

In 2014-2015, the district confirmed that all new hires and veteran teachers who opted in would be paid on the performance-based salary schedule, Schedule E. Given that state law requires performance-based pay, we continued to treat Schedule E (p. 14) as the performance-based schedule in 2016-2017 and based our analysis on this schedule. Annual salaries were calculated by multiplying the hourly rate (as listed in Schedule E) by 8 hours (length of teacher workday, as specified on p. 10) and multiplying that sum by 198 days (length of teacher work year, as specified on p. 10).

For NCTQ's analysis of 2017-2018 salary schedules, this 2016-2017 salary document was used again, as it remained posted on both the district and union sites as of 4/13/18. NCTQ's policy is to analyze salary schedules that are posted online as of January 2, 2018.



SALARY SCHEDULES

2016 - 2017

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULES

This Salary Schedule book has been prepared by the Division of Human Resources, Department of Employee Relations, Stephanie Woodford, Chief Human Resources Officer, and Mark West, General Manager of Employee Relations.

IMPLEMENTATION PROVISIONS:

- 1. Employees must be on active, paid status at the time any eligible salary adjustments or payments are paid.**
- 2. As of July 1, 2005, all salaries are based on an hourly rate.**
- 3. Effective implementation dates vary according to the Board adopted and / or respectively negotiated provisions.**
- 4. Terminal pay will be paid at the appropriate previous rate if the retirement (including DROP) termination, or resignation occurs prior to implementation.**

HILLSBOROUGH COUNTY PUBLIC SCHOOLS

SALARY SCHEDULE

INDEX

| | |
|---|----------------|
| INSTRUCTIONAL POSITIONS & SALARY SCHEDULES | 7 - 21 |
| SCHOOL PSYCHOLOGIST | 22 |
| ATHLETIC SUPPLEMENTS | 23 |
| SPECIAL ASSIGNMENT ANNUAL SUPPLEMENTS | 24 |
| ANNUAL SUPPLEMENTS FOR SPONSORS | 25 |
| MISCELLANEOUS INSTRUCTIONAL SALARIES | 26 |
| PART-TIME INSTRUCTIONAL | 27 |
| ADMINISTRATIVE POSITIONS & SALARY SCHEDULES | 28 - 47 |
| INSTRUCTIONAL SUPPORT SALARY SCHEDULES & POSITIONS | 48 – 60 |
| PROFESSIONAL / TECHNICAL | 61 - 62 |
| HOST PROGRAM POSITIONS | 63 |
| INSTRUCTIONAL SUPPORT SUPPLEMENTS | 64 |

**SCHOOL BOARD
OF
HILLSBOROUGH COUNTY**

Cindy Stuart, Chair

Sally A. Harris, Vice Chair

Lynn L. Gray

April Griffin

Tamara P. Shamburger

Melissa Snively

Susan L. Valdes



**Jeff Eakins
Superintendent**

FORWARD

This Salary Handbook contains the salary schedules applicable to Instructional and Instructional Support personnel pursuant to the negotiated agreements with the representative unions in effect for this fiscal year.

Additionally, the salary schedules for Administrative Exempt, Professional/ Technical Exempt and Non-Represented personnel are included in this Handbook.

Regulations and policies contained herein are not intended to supplement or modify the contractual provisions between the Hillsborough County School Board and the represented bargaining units.

IN ALL INSTANCES, THE AGREEMENT AND PROVISIONS OF EACH BARGAINING UNIT CONTRACT WILL SUPERCEDE THE CONTENTS OF THIS SALARY HANDBOOK.

**HILLSBOROUGH COUNTY PUBLIC SCHOOLS
HUMAN RESOURCES / PAYROLL TELEPHONE NUMBERS**

Personnel Services 840-7181

Administration 272-4148
Instructional/Instructional Support 272-4628 /
272-4508

Employee Benefits

Employee Insurance, Aon Consulting 1-866-522-9133
Workers' Compensation 872-5267
Tax Sheltered Annuities 272-4179
Retirement 272-4043
Unemployment Compensation 272-4179

**New Employee Processing
2920 N 40th Street**

Fingerprinting 840-7155
Teacher Certification 840-7180

Applications 840-7181

Payroll

General Information 272-4317
Fax Number 272-4433

Employee Records

General Information/
Employment Verification 272-4906
272-4906

Other Departments

Human Resources 272-4177
Employee Relations 840-7139
Professional Standards 840-7170
Services & Support 272-4197

**INSTRUCTIONAL
POSITIONS
&
SALARY
SCHEDULES**

2016 – 2017

| <u>Instructional Represented Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------------|
| A/C Refrig and Heat Techgy | 10803 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Academy Of Journalism | 10800 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Adult Ed-Citizenship | 10449 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Adult Gen Ed-Basic Ed | 10455 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Adult Gen Ed-Basic Ed | 10455 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Adult Gen Ed-Credit | 10450 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Adult Gen Ed-ESOL | 10451 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Adult Gen Ed-ESOL | 10451 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Adult Gen Ed-GED | 10454 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Adult Gen Ed-GED | 10454 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Adults with Disabilities | 10452 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Adults with Disabilities | 10452 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Advisor, Financial Aid | 10382 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Advisor, Program | 10384 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Advisor, Program | 10384 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Agribusiness, High OJT | 10392 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Agribusiness, Mid | 10390 | A03 | 8.00/203 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Agribusiness, Mid | 10390 | A05 | 8.00/213 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Agribusiness, Mid | 10390 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Agribusiness,High or Post High | 10388 | A05 | 8.00/213 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Agribusiness,High or Post High | 10388 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Agribusiness,High or Post High | 10388 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Agriscience, Lead Tchr | 10393 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Alternative Ed | 10456 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Alternative Ed | 10456 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Alternative Ed | 10456 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Amer Sign Language | 10535 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Art | 10459 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Astronomy | 10618 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| ATOSS | 10469 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Audiologist | 10321 | A07 | 8.00/205 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Autistic | 10486 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Auto Collision Repair | 10806 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Automotive Techgy | 10802 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Automotive Techgy | 10802 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| AVID Academic Teacher | 10471 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Barbering | 10685 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Barbering | 10685 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Biology | 10619 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Building Construction Techgy | 10810 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Business Technology | 10670 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Business Technology | 10670 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Business Technology OJT | 10660 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Cabinetmaking | 10811 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Carpentry | 10812 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Carpentry | 10812 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Chemistry | 10621 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Chinese | 10547 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Coach, Math | 10588 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Coach, Reading | 10582 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |
| Coach, Reading | 10582 | A01 | 8.00/198 | SCHEDA/SCHEDI/SCHEDP | 01 |

| <u>Instructional Represented Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------------|
| Coach, Reading | 10582 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Coach, Science | 10583 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Coach, Student Success | 10559 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Coach, Writing | 10589 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Comm Foods And Culinary Arts | 10815 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Commercial Art Techgy | 10813 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Comprehensive Science | 10623 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Computer Ed | 10470 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Computer Electronics Techgy | 10816 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Computer Electronics Techgy | 10816 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Cosmetology | 10684 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Cosmetology | 10684 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Counselor, Adult Tech Guidance | 10307 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Counselor, Alt Ed Guidance | 10565 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Counselor, College Career | 10566 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Counselor, Elem Guidance | 10305 | A08 | 8.00/203 | SCHEDA/SCEDE/SCHEDP | 01 |
| Counselor, High Guidance | 10309 | A09 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| Counselor, High Guidance | 10309 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Counselor, Mid Guidance | 10303 | A08 | 8.00/203 | SCHEDA/SCEDE/SCHEDP | 01 |
| Criminal Justice | 10673 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Critical Thinking | 10473 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Dance | 10477 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Deaf/Blind | 10490 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Dept Head | 19010 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Diagnostician, Educational | 10320 | A07 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| Diagnostician, SLH | 10322 | A07 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| Diagnostician, SLH | 10322 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Diversified | 10662 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Diversified | 10662 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Diversified OJT | 10663 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Drafting | 10817 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Drafting | 10817 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Drama | 10480 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Driver Education | 10481 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Earth Space Science | 10625 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| EBD | 10497 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| EELP Pre-K | 10492 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| EMH | 10499 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Employability Skills | 10689 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| English | 10574 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| ESOL | 10536 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| ESOL Resource | 10550 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Family Cons Science | 10664 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Family Cons Science | 10664 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Family Cons Science | 10664 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Family Cons Science OJT | 10665 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| First Responder | 11008 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Forensic Science | 10620 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| French | 10538 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| German | 10540 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Gifted, Elem | 10657 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |

| <u>Instructional Represented Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------------|
| Gifted, Math | 10658 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Gifted, Science | 10659 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Grade 1 | 10651 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Grade 2 | 10652 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Grade 3 | 10653 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Grade 4 | 10654 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Grade 5 | 10655 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Grade 6 | 10656 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Headstart Teacher | 10567 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Health | 10568 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Health Sci | 10668 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Health Sci | 10668 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Hearing Impaired | 10502 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Heavy Duty Truck And Bus Mech | 10821 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Heavy Duty Truck And Bus Mech | 10821 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| History | 10636 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Hosp/Homebound | 10505 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Industrial Ed | 10671 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Industrial Ed | 10671 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Industrial Ed | 10671 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Industrial OJT | 10672 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| In-School Suspension | 10569 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Instr Duties,Added, Non-FTE | 11050 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Integrated Science | 10622 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Italian | 10542 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Journalism | 10579 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Kindergarten | 10602 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Latin | 10544 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Lead Teacher | 10343 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Lead Teacher | 10343 | A04 | 8.00/216 | SCHEDA/SCEDE/SCHEDP | 01 |
| Lead Teacher | 10343 | A05 | 8.00/213 | SCHEDA/SCEDE/SCHEDP | 01 |
| Lead Teacher | 10343 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Leadership Skills | 10690 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Marketing | 10675 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Marketing | 10675 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Marketing OJT | 10676 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Math | 10587 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Medical Assistant | 11013 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Mentor, Instructional | 19028 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Migrant Advocate | 19030 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Music | 10571 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Music - Strings | 10572 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Peer Counseling | 10611 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Physical Education | 10612 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Physical Science | 10616 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Physically Impaired | 10510 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Physics | 10629 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Plumbing Technology | 10680 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Portuguese | 10545 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Practical Arts Gen. | 10688 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Practical Nursing | 11020 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |

| <u>Instructional Represented Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------------|
| Pre-Kindergarten | 10614 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Psychology | 10643 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Reading | 10580 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Reading | 10580 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Reading Resource | 10584 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | A05 | 8.00/213 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | A07 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | A09 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | A12 | 8.00/213 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | A13 | 8.00/213 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, District | 12080 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Res Tchr, District | 12080 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Res Tchr, Site | 12081 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site | 12081 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Res Tchr, Site, Behvr Spec | 12094 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Math | 12091 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Migrant | 12098 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Reading | 12090 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Science | 12093 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Tech | 12095 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Tech | 12095 | A03 | 8.00/203 | SCHEDA/SCEDE/SCHEDP | 01 |
| Res Tchr, Site, Writing | 12092 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Research | 10615 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| ROTC Military Pay | 10376 | A06 | 8.00/213 | OTH-INSTR | 01 |
| School Psychologist | 10331 | A09 | 8.00/205 | PSY205 | 01 |
| School Social Worker | 10710 | A02 | 8.00/199 | SCHEDA/SCEDE/SCHEDP | 01 |
| School Social Worker | 10710 | A07 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| School Social Worker | 10710 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| School Social Worker | 10710 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| SLH | 10516 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Social Studies | 10645 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Social Studies, Mid Grades | 10639 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spanish | 10548 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, Academic Interv | 10356 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, Communication | 10561 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Spec, Curriculum | 10345 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Spec, ESE | 10397 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, ESE | 10397 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Spec, Media | 10324 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, Media | 10324 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Spec, Parent Involvement | 10358 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, Parent Involvement | 10358 | A05 | 8.00/213 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, Planning | 10562 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Spec, Staffing | 10435 | A07 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| Spec, Transition | 10436 | A09 | 8.00/205 | SCHEDA/SCEDE/SCHEDP | 01 |
| SPMH | 10525 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Surgical Techgy Tech | 11022 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Teacher Talent Developers | 19056 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Teacherpreneur/Teacher Leader | 12083 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |
| Tech Resource | 10647 | A01 | 8.00/198 | SCHEDA/SCEDE/SCHEDP | 01 |

| <u>Instructional Represented Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------------|
| Tech Resource | 10647 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Tech Resource | 10647 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Technology Education | 10681 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| TMH | 10528 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| Tutorial | 10648 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| VE | 10531 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| VE | 10531 | R03 | 8.00/257 | SCHEDB/SCHEDG/SCHEDQ | 01 |
| Visually Impaired | 10532 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| Voc. Tchr. Asst. | 10682 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| Welding Technology | 10805 | A01 | 8.00/198 | SCHEDA/SCHEDP | 01 |
| Welding Technology | 10805 | R01 | 8.00/253 | SCHEDB/SCHEDG/SCHEDQ | 01 |

**Hillsborough County Public Schools
Instructional Salary Schedule A
10 Month
2016-2017**

| Level | BD | MD | SED | DD |
|-------|---------|---------|---------|---------|
| 1 | 23.8444 | 25.6837 | 26.6085 | 27.5231 |
| 2 | 24.1605 | 25.9999 | 26.9246 | 27.8393 |
| 3 | 24.6400 | 26.4794 | 27.4041 | 28.3188 |
| 4 | 25.1195 | 26.9588 | 27.8836 | 28.7983 |
| 5 | 25.6295 | 27.4689 | 28.3937 | 29.3083 |
| 6 | 26.1294 | 27.9688 | 28.8935 | 29.8082 |
| 7 | 26.6599 | 28.4992 | 29.4240 | 30.3386 |
| 8 | 27.1904 | 29.0297 | 29.9545 | 30.8692 |
| 9 | 27.7413 | 29.5806 | 30.5054 | 31.4200 |
| 10 | 28.2921 | 30.1314 | 31.0562 | 31.9709 |
| 11 | 28.8633 | 30.7027 | 31.6274 | 32.5421 |
| 12 | 29.4448 | 31.2842 | 32.2089 | 33.1236 |
| 13 | 30.0263 | 31.8657 | 32.7904 | 33.7051 |
| 14 | 30.6282 | 32.4676 | 33.3923 | 34.3070 |
| 15 | 31.2403 | 33.0796 | 34.0044 | 34.9190 |
| 16 | 31.8727 | 33.7120 | 34.6368 | 35.5515 |
| 17 | 32.4950 | 34.3343 | 35.2591 | 36.1738 |
| 18 | 33.1480 | 34.9873 | 35.9121 | 36.8267 |
| 19 | 33.8008 | 35.6401 | 36.5649 | 37.4796 |
| 20 | 34.4741 | 36.3134 | 37.2382 | 38.1528 |
| 21 | 35.1678 | 37.0071 | 37.9319 | 38.8466 |
| 22 | 35.8717 | 37.7110 | 38.6358 | 39.5505 |
| 23 | 36.5858 | 38.4251 | 39.3499 | 40.2645 |
| 24 | 37.3101 | 39.1494 | 40.0742 | 40.9888 |
| 25 | 38.0548 | 39.8941 | 40.8189 | 41.7335 |
| 26 | 38.8199 | 40.6592 | 41.5840 | 42.4987 |
| 27 | 39.5951 | 41.4345 | 42.3592 | 43.2739 |
| 28 | 40.3845 | 42.2145 | 43.1345 | 44.0445 |

| |
|---|
| <p>BD - Bachelors MD - Masters SED - Specialist DD - Doctorate</p> |
|---|

Hillsborough County Public Schools
 Instructional Salary Schedule E
 10 Month
 2016-2017

| Years of Experience* | Rate |
|----------------------|---------|
| E00 | 24.1162 |
| E01 | 24.1162 |
| E02 | 24.1162 |
| E03 | 26.6415 |
| E04 | 26.6415 |
| E05 | 26.6415 |
| E06 | 29.1668 |
| E07 | 29.1668 |
| E08 | 29.1668 |
| E09 | 31.6920 |
| E10 | 31.6920 |
| E11 | 31.6920 |
| E12 | 34.2173 |
| E13 | 34.2173 |
| E14 | 34.2173 |
| E15 | 36.7425 |
| E16 | 36.7425 |
| E17 | 36.7425 |
| E18 | 39.2678 |
| E19 | 39.2678 |
| E20 | 39.2678 |
| E21 | 41.7930 |
| E22 | 41.7930 |
| E23 | 41.7930 |

*Completed years of creditable teaching experience

Hillsborough County Public Schools
 Instructional Salary Schedule P
 10 Month
 2016-2017

| Years of Experience* | Rate |
|----------------------|---------|
| E00 | 24.1169 |
| E01 | 24.1169 |
| E02 | 24.1169 |
| E03 | 26.6421 |
| E04 | 26.6421 |
| E05 | 26.6421 |
| E06 | 29.1675 |
| E07 | 29.1675 |
| E08 | 29.1675 |
| E09 | 31.6927 |
| E10 | 31.6927 |
| E11 | 31.6927 |
| E12 | 34.2180 |
| E13 | 34.2180 |
| E14 | 34.2180 |
| E15 | 36.7432 |
| E16 | 36.7432 |
| E17 | 36.7432 |
| E18 | 39.2685 |
| E19 | 39.2685 |
| E20 | 39.2685 |
| E21 | 41.7937 |
| E22 | 41.7937 |
| E23 | 41.7937 |

