



Instructional

Beginning Teacher Induction

Mission

Prepare new teachers to the profession and new to Orange County through a structured induction program that introduces them to the culture, expectations, and vision of Orange County Public Schools.

Program Goals

- Attend Great Beginnings in August or Great Beginnings Mini-sessions during the year
- Participate in school orientation activities
- Work on completing the Professional Educational Competencies for state certification if necessary
- Develop a professional relationship with a mentor that allows for reflection, observation and modeling of effective teaching behaviors
- Focus on 12 Accomplished Practices, competencies for teachers of the 21st Century
- Demonstrate job performance knowledge of the following: School/department/grade level curriculum
- School improvement plan
- Community served by the school
- OCPS Framework for Higher Achievement
- Other initiatives determined by the work location supervisor
- Procedures and expectations of the Instructional Personnel Assessment System
- Successful completion of 60 hours of basic ESOL training
- Attend trainings offered by the instructional coach and the district