

**APPENDIX A**

**A-1 Teacher's Basic Salary Schedule:**

			Last day of Previous Contract 8/31/2023	New Contract 1 <sup>st</sup> day of work	Last day of contract 8/32/2024
A-1		22-23	23-24	23-24	23-24
			0.50%	2.50%	0.75%
	Step 1	45,104	45,330	46,463	46,811
	Step 2	47,321	47,557	48,746	49,112
	Step 3	49,856	50,105	51,358	51,743
	Step 4	53,118	53,384	54,718	55,129
	Step 5	57,427	57,714	59,157	59,600
	Step 6	61,796	62,105	63,658	64,135
	Step 7	65,859	66,188	67,843	68,352
	Step 8	70,167	70,518	72,281	72,823
	Step 9	73,983	74,353	76,211	76,783
	Step 10	77,553	77,941	79,889	80,489
	Step 11	80,630	81,033	83,059	83,682
	Step 12	85,018	85,443	87,579	88,236

- a. **Step Increases** - For the 2011-12 school year, teachers will continue to be compensated at their 2010-11 salary step. Effective 2012-13 school year, teachers will move up one salary step for each of the years remaining on this contract. Except that teachers on Step 10 effective the 2011-12 school year, shall be placed on Step 12 effective the 2012-13 school year.

**A-2** In recognition of the additional thirty (30) minute instructional day and the twenty-seven (27) hours of additional professional development, the following adjustment to the Teacher Salary Schedule for the 2023-24 school year only shall be made. The following table shall sunset and be in no further force or effect August 21<sup>st</sup>, 2024. Upon the expiration of the table, the salary schedule maintained in Appendix A-1 shall be reinstated.

		2.5%
		9.9%
		2023-2024
Step 1	\$45,330	\$50,990
Step 2	\$47,557	\$53,496
Step 3	\$50,105	\$56,362
Step 4	\$53,384	\$60,050
Step 5	\$57,714	\$64,921
Step 6	\$62,105	\$69,861
Step 7	\$66,188	\$74,453
Step 8	\$70,518	\$79,324
Step 9	\$74,353	\$83,637
Step 10	\$77,981	\$87,674
Step 11	\$81,033	\$91,152
Step 12	\$85,443	\$96,113