*Completed years of creditable teaching experience

**Hillsborough County Public Schools
Instructional Salary Schedule B
12 Month
2016-2017**

| Level | BD | MD | SED | DD |
|--------------|-----------|-----------|------------|-----------|
| 1 | 21.7000 | 23.5300 | 24.4500 | 25.3600 |
| 2 | 21.8600 | 23.6900 | 24.6100 | 25.5200 |
| 3 | 22.2900 | 24.1200 | 25.0400 | 25.9500 |
| 4 | 22.7300 | 24.5600 | 25.4800 | 26.3900 |
| 5 | 23.1800 | 25.0100 | 25.9300 | 26.8400 |
| 6 | 23.6300 | 25.4600 | 26.3800 | 27.2900 |
| 7 | 24.1100 | 25.9400 | 26.8600 | 27.7700 |
| 8 | 24.5900 | 26.4200 | 27.3400 | 28.2500 |
| 9 | 25.0800 | 26.9100 | 27.8300 | 28.7400 |
| 10 | 25.5800 | 27.4100 | 28.3300 | 29.2400 |
| 11 | 26.1000 | 27.9300 | 28.8500 | 29.7600 |
| 12 | 26.6300 | 28.4600 | 29.3800 | 30.2900 |
| 13 | 27.1600 | 28.9900 | 29.9100 | 30.8200 |
| 14 | 27.6900 | 29.5200 | 30.4400 | 31.3500 |
| 15 | 28.2500 | 30.0800 | 31.0000 | 31.9100 |
| 16 | 28.8100 | 30.6400 | 31.5600 | 32.4700 |
| 17 | 29.4100 | 31.2400 | 32.1600 | 33.0700 |
| 18 | 29.9900 | 31.8200 | 32.7400 | 33.6500 |
| 19 | 30.5900 | 32.4200 | 33.3400 | 34.2500 |
| 20 | 31.1800 | 33.0100 | 33.9300 | 34.8400 |
| 21 | 31.8100 | 33.6400 | 34.5600 | 35.4700 |
| 22 | 32.4400 | 34.2700 | 35.1900 | 36.1000 |
| 23 | 33.0900 | 34.9200 | 35.8400 | 36.7500 |
| 24 | 33.7500 | 35.5800 | 36.5000 | 37.4100 |
| 25 | 34.4300 | 36.2600 | 37.1800 | 38.0900 |
| 26 | 35.1100 | 36.9400 | 37.8600 | 38.7700 |
| 27 | 35.8200 | 37.6500 | 38.5700 | 39.4800 |
| 28 | 36.5300 | 38.3600 | 39.2800 | 40.1900 |

| |
|---|
| <p>BD - Bachelors MD - Masters SED - Specialist DD - Doctorate</p> |
|---|

Hillsborough County Public Schools
 Instructional Salary Schedule G
 12 Month
 2016-2017

| Years of Experience* | Rate |
|-----------------------------|----------------|
| E00 | 21.8380 |
| E01 | 21.8380 |
| E02 | 21.8380 |
| E03 | 24.0613 |
| E04 | 24.0613 |
| E05 | 24.0613 |
| E06 | 26.2846 |
| E07 | 26.2846 |
| E08 | 26.2846 |
| E09 | 28.6562 |
| E10 | 28.6562 |
| E11 | 28.6562 |
| E12 | 30.9289 |
| E13 | 30.9289 |
| E14 | 30.9289 |
| E15 | 33.2016 |
| E16 | 33.2016 |
| E17 | 33.2016 |
| E18 | 35.4249 |
| E19 | 35.4249 |
| E20 | 35.4249 |
| E21 | 37.6483 |
| E22 | 37.6483 |
| E23 | 37.6483 |

*Completed years of creditable teaching experience

Hillsborough County Public Schools
 Instructional Salary Schedule Q
 12 Month
 2016-2017

| Years of Experience* | Rate |
|-----------------------------|----------------|
| E00 | 21.8385 |
| E01 | 21.8385 |
| E02 | 21.8385 |
| E03 | 24.0618 |
| E04 | 24.0618 |
| E05 | 24.0618 |
| E06 | 26.2851 |
| E07 | 26.2851 |
| E08 | 26.2851 |
| E09 | 28.6567 |
| E10 | 28.6567 |
| E11 | 28.6567 |
| E12 | 30.9294 |
| E13 | 30.9294 |
| E14 | 30.9294 |
| E15 | 33.2021 |
| E16 | 33.2021 |
| E17 | 33.2021 |
| E18 | 35.4254 |
| E19 | 35.4254 |
| E20 | 35.4254 |
| E21 | 37.6488 |
| E22 | 37.6488 |
| E23 | 37.6488 |

*Completed years of creditable teaching experience

**Hillsborough County Public Schools
Instructional Salary Schedule
PSY205 2016-2017**

| Level | MD | SED | DD |
|--------------|-----------|------------|-----------|
| 1 | 30.3163 | 31.2763 | 32.2263 |
| 2 | 31.0563 | 32.0163 | 32.9663 |
| 3 | 31.5263 | 32.4863 | 33.4363 |
| 4 | 31.9963 | 32.9563 | 33.9063 |
| 5 | 32.4563 | 33.4163 | 34.3663 |
| 6 | 32.9463 | 33.9063 | 34.8563 |
| 7 | 33.4363 | 34.3963 | 35.3463 |
| 8 | 33.9363 | 34.8963 | 35.8463 |
| 9 | 34.4463 | 35.4063 | 36.3563 |
| 10 | 34.9563 | 35.9163 | 36.8663 |
| 11 | 35.4863 | 36.4463 | 37.3963 |
| 12 | 36.0163 | 36.9763 | 37.9263 |
| 13 | 36.5463 | 37.5063 | 38.4563 |
| 14 | 37.0863 | 38.0463 | 38.9963 |
| 15 | 37.6463 | 38.6063 | 39.5563 |
| 16 | 38.2163 | 39.1763 | 40.1263 |
| 17 | 38.7963 | 39.7563 | 40.7063 |
| 18 | 39.3763 | 40.3363 | 41.2863 |
| 19 | 39.9663 | 40.9363 | 41.9063 |

| |
|--|
| <p>MD - Masters SED - Specialist DD - Doctorate</p> |
|--|

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ATHLETIC SUPPLEMENTS
2016-2017

PAID AT THE END OF THE SPORT

| | | Annual Amount of Supplement |
|--------------------------|--|-----------------------------------|
| SENIOR HIGH SCHOOLS: | | |
| SP-01 | Head Football | 3,736.00 |
| SP-02 | Head Basketball | 2,749.68 |
| SP-03 | Assistant Varsity Football | 1,892.00 |
| SP-04 | Head Baseball | 2,243.00 |
| SP-05 | Head Track | 2,120.00 |
| SP-06 | Head Wrestling | 1,997.00 |
| SP-07 | Head Swimming | 1,716.54 |
| SP-08 | Head Softball | 2,243.00 |
| SP-09 | Head Soccer | 1,837.00 |
| SP-10 | Football Trainer with Athletic Trainer Certification | 1,306.50 |
| | | |
| SP-12 | Assistant Wrestling | 1,306.50 |
| SP-13 | Assistant Track | 1,330.00 |
| SP-14 | Head Cheerleader Coach | 2,131.00 |
| SP-15 | Head Volleyball | 1,997.00 |
| SP-16 | Assistant Cheerleader Coach | 1,000.00 |
| SP-17 | Tennis | 1,000.00 |
| SP-18 | Golf | 1,000.00 |
| SP-19 | Cross Country | 1,000.00 |
| SP-20 | Football Trainer without Certification | 687.42 |
| SP-21 | Assistant Volleyball | 1,306.50 |
| SP-22 | Assistant Junior Varsity Football | 1,670.00 |
| SP-23 | Assistant Basketball | 1,505.00 |
| SP-105 | Head Coach Flag Football | 1,661.00 |
| SP-106 | Assistant Coach Flag Football | 868.12 |
| SP-113 | Head Lacrosse | 1,837.00 |
| SP-114 | Assistant Baseball Coach | 1,345.00 |
| SP-114 | Assistant Softball Coach | 1,345.00 |
| | | |
| MIDDLE SCHOOL EXTRAMURAL | | |
| SP-93 | Volleyball | 400.00 |
| SP-94 | Basketball | 400.00 |
| SP-95 | Track | 400.00 |
| SP-96 | Soccer | 400.00 |
| SP-97 | Flag Football | 400.00 |

PLAYOFFS

10% total regular season supplement for each level of FHSAA competition; except, no supplement when all teams are eligible for District Level competition.

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
 INSTRUCTIONAL SPECIAL ASSIGNMENT
 ANNUAL SUPPLEMENTS 2016-2017

| | 198 | 200 | 203 | 205 | 209 | 213 | 224 | 253 | 257 |
|---|----------|-----|----------|----------|----------|----------|----------|----------|----------|
| INSTRUCTIONAL PERSONNEL | | | | | | | | | |
| SP-51 Department Head-Sr. Hi 5-9 | 2,124.57 | | 2,168.04 | 2,189.40 | | 2,274.84 | 2,392.32 | 2,481.93 | |
| SP-52 Department Head-Sr. Hi 10-14 | 2,472.30 | | 2,521.26 | 2,546.10 | | 2,645.46 | 2,782.08 | 2,886.43 | |
| SP-53 Department Head-Sr. Hi 15 or more | 2,816.01 | | 2,872.45 | 2,900.75 | | 3,013.95 | 3,169.60 | 3,286.47 | |
| SP-55 Counselor-Head-Sr. High | 2,124.57 | | 2,168.04 | 2,189.40 | | 2,274.84 | 2,392.32 | 2,481.93 | |
| SP-56 Assistant Dept. Head 25 or more | 2,124.57 | | 2,178.72 | 2,189.40 | | 2,274.84 | 2,392.32 | 2,481.93 | |
| SP-59 Student Intervention Specialist | 2,124.57 | | 2,178.72 | 2,189.40 | | 2,274.84 | 2,392.32 | 2,481.93 | |
| SP-61 Educational Diagnostician | 2,305.47 | | 2,350.74 | 2,373.90 | | 2,466.54 | 2,593.92 | 2,689.39 | |
| SP-67 Curric. Coord II/Team Lead Middle | 1,000.00 | | 1,026.12 | 1,031.15 | | 1,071.39 | 1,126.72 | 1,272.59 | 1,292.71 |
| SP-68 Vocational Agriculture | 2,371.80 | | 2,419.76 | 2,443.60 | | 2,538.96 | 2,670.08 | 2,770.35 | |
| SP-69 Band Director-Sr. High | 3,531.57 | | 3,603.25 | 3,638.75 | | 3,780.75 | 3,976.00 | 4,123.90 | |
| SP-70 Band Director-Middle | 1,535.64 | | 1,567.16 | 1,582.60 | | 1,644.36 | 1,729.28 | 1,793.77 | |
| SP-71 Choral Director-Sr. High | 2,474.31 | | 2,523.29 | 2,548.15 | | 2,647.59 | 2,784.32 | 2,886.73 | |
| SP-72 Choral Director-Middle | 1,535.64 | | 1,567.16 | 1,582.60 | 1,613.48 | 1,644.36 | 1,729.28 | 1,793.77 | |
| SP-62 Orchestra Director-Sr. High | 2,474.31 | | 2,535.72 | 2,548.15 | | 2,647.59 | 2,784.32 | 2,886.73 | |
| SP-65 Orchestra Director-Middle | 1,535.64 | | 1,574.88 | 1,582.60 | | 1,644.36 | 1,729.28 | 1,793.77 | |
| SP-77 Subject Area Ldrs-0 to 900 | 2,148.69 | | 2,192.40 | 2,214.00 | | 2,300.40 | 2,419.20 | 2,509.76 | |
| SP-78 Subject Area Ldrs-901 or more | 2,472.30 | | 2,521.26 | 2,546.10 | | 2,645.46 | 2,782.08 | 2,886.73 | |
| SP-92 Elementary Team Leaders | 757.77 | | | | | | | | |
| SP-107 ESE Team Leader | 757.77 | | | | | | | | |
| SP-108 ESE Specialist | 2,124.57 | | | | | | | 2124.57 | |
| SP-110 Reading Coach | 1,000.00 | | | | | | | | |
| SP-111 Reading Coach Half Time | 500.00 | | | | | | | | |
| SP-112 Teacher Leader | 1,000.00 | | | | | | | | |
| SP-117 Instructional Mentor | 2,250.00 | | | | | | | | |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
ANNUAL SUPPLEMENTS FOR SPONSORS
2016-2017

| | 198 | 203 | 213 | 224 | 253 |
|-------------------------------------|---------|---------|---------|---------|---------|
| SP-81 Vocational District Advisor | 1603.98 | 1603.98 | 1603.98 | 1603.98 | 1603.98 |
| SP-82 Student Council - Senior High | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-83 Dancerette & Majorette | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-84 Newspaper | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-85 Yearbook | 1800.00 | 1800.00 | 1800.00 | 1800.00 | 1800.00 |
| SP-86 Senior Class | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-87 Drama | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-88 Forensic League | 1179.87 | 1179.87 | 1179.87 | 1179.87 | 1179.87 |
| SP-89 Safety Patrol - Elementary | 1288.41 | 1288.41 | 1288.41 | 1288.41 | 1288.41 |
| SP-90 Student Council - Middle | 743.70 | 743.70 | 743.70 | 743.70 | 867.79 |
| SP-91 ROTC Rifle & Drill | 1265.00 | | 1265.00 | | 1265.00 |
| | | | | | |
| SENIOR HIGH SCHOOLS | | | | | |
| SP-29 Sr. Business Manager | 3419.01 | 3419.01 | 3419.01 | 3419.01 | 3419.01 |
| SP-30 Sr. Asst. Business Manager | 1789.70 | 1789.70 | 1789.70 | 1789.70 | 1789.70 |

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
MISCELLANEOUS INSTRUCTIONAL SALARIES
2016-2017

CURRICULUM DEVELOPMENT

\$24.50/hr Instructional Staff
\$11.00/hr Support Personnel

INSERVICE WORKSHOP

\$38.84/hr Instructor
\$15.00/hr Participant (Instructional)
\$9.00/hr Participant (Support Personnel)

JUNIOR ROTC PERSONNEL

Junior ROTC Personnel shall be paid for 213 days of service under Military Pay. ROTC Personnel will be paid in the amount which, when added to retirement pay, will equal the amount of his/her active duty pay and allowance. The School Board will not adjust downward its portion of this contract during the contract year.

PSYCHOLOGICAL CLINICAL EXTERNSHIPS
(20 Hours/203 Days)

\$13,373.64 Annually

PSYCHOLOGICAL CLINICAL FELLOWS
(40 Hours/257 Days)

\$18.52/hr
\$38,077.12 Annually

PSYCHOLOGICAL STUDENT INTERNS

\$8.93/hr

SOCIAL WORKER

Licensed Clinical Social Worker or Licensed
Marriage & Family Therapist or Licensed
Mental Health Counselor

\$500 Annually

SPEECH THERAPIST /AUDIOLOGISTS
"Certificate of Clinical Competence"

\$500 Annually

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
PART-TIME INSTRUCTIONAL
2016-2017

ELP and TELP

\$27.00 Flat Fee (Effective January 4, 2015)

| <u>*Experience</u> | <u>Basic</u> | <u>Advanced**</u> |
|--------------------|--------------|-------------------|
| Less Than 10 Years | | |
| Bachelor's | \$19.71 | \$20.83 |
| Master's | \$22.79 | \$23.90 |
| Specialist's | \$25.29 | \$26.45 |
| Doctor's | \$27.28 | \$28.48 |
| 10 Years and Above | | |
| Bachelor's | \$22.79 | \$23.90 |
| Master's | \$26.03 | \$27.22 |
| Specialist's | \$28.42 | \$29.58 |
| Doctor's | \$30.61 | \$31.74 |

* Experience is based on full-time salary status

** Instructor must complete 400 part-time hours in Adult Education or Adult Technical. In addition, instructor must have completed 3 semester hours of college credit in Adult Education coursework or complete 45 hours of in-service training for adult instruction or vocational/technical instruction. The appropriate form must be completed and signed by their adult technical administrator and forwarded to the director of Adult Education.

