

2017 Optima Health Care Rates

Plan A	Wellness Reduction Rate	EE Contribution	EE Bi-Weekly Cost	NPS Share Regular
Employee Only	\$1.00 / mo.	\$13.00	\$6.50	\$632.19
Employee + Spouse	\$164.00 / mo.	\$176.00	\$88.00	\$1,114.38
Employee + Child(ren)	\$29.00 / mo.	\$41.00	\$20.50	\$992.30
Employee + Family	\$185.00 / mo.	\$197.00	\$98.50	\$1,872.06
Married Employees*	\$83.00 / mo.	\$95.00	\$47.50	\$1,974.06
Plan B	Wellness Reduction Rate	Regular Rate	Per Pay Rate	NPS Share Regular
Employee Only	\$9.00 / mo.	\$21.00	\$10.50	\$645.20
Employee + Spouse	\$249.00 / mo.	\$261.00	\$130.50	\$1,071.41
Employee + Child(ren)	\$111.00 / mo.	\$123.00	\$61.50	\$943.67
Employee + Family	\$333.00 / mo.	\$345.00	\$172.50	\$1,789.57
Married Employees*	\$187.00 / mo.	\$199.00	\$99.50	\$1,935.57
Plan C	Wellness Reduction Rate	Regular Rate	Per Pay Rate	NPS Share Regular
Employee Only	\$65.00 / mo.	\$77.00	\$38.50	\$618.87
Employee + Spouse	\$444.00 / mo.	\$456.00	\$228.00	\$936.97
Employee + Child(ren)	\$271.00 / mo.	\$283.00	\$141.50	\$831.87
Employee + Family	\$651.00 / mo.	\$663.00	\$331.50	\$1,569.22
Married Employees*	\$307.00 / mo.	\$319.00	\$159.50	\$1,913.22

