

## EXTRA SERVICE PAY SCHEDULE 2012 - 13

1.0 = 0.11 X Rank III, Step 0 (for a 187 day teacher salary schedule)

## 1. Athletic and Related Activities in Senior High Schools

TITLE	0		1		2		3		4	
Athletic Director	1.2	5,295	1.3876	6,124	1.5750	6,951	1.7626	7,778	1.9500	8,605
Head Football	1.0	4,413	1.1563	5,103	1.3125	5,792	1.4688	6,482	1.6250	7,171
Head Basketball	1.0	4,413	1.1563	5,103	1.3125	5,792	1.4688	6,482	1.6250	7,171
Asst. Football (1,2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
JV Basketball (1,2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Track (1)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Baseball (2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Softball (2)	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Wrestling	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Volleyball	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Cheerleaders	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
JROTC Rifle Team	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
School Technology Coordinator	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Drill Corps	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Cross Country (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Field Hockey (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Soccer (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Tennis (1,2)	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
JV Volleyball	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Golf (1,2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Swimming (1,2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Chess Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
ROTC Drill Team	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Asst. Wrestling (2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868

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TITLE	0		1		2		3		4	
Asst. Field Hockey (2)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Assistant Track (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Assistant Soccer (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Freshman Basketball (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Freshman Football (1,2)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Bowling	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717

2. Other activities High School & YPAS

TITLE	0		1		2		3		4	
Band Director (4)	0.9	3,971	1.0407	4,592	1.1813	5,213	1.3219	5,834	1.4625	6,454
Academic Activities Coordinator	0.6	2,648	0.6938	3,061	0.7875	3,475	0.8813	3,890	0.9750	4,303
Asst. Band Director (3)	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Choral Director*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Newspaper Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Yearbook Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Drama*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Speech and Debate	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Instrumental Band Dir.*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Instrumental Strings Dir.*	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Orchestra (Concert) Dir.	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Quick Recall Sponsor	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
JV Quick Recall Sponsor**		611		0		0		0		0
Future Problem Solving Sponsor**		416		0		0		0		0
Science Fair Sponsor	0.073	322	0.0844	373	0.0958	423	0.1072	473	0.1186	523
Science Olympiad Sponsor	0.073	322	0.0844	373	0.0958	423	0.1072	473	0.1186	523

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## 3. Middle School Athletics &amp; Other Activities

TITLE	0		1		2		3		4	
School Technology Coordinator	0.5	2,207	0.5782	2,551	0.6563	2,896	0.7344	3,241	0.8125	3,585
Activity/Athletic Director	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Activities Sponsor	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Basketball (1)	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Academic Activities Coordinator	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Football	0.3	1,324	0.3469	1,531	0.3938	1,737	0.4406	1,944	0.4875	2,151
Asst. Football	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
6th Grade Basketball	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Baseball Softball	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Volleyball	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Soccer	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Flag Football	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Cross Country	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Track	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Field Hockey	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Cheerleaders	0.2	883	0.2313	1,020	0.2625	1,158	0.2938	1,297	0.3250	1,434
Drill Corps	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Quick Recall Coach	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717
Future Problem Solving Coach	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717

## 4. Elementary School

TITLE	0		1		2		3		4	
School Technology Coordinator	0.4	1,765	0.4625	2,041	0.5250	2,317	0.5875	2,593	0.6500	2,868
Quick Recall	0.1	441	0.1156	510	0.1313	579	0.1469	648	0.1625	717

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**5. School Funded Sports & Support (5)**

TITLE	0	1	2	3	4
Assistant Athletic Director	1,700	2,000	2,300	2,600	3,000
School Funded Sport/Support	200	500	800	1,100	1,400

- (1) The total increment paid to a person who coaches both teams is calculated at 1.5 times the listed Increment
- (2) Increment is for teams which meet approved participation levels
- (3) increment is for 100 or more members of marching band
- (4) Band Director: Out of County Band Camp \$80.00 per day, maximum 7 days
- \*\*Paid by the Academic Competition Department and not subject to step increases
- \*Positions are not subject to shared duty including those of head coaches
- (5) Schools are required to pay the listed Board approved scale. Step progression is not mandatory for these two positions.  
(per MOA agreement)

**EXTRA SERVICE RATES  
2012-2013**

**Teachers / Librarians / Resource Teachers - Job Family III**

Instruction (example: ESS) . . . . .	Daily/Hourly Rate
Substitute Shortage (planning one hour after school) . . . . .	Hourly Rate
Mandatory Professional Development - Participation & Presentation . . . . .	Hourly Rate
Professional Development - Participation* . . . . .	\$20.20 per hour
Professional Development - Preparation* . . . . . (Up to 3 hours prep for each hour of presentation may be paid)	\$20.20 per hour
Overcap (Class Size Overage) . . . . . (1/12 of 10% of daily rate for Setp 0, Rank III)	\$1.7878 per 1/2 hr per student
Tutoring . . . . .	\$13.26 per hour
Student Portfolio Grading . . . . .	\$4.00 per portfolio
Curriculum Preparation . . . . .	\$10.78 per hour
Other Extra Service Duties (non-certified work) . . . . .	\$10.00 per hour

\*Resource Teachers are paid their hourly rate for PD presentation and when preparation is required outside of their regular work day, may receive a maximum of three (3) hours preparation at their hourly rate.

**Administrators - Job Families II and IV**

Administrators may not be paid for Extra Service during their work year with the exception of winter, spring and summer breaks when they are not scheduled to work, and after hours instruction for Adult Education and Jefferson County High School. All exceptions must be approved by the Executive Director of Human Resources.

**Support Personnel - Hourly Employees: Job Families 1A and 1B**

All Classified employees are to be paid their hourly rate for any Extra Service performed. Overtime must be paid at time and a half for hours worked over 40 hours per work week from Saturday through Friday.