Adult & Community Schools

Assistant Principals (Part-Time)

| | |
|--------------|---------|
| Master's | \$29.45 |
| Specialist's | \$30.04 |
| Doctor's | \$30.65 |

**ADMINISTRATIVE
POSITIONS
&
SALARY SCHEDULES**

2016 - 2017

| <u>Administrative Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|---------------------------------|-----------------|------------------|-------------------|------------------------|------------------------|
| Administrator, Comm School | 10192 | R02 | 8.00/253 | Y03 | 03 |
| Administrator, ESE Center | 12078 | R02 | 8.00/253 | Y01 | 03 |
| Asst Dept Mgr | 10138 | R02 | 8.00/253 | X01 | 03 |
| Asst Dept Mgr, Cash Mngmnt | 10130 | R02 | 8.00/253 | X01 | 03 |
| Asst Dept Mgr, Comm Outreach | 10026 | R02 | 8.00/253 | Y04 | 03 |
| Asst Mgr, External Comm | 10123 | R02 | 8.00/253 | X01 | 03 |
| Asst Principal 1, High | 10196 | A04 | 8.00/216 | Y02_LT12 | 03 |
| Asst Principal 1, Mid | 10194 | A04 | 8.00/216 | Y01_LT12 | 03 |
| Asst Principal 2, High | 10190 | A04 | 8.00/216 | Y03_LT12 | 03 |
| Asst Principal, Adult/Tech | 10143 | R02 | 8.00/253 | Y01 | 03 |
| Asst Principal, Career Center | 10193 | R02 | 8.00/253 | Y02 | 03 |
| Asst Principal, Elem | 10140 | A04 | 8.00/216 | Y01_LT12 | 03 |
| Asst Superintendent | 10100 | R02 | 8.00/253 | Y14 | 03 |
| Asst Superintendent, CurrInst | 10107 | R02 | 8.00/253 | Y11 | 03 |
| Asst Superintndent, StdFedProg | 10108 | R02 | 8.00/253 | X11 | 03 |
| Asst Supt, Acad Suprt Fed Prg | 10028 | R02 | 8.00/253 | Y11 | 03 |
| Asst Supt, Ed Lead & Prof Dev | 10082 | R02 | 8.00/253 | Y11 | 03 |
| Asst Supt, Instr Support | 10081 | R02 | 8.00/253 | Y11 | 03 |
| Asst Supt, Student Services | 10027 | R02 | 8.00/253 | X14 | 03 |
| Chief of Schools, Admin | 10111 | R02 | 8.00/253 | X14 | 03 |
| Chief of Staff | 10012 | R02 | 8.00/253 | X15 | 03 |
| Chief Officer, Academic | 10101 | R02 | 8.00/253 | Y11 | 03 |
| Chief Officer, Business | 10102 | R02 | 8.00/253 | X11 | 03 |
| Chief Officer, Community Rel | 10410 | R02 | 8.00/253 | Y11 | 03 |
| Chief Officer, Diversity | 10136 | R02 | 8.00/253 | Y11 | 03 |
| Chief Officer, Govt Relations | 10109 | R02 | 8.00/253 | X11 | 03 |
| Chief Officer, Human Resources | 10103 | R02 | 8.00/253 | X11 | 03 |
| Chief Operating Officer | 10106 | R02 | 8.00/253 | X11 | 03 |
| Chief, Security & Emrgncy Mgmt | 10408 | R02 | 8.00/253 | Y09 | 03 |
| Coordinator | 10175 | R02 | 8.00/253 | Y01 | 03 |
| Coordinator | 10175 | A05 | 8.00/213 | Y01_LT12 | 03 |
| Dept Mgr, Architrch/Intgration | 50534 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Auditing | 19022 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Choice Marketing | 10032 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Communications | 10207 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, FacilitiesMaintSuprt | 19019 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, HVAC/Energy Mgmnt | 51381 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Oper Stdnt Nutr Svcs | 10174 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Planning and Siting | 51379 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Policy and Research | 10025 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Procurement | 19014 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Public Relations | 10033 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Services & Support | 10205 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Sites and Utilities | 51380 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Stdnt PlcmntData Mgt | 10255 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Strg Init CommMkting | 19012 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Techngy Support | 10178 | R02 | 8.00/253 | X04 | 03 |
| Dept Mgr, Web Communications | 10206 | R02 | 8.00/253 | X04 | 03 |
| Deputy Director | 10411 | R02 | 8.00/253 | Y08 | 03 |
| Deputy Superintendent | 10013 | R02 | 8.00/253 | X14 | 03 |
| Director | 10160 | R02 | 8.00/253 | Y06 | 03 |

| <u>Administrative Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|----------------------------------|-----------------|------------------|-------------------|------------------------|------------------------|
| Director, Assistant | 10161 | R02 | 8.00/253 | Y04 | 03 |
| Director, Career & Tech Ed | 10030 | R02 | 8.00/253 | Y06 | 03 |
| Director, Executive Leadership | 10407 | R02 | 8.00/253 | Y09 | 03 |
| Director, General | 10150 | R02 | 8.00/253 | Y08 | 03 |
| Director, General Adv Acadmcs | 10147 | R02 | 8.00/253 | Y08 | 03 |
| Director, General ESE | 10151 | R02 | 8.00/253 | Y08 | 03 |
| Director, Low Performing Schools | 10270 | R02 | 8.00/253 | Y06 | 03 |
| Director, Professional Dev | 10031 | R02 | 8.00/253 | Y08 | 03 |
| Director, Training Staff Dev | 10167 | R02 | 8.00/253 | Y06 | 03 |
| Gen Mgr, Emp Relations | 10159 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Grwth Mgt Pln Siting | 50953 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Maintenance | 10154 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Transportation | 10153 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Business Process Imp | 19017 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Construction | 19018 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, EmpBenefits Insurance | 10171 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, IT | 50527 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Performance Eval | 19194 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Personnel Services | 19029 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Procurement | 19020 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Prof Standards | 10156 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Strategy Management | 10029 | R02 | 8.00/253 | X08 | 03 |
| Gen Mgr, Student NutrSvcs | 10158 | R02 | 8.00/253 | X08 | 03 |
| General Director, Charter Schl | 10412 | R02 | 8.00/253 | Y08 | 03 |
| General Director, Inst Ldrship | 10198 | R02 | 8.00/253 | Y09 | 03 |
| Manager, Training and Safety | 54944 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Admin | 54546 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Assessment | 10263 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Benefits Department | 11111 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Choice Marketing | 10118 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Communications | 10258 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Customer Service | 10172 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Eval and Compensation | 10127 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Evaluation | 10262 | R02 | 8.00/253 | X04 | 03 |
| Mgr, External Comm | 10122 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Fleet | 54541 | R02 | 8.00/253 | X03 | 03 |
| Mgr, Instr Prog Support | 10120 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Instructional Technology | 19193 | R02 | 8.00/253 | X06 | 03 |
| Mgr, IT Architrch/Integration | 50528 | R02 | 8.00/253 | X06 | 03 |
| Mgr, IT Business Solutions | 50535 | R02 | 8.00/253 | X06 | 03 |
| Mgr, IT Infrstrctr/Shrd Srvces | 10132 | R02 | 8.00/253 | X06 | 03 |
| Mgr, IT WebApp/DataAnalytics | 50529 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Legislative Services | 10024 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Logistics | 10133 | R02 | 8.00/253 | X03 | 03 |
| Mgr, Non-Inst Prof Standards | 10166 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Operations | 53664 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Payroll | 10260 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Personnel Services | 10149 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Planning and Related Srvc | 12099 | R02 | 8.00/253 | X06 | 03 |
| Mgr, Routing and Planning | 54545 | R02 | 8.00/253 | X04 | 03 |
| Mgr, Services and Support | 10121 | R02 | 8.00/253 | X06 | 03 |

| <u>Administrative Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|---------------------------------|-----------------|------------------|-------------------|------------------------|------------------------|
| Mgr, Services, Support | 10119 | R02 | 8.00/253 | X06 | 03 |
| Officer, Executive, HR Cmplnce | 10146 | R02 | 8.00/253 | X07 | 03 |
| Officer, Executive, IT Cmplnce | 50530 | R02 | 8.00/253 | X07 | 03 |
| Officer, Public Information | 10112 | R02 | 8.00/253 | X08 | 03 |
| Officer, Senior Procurement 2 | 50697 | R02 | 8.00/253 | X04 | 03 |
| Officer, Workforce Connections | 10409 | R02 | 8.00/253 | Y09 | 03 |
| Partner, Human Resources | 19155 | R02 | 8.00/253 | X05 | 03 |
| Principal, Adult-Tech | 10180 | R02 | 8.00/253 | PRIN1 | 03 |
| Principal, Career Center | 10179 | R02 | 8.00/253 | PRIN2 | 03 |
| Principal, Elementary | 10182 | R02 | 8.00/253 | PRIN1 | 03 |
| Principal, ESE Center | 12077 | R02 | 8.00/253 | PRIN1 | 03 |
| Principal, High | 10186 | R02 | 8.00/253 | PRIN3 | 03 |
| Principal, Mid | 10184 | R02 | 8.00/253 | PRIN2 | 03 |
| Senior Data Strategist | 10204 | R02 | 8.00/253 | X06 | 03 |
| Spec, Business Process | 19023 | R02 | 8.00/253 | X03 | 03 |
| Superintendent | 10010 | R02 | 8.00/253 | SUPT | 03 |
| Supervisor | 10170 | R02 | 8.00/253 | Y04 | 03 |
| Supt, Area | 10400 | R02 | 8.00/253 | Y11 | 03 |
| Supt, Area, Elevate Schools | 10401 | R02 | 8.00/253 | Y11 | 03 |
| Supv After School Prog | 12001 | R02 | 8.00/253 | Y04 | 03 |
| Supv Agribusiness | 12075 | R02 | 8.00/253 | Y04 | 03 |
| Supv Art | 12004 | R02 | 8.00/253 | Y04 | 03 |
| Supv Assessment | 12005 | R02 | 8.00/253 | Y04 | 03 |
| Supv Attendance | 11999 | R02 | 8.00/253 | Y04 | 03 |
| Supv Aut. Spectrum Disorder | 12002 | R02 | 8.00/253 | Y04 | 03 |
| Supv Business Techngy | 12007 | R02 | 8.00/253 | Y04 | 03 |
| Supv Comm Ed | 12010 | R02 | 8.00/253 | Y04 | 03 |
| Supv Data Analysis | 12011 | R02 | 8.00/253 | Y04 | 03 |
| Supv Diversified Marketing | 12012 | R02 | 8.00/253 | Y04 | 03 |
| Supv Ec Kindergarten | 12015 | R02 | 8.00/253 | Y04 | 03 |
| Supv Ed Materials Svc | 12016 | R02 | 8.00/253 | Y04 | 03 |
| Supv Elem Generalist | 12017 | R02 | 8.00/253 | Y04 | 03 |
| Supv Elem Math | 12019 | R02 | 8.00/253 | Y04 | 03 |
| Supv Elem Reading | 12018 | R02 | 8.00/253 | Y04 | 03 |
| Supv Elem Science | 12022 | R02 | 8.00/253 | Y04 | 03 |
| Supv English | 12025 | R02 | 8.00/253 | Y04 | 03 |
| Supv Ese | 12026 | R02 | 8.00/253 | Y04 | 03 |
| Supv Ese Curriculum | 12027 | R02 | 8.00/253 | Y04 | 03 |
| Supv Evaluation | 12029 | R02 | 8.00/253 | Y04 | 03 |
| Supv Family Cons Science | 12030 | R02 | 8.00/253 | Y04 | 03 |
| Supv Fdlrs | 12031 | R02 | 8.00/253 | Y04 | 03 |
| Supv Fimc Visually Impaired | 12032 | R02 | 8.00/253 | Y04 | 03 |
| Supv Gifted | 12034 | R02 | 8.00/253 | Y04 | 03 |
| Supv Guidance | 12036 | R02 | 8.00/253 | Y04 | 03 |
| Supv Headstart | 12037 | R02 | 8.00/253 | Y04 | 03 |
| Supv Hlth Sci Ps Cosmo | 12038 | R02 | 8.00/253 | Y04 | 03 |
| Supv Industrial, Techny Ed | 12040 | R02 | 8.00/253 | Y04 | 03 |
| Supv Innovative Programs | 12014 | R02 | 8.00/253 | Y04 | 03 |
| Supv Instruction | 12042 | R02 | 8.00/253 | Y04 | 03 |
| Supv Language Arts | 12043 | R02 | 8.00/253 | Y04 | 03 |
| Supv LEP Students | 12044 | R02 | 8.00/253 | Y04 | 03/ |

| <u>Administrative Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Bargaining Unit</u> |
|---------------------------------|-----------------|------------------|-------------------|------------------------|------------------------|
| Supv Library Media Svc | 12046 | R02 | 8.00/253 | Y04 | 03 |
| Supv Library Media Svc K 5 | 12045 | R02 | 8.00/253 | Y04 | 03 |
| Supv Magnet School | 12047 | R02 | 8.00/253 | Y04 | 03 |
| Supv Mathematics | 12049 | R02 | 8.00/253 | Y04 | 03 |
| Supv Music | 12050 | R02 | 8.00/253 | Y04 | 03 |
| Supv Operations | 12052 | R02 | 8.00/253 | Y04 | 03 |
| Supv Physical Education Health | 12054 | R02 | 8.00/253 | Y04 | 03 |
| Supv Planning and Related Serv | 12079 | R02 | 8.00/253 | Y04 | 03 |
| Supv Pre Kindergarten Impaired | 12055 | R02 | 8.00/253 | Y04 | 03 |
| Supv Psych Diagnostic Svc | 12058 | R02 | 8.00/253 | Y04 | 03 |
| Supv Reading | 12060 | R02 | 8.00/253 | Y04 | 03 |
| Supv School Health Svc | 12061 | R02 | 8.00/253 | Y04 | 03 |
| Supv School Readiness | 12067 | R02 | 8.00/253 | Y04 | 03 |
| Supv School Social Work Svc | 12062 | R02 | 8.00/253 | Y04 | 03 |
| Supv Science | 12063 | R02 | 8.00/253 | Y04 | 03 |
| Supv Secondary Generalist | 12064 | R02 | 8.00/253 | Y04 | 03 |
| Supv Social Studies | 12065 | R02 | 8.00/253 | Y04 | 03 |
| Supv Staff Development | 12066 | R02 | 8.00/253 | Y04 | 03 |
| Supv Staffing | 12000 | R02 | 8.00/253 | Y04 | 03 |

