

OAKLAND UNIFIED SCHOOL DISTRICT				Printed:	4/16/2014	
HUMAN RESOURCES SERVICES AND SUPPORT						
SALARY SCHEDULE CERTIFICATED K-12 TEACHERS						
Periods: 10, Days/Year: 186, Days/Week: 5, Hours/Day: 6						
	COL. 1	COL. 2	COL. 3	COL. 4	COL. 5	COL. 6
	BA	BA + 30	BA + 45	BA + 60	BA + 75	BA + 90
STEPS						
1						
ANNUAL	\$40,245.48	\$40,571.01	\$40,885.68	\$41,547.57	\$43,099.23	\$47,721.66
MONTHLY	\$4,024.55	\$4,057.10	\$4,088.57	\$4,154.76	\$4,309.92	\$4,772.17
DAILY	\$216.37	\$218.12	\$219.82	\$223.37	\$231.72	\$256.57
HOURLY	\$36.06	\$36.35	\$36.64	\$37.23	\$38.62	\$42.76
2						
ANNUAL	\$40,885.68	\$41,222.05	\$41,547.57	\$43,099.23	\$44,640.04	\$49,262.47
MONTHLY	\$4,088.57	\$4,122.21	\$4,154.76	\$4,309.92	\$4,464.00	\$4,926.25
DAILY	\$219.82	\$221.62	\$223.37	\$231.72	\$240.00	\$264.85
HOURLY	\$36.64	\$36.94	\$37.23	\$38.62	\$40.00	\$44.14
3						
ANNUAL	\$41,547.57	\$42,328.83	\$43,099.23	\$44,640.04	\$46,180.85	\$50,792.43
MONTHLY	\$4,154.76	\$4,232.88	\$4,309.92	\$4,464.00	\$4,618.09	\$5,079.24
DAILY	\$223.37	\$227.57	\$231.72	\$240.00	\$248.28	\$273.08
HOURLY	\$37.23	\$37.93	\$38.62	\$40.00	\$41.38	\$45.51
4						
ANNUAL	\$43,099.23	\$43,880.49	\$44,640.04	\$46,180.85	\$47,721.66	\$52,344.08
MONTHLY	\$4,309.92	\$4,388.05	\$4,464.00	\$4,618.09	\$4,772.17	\$5,234.41
DAILY	\$231.72	\$235.92	\$240.00	\$248.28	\$256.57	\$281.42
HOURLY	\$38.62	\$39.32	\$40.00	\$41.38	\$42.76	\$46.90
5						
ANNUAL	\$44,640.04	\$45,410.45	\$46,180.85	\$47,721.66	\$49,262.47	\$53,874.04
MONTHLY	\$4,464.00	\$4,541.04	\$4,618.09	\$4,772.17	\$4,926.25	\$5,387.40
DAILY	\$240.00	\$244.14	\$248.28	\$256.57	\$264.85	\$289.65
HOURLY	\$40.00	\$40.69	\$41.38	\$42.76	\$44.14	\$48.27
6						
ANNUAL	\$46,180.85	\$46,951.25	\$47,721.66	\$49,262.47	\$50,792.43	\$55,414.85
MONTHLY	\$4,618.09	\$4,695.13	\$4,772.17	\$4,926.25	\$5,079.24	\$5,541.49
DAILY	\$248.28	\$252.43	\$256.57	\$264.85	\$273.08	\$297.93
HOURLY	\$41.38	\$42.07	\$42.76	\$44.14	\$45.51	\$49.65
7						
ANNUAL	\$47,721.66	\$48,492.06	\$49,262.47	\$50,792.43	\$52,344.08	\$56,944.81
MONTHLY	\$4,772.17	\$4,849.21	\$4,926.25	\$5,079.24	\$5,234.41	\$5,694.48
DAILY	\$256.57	\$260.71	\$264.85	\$273.08	\$281.42	\$306.15
HOURLY	\$42.76	\$43.45	\$44.14	\$45.51	\$46.90	\$51.03

