

**EXTRA SERVICE RATES
2016-2017**

Teachers / Librarians / Resource Teachers - Job Family III

Instruction (example: ESS)	Daily/Hourly Rate
Substitute Shortage (planning one hour after school)	Hourly Rate
Mandatory Professional Development - Participation & Presentation	Hourly Rate
Professional Development - Participation & Presentation	\$20.9661 per hour
Professional Development - Preparation (Up to 3 hours prep for each hour of presentation may be paid)	\$20.9661 per hour
Overcap (Class Size Overage). (1/12 of 10% of the daily rate for Step 0, Rank III)	\$1.8748 per 1/2 hr per student
New Teacher Induction (8.25% of the daily rate of Step 0, Rank III)	\$18.5601 per hour
Tutoring	\$15.00 per hour
Curriculum Preparation	\$10.78 per hour
Other Extra Service Duties (non-certified work).	\$10.00 per hour

Administrators - Job Families II and IV

Administrators may not be paid for Extra Service during their work year with the exception of winter, spring and summer breaks when they are not scheduled to work, and after hours instruction for Adult Education and Jefferson County High School. All exceptions must be approved by the Superintendent.

Support Personnel - Hourly Employees: Job Families 1A and 1B

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.

Other Classified Pay

Bus Driver Referral Bonus	\$200.00
Referral bonus paid to classified hourly employee after bus driver applicant has successfully completed 30 working days as a school bus driver.	
New Bus Driver Incentive.	\$150.00 plus CDL fees
Full-time bus drivers hired after 7/1/16 will receive reimbursement of CDL license fees up to \$75 upon successful completion of training and hired as full-time bus driver. One-time \$150.00 bonus will be paid after successful completion of 90 day probationary period.	
KY Law Enforcement Foundation Program Fund (KLEFPF)	\$1.9157 hrly or \$15.3257 daily
(\$4000 annual incentive pay in compliance with KRS 15.410-15.510)	
Classified Stipend for Doctorate Degree.	\$1.6407 hrly or \$13.1252 daily