Hillsborough County Public Schools
 Administrative Salary Schedule PRIN1
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 39.9606 | 40.5600 | 40.7598 | 40.9596 | 40.8406 | 41.4532 | 41.6574 | 41.8616 | 41.7206 | 42.3464 | 42.5550 | 42.7636 |
| 2 | 40.8397 | 41.4522 | 41.6564 | 41.8606 | 41.7197 | 42.3454 | 42.5540 | 42.7626 | 42.5997 | 43.2386 | 43.4516 | 43.6646 |
| 3 | 41.7382 | 42.3642 | 42.5729 | 42.7816 | 42.6182 | 43.2574 | 43.4705 | 43.6836 | 43.4982 | 44.1506 | 44.3681 | 44.5856 |
| 4 | 42.6564 | 43.2962 | 43.5095 | 43.7228 | 43.5364 | 44.1894 | 44.4071 | 44.6248 | 44.4164 | 45.0826 | 45.3047 | 45.5268 |
| 5 | 43.5948 | 44.2487 | 44.4666 | 44.6846 | 44.4748 | 45.1419 | 45.3642 | 45.5866 | 45.3548 | 46.0351 | 46.2618 | 46.4886 |
| 6 | 44.5539 | 45.2222 | 45.4449 | 45.6677 | 45.4339 | 46.1154 | 46.3425 | 46.5697 | 46.3139 | 47.0086 | 47.2401 | 47.4717 |
| 7 | 45.5341 | 46.2171 | 46.4447 | 46.6724 | 46.4141 | 47.1103 | 47.3423 | 47.5744 | 47.2941 | 48.0035 | 48.2399 | 48.4764 |
| 8 | 46.5359 | 47.2339 | 47.4666 | 47.6992 | 47.4159 | 48.1271 | 48.3642 | 48.6012 | 48.2959 | 49.0203 | 49.2618 | 49.5032 |
| 9 | 47.5597 | 48.2730 | 48.5108 | 48.7486 | 48.4397 | 49.1662 | 49.4084 | 49.6506 | 49.3197 | 50.0594 | 50.3060 | 50.5526 |
| 10 | 48.6060 | 49.3350 | 49.5781 | 49.8211 | 49.4860 | 50.2282 | 50.4757 | 50.7231 | 50.3660 | 51.1214 | 51.3733 | 51.6251 |
| 11 | 49.6753 | 50.4204 | 50.6688 | 50.9171 | 50.5553 | 51.3136 | 51.5664 | 51.8191 | 51.4353 | 52.2068 | 52.4640 | 52.7211 |
| 12 | 50.7682 | 51.5297 | 51.7835 | 52.0374 | 51.6675 | 52.4425 | 52.7008 | 52.9591 | 52.5669 | 53.3554 | 53.6182 | 53.8810 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Schedule PRIN2
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 41.7382 | 42.3642 | 42.5729 | 42.7816 | 42.6182 | 43.2574 | 43.4705 | 43.6836 | 43.4982 | 44.1506 | 44.3681 | 44.5856 |
| 2 | 42.6564 | 43.2962 | 43.5095 | 43.7228 | 43.5364 | 44.1894 | 44.4071 | 44.6248 | 44.4164 | 45.0826 | 45.3047 | 45.5268 |
| 3 | 43.5948 | 44.2487 | 44.4666 | 44.6846 | 44.4748 | 45.1419 | 45.3642 | 45.5866 | 45.3548 | 46.0351 | 46.2618 | 46.4886 |
| 4 | 44.5539 | 45.2222 | 45.4449 | 45.6677 | 45.4339 | 46.1154 | 46.3425 | 46.5697 | 46.3139 | 47.0086 | 47.2401 | 47.4717 |
| 5 | 45.5341 | 46.2171 | 46.4447 | 46.6724 | 46.4141 | 47.1103 | 47.3423 | 47.5744 | 47.2941 | 48.0035 | 48.2399 | 48.4764 |
| 6 | 46.5359 | 47.2339 | 47.4666 | 47.6992 | 47.4159 | 48.1271 | 48.3642 | 48.6012 | 48.2959 | 49.0203 | 49.2618 | 49.5032 |
| 7 | 47.5597 | 48.2730 | 48.5108 | 48.7486 | 48.4397 | 49.1662 | 49.4084 | 49.6506 | 49.3197 | 50.0594 | 50.3060 | 50.5526 |
| 8 | 48.6060 | 49.3350 | 49.5781 | 49.8211 | 49.4860 | 50.2282 | 50.4757 | 50.7231 | 50.3660 | 51.1214 | 51.3733 | 51.6251 |
| 9 | 49.6753 | 50.4204 | 50.6688 | 50.9171 | 50.5553 | 51.3136 | 51.5664 | 51.8191 | 51.4353 | 52.2068 | 52.4640 | 52.7211 |
| 10 | 50.7682 | 51.5297 | 51.7835 | 52.0374 | 51.6675 | 52.4425 | 52.7008 | 52.9591 | 52.5669 | 53.3554 | 53.6182 | 53.8810 |
| 11 | 51.8851 | 52.6633 | 52.9228 | 53.1822 | 52.8042 | 53.5962 | 53.8602 | 54.1243 | 53.7233 | 54.5291 | 54.7977 | 55.0663 |
| 12 | 53.0265 | 53.8218 | 54.0870 | 54.3521 | 53.9659 | 54.7753 | 55.0452 | 55.3150 | 54.9053 | 55.7288 | 56.0034 | 56.2779 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Schedule PRIN3
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 46.6204 | 47.3197 | 47.5528 | 47.7859 | 47.5004 | 48.2129 | 48.4504 | 48.6879 | 48.3804 | 49.1061 | 49.3480 | 49.5899 |
| 2 | 47.6460 | 48.3606 | 48.5989 | 48.8371 | 48.5260 | 49.2538 | 49.4965 | 49.7391 | 49.4060 | 50.1470 | 50.3941 | 50.6411 |
| 3 | 48.6942 | 49.4246 | 49.6680 | 49.9115 | 49.5742 | 50.3178 | 50.5656 | 50.8135 | 50.4542 | 51.2110 | 51.4632 | 51.7155 |
| 4 | 49.7655 | 50.5119 | 50.7608 | 51.0096 | 50.6455 | 51.4051 | 51.6584 | 51.9116 | 51.5255 | 52.2983 | 52.5560 | 52.8136 |
| 5 | 50.8603 | 51.6232 | 51.8775 | 52.1318 | 51.7403 | 52.5164 | 52.7751 | 53.0338 | 52.6203 | 53.4096 | 53.6727 | 53.9358 |
| 6 | 51.9792 | 52.7588 | 53.0187 | 53.2786 | 52.8592 | 53.6520 | 53.9163 | 54.1806 | 53.7392 | 54.5452 | 54.8139 | 55.0826 |
| 7 | 53.1227 | 53.9195 | 54.1851 | 54.4507 | 54.0027 | 54.8127 | 55.0827 | 55.3527 | 54.8827 | 55.7059 | 55.9803 | 56.2547 |
| 8 | 54.2914 | 55.1057 | 55.3772 | 55.6486 | 55.1714 | 55.9989 | 56.2748 | 56.5506 | 56.0514 | 56.8921 | 57.1724 | 57.4526 |
| 9 | 55.4858 | 56.3180 | 56.5955 | 56.8729 | 56.3852 | 57.2309 | 57.5129 | 57.7948 | 57.2845 | 58.1437 | 58.4301 | 58.7166 |
| 10 | 56.7065 | 57.5570 | 57.8406 | 58.1241 | 57.6256 | 58.4899 | 58.7781 | 59.0662 | 58.5448 | 59.4229 | 59.7156 | 60.0084 |
| 11 | 57.9540 | 58.8233 | 59.1130 | 59.4028 | 58.8934 | 59.7768 | 60.0712 | 60.3657 | 59.8328 | 60.7302 | 61.0294 | 61.3286 |
| 12 | 59.2290 | 60.1174 | 60.4135 | 60.7097 | 60.1891 | 61.0919 | 61.3928 | 61.6938 | 61.1491 | 62.0663 | 62.3720 | 62.6778 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01/X01
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 29.4404 | 29.8820 | 30.0292 | 30.1764 | 30.3204 | 30.7620 | 30.9092 | 31.0564 | 31.2004 | 31.6420 | 31.7892 | 31.9364 |
| 2 | 30.0881 | 30.5394 | 30.6899 | 30.8403 | 30.9681 | 31.4194 | 31.5699 | 31.7203 | 31.8481 | 32.2994 | 32.4499 | 32.6003 |
| 3 | 30.7500 | 31.2113 | 31.3650 | 31.5188 | 31.6300 | 32.0913 | 32.2450 | 32.3988 | 32.5100 | 32.9713 | 33.1250 | 33.2788 |
| 4 | 31.4265 | 31.8979 | 32.0550 | 32.2122 | 32.3065 | 32.7779 | 32.9350 | 33.0922 | 33.1865 | 33.6579 | 33.8150 | 33.9722 |
| 5 | 32.1179 | 32.5997 | 32.7603 | 32.9208 | 32.9979 | 33.4797 | 33.6403 | 33.8008 | 33.8779 | 34.3597 | 34.5203 | 34.6808 |
| 6 | 32.8245 | 33.3169 | 33.4810 | 33.6451 | 33.7045 | 34.1969 | 34.3610 | 34.5251 | 34.5845 | 35.0769 | 35.2410 | 35.4051 |
| 7 | 33.5466 | 34.0498 | 34.2175 | 34.3853 | 34.4266 | 34.9298 | 35.0975 | 35.2653 | 35.3066 | 35.8098 | 35.9775 | 36.1453 |
| 8 | 34.2846 | 34.7989 | 34.9703 | 35.1417 | 35.1646 | 35.6789 | 35.8503 | 36.0217 | 36.0446 | 36.5589 | 36.7303 | 36.9017 |
| 9 | 35.0389 | 35.5645 | 35.7397 | 35.9149 | 35.9189 | 36.4445 | 36.6197 | 36.7949 | 36.7989 | 37.3245 | 37.4997 | 37.6749 |
| 10 | 35.8098 | 36.3469 | 36.5260 | 36.7050 | 36.6898 | 37.2269 | 37.4060 | 37.5850 | 37.5698 | 38.1069 | 38.2860 | 38.4650 |
| 11 | 36.5976 | 37.1466 | 37.3296 | 37.5125 | 37.4776 | 38.0266 | 38.2096 | 38.3925 | 38.3576 | 38.9066 | 39.0896 | 39.2725 |
| 12 | 37.4027 | 37.9637 | 38.1508 | 38.3378 | 38.2827 | 38.8437 | 39.0308 | 39.2178 | 39.1627 | 39.7237 | 39.9108 | 40.0978 |
| 13 | 38.2256 | 38.7990 | 38.9901 | 39.1812 | 39.1056 | 39.6790 | 39.8701 | 40.0612 | 39.9856 | 40.5590 | 40.7501 | 40.9412 |
| 14 | 39.0666 | 39.6526 | 39.8479 | 40.0433 | 39.9466 | 40.5326 | 40.7279 | 40.9233 | 40.8266 | 41.4126 | 41.6079 | 41.8033 |
| 15 | 39.9261 | 40.5250 | 40.7246 | 40.9243 | 40.8061 | 41.4050 | 41.6046 | 41.8043 | 41.6861 | 42.2850 | 42.4846 | 42.6843 |
| 16 | 40.8045 | 41.4166 | 41.6206 | 41.8246 | 41.6845 | 42.2966 | 42.5006 | 42.7046 | 42.5645 | 43.1766 | 43.3806 | 43.5846 |
| 17 | 41.7022 | 42.3277 | 42.5362 | 42.7448 | 42.5822 | 43.2077 | 43.4162 | 43.6248 | 43.4622 | 44.0877 | 44.2962 | 44.5048 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y01_LT12
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 32.2736 | 32.7577 | 32.9191 | 33.0804 | 33.1536 | 33.6377 | 33.7991 | 33.9604 | 34.0336 | 34.5177 | 34.6791 | 34.8404 |
| 2 | 32.9836 | 33.4784 | 33.6433 | 33.8082 | 33.8636 | 34.3584 | 34.5233 | 34.6882 | 34.7436 | 35.2384 | 35.4033 | 35.5682 |
| 3 | 33.7092 | 34.2148 | 34.3834 | 34.5519 | 34.5892 | 35.0948 | 35.2634 | 35.4319 | 35.4692 | 35.9748 | 36.1434 | 36.3119 |
| 4 | 34.4508 | 34.9676 | 35.1398 | 35.3121 | 35.3308 | 35.8476 | 36.0198 | 36.1921 | 36.2108 | 36.7276 | 36.8998 | 37.0721 |
| 5 | 35.2087 | 35.7368 | 35.9129 | 36.0889 | 36.0887 | 36.6168 | 36.7929 | 36.9689 | 36.9687 | 37.4968 | 37.6729 | 37.8489 |
| 6 | 35.9833 | 36.5230 | 36.7030 | 36.8829 | 36.8633 | 37.4030 | 37.5830 | 37.7629 | 37.7433 | 38.2830 | 38.4630 | 38.6429 |
| 7 | 36.7749 | 37.3265 | 37.5104 | 37.6943 | 37.6549 | 38.2065 | 38.3904 | 38.5743 | 38.5349 | 39.0865 | 39.2704 | 39.4543 |
| 8 | 37.5839 | 38.1477 | 38.3356 | 38.5235 | 38.4639 | 39.0277 | 39.2156 | 39.4035 | 39.3439 | 39.9077 | 40.0956 | 40.2835 |
| 9 | 38.4107 | 38.9869 | 39.1789 | 39.3710 | 39.2907 | 39.8669 | 40.0589 | 40.2510 | 40.1707 | 40.7469 | 40.9389 | 41.1310 |
| 10 | 39.2557 | 39.8445 | 40.0408 | 40.2371 | 40.1357 | 40.7245 | 40.9208 | 41.1171 | 41.0157 | 41.6045 | 41.8008 | 41.9971 |
| 11 | 40.1193 | 40.7211 | 40.9217 | 41.1223 | 40.9993 | 41.6011 | 41.8017 | 42.0023 | 41.8793 | 42.4811 | 42.6817 | 42.8823 |
| 12 | 41.0019 | 41.6169 | 41.8219 | 42.0269 | 41.8819 | 42.4969 | 42.7019 | 42.9069 | 42.7619 | 43.3769 | 43.5819 | 43.7869 |
| 13 | 41.9039 | 42.5325 | 42.7420 | 42.9515 | 42.7839 | 43.4125 | 43.6220 | 43.8315 | 43.6639 | 44.2925 | 44.5020 | 44.7115 |
| 14 | 42.8258 | 43.4682 | 43.6823 | 43.8964 | 43.7058 | 44.3482 | 44.5623 | 44.7764 | 44.5858 | 45.2282 | 45.4423 | 45.6564 |
| 15 | 43.7680 | 44.4245 | 44.6434 | 44.8622 | 44.6480 | 45.3045 | 45.5234 | 45.7422 | 45.5280 | 46.1845 | 46.4034 | 46.6222 |
| 16 | 44.7309 | 45.4019 | 45.6255 | 45.8492 | 45.6109 | 46.2819 | 46.5055 | 46.7292 | 46.4909 | 47.1619 | 47.3855 | 47.6092 |
| 17 | 45.7150 | 46.4007 | 46.6293 | 46.8579 | 46.5950 | 47.2807 | 47.5093 | 47.7379 | 47.4750 | 48.1607 | 48.3893 | 48.6179 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02/X02
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 30.7804 | 31.2421 | 31.3960 | 31.5499 | 31.6604 | 32.1221 | 32.2760 | 32.4299 | 32.5404 | 33.0021 | 33.1560 | 33.3099 |
| 2 | 31.4576 | 31.9295 | 32.0868 | 32.2440 | 32.3376 | 32.8095 | 32.9668 | 33.1240 | 33.2176 | 33.6895 | 33.8468 | 34.0040 |
| 3 | 32.1497 | 32.6319 | 32.7927 | 32.9534 | 33.0297 | 33.5119 | 33.6727 | 33.8334 | 33.9097 | 34.3919 | 34.5527 | 34.7134 |
| 4 | 32.8570 | 33.3499 | 33.5141 | 33.6784 | 33.7370 | 34.2299 | 34.3941 | 34.5584 | 34.6170 | 35.1099 | 35.2741 | 35.4384 |
| 5 | 33.5799 | 34.0836 | 34.2515 | 34.4194 | 34.4599 | 34.9636 | 35.1315 | 35.2994 | 35.3399 | 35.8436 | 36.0115 | 36.1794 |
| 6 | 34.3187 | 34.8335 | 35.0051 | 35.1767 | 35.1987 | 35.7135 | 35.8851 | 36.0567 | 36.0787 | 36.5935 | 36.7651 | 36.9367 |
| 7 | 35.0737 | 35.5998 | 35.7752 | 35.9505 | 35.9537 | 36.4798 | 36.6552 | 36.8305 | 36.8337 | 37.3598 | 37.5352 | 37.7105 |
| 8 | 35.8453 | 36.3830 | 36.5622 | 36.7414 | 36.7253 | 37.2630 | 37.4422 | 37.6214 | 37.6053 | 38.1430 | 38.3222 | 38.5014 |
| 9 | 36.6339 | 37.1834 | 37.3666 | 37.5497 | 37.5139 | 38.0634 | 38.2466 | 38.4297 | 38.3939 | 38.9434 | 39.1266 | 39.3097 |
| 10 | 37.4398 | 38.0014 | 38.1886 | 38.3758 | 38.3198 | 38.8814 | 39.0686 | 39.2558 | 39.1998 | 39.7614 | 39.9486 | 40.1358 |
| 11 | 38.2635 | 38.8375 | 39.0288 | 39.2201 | 39.1435 | 39.7175 | 39.9088 | 40.1001 | 40.0235 | 40.5975 | 40.7888 | 40.9801 |
| 12 | 39.1053 | 39.6919 | 39.8874 | 40.0829 | 39.9853 | 40.5719 | 40.7674 | 40.9629 | 40.8653 | 41.4519 | 41.6474 | 41.8429 |
| 13 | 39.9656 | 40.5651 | 40.7649 | 40.9647 | 40.8456 | 41.4451 | 41.6449 | 41.8447 | 41.7256 | 42.3251 | 42.5249 | 42.7247 |
| 14 | 40.8448 | 41.4575 | 41.6617 | 41.8659 | 41.7248 | 42.3375 | 42.5417 | 42.7459 | 42.6048 | 43.2175 | 43.4217 | 43.6259 |
| 15 | 41.7434 | 42.3696 | 42.5783 | 42.7870 | 42.6234 | 43.2496 | 43.4583 | 43.6670 | 43.5034 | 44.1296 | 44.3383 | 44.5470 |
| 16 | 42.6618 | 43.3017 | 43.5150 | 43.7283 | 43.5418 | 44.1817 | 44.3950 | 44.6083 | 44.4218 | 45.0617 | 45.2750 | 45.4883 |
| 17 | 43.6004 | 44.2544 | 44.4724 | 44.6904 | 44.4804 | 45.1344 | 45.3524 | 45.5704 | 45.3604 | 46.0144 | 46.2324 | 46.4504 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y02_LT12
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 33.7236 | 34.2295 | 34.3981 | 34.5667 | 34.6036 | 35.1095 | 35.2781 | 35.4467 | 35.4836 | 35.9895 | 36.1581 | 36.3267 |
| 2 | 34.4655 | 34.9825 | 35.1548 | 35.3271 | 35.3455 | 35.8625 | 36.0348 | 36.2071 | 36.2255 | 36.7425 | 36.9148 | 37.0871 |
| 3 | 35.2237 | 35.7521 | 35.9282 | 36.1043 | 36.1037 | 36.6321 | 36.8082 | 36.9843 | 36.9837 | 37.5121 | 37.6882 | 37.8643 |
| 4 | 35.9986 | 36.5386 | 36.7186 | 36.8986 | 36.8786 | 37.4186 | 37.5986 | 37.7786 | 37.7586 | 38.2986 | 38.4786 | 38.6586 |
| 5 | 36.7906 | 37.3425 | 37.5264 | 37.7104 | 37.6706 | 38.2225 | 38.4064 | 38.5904 | 38.5506 | 39.1025 | 39.2864 | 39.4704 |
| 6 | 37.6000 | 38.1640 | 38.3520 | 38.5400 | 38.4800 | 39.0440 | 39.2320 | 39.4200 | 39.3600 | 39.9240 | 40.1120 | 40.3000 |
| 7 | 38.4272 | 39.0036 | 39.1957 | 39.3879 | 39.3072 | 39.8836 | 40.0757 | 40.2679 | 40.1872 | 40.7636 | 40.9557 | 41.1479 |
| 8 | 39.2726 | 39.8617 | 40.0581 | 40.2544 | 40.1526 | 40.7417 | 40.9381 | 41.1344 | 41.0326 | 41.6217 | 41.8181 | 42.0144 |
| 9 | 40.1366 | 40.7386 | 40.9393 | 41.1400 | 41.0166 | 41.6186 | 41.8193 | 42.0200 | 41.8966 | 42.4986 | 42.6993 | 42.9000 |
| 10 | 41.0196 | 41.6349 | 41.8400 | 42.0451 | 41.8996 | 42.5149 | 42.7200 | 42.9251 | 42.7796 | 43.3949 | 43.6000 | 43.8051 |
| 11 | 41.9220 | 42.5508 | 42.7604 | 42.9701 | 42.8020 | 43.4308 | 43.6404 | 43.8501 | 43.6820 | 44.3108 | 44.5204 | 44.7301 |
| 12 | 42.8443 | 43.4870 | 43.7012 | 43.9154 | 43.7243 | 44.3670 | 44.5812 | 44.7954 | 44.6043 | 45.2470 | 45.4612 | 45.6754 |
| 13 | 43.7869 | 44.4437 | 44.6626 | 44.8816 | 44.6669 | 45.3237 | 45.5426 | 45.7616 | 45.5469 | 46.2037 | 46.4226 | 46.6416 |
| 14 | 44.7502 | 45.4215 | 45.6452 | 45.8690 | 45.6302 | 46.3015 | 46.5252 | 46.7490 | 46.5102 | 47.1815 | 47.4052 | 47.6290 |
| 15 | 45.7347 | 46.4207 | 46.6494 | 46.8781 | 46.6147 | 47.3007 | 47.5294 | 47.7581 | 47.4947 | 48.1807 | 48.4094 | 48.6381 |
| 16 | 46.7409 | 47.4420 | 47.6757 | 47.9094 | 47.6209 | 48.3220 | 48.5557 | 48.7894 | 48.5009 | 49.2020 | 49.4357 | 49.6694 |
| 17 | 47.7692 | 48.4857 | 48.7246 | 48.9634 | 48.6492 | 49.3657 | 49.6046 | 49.8434 | 49.5292 | 50.2457 | 50.4846 | 50.7234 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03/X03
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 32.1904 | 32.6733 | 32.8342 | 32.9952 | 33.0704 | 33.5533 | 33.7142 | 33.8752 | 33.9504 | 34.4333 | 34.5942 | 34.7552 |