8						
<i>ANNUAL</i>	\$49,305.87	\$50,032.87	\$50,792.43	\$52,344.08	\$53,874.04	\$58,496.47
<i>MONTHLY</i>	\$4,930.59	\$5,003.29	\$5,079.24	\$5,234.41	\$5,387.40	\$5,849.65
<i>DAILY</i>	\$265.09	\$268.99	\$273.08	\$281.42	\$289.65	\$314.50
<i>HOURLY</i>	\$44.18	\$44.83	\$45.51	\$46.90	\$48.27	\$52.42
9						
<i>ANNUAL</i>	\$50,792.43	\$51,562.83	\$52,344.08	\$53,874.04	\$55,414.85	\$60,026.43
<i>MONTHLY</i>	\$5,079.24	\$5,156.28	\$5,234.41	\$5,387.40	\$5,541.49	\$6,002.64
<i>DAILY</i>	\$273.08	\$277.22	\$281.42	\$289.65	\$297.93	\$322.72
<i>HOURLY</i>	\$45.51	\$46.20	\$46.90	\$48.27	\$49.65	\$53.79
10						
<i>ANNUAL</i>	\$52,344.08	\$53,103.64	\$53,874.04	\$55,414.85	\$56,944.81	\$61,567.23
<i>MONTHLY</i>	\$5,234.41	\$5,310.36	\$5,387.40	\$5,541.49	\$5,694.48	\$6,156.72
<i>DAILY</i>	\$281.42	\$285.50	\$289.65	\$297.93	\$306.15	\$331.01
<i>HOURLY</i>	\$46.90	\$47.58	\$48.27	\$49.65	\$51.03	\$55.17
11						
<i>ANNUAL</i>	\$53,874.04	\$54,644.45	\$55,414.85	\$56,944.81	\$58,496.47	\$63,118.89
<i>MONTHLY</i>	\$5,387.40	\$5,464.44	\$5,541.49	\$5,694.48	\$5,849.65	\$6,311.89
<i>DAILY</i>	\$289.65	\$293.79	\$297.93	\$306.15	\$314.50	\$339.35
<i>HOURLY</i>	\$48.27	\$48.96	\$49.65	\$51.03	\$52.42	\$56.56
12						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$58,496.47	\$60,026.43	\$64,648.85
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$5,849.65	\$6,002.64	\$6,464.89
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$314.50	\$322.72	\$347.57
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$52.42	\$53.79	\$57.93
13						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$61,567.23	\$66,189.66
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,156.72	\$6,618.97
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$331.01	\$355.86
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$55.17	\$59.31
14						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$67,730.47
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,773.05
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$364.14
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$60.69
15						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07

16						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
17						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
18						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
19						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
20						
<i>ANNUAL</i>	\$55,414.85	\$56,174.40	\$56,944.81	\$60,026.43	\$63,118.89	\$69,271.28
<i>MONTHLY</i>	\$5,541.49	\$5,617.44	\$5,694.48	\$6,002.64	\$6,311.89	\$6,927.13
<i>DAILY</i>	\$297.93	\$302.01	\$306.15	\$322.72	\$339.35	\$372.43
<i>HOURLY</i>	\$49.65	\$50.34	\$51.03	\$53.79	\$56.56	\$62.07
21						
<i>ANNUAL</i>	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23
<i>MONTHLY</i>	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12
<i>DAILY</i>	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
<i>HOURLY</i>	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
22						
<i>ANNUAL</i>	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23
<i>MONTHLY</i>	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12
<i>DAILY</i>	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
<i>HOURLY</i>	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
23						
<i>ANNUAL</i>	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23
<i>MONTHLY</i>	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12
<i>DAILY</i>	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
<i>HOURLY</i>	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44

24						
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
25						
ANNUAL	\$56,944.81	\$57,726.06	\$58,496.47	\$61,567.23	\$64,648.85	\$70,801.23
MONTHLY	\$5,694.48	\$5,772.61	\$5,849.65	\$6,156.72	\$6,464.89	\$7,080.12
DAILY	\$306.15	\$310.36	\$314.50	\$331.01	\$347.57	\$380.65
HOURLY	\$51.03	\$51.73	\$52.42	\$55.17	\$57.93	\$63.44
26						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
27						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
28						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
29						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
30						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83
31						
ANNUAL	\$58,496.47	\$59,256.02	\$60,026.43	\$63,118.89	\$66,189.66	\$72,352.89
MONTHLY	\$5,849.65	\$5,925.60	\$6,002.64	\$6,311.89	\$6,618.97	\$7,235.29
DAILY	\$314.50	\$318.58	\$322.72	\$339.35	\$355.86	\$388.99
HOURLY	\$52.42	\$53.10	\$53.79	\$56.56	\$59.31	\$64.83

Adult Ed. Hourly Substitute rate: \$24/hr. After 6 hours of prof. dev rate is \$25.59/hr						
Substitutes rates: Daily \$120.36. Long Term \$140.76. Extended Long Term \$155.04						
Maximum Entry Level: 12 Steps.						
Salary Schedule K12T 186 Days 6 Hours/Day.						
Implemented 08/18/2003. 4% Salary Decrease.						
Includes OEA 2% Effective July 1, 2005.						
Includes OEA 2.5% increase effective July 1, 2006.						
Include OEA 1.75% increase effective July 1, 2007						
Includes 2% increase effective 7/1/2013						