| 2 | 32.8986 | 33.3921 | 33.5566 | 33.7211 | 33.7786 | 34.2721 | 34.4366 | 34.6011 | 34.6586 | 35.1521 | 35.3166 | 35.4811 |
| 3 | 33.6224 | 34.1267 | 34.2948 | 34.4630 | 34.5024 | 35.0067 | 35.1748 | 35.3430 | 35.3824 | 35.8867 | 36.0548 | 36.2230 |
| 4 | 34.3621 | 34.8775 | 35.0493 | 35.2212 | 35.2421 | 35.7575 | 35.9293 | 36.1012 | 36.1221 | 36.6375 | 36.8093 | 36.9812 |
| 5 | 35.1181 | 35.6449 | 35.8205 | 35.9961 | 35.9981 | 36.5249 | 36.7005 | 36.8761 | 36.8781 | 37.4049 | 37.5805 | 37.7561 |
| 6 | 35.8907 | 36.4291 | 36.6085 | 36.7880 | 36.7707 | 37.3091 | 37.4885 | 37.6680 | 37.6507 | 38.1891 | 38.3685 | 38.5480 |
| 7 | 36.6803 | 37.2305 | 37.4139 | 37.5973 | 37.5603 | 38.1105 | 38.2939 | 38.4773 | 38.4403 | 38.9905 | 39.1739 | 39.3573 |
| 8 | 37.4873 | 38.0496 | 38.2370 | 38.4245 | 38.3673 | 38.9296 | 39.1170 | 39.3045 | 39.2473 | 39.8096 | 39.9970 | 40.1845 |
| 9 | 38.3120 | 38.8867 | 39.0782 | 39.2698 | 39.1920 | 39.7667 | 39.9582 | 40.1498 | 40.0720 | 40.6467 | 40.8382 | 41.0298 |
| 10 | 39.1549 | 39.7422 | 39.9380 | 40.1338 | 40.0349 | 40.6222 | 40.8180 | 41.0138 | 40.9149 | 41.5022 | 41.6980 | 41.8938 |
| 11 | 40.0163 | 40.6165 | 40.8166 | 41.0167 | 40.8963 | 41.4965 | 41.6966 | 41.8967 | 41.7763 | 42.3765 | 42.5766 | 42.7767 |
| 12 | 40.8967 | 41.5102 | 41.7146 | 41.9191 | 41.7767 | 42.3902 | 42.5946 | 42.7991 | 42.6567 | 43.2702 | 43.4746 | 43.6791 |
| 13 | 41.7964 | 42.4233 | 42.6323 | 42.8413 | 42.6764 | 43.3033 | 43.5123 | 43.7213 | 43.5564 | 44.1833 | 44.3923 | 44.6013 |
| 14 | 42.7159 | 43.3566 | 43.5702 | 43.7838 | 43.5959 | 44.2366 | 44.4502 | 44.6638 | 44.4759 | 45.1166 | 45.3302 | 45.5438 |
| 15 | 43.6556 | 44.3104 | 44.5287 | 44.7470 | 44.5356 | 45.1904 | 45.4087 | 45.6270 | 45.4156 | 46.0704 | 46.2887 | 46.5070 |
| 16 | 44.6160 | 45.2852 | 45.5083 | 45.7314 | 45.4960 | 46.1652 | 46.3883 | 46.6114 | 46.3760 | 47.0452 | 47.2683 | 47.4914 |
| 17 | 45.5976 | 46.2816 | 46.5096 | 46.7375 | 46.4776 | 47.1616 | 47.3896 | 47.6175 | 47.3576 | 48.0416 | 48.2696 | 48.4975 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y03_LT12
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 35.2636 | 35.7926 | 35.9689 | 36.1452 | 36.1436 | 36.6726 | 36.8489 | 37.0252 | 37.0236 | 37.5526 | 37.7289 | 37.9052 |
| 2 | 36.0394 | 36.5800 | 36.7602 | 36.9404 | 36.9194 | 37.4600 | 37.6402 | 37.8204 | 37.7994 | 38.3400 | 38.5202 | 38.7004 |
| 3 | 36.8323 | 37.3848 | 37.5689 | 37.7531 | 37.7123 | 38.2648 | 38.4489 | 38.6331 | 38.5923 | 39.1448 | 39.3289 | 39.5131 |
| 4 | 37.6426 | 38.2072 | 38.3955 | 38.5837 | 38.5226 | 39.0872 | 39.2755 | 39.4637 | 39.4026 | 39.9672 | 40.1555 | 40.3437 |
| 5 | 38.4707 | 39.0478 | 39.2401 | 39.4325 | 39.3507 | 39.9278 | 40.1201 | 40.3125 | 40.2307 | 40.8078 | 41.0001 | 41.1925 |
| 6 | 39.3171 | 39.9069 | 40.1034 | 40.3000 | 40.1971 | 40.7869 | 40.9834 | 41.1800 | 41.0771 | 41.6669 | 41.8634 | 42.0600 |
| 7 | 40.1821 | 40.7848 | 40.9857 | 41.1867 | 41.0621 | 41.6648 | 41.8657 | 42.0667 | 41.9421 | 42.5448 | 42.7457 | 42.9467 |
| 8 | 41.0661 | 41.6821 | 41.8874 | 42.0928 | 41.9461 | 42.5621 | 42.7674 | 42.9728 | 42.8261 | 43.4421 | 43.6474 | 43.8528 |
| 9 | 41.9696 | 42.5991 | 42.8090 | 43.0188 | 42.8496 | 43.4791 | 43.6890 | 43.8988 | 43.7296 | 44.3591 | 44.5690 | 44.7788 |
| 10 | 42.8929 | 43.5363 | 43.7508 | 43.9652 | 43.7729 | 44.4163 | 44.6308 | 44.8452 | 44.6529 | 45.2963 | 45.5108 | 45.7252 |
| 11 | 43.8365 | 44.4940 | 44.7132 | 44.9324 | 44.7165 | 45.3740 | 45.5932 | 45.8124 | 45.5965 | 46.2540 | 46.4732 | 46.6924 |
| 12 | 44.8009 | 45.4729 | 45.6969 | 45.9209 | 45.6809 | 46.3529 | 46.5769 | 46.8009 | 46.5609 | 47.2329 | 47.4569 | 47.6809 |
| 13 | 45.7865 | 46.4733 | 46.7022 | 46.9312 | 46.6665 | 47.3533 | 47.5822 | 47.8112 | 47.5465 | 48.2333 | 48.4622 | 48.6912 |
| 14 | 46.7938 | 47.4957 | 47.7297 | 47.9636 | 47.6738 | 48.3757 | 48.6097 | 48.8436 | 48.5538 | 49.2557 | 49.4897 | 49.7236 |
| 15 | 47.8233 | 48.5406 | 48.7798 | 49.0189 | 48.7033 | 49.4206 | 49.6598 | 49.8989 | 49.5833 | 50.3006 | 50.5398 | 50.7789 |
| 16 | 48.8754 | 49.6085 | 49.8529 | 50.0973 | 49.7554 | 50.4885 | 50.7329 | 50.9773 | 50.6354 | 51.3685 | 51.6129 | 51.8573 |
| 17 | 49.9507 | 50.7000 | 50.9497 | 51.1995 | 50.8307 | 51.5800 | 51.8297 | 52.0795 | 51.7107 | 52.4600 | 52.7097 | 52.9595 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y04/X04
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 37.3604 | 37.9208 | 38.1076 | 38.2944 | 38.2404 | 38.8008 | 38.9876 | 39.1744 | 39.1204 | 39.6808 | 39.8676 | 40.0544 |
| 2 | 38.1823 | 38.7550 | 38.9459 | 39.1369 | 39.0623 | 39.6350 | 39.8259 | 40.0169 | 39.9423 | 40.5150 | 40.7059 | 40.8969 |
| 3 | 39.0223 | 39.6076 | 39.8027 | 39.9979 | 39.9023 | 40.4876 | 40.6827 | 40.8779 | 40.7823 | 41.3676 | 41.5627 | 41.7579 |
| 4 | 39.8808 | 40.4790 | 40.6784 | 40.8778 | 40.7608 | 41.3590 | 41.5584 | 41.7578 | 41.6408 | 42.2390 | 42.4384 | 42.6378 |
| 5 | 40.7582 | 41.3696 | 41.5734 | 41.7772 | 41.6382 | 42.2496 | 42.4534 | 42.6572 | 42.5182 | 43.1296 | 43.3334 | 43.5372 |
| 6 | 41.6549 | 42.2797 | 42.4880 | 42.6963 | 42.5349 | 43.1597 | 43.3680 | 43.5763 | 43.4149 | 44.0397 | 44.2480 | 44.4563 |
| 7 | 42.5713 | 43.2099 | 43.4227 | 43.6356 | 43.4513 | 44.0899 | 44.3027 | 44.5156 | 44.3313 | 44.9699 | 45.1827 | 45.3956 |
| 8 | 43.5079 | 44.1605 | 44.3781 | 44.5956 | 44.3879 | 45.0405 | 45.2581 | 45.4756 | 45.2679 | 45.9205 | 46.1381 | 46.3556 |
| 9 | 44.4651 | 45.1321 | 45.3544 | 45.5767 | 45.3451 | 46.0121 | 46.2344 | 46.4567 | 46.2251 | 46.8921 | 47.1144 | 47.3367 |
| 10 | 45.4433 | 46.1249 | 46.3522 | 46.5794 | 46.3233 | 47.0049 | 47.2322 | 47.4594 | 47.2033 | 47.8849 | 48.1122 | 48.3394 |
| 11 | 46.4431 | 47.1397 | 47.3720 | 47.6042 | 47.3231 | 48.0197 | 48.2520 | 48.4842 | 48.2031 | 48.8997 | 49.1320 | 49.3642 |
| 12 | 47.4648 | 48.1768 | 48.4141 | 48.6514 | 48.3448 | 49.0568 | 49.2941 | 49.5314 | 49.2248 | 49.9368 | 50.1741 | 50.4114 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y05/X05
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 39.1004 | 39.6869 | 39.8824 | 40.0779 | 39.9804 | 40.5669 | 40.7624 | 40.9579 | 40.8604 | 41.4469 | 41.6424 | 41.8379 |
| 2 | 39.9606 | 40.5600 | 40.7598 | 40.9596 | 40.8406 | 41.4400 | 41.6398 | 41.8396 | 41.7206 | 42.3200 | 42.5198 | 42.7196 |
| 3 | 40.8397 | 41.4523 | 41.6565 | 41.8607 | 41.7197 | 42.3323 | 42.5365 | 42.7407 | 42.5997 | 43.2123 | 43.4165 | 43.6207 |
| 4 | 41.7382 | 42.3643 | 42.5730 | 42.7817 | 42.6182 | 43.2443 | 43.4530 | 43.6617 | 43.4982 | 44.1243 | 44.3330 | 44.5417 |
| 5 | 42.6564 | 43.2962 | 43.5095 | 43.7228 | 43.5364 | 44.1762 | 44.3895 | 44.6028 | 44.4164 | 45.0562 | 45.2695 | 45.4828 |
| 6 | 43.5948 | 44.2487 | 44.4667 | 44.6847 | 44.4748 | 45.1287 | 45.3467 | 45.5647 | 45.3548 | 46.0087 | 46.2267 | 46.4447 |
| 7 | 44.5539 | 45.2222 | 45.4450 | 45.6677 | 45.4339 | 46.1022 | 46.3250 | 46.5477 | 46.3139 | 46.9822 | 47.2050 | 47.4277 |
| 8 | 45.5341 | 46.2171 | 46.4448 | 46.6725 | 46.4141 | 47.0971 | 47.3248 | 47.5525 | 47.2941 | 47.9771 | 48.2048 | 48.4325 |
| 9 | 46.5359 | 47.2339 | 47.4666 | 47.6993 | 47.4159 | 48.1139 | 48.3466 | 48.5793 | 48.2959 | 48.9939 | 49.2266 | 49.4593 |
| 10 | 47.5597 | 48.2731 | 48.5109 | 48.7487 | 48.4397 | 49.1531 | 49.3909 | 49.6287 | 49.3197 | 50.0331 | 50.2709 | 50.5087 |
| 11 | 48.6060 | 49.3351 | 49.5781 | 49.8212 | 49.4860 | 50.2151 | 50.4581 | 50.7012 | 50.3660 | 51.0951 | 51.3381 | 51.5812 |
| 12 | 49.6753 | 50.4204 | 50.6688 | 50.9172 | 50.5553 | 51.3004 | 51.5488 | 51.7972 | 51.4353 | 52.1804 | 52.4288 | 52.6772 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y06/X06
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 44.5204 | 45.1882 | 45.4108 | 45.6334 | 45.4004 | 46.0682 | 46.2908 | 46.5134 | 46.2804 | 46.9482 | 47.1708 | 47.3934 |
| 2 | 45.4998 | 46.1823 | 46.4098 | 46.6373 | 46.3798 | 47.0623 | 47.2898 | 47.5173 | 47.2598 | 47.9423 | 48.1698 | 48.3973 |
| 3 | 46.5008 | 47.1983 | 47.4308 | 47.6633 | 47.3808 | 48.0783 | 48.3108 | 48.5433 | 48.2608 | 48.9583 | 49.1908 | 49.4233 |
| 4 | 47.5238 | 48.2367 | 48.4743 | 48.7119 | 48.4038 | 49.1167 | 49.3543 | 49.5919 | 49.2838 | 49.9967 | 50.2343 | 50.4719 |
| 5 | 48.5693 | 49.2978 | 49.5407 | 49.7835 | 49.4493 | 50.1778 | 50.4207 | 50.6635 | 50.3293 | 51.0578 | 51.3007 | 51.5435 |
| 6 | 49.6378 | 50.3824 | 50.6306 | 50.8787 | 50.5178 | 51.2624 | 51.5106 | 51.7587 | 51.3978 | 52.1424 | 52.3906 | 52.6387 |
| 7 | 50.7298 | 51.4907 | 51.7444 | 51.9980 | 51.6098 | 52.3707 | 52.6244 | 52.8780 | 52.4898 | 53.2507 | 53.5044 | 53.7580 |
| 8 | 51.8459 | 52.6236 | 52.8828 | 53.1420 | 52.7259 | 53.5036 | 53.7628 | 54.0220 | 53.6059 | 54.3836 | 54.6428 | 54.9020 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y07/X07
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 46.6204 | 47.3197 | 47.5528 | 47.7859 | 47.5004 | 48.1997 | 48.4328 | 48.6659 | 48.3804 | 49.0797 | 49.3128 | 49.5459 |
| 2 | 47.6460 | 48.3607 | 48.5989 | 48.8372 | 48.5260 | 49.2407 | 49.4789 | 49.7172 | 49.4060 | 50.1207 | 50.3589 | 50.5972 |
| 3 | 48.6942 | 49.4246 | 49.6681 | 49.9116 | 49.5742 | 50.3046 | 50.5481 | 50.7916 | 50.4542 | 51.1846 | 51.4281 | 51.6716 |
| 4 | 49.7655 | 50.5120 | 50.7608 | 51.0096 | 50.6455 | 51.3920 | 51.6408 | 51.8896 | 51.5255 | 52.2720 | 52.5208 | 52.7696 |
| 5 | 50.8603 | 51.6232 | 51.8775 | 52.1318 | 51.7403 | 52.5032 | 52.7575 | 53.0118 | 52.6203 | 53.3832 | 53.6375 | 53.8918 |
| 6 | 51.9792 | 52.7589 | 53.0188 | 53.2787 | 52.8592 | 53.6389 | 53.8988 | 54.1587 | 53.7392 | 54.5189 | 54.7788 | 55.0387 |
| 7 | 53.1227 | 53.9195 | 54.1852 | 54.4508 | 54.0027 | 54.7995 | 55.0652 | 55.3308 | 54.8827 | 55.6795 | 55.9452 | 56.2108 |
| 8 | 54.2914 | 55.1058 | 55.3772 | 55.6487 | 55.1714 | 55.9858 | 56.2572 | 56.5287 | 56.0514 | 56.8658 | 57.1372 | 57.4087 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y08/X08
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 50.9304 | 51.6944 | 51.9490 | 52.2037 | 51.8104 | 52.5744 | 52.8290 | 53.0837 | 52.6904 | 53.4544 | 53.7090 | 53.9637 |
| 2 | 52.0509 | 52.8317 | 53.0919 | 53.3522 | 52.9309 | 53.7117 | 53.9719 | 54.2322 | 53.8109 | 54.5917 | 54.8519 | 55.1122 |
| 3 | 53.1960 | 53.9939 | 54.2599 | 54.5259 | 54.0760 | 54.8739 | 55.1399 | 55.4059 | 54.9560 | 55.7539 | 56.0199 | 56.2859 |
| 4 | 54.3663 | 55.1818 | 55.4536 | 55.7255 | 55.2463 | 56.0618 | 56.3336 | 56.6055 | 56.1263 | 56.9418 | 57.2136 | 57.4855 |
| 5 | 55.5624 | 56.3958 | 56.6736 | 56.9515 | 56.4424 | 57.2758 | 57.5536 | 57.8315 | 57.3224 | 58.1558 | 58.4336 | 58.7115 |
| 6 | 56.7848 | 57.6366 | 57.9205 | 58.2044 | 57.6648 | 58.5166 | 58.8005 | 59.0844 | 58.5448 | 59.3966 | 59.6805 | 59.9644 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y09/X09
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 53.3504 | 54.1507 | 54.4174 | 54.6842 | 54.2304 | 55.0307 | 55.2974 | 55.5642 | 55.1104 | 55.9107 | 56.1774 | 56.4442 |
| 2 | 54.5241 | 55.3420 | 55.6146 | 55.8872 | 55.4041 | 56.2220 | 56.4946 | 56.7672 | 56.2841 | 57.1020 | 57.3746 | 57.6472 |
| 3 | 55.7236 | 56.5595 | 56.8381 | 57.1167 | 56.6036 | 57.4395 | 57.7181 | 57.9967 | 57.4836 | 58.3195 | 58.5981 | 58.8767 |
| 4 | 56.9495 | 57.8037 | 58.0885 | 58.3732 | 57.8295 | 58.6837 | 58.9685 | 59.2532 | 58.7095 | 59.5637 | 59.8485 | 60.1332 |
| 5 | 58.2024 | 59.0754 | 59.3664 | 59.6575 | 59.0824 | 59.9554 | 60.2464 | 60.5375 | 59.9624 | 60.8354 | 61.1264 | 61.4175 |
| 6 | 59.4829 | 60.3751 | 60.6726 | 60.9700 | 60.3629 | 61.2551 | 61.5526 | 61.8500 | 61.2429 | 62.1351 | 62.4326 | 62.7300 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y10/X10
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 55.8904 | 56.7288 | 57.0082 | 57.2877 | 56.7704 | 57.6088 | 57.8882 | 58.1677 | 57.6504 | 58.4888 | 58.7682 | 59.0477 |
| 2 | 57.1200 | 57.9768 | 58.2624 | 58.5480 | 58.0000 | 58.8568 | 59.1424 | 59.4280 | 58.8800 | 59.7368 | 60.0224 | 60.3080 |
| 3 | 58.3766 | 59.2522 | 59.5441 | 59.8360 | 59.2566 | 60.1322 | 60.4241 | 60.7160 | 60.1366 | 61.0122 | 61.3041 | 61.5960 |
| 4 | 59.6609 | 60.5558 | 60.8541 | 61.1524 | 60.5409 | 61.4358 | 61.7341 | 62.0324 | 61.4209 | 62.3158 | 62.6141 | 62.9124 |
| 5 | 60.9734 | 61.8880 | 62.1929 | 62.4977 | 61.8534 | 62.7680 | 63.0729 | 63.3777 | 62.7334 | 63.6480 | 63.9529 | 64.2577 |
| 6 | 62.3148 | 63.2495 | 63.5611 | 63.8727 | 63.1948 | 64.1295 | 64.4411 | 64.7527 | 64.0748 | 65.0095 | 65.3211 | 65.6327 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y11/X11
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 66.3504 | 67.3457 | 67.6774 | 68.0092 | 67.2304 | 68.2257 | 68.5574 | 68.8892 | 68.1104 | 69.1057 | 69.4374 | 69.7692 |
| 2 | 67.8101 | 68.8273 | 69.1663 | 69.5054 | 68.6901 | 69.7073 | 70.0463 | 70.3854 | 69.5701 | 70.5873 | 70.9263 | 71.2654 |
| 3 | 69.3019 | 70.3414 | 70.6879 | 71.0344 | 70.1819 | 71.2214 | 71.5679 | 71.9144 | 71.0619 | 72.1014 | 72.4479 | 72.7944 |
| 4 | 70.8265 | 71.8889 | 72.2430 | 72.5972 | 71.7065 | 72.7689 | 73.1230 | 73.4772 | 72.5865 | 73.6489 | 74.0030 | 74.3572 |
| 5 | 72.3847 | 73.4705 | 73.8324 | 74.1943 | 73.2647 | 74.3505 | 74.7124 | 75.0743 | 74.1447 | 75.2305 | 75.5924 | 75.9543 |
| 6 | 73.9772 | 75.0869 | 75.4567 | 75.8266 | 74.8572 | 75.9669 | 76.3367 | 76.7066 | 75.7372 | 76.8469 | 77.2167 | 77.5866 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Plan
 Salary Schedule Y14/X14
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 71.3704 | 72.4410 | 72.7978 | 73.1547 | 72.2504 | 73.3210 | 73.6778 | 74.0347 | 73.1304 | 74.2010 | 74.5578 | 74.9147 |
| 2 | 72.9405 | 74.0346 | 74.3993 | 74.7640 | 73.8205 | 74.9146 | 75.2793 | 75.6440 | 74.7005 | 75.7946 | 76.1593 | 76.5240 |
| 3 | 74.5452 | 75.6634 | 76.0361 | 76.4088 | 75.4252 | 76.5434 | 76.9161 | 77.2888 | 76.3052 | 77.4234 | 77.7961 | 78.1688 |
| 4 | 76.1852 | 77.3280 | 77.7089 | 78.0898 | 77.0652 | 78.2080 | 78.5889 | 78.9698 | 77.9452 | 79.0880 | 79.4689 | 79.8498 |
| 5 | 77.8613 | 79.0292 | 79.4185 | 79.8078 | 78.7413 | 79.9092 | 80.2985 | 80.6878 | 79.6213 | 80.7892 | 81.1785 | 81.5678 |
| 6 | 79.5742 | 80.7678 | 81.1657 | 81.5636 | 80.4542 | 81.6478 | 82.0457 | 82.4436 | 81.3342 | 82.5278 | 82.9257 | 83.3236 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

Hillsborough County Public Schools
 Administrative Salary Schedule X15
 2016-2017

| Level | MD | MD1 | MD2 | MD3 | SED | SD1 | SD2 | SD3 | DD | DD1 | DD2 | DD3 |
|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| 1 | 71.3704 | 72.4410 | 72.7978 | 73.1547 | 72.2504 | 73.3210 | 73.6778 | 74.0347 | 73.1304 | 74.2010 | 74.5578 | 74.9147 |
| 2 | 72.9405 | 74.0346 | 74.3993 | 74.7640 | 73.8205 | 74.9146 | 75.2793 | 75.6440 | 74.7005 | 75.7946 | 76.1593 | 76.5240 |
| 3 | 74.5452 | 75.6634 | 76.0361 | 76.4088 | 75.4252 | 76.5434 | 76.9161 | 77.2888 | 76.3052 | 77.4234 | 77.7961 | 78.1688 |
| 4 | 76.1852 | 77.3280 | 77.7089 | 78.0898 | 77.0652 | 78.2080 | 78.5889 | 78.9698 | 77.9452 | 79.0880 | 79.4689 | 79.8498 |
| 5 | 77.8613 | 79.0292 | 79.4185 | 79.8078 | 78.7413 | 79.9092 | 80.2985 | 80.6878 | 79.6213 | 80.7892 | 81.1785 | 81.5678 |
| 6 | 79.5742 | 80.7678 | 81.1657 | 81.5636 | 80.4542 | 81.6478 | 82.0457 | 82.4436 | 81.3342 | 82.5278 | 82.9257 | 83.3236 |

Longevity Administrative Supplement:

- 1 - 1.5% Start of 20th Year
- 2 - 2.0% Start of 25th Year
- 3 - 2.5% Start of 30th Year

| | | |
|--------|---|------------|
| MD | - | Masters |
| SED/SD | - | Specialist |
| DD | - | Doctorate |

**INSTRUCTIONAL
"SUPPORT
SALARY SCHEDULES**

2016 - 2017

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Accountant 1 | 50902 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Accountant 2 | 50904 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Accountant 3 | 50906 | P01 | 8.00/253 | NI-NONREP | PG 33 | 06 |
| Accountant 4 | 50908 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Advisor, Voc Placement | 50155 | V31 | 8.00/196 | NI-ESP | PG 20 | 02 |
| Aide 3.5 hr, Stdt Nutr | 51055 | T06 | TBD | S-HSEF | PG 15 | 09 |
| Aide, Account Grant | 56431 | T06 | TBD | S-ESP | PG 14 | 09 |
| Aide, Alternative Ed | 56458 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, ATOSS | 56256 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Bilingual Korean | 56437 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Aide, Bilingual Spanish | 56402 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Aide, Bilingual Vietnamese | 56403 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Aide, Bilingual-Hait Cre Fren | 56432 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Aide, ChildCr (Headstart) | 51056 | T06 | TBD | ASCR | PG 3 | 09 |
| Aide, ChildCr (HOST) | 51056 | T06 | TBD | HOST | PG AID | 09 |
| Aide, Computer Lab | 56459 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Dropout Prevent | 56414 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, ECLC | 56406 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, ESE 1:1 | 56470 | T06 | TBD | NI-ESP | PG 14 | 02 |
| Aide, ESE Unique Needs | 56472 | V31 | 7.50/196 | S-ESP | PG 14 | 09 |
| Aide, Headstart | 56404 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Health Transp | 56441 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Migrant | 56235 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Parent Liaison | 56101 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Pre K | 56415 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, SLHEduInterp | 56462 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Speech | 56217 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Speech Record | 56116 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Suportive Svcs | 56234 | T06 | TBD | OTH-SUPRT | PG 1 | 09 |
| Aide, SWP | 56113 | T06 | TBD | S-ESP | PG 14 | 09 |
| Aide, Teacher-Adult | 56109 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Technology | 56446 | T06 | TBD | NI-ESP | PG 14 | 02 |
| Aide, Teen Parent | 56445 | T06 | TBD | NI-ESP | PG 14 | 02 |
| Aide, Title I | 56100 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Aide, Vocational | 56230 | P01 | 7.50/253 | NI-ESP | PG 14 | 02 |
| Analyst 1, Personnel | 51302 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Analyst 2, Personnel | 51304 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Analyst 2, Risk Mgmt | 51350 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Analyst, Div System Procedure | 50501 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Analyst, Netwk Communic | 50599 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Analyst, Procurement | 50711 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Analyst, Programmer | 50514 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Analyst, Routing and Planning | 54919 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Analyst, Sr Fiscal | 50978 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Analyst, Sr Netwk Communic | 50598 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Analyst, Systems, Proc | 50504 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Analyst, Technology | 51290 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Architect 3 | 51618 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Asst 3.5 hr, Stdt Nutr | 50677 | T06 | TBD | S-HSEF | PG 15 | 09 |
| Asst 4 hr, Stdt Nutr | 50676 | V30 | 4.00/195 | NI-HSEF | PG 15 | 04 |

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Asst 5 hr, StdtNutr | 50674 | V30 | 5.00/195 | NI-HSEF | PG 15 | 04 |
| Asst 6 hr, Stdt Nutr | 50672 | V30 | 6.00/195 | NI-HSEF | PG 15 | 04 |
| Asst 7hr, Stdt Nutr | 50670 | V30 | 7.00/195 | NI-HSEF | PG 15 | 04 |
| Asst Dept Mgr Sites, Utilities | 54940 | P01 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Asst Dept Mgr, HVAC | 54800 | P01 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Asst Instr, ChildCr | 51227 | T06 | TBD | HOST | PG ASI | 09 |
| Asst Tchr-AA Lvl | 56400 | V39 | 7.50/200 | NI-ESP | PG 19 | 02 |
| Asst Tchr-AA Lvl LabMgr Impact | 56396 | V39 | 7.50/200 | NI-ESP | PG 19 | 02 |
| Asst Tchr-BD Lvl | 56409 | V39 | 7.50/200 | NI-ESP | PG 21 | 02 |
| Asst Tchr-BD Lvl ClsSuprt | 56398 | V39 | 7.50/200 | NI-ESP | PG 21 | 02 |
| Asst Tchr-BD Lvl ClsSuprt SA | 56399 | V39 | 7.50/200 | NI-ESP | PG 21 | 02 |
| Asst Tchr-BD Lvl LabMgr Impact | 56395 | V39 | 7.50/200 | NI-ESP | PG 21 | 02 |
| Asst Unit Mgr, Comm and Elec | 54931 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Asst, Environmental | 54116 | P01 | 8.00/253 | NI-HSEF | PG 15 | 04 |
| Asst, Health | 50812 | V36 | 8.00/205 | NI-ESP | PG 21 | 02 |
| Asst, IEP | 56417 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Asst, Kindgten | 56477 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Asst, KindgtenBDLevel | 56474 | V31 | 7.50/196 | NI-ESP | PG 21 | 02 |
| Asst, Procurement | 50710 | P01 | 8.00/253 | NI-ESP | PG 21 | 02 |
| Asst, Professional Standards | 56484 | P01 | 8.00/253 | NI-NONREP | PG 20 | 06 |
| Asst, Speech Language | 50862 | V31 | 7.67/196 | NI-ESP | PG 35 | 02 |
| Asst, Student, Tutor | 50101 | T07 | TBD | OTH-SUPRT | PG 1 | 09 |
| Asst,Kindgten-AALevel | 56483 | V31 | 7.50/196 | NI-ESP | PG 19 | 02 |
| Attendant, ESE Unique Needs | 56473 | T06 | TBD | S-ESP | PG 14 | 09 |
| Attendant, Bus Rider | 56449 | V35 | 6.00/190 | NI-ESP | PG 14 | 02 |
| Attendant, ESE 1:1 | 56471 | T06 | TBD | NI-ESP | PG 14 | 02 |
| AVID Tutor, Support | 50471 | T06 | TBD | OTH-SUPRT | PG 1 | 09 |
| Bookkeeper 1, School | 50940 | V25 | 8.00/209 | NI-ESP | PG 18 | 05 |
| Bookkeeper 2, School | 50941 | V26 | 8.00/211 | NI-ESP | PG 20 | 05 |
| Bus Driver | 54908 | V22 | 7.00/193 | NI-HSEF | PG 21 | 04 |
| Bus Driver, Lead Magnet Ramp | 54900 | V22 | 8.00/193 | NI-HSEF | PG 22 | 04 |
| Bus Driver, Site Based | 54899 | V22 | 8.00/193 | NI-HSEF | PG 21 | 04 |
| Bus Driver, Substitute | 54997 | S02 | TBD | S-HSEF | PG 21 | 09 |
| Capt, Security & Emergcy Mgt | 54958 | P01 | 8.00/253 | NI-NONREP | PG 37 | 06 |
| Carpenter 2 | 54708 | P01 | 8.00/253 | NI-HSEF | PG 24 | 04 |
| Carpenter 3 | 54709 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Cert Instr, ChildCr | 51223 | T06 | TBD | HOST | PG CIN | 09 |
| Clerk 1 | 50102 | P01 | 8.00/253 | NI-ESP | PG 14 | 05 |
| Clerk 1, Accounting | 50912 | P01 | 8.00/253 | NI-ESP | PG 18 | 05 |
| Clerk 2 | 50104 | P01 | 8.00/253 | NI-ESP | PG 16 | 05 |
| Clerk 2, Accounting | 50914 | P01 | 8.00/253 | NI-ESP | PG 20 | 05 |
| Clerk 3 | 50106 | P01 | 8.00/253 | NI-ESP | PG 18 | 05 |
| Clerk 3, Accounting | 50916 | P01 | 8.00/253 | NI-ESP | PG 23 | 05 |
| Clerk 4 | 50108 | P01 | 8.00/253 | NI-ESP | PG 23 | 05 |
| Clerk, Control | 50550 | P01 | 8.00/253 | NI-ESP | PG 21 | 05 |
| Clerk, Maint Unit | 50144 | P01 | 8.00/253 | NI-ESP | PG 18 | 05 |
| Clerk, Micrographics | 50364 | P01 | 8.00/253 | NI-ESP | PG 16 | 05 |
| Clerk, Personnel | 51306 | P01 | 8.00/253 | NI-ESP | PG 19 | 05 |
| Clerk, Personnel Records | 51297 | P01 | 8.00/253 | NI-ESP | PG 17 | 05 |
| Clerk, Property Control | 50712 | P01 | 8.00/253 | NI-ESP | PG 19 | 05 |

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Clerk, Safety | 51349 | P01 | 8.00/253 | NI-ESP | PG 20 | 05 |
| Clerk, Sr Maint Unit | 50143 | P01 | 8.00/253 | NI-ESP | PG 21 | 05 |
| Coordinator, HVAC Repair | 54945 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Coordinator, Stdt Nutr Prodtn | 50682 | V30 | 7.00/195 | NI-HSEF | PG 18 | 04 |
| Corp, Security & Emergcy Mgt | 54962 | P01 | 8.00/253 | NI-NONREP | PG 25 | 06 |
| Crew Ldr, Environmental | 54113 | P01 | 8.00/253 | NI-HSEF | PG 18 | 04 |
| Crew Leader 3 | 54553 | P01 | 8.00/253 | NI-HSEF | PG 24 | 04 |
| Crew Leader, Janitor | 54112 | P01 | 8.00/253 | NI-HSEF | PG 16 | 04 |
| Crew Leader, Landscape | 53907 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Custodian | 54114 | P01 | 8.00/253 | NI-HSEF | PG 15 | 04 |
| Custodian - 4hr | 54115 | P01 | 4.00/253 | NI-HSEF | PG 15 | 04 |
| Custodian 1, Head | 54108 | P01 | 8.00/253 | NI-NONREP | PG 17 | 06 |
| Custodian 2, Head | 54110 | P01 | 8.00/253 | NI-NONREP | PG 19 | 06 |
| Custodian 3, Head | 54111 | P01 | 8.00/253 | NI-NONREP | PG 21 | 06 |
| Custodian Substitute | 54118 | S02 | TBD | S-HSEF | PG 15 | 09 |
| Data Processor | 50551 | V27 | 8.00/213 | NI-ESP | PG 19 | 05 |
| Driver, Stdt Nutr Asst | 50685 | V30 | 7.00/195 | NI-HSEF | PG 15 | 04 |
| Engineer, Electrical | 51613 | P01 | 8.00/253 | NI-NONREP | PG 35 | 06 |
| Engineer, Mechanical | 51614 | P01 | 8.00/253 | NI-NONREP | PG 35 | 06 |
| Foreman, Fleet Shop | 54930 | P01 | 8.00/253 | NI-NONREP | PG 35 | 06 |
| Graphics Designer | 53833 | P01 | 8.00/253 | NI-ESP | PG 22 | 05 |
| Helper, Trades | 54706 | P01 | 8.00/253 | NI-HSEF | PG 16 | 04 |
| Home Education Liaison | 59951 | P01 | 8.00/253 | NI-NONREP | PG 24 | 06 |
| Inspector, Backflow | 51609 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Inspector, Constr | 51611 | P01 | 8.00/253 | NI-NONREP | PG 33 | 06 |
| Inspector, Field Compliance | 51610 | P01 | 8.00/253 | NI-NONREP | PG 22 | 06 |
| Inspectr, Environmntl, Asst Mgr | 51811 | P01 | 8.00/253 | NI-NONREP | PG 35 | 06 |
| Instr Lead, ChildCr | 51224 | T06 | TBD | HOST | PG LDI | 09 |
| Instructor, ECLC | 56408 | T06 | TBD | NI-ESP | PG 20 | 09 |
| Instructor, ECLC (HOST) | 56408 | T06 | TBD | HOST | PG INS | 09 |
| Investigator I, Prof Std | 56486 | P01 | 8.00/253 | NI-NONREP | PG 24 | 06 |
| Investigator, Prof Std | 53318 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Investigator, Sr Prof Std | 53319 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Invstgtr, Prof Std 3 Comm | 53322 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Laborer | 54760 | P01 | 8.00/253 | NI-HSEF | PG 15 | 04 |
| Liaison, Community Advocate | 56102 | R02 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Lieut., Security & Emergcy Mgt | 54952 | P01 | 8.00/253 | NI-NONREP | PG 33 | 06 |
| Maintenance 3, Utilities | 54774 | P01 | 8.00/253 | NI-HSEF | PG 23 | 04 |
| Mechanic 1, Equipment | 55010 | P01 | 8.00/253 | NI-HSEF | PG 23 | 04 |
| Mechanic 1, Garden Equip | 55060 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Mechanic 1, Ref, AC | 54733 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Mechanic 2, CommFdSvcEq | 55080 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Mechanic 2, Equipment | 55012 | P01 | 8.00/253 | NI-HSEF | PG 26 | 04 |
| Mechanic 2, Ref, AC | 54734 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Mechanic 3, Equipment | 55014 | P01 | 8.00/253 | NI-HSEF | PG 27 | 04 |
| Mechanic 3, Ref, AC | 54736 | P01 | 8.00/253 | NI-HSEF | PG 27 | 04 |
| Mentor, Energy Conservation | 55031 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Mgr 1 | 51319 | P01 | 8.00/253 | NI-NONREP | PG 25 | 06 |
| Mgr 1, SNS | 59966 | V28 | 8.00/200 | NI-NONREP | PG 25 | 06 |
| Mgr 2, SNS | 59967 | V28 | 8.00/200 | NI-NONREP | PG 26 | 06 |

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Mgr 3, SNS | 59968 | V28 | 8.00/200 | NI-NONREP | PG 28 | 06 |
| Mgr 4, SNS | 59969 | V28 | 8.00/200 | NI-NONREP | PG 30 | 06 |
| Mgr 5, SNS | 59970 | V28 | 8.00/200 | NI-NONREP | PG 30 | 06 |
| Mgr, 2 | 51362 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Mgr, Ancillary Programs | 59982 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Mgr, Asst.Security | 53301 | P01 | 8.00/253 | NI-NONREP | PG 32 | 06 |
| Mgr, Comm and Elect CMMS IT | 54505 | P01 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Mgr, District Accounting | 50948 | P01 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Mgr, FLBldgCde | 54520 | P01 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Mgr, InvestigatorProf Stds | 53303 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Mgr, Maint. Unit | 54504 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Mgr, Multi Media Print | 50342 | P01 | 8.00/253 | NI-NONREP | PG 29 | 06 |
| Mgr, Procurement Card | 50167 | P01 | 8.00/253 | NI-NONREP | PG 38 | 06 |
| Mgr, Program | 58902 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Mgr, Program Nutrition | 59971 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Mgr, Program, Accountability | 59972 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Mgr, Program, Product | 59974 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Mgr, Site Operations | 59981 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Mgr, Stdt Nutr Intern | 50684 | V30 | 8.00/195 | NI-HSEF | PG 20 | 04 |
| Monitor, Attendance | 59750 | P01 | 8.00/253 | TBD | PG TBD | TBD |
| Nurse, Advance Registered Prac | 50803 | V37 | 8.00/205 | OTH-SUPRT | PG 1 | 06 |
| Nurse, Lic Practical | 50813 | V36 | 8.00/205 | NI-ESP | PG 24 | 02 |
| Nurse, Occup Health | 50805 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Nurse, Staff | 50804 | V37 | 8.00/205 | NI-NONREP | PG 31 | 06 |
| Officer 1, Security | 53312 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Officer 2, Community School | 53324 | V53 | 8.00/198 | NI-HSEF | PG 23 | 04 |
| Officer 2, Security | 53313 | P01 | 8.00/253 | NI-HSEF | PG 23 | 04 |
| Officer, Procurement | 50700 | P01 | 8.00/253 | NI-NONREP | PG 29 | 06 |
| Officer, Senior Procurement | 50701 | P01 | 8.00/253 | NI-NONREP | PG 32 | 06 |
| Officer, Supplier Diversity | 51617 | P01 | 8.00/253 | NI-NONREP | PG 33 | 06 |
| Officer, Truancy Prevent | 53308 | V23 | 8.00/224 | NI-NONREP | PG 22 | 06 |
| Operator 1, Special Equip. | 54903 | P01 | 8.00/253 | NI-HSEF | PG 17 | 04 |
| Operator 1, Transport Equip. | 54901 | P01 | 8.00/253 | NI-HSEF | PG 17 | 04 |
| Operator 2, Constr Equip | 54906 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Operator 2, Data Preparation | 50541 | P01 | 8.00/253 | NI-ESP | PG 19 | 05 |
| Operator 2, Special Equip. | 54904 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Operator 2, Transport Equip | 54902 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Operator 2, Water Plant | 51662 | P01 | 8.00/253 | NI-HSEF | PG 26 | 04 |
| Operator, Computer | 50520 | P01 | 8.00/253 | NI-ESP | PG 22 | 05 |
| Operator, Senior Computer | 50522 | P01 | 8.00/253 | NI-ESP | PG 26 | 05 |
| Operator, Switchboard | 50328 | P01 | 8.00/253 | NI-ESP | PG 17 | 05 |
| Operator, Word Process. | 50216 | P01 | 8.00/253 | NI-ESP | PG 20 | 05 |
| Para 1, ESE | 50157 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Para 2, ESE | 50159 | V31 | 7.50/196 | NI-ESP | PG 16 | 02 |
| Para 2, ESE | 50159 | P03 | 7.50/257 | NI-ESP | PG 16 | 02 |
| Para 3, ESE | 50160 | V31 | 7.50/196 | NI-ESP | PG 18 | 02 |
| Para, Advanced Kind | 56476 | V31 | 7.50/196 | NI-ESP | PG 14 | 02 |
| Paraprofessional | 50158 | P01 | 8.00/253 | NI-ESP | PG 21 | 02 |
| Physical Therapy Asst Lic | 50824 | V34 | 8.00/224 | NI-ESP | PG 27 | 02 |
| Physician | 50802 | V37 | 5.60/205 | PHYSICIAN | PG 1 | 06 |

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Plans Examiner | 55047 | P01 | 8.00/253 | NI-NONREP | PG 33 | 06 |
| Printer 2 | 50346 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Printer, Senior | 50348 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Programmer, Computer | 50510 | P01 | 8.00/253 | NI-NONREP | PG 29 | 06 |
| Programmer, Senior Computer | 50512 | P01 | 8.00/253 | NI-NONREP | PG 32 | 06 |
| Proj Coord, Sched and Stndrds | 59965 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Receptionist 2 | 50151 | P01 | 8.00/253 | NI-ESP | PG 15 | 05 |
| Receptionist, Senior | 50150 | P01 | 8.00/253 | NI-ESP | PG 17 | 05 |
| Recruiter, Migrant | 51386 | P01 | 8.00/253 | NI-ESP | PG 17 | 02 |
| Registrar | 50117 | P01 | 8.00/253 | NI-ESP | PG 19 | 05 |
| Rep, Transportation Services | 50954 | P01 | 8.00/253 | NI-NONREP | PG 24 | 06 |
| Represent 1, Call Ctr Suprt | 50122 | P01 | 8.00/253 | NI-ESP | PG 21 | 05 |
| Represent 2, Call Ctr Suprt | 50123 | P01 | 8.00/253 | NI-ESP | PG 23 | 05 |
| Represent Sr, Call Ctr Suprt | 50124 | P01 | 8.00/253 | NI-ESP | PG 25 | 05 |
| Represent, Customer Service | 51301 | P01 | 8.00/253 | NI-ESP | PG 22 | 05 |
| Represent, Sr Customer Service | 51300 | P01 | 8.00/253 | NI-NONREP | PG 24 | 06 |
| Representative, Dept | 51314 | P01 | 8.00/253 | NI-ESP | PG 23 | 05 |
| Rider, Substitute | 54120 | S02 | TBD | NI-ESP | PG 14 | 09 |
| Secretary 1 | 50110 | V24 | 8.00/205 | NI-ESP | PG 15 | 05 |
| Secretary 1 | 50110 | P01 | 8.00/253 | NI-ESP | PG 15 | 05 |
| Secretary 2 | 50112 | V24 | 8.00/205 | NI-ESP | PG 18 | 05 |
| Secretary 2 | 50112 | P03 | 8.00/257 | NI-ESP | PG 18 | 05 |
| Secretary 2 | 50112 | P01 | 8.00/253 | NI-ESP | PG 18 | 05 |
| Secretary 3 | 50212 | P01 | 8.00/253 | NI-ESP | PG 20 | 05 |
| Secretary 4 | 57213 | V23 | 8.00/224 | NI-NONREP | PG 21 | 06 |
| Secretary 4 | 57213 | P01 | 8.00/253 | NI-NONREP | PG 21 | 06 |
| Secretary 4 | 57213 | P03 | 8.00/257 | NI-NONREP | PG 21 | 06 |
| Secretary, Administrative | 50210 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Secretary, Executive | 50211 | P01 | 8.00/253 | NI-ESP | PG 24 | 05 |
| Secretary, Executive, Sr 2 | 50206 | P01 | 8.00/253 | NI-NONREP | PG 26 | 06 |
| Secretary, Superintendent | 50209 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Secretary, Sr Administrative | 50207 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Service Writer | 54914 | P01 | 8.00/253 | NI-HSEF | PG 23 | 04 |
| Sgt, Security & Emergcy Mgt | 54960 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| SLH_EIE_Level1 | 56463 | V31 | 7.50/196 | NI-ESP | PG 17 | 02 |
| SLH_EIE_Level2 | 56464 | V31 | 7.50/196 | NI-ESP | PG 19 | 02 |
| SLH_EIE_Level3 | 56465 | V31 | 7.50/196 | NI-ESP | PG 21 | 02 |
| SLH_NatCertif_RID_ | 56469 | V31 | 7.50/196 | NI-ESP | PG 26 | 02 |
| SLH_QA_Level2 | 56467 | V31 | 7.50/196 | NI-ESP | PG 18 | 02 |
| SLH_QA_Level3 | 56468 | V31 | 7.50/196 | NI-ESP | PG 20 | 02 |
| Spec 1, Auto Body Rep. | 55007 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Spec 1, Central Place | 51310 | P01 | 8.00/253 | NI-ESP | PG 20 | 05 |
| Spec 1, Deferred Maintenance | 55097 | P01 | 8.00/253 | NI-NONREP | PG 26 | 06 |
| Spec 1, Roofing Services | 55098 | P01 | 8.00/253 | NI-NONREP | PG 26 | 06 |
| Spec 1, Safety | 51346 | P01 | 8.00/253 | NI-ESP | PG 29 | 05 |
| Spec 1, Upholstery | 55066 | P01 | 8.00/253 | NI-HSEF | PG 20 | 04 |
| Spec 2, Auto Body Rep. | 55008 | P01 | 8.00/253 | NI-HSEF | PG 24 | 04 |
| Spec 2, Central Place | 51311 | P01 | 8.00/253 | NI-ESP | PG 22 | 05 |
| Spec 2, Comm and Electronics | 55094 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Spec 2, Contracted Services | 55096 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Spec 2, Equipment Parts | 50743 | P01 | 8.00/253 | NI-HSEF | PG 20 | 04 |
| Spec 2, Lawn Equip | 55058 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Spec 2, Safety | 51348 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Spec 2, Upholstery | 55068 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Spec 2, Video Surv Accss Cntrl | 55093 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Spec 3, Central Place | 51312 | P01 | 8.00/253 | NI-ESP | PG 24 | 05 |
| Spec 3, CMMS Professional | 55095 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Spec 3, Equipment Parts | 50741 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Spec 3, HVAC | 54767 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Spec, Admin Services | 50771 | P01 | 8.00/253 | NI-ESP | PG 21 | 05 |
| Spec, Area Stdt Nutr | 58660 | P01 | 8.00/253 | NI-NONREP | PG 33 | 06 |
| Spec, Auto Equip Serv | 55019 | P01 | 8.00/253 | NI-HSEF | PG 20 | 04 |
| Spec, Build Automation | 54737 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Spec, FTE | 54923 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Spec, Off Netwk Computer | 50561 | P01 | 8.00/253 | NI-ESP | PG 25 | 05 |
| Spec, Property | 51627 | P01 | 8.00/253 | NI-NONREP | PG 32 | 06 |
| Spec, Repair Parts | 55087 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Spec, Routing and Planning, Sr | 54920 | P01 | 8.00/253 | NI-HSEF | PG 26 | 04 |
| Spec, Sr, Admin Services | 50770 | P01 | 8.00/253 | NI-ESP | PG 23 | 05 |
| Spec, Technology | 50505 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Spec, Training and Recruitment | 55091 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Spec, Unit Acct | 50986 | P01 | 8.00/253 | NI-NONREP | PG 27 | 06 |
| Spec, Wheel Tire | 55086 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Specialist 3, Facilities Maint | 54768 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Stdt Asst Instr, ChildCr | 51228 | T06 | TBD | HOST | PG STA | 09 |
| Stdt Instr, ChildCr | 51225 | T06 | TBD | HOST | PG STI | 09 |
| Storekeeper 1 | 50720 | P01 | 8.00/253 | NI-HSEF | PG 17 | 04 |
| Storekeeper 2 | 50722 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Storekeeper 3 | 50724 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Sub, Headstart Aide | 51054 | S02 | TBD | S-ESP | PG 14 | 09 |
| Sub, Stdt Nutr | 50668 | S02 | TBD | S-HSEF | PG 15 | 09 |
| Sub, Tech, Communications | 53307 | S02 | TBD | S-HSEF | PG 19 | 09 |
| Sub. Lunchroom Aide | 51053 | T06 | TBD | S-HSEF | PG 12 | 09 |
| Supv, Maint Repair | 54703 | P01 | 8.00/253 | NI-NONREP | PG 30 | 06 |
| Supv, Asst Maint Repair | 54702 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Supv, Tech Services Support | 55000 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Supv, Admin | 54926 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Supv, Admin Svcs | 51317 | P01 | 8.00/253 | NI-NONREP | PG 25 | 06 |
| Supv, Computer Operation Shft | 50523 | P01 | 8.00/253 | NI-NONREP | PG 32 | 06 |
| Supv, Custodial | 54103 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Supv, Electr Tech | 55046 | P01 | 8.00/253 | NI-NONREP | PG 29 | 06 |
| Supv, Energy Mgmt Services | 54669 | P01 | 8.00/253 | NI-NONREP | PG 36 | 06 |
| Supv, Field Operations | 54924 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Supv, Routing and Planning | 54922 | P01 | 8.00/253 | NI-NONREP | PG 35 | 06 |
| Supv, Safety and Training | 54927 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Supv, Shop, Flt Maint and Repr | 54929 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Supv, Warehouse and Purchasing | 54928 | P01 | 8.00/253 | NI-NONREP | PG 31 | 06 |
| Tech 1, Electronics | 55021 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Tech 1, Micrographics | 50352 | P01 | 8.00/253 | NI-ESP | PG 19 | 05 |
| Tech 2, Electronics | 55020 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |

| <u>Instructional Support Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|--|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Tech 2, Micrographics | 50360 | P01 | 8.00/253 | NI-ESP | PG 21 | 05 |
| Tech 3, Electronics | 55022 | P01 | 8.00/253 | NI-HSEF | PG 27 | 04 |
| Tech Supp Field Rep | 50525 | P01 | 8.00/253 | NI-NONREP | PG 28 | 06 |
| Tech, Communications | 53305 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Tech, Computer Suport | 50563 | T06 | TBD | OTH-SUPRT | PG 1 | 09 |
| Tech, Hearing | 50860 | V31 | 7.50/196 | NI-ESP | PG 20 | 02 |
| Tech, Lead Pest Control | 51892 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Tech, Logistics | 54742 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Tech, Pest Control | 51890 | P01 | 8.00/253 | NI-HSEF | PG 18 | 04 |
| Tech, Safety | 51351 | P01 | 8.00/253 | NI-NONREP | PG 24 | 06 |
| Tech, Sr, Micrographics | 50361 | P01 | 8.00/253 | NI-ESP | PG 24 | 05 |
| Tech, Sr. Communication | 53317 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Tech., HVAC Control | 54738 | P01 | 8.00/253 | NI-HSEF | PG 27 | 04 |
| Technical Coord, Culinary | 59973 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Technical Coord, Facilities | 59979 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Technical Coord, Production | 59977 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Technical Coord, Programming | 59980 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Technical Coord, Sfty Sanitatn | 59978 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Technical Coord, Training | 59975 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Therapist, Cert Occup Asst | 50834 | V34 | 8.00/224 | NI-ESP | PG 27 | 02 |
| Therapist, Staff Occupation | 50831 | V39 | 7.50/200 | NI-NONREP | PG 35 | 06 |
| Therapist, Staff Physical | 50822 | V39 | 7.50/200 | NI-NONREP | PG 35 | 06 |
| Transcriber, Braille | 50162 | P01 | 8.00/253 | NI-ESP | PG 19 | 02 |
| Translator, Bil Int BD Lvl | 50166 | P01 | 8.00/253 | NI-ESP | PG 27 | 02 |
| Trds Wker 10, Multi | 54757 | P01 | 8.00/253 | NI-HSEF | PG 27 | 04 |
| Trds Wker 2, Multi | 54749 | P01 | 8.00/253 | NI-HSEF | PG 19 | 04 |
| Trds Wker 4, Multi | 54751 | P01 | 8.00/253 | NI-HSEF | PG 21 | 04 |
| Trds Wker 5, Multi | 54752 | P01 | 8.00/253 | NI-HSEF | PG 22 | 04 |
| Trds Wker 6, Multi | 54753 | P01 | 8.00/253 | NI-HSEF | PG 23 | 04 |
| Trds Wker 7, Multi | 54754 | P01 | 8.00/253 | NI-HSEF | PG 24 | 04 |
| Trds Wker 8, Multi | 54755 | P01 | 8.00/253 | NI-HSEF | PG 25 | 04 |
| Trds Wker 9, Multi | 54756 | P01 | 8.00/253 | NI-HSEF | PG 26 | 04 |
| Trds Wker, Multi | 54748 | P01 | 8.00/253 | NI-HSEF | PG 17 | 04 |
| Unit Mgr, Cust Operations | 54100 | P01 | 8.00/253 | NI-NONREP | PG 34 | 06 |
| Welder | 55016 | P01 | 8.00/253 | NI-HSEF | PG 23 | 04 |
| Welder 2 | 55017 | P01 | 8.00/253 | NI-HSEF | PG 24 | 04 |

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 ESP 2016-2017

Grade Level →

| Grade ↓ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|---------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 14 | 10.06 | 10.27 | 10.47 | 10.67 | 10.89 | 11.11 | 11.33 | 11.57 | 11.80 | 12.03 | 12.27 | 12.51 | 12.75 | 13.02 | 13.28 | 13.53 | 13.81 | 14.08 | 14.37 | 14.66 | 14.96 | 15.25 | 15.55 | 15.86 |
| 15 | 10.56 | 10.77 | 10.99 | 11.21 | 11.43 | 11.66 | 11.90 | 12.12 | 12.38 | 12.63 | 12.89 | 13.13 | 13.40 | 13.67 | 13.93 | 14.21 | 14.50 | 14.79 | 15.09 | 15.38 | 15.69 | 16.01 | 16.33 | 16.66 |
| 16 | 11.08 | 11.30 | 11.53 | 11.76 | 11.98 | 12.23 | 12.47 | 12.72 | 12.98 | 13.24 | 13.49 | 13.77 | 14.04 | 14.33 | 14.61 | 14.91 | 15.21 | 15.51 | 15.82 | 16.14 | 16.45 | 16.78 | 17.12 | 17.46 |
| 17 | 11.62 | 11.85 | 12.08 | 12.33 | 12.58 | 12.82 | 13.09 | 13.35 | 13.62 | 13.88 | 14.16 | 14.45 | 14.74 | 15.03 | 15.32 | 15.63 | 15.94 | 16.28 | 16.59 | 16.93 | 17.26 | 17.62 | 17.96 | 18.32 |
| 18 | 12.21 | 12.44 | 12.69 | 12.95 | 13.20 | 13.46 | 13.74 | 14.01 | 14.29 | 14.57 | 14.86 | 15.16 | 15.47 | 15.79 | 16.09 | 16.41 | 16.74 | 17.08 | 17.42 | 17.77 | 18.13 | 18.49 | 18.85 | 19.23 |
| 19 | 12.79 | 13.06 | 13.32 | 13.61 | 13.87 | 14.14 | 14.43 | 14.72 | 15.01 | 15.30 | 15.61 | 15.92 | 16.25 | 16.57 | 16.90 | 17.24 | 17.57 | 17.93 | 18.29 | 18.65 | 19.04 | 19.42 | 19.80 | 20.20 |
| 20 | 13.44 | 13.72 | 13.99 | 14.27 | 14.55 | 14.84 | 15.14 | 15.45 | 15.75 | 16.06 | 16.39 | 16.71 | 17.05 | 17.39 | 17.74 | 18.09 | 18.46 | 18.82 | 19.20 | 19.57 | 19.98 | 20.37 | 20.78 | 21.20 |
| 21 | 14.10 | 14.40 | 14.67 | 14.97 | 15.27 | 15.58 | 15.88 | 16.20 | 16.53 | 16.86 | 17.19 | 17.52 | 17.89 | 18.24 | 18.60 | 18.98 | 19.35 | 19.75 | 20.14 | 20.55 | 20.95 | 21.38 | 21.81 | 22.25 |
| 22 | 14.82 | 15.12 | 15.42 | 15.73 | 16.04 | 16.37 | 16.69 | 17.02 | 17.37 | 17.72 | 18.06 | 18.43 | 18.79 | 19.18 | 19.55 | 19.95 | 20.35 | 20.75 | 21.16 | 21.59 | 22.02 | 22.46 | 22.91 | 23.37 |
| 23 | 15.54 | 15.85 | 16.16 | 16.48 | 16.81 | 17.15 | 17.49 | 17.85 | 18.20 | 18.56 | 18.94 | 19.31 | 19.71 | 20.09 | 20.51 | 20.91 | 21.33 | 21.75 | 22.18 | 22.63 | 23.09 | 23.54 | 24.02 | 24.50 |
| 24 | 16.30 | 16.62 | 16.96 | 17.30 | 17.65 | 17.99 | 18.36 | 18.72 | 19.09 | 19.48 | 19.86 | 20.26 | 20.66 | 21.08 | 21.49 | 21.92 | 22.38 | 22.81 | 23.27 | 23.74 | 24.21 | 24.70 | 25.18 | 25.68 |
| 25 | 17.11 | 17.44 | 17.79 | 18.15 | 18.52 | 18.89 | 19.26 | 19.65 | 20.04 | 20.44 | 20.85 | 21.28 | 21.70 | 22.13 | 22.56 | 23.03 | 23.48 | 23.95 | 24.43 | 24.91 | 25.41 | 25.93 | 26.45 | 26.98 |
| 26 | 17.95 | 18.30 | 18.68 | 19.05 | 19.43 | 19.82 | 20.21 | 20.61 | 21.03 | 21.44 | 21.87 | 22.32 | 22.76 | 23.21 | 23.67 | 24.16 | 24.63 | 25.12 | 25.63 | 26.14 | 26.67 | 27.20 | 27.74 | 28.29 |
| 27 | 18.83 | 19.22 | 19.59 | 19.99 | 20.39 | 20.79 | 21.22 | 21.64 | 22.07 | 22.51 | 22.95 | 23.43 | 23.90 | 24.36 | 24.85 | 25.35 | 25.86 | 26.37 | 26.90 | 27.44 | 27.99 | 28.55 | 29.12 | 29.70 |
| 28 | 19.79 | 20.17 | 20.59 | 21.00 | 21.41 | 21.84 | 22.27 | 22.73 | 23.18 | 23.64 | 24.11 | 24.60 | 25.09 | 25.59 | 26.10 | 26.62 | 27.16 | 27.69 | 28.25 | 28.82 | 29.39 | 29.99 | 30.58 | 31.19 |
| 29 | 20.77 | 21.18 | 21.61 | 22.05 | 22.48 | 22.93 | 23.40 | 23.86 | 24.33 | 24.81 | 25.32 | 25.83 | 26.34 | 26.87 | 27.41 | 27.95 | 28.52 | 29.07 | 29.66 | 30.25 | 30.86 | 31.48 | 32.12 | 32.76 |
| 30 | 21.82 | 22.24 | 22.70 | 23.15 | 23.60 | 24.07 | 24.57 | 25.06 | 25.56 | 26.07 | 26.59 | 27.13 | 27.66 | 28.21 | 28.77 | 29.35 | 29.94 | 30.54 | 31.15 | 31.77 | 32.40 | 33.05 | 33.72 | 34.39 |
| 31 | 22.88 | 23.33 | 23.81 | 24.28 | 24.76 | 25.27 | 25.77 | 26.29 | 26.81 | 27.34 | 27.90 | 28.45 | 29.01 | 29.59 | 30.18 | 30.79 | 31.41 | 32.03 | 32.68 | 33.33 | 34.00 | 34.68 | 35.37 | 36.08 |
| 32 | 24.05 | 24.54 | 25.02 | 25.52 | 26.04 | 26.56 | 27.10 | 27.63 | 28.19 | 28.75 | 29.32 | 29.91 | 30.51 | 31.11 | 31.74 | 32.37 | 33.02 | 33.68 | 34.35 | 35.04 | 35.74 | 36.46 | 37.19 | 37.93 |
| 33 | 25.24 | 25.75 | 26.24 | 26.77 | 27.30 | 27.87 | 28.41 | 28.98 | 29.56 | 30.15 | 30.76 | 31.38 | 31.99 | 32.64 | 33.29 | 33.97 | 34.64 | 35.33 | 36.04 | 36.75 | 37.49 | 38.25 | 39.01 | 39.79 |
| 34 | 26.51 | 27.04 | 27.59 | 28.14 | 28.70 | 29.28 | 29.86 | 30.45 | 31.07 | 31.68 | 32.31 | 32.97 | 33.62 | 34.30 | 34.99 | 35.68 | 36.39 | 37.12 | 37.85 | 38.63 | 39.40 | 40.19 | 40.98 | 41.80 |
| 35 | 27.83 | 28.38 | 28.95 | 29.52 | 30.12 | 30.72 | 31.34 | 31.96 | 32.61 | 33.26 | 33.93 | 34.60 | 35.29 | 35.99 | 36.71 | 37.45 | 38.20 | 38.96 | 39.75 | 40.54 | 41.35 | 42.17 | 43.02 | 43.88 |
| 36 | 29.23 | 29.81 | 30.39 | 31.00 | 31.62 | 32.26 | 32.91 | 33.56 | 34.23 | 34.91 | 35.61 | 36.33 | 37.05 | 37.79 | 38.54 | 39.32 | 40.12 | 40.91 | 41.73 | 42.55 | 43.43 | 44.28 | 45.17 | 46.07 |
| 37 | 30.68 | 31.30 | 31.92 | 32.56 | 33.22 | 33.87 | 34.55 | 35.25 | 35.95 | 36.67 | 37.40 | 38.15 | 38.90 | 39.69 | 40.48 | 41.29 | 42.12 | 42.96 | 43.81 | 44.69 | 45.59 | 46.49 | 47.44 | 48.39 |
| 38 | 32.21 | 32.85 | 33.50 | 34.17 | 34.86 | 35.56 | 36.26 | 36.99 | 37.73 | 38.49 | 39.26 | 40.05 | 40.85 | 41.66 | 42.49 | 43.35 | 44.22 | 45.09 | 45.99 | 46.92 | 47.85 | 48.82 | 49.79 | 50.79 |

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 NON-REP 2016-2017

Grade Level →

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 14 | 10.06 | 10.27 | 10.47 | 10.67 | 10.89 | 11.11 | 11.33 | 11.57 | 11.80 | 12.03 | 12.27 | 12.51 | 12.75 | 13.02 | 13.28 | 13.53 | 13.81 | 14.08 | 14.37 | 14.66 | 14.96 | 15.25 | 15.55 | 15.86 |
| 15 | 10.56 | 10.77 | 10.99 | 11.21 | 11.43 | 11.66 | 11.90 | 12.12 | 12.38 | 12.63 | 12.89 | 13.13 | 13.40 | 13.67 | 13.93 | 14.21 | 14.50 | 14.79 | 15.09 | 15.38 | 15.69 | 16.01 | 16.33 | 16.66 |
| 16 | 11.08 | 11.30 | 11.53 | 11.76 | 11.98 | 12.23 | 12.47 | 12.72 | 12.98 | 13.24 | 13.49 | 13.77 | 14.04 | 14.33 | 14.61 | 14.91 | 15.21 | 15.51 | 15.82 | 16.14 | 16.45 | 16.78 | 17.12 | 17.46 |
| 17 | 11.62 | 11.85 | 12.08 | 12.33 | 12.58 | 12.82 | 13.09 | 13.35 | 13.62 | 13.88 | 14.16 | 14.45 | 14.74 | 15.03 | 15.32 | 15.63 | 15.94 | 16.28 | 16.59 | 16.93 | 17.26 | 17.62 | 17.96 | 18.32 |
| 18 | 12.21 | 12.44 | 12.69 | 12.95 | 13.20 | 13.46 | 13.74 | 14.01 | 14.29 | 14.57 | 14.86 | 15.16 | 15.47 | 15.79 | 16.09 | 16.41 | 16.74 | 17.08 | 17.42 | 17.77 | 18.13 | 18.49 | 18.85 | 19.23 |
| 19 | 12.79 | 13.06 | 13.32 | 13.61 | 13.87 | 14.14 | 14.43 | 14.72 | 15.01 | 15.30 | 15.61 | 15.92 | 16.25 | 16.57 | 16.90 | 17.24 | 17.57 | 17.93 | 18.29 | 18.65 | 19.04 | 19.42 | 19.80 | 20.20 |
| 20 | 13.44 | 13.72 | 13.99 | 14.27 | 14.55 | 14.84 | 15.14 | 15.45 | 15.75 | 16.06 | 16.39 | 16.71 | 17.05 | 17.39 | 17.74 | 18.09 | 18.46 | 18.82 | 19.20 | 19.57 | 19.98 | 20.37 | 20.78 | 21.20 |
| 21 | 14.10 | 14.40 | 14.67 | 14.97 | 15.27 | 15.58 | 15.88 | 16.20 | 16.53 | 16.86 | 17.19 | 17.52 | 17.89 | 18.24 | 18.60 | 18.98 | 19.35 | 19.75 | 20.14 | 20.55 | 20.95 | 21.38 | 21.81 | 22.25 |
| 22 | 14.82 | 15.12 | 15.42 | 15.73 | 16.04 | 16.37 | 16.69 | 17.02 | 17.37 | 17.72 | 18.06 | 18.43 | 18.79 | 19.18 | 19.55 | 19.95 | 20.35 | 20.75 | 21.16 | 21.59 | 22.02 | 22.46 | 22.91 | 23.37 |
| 23 | 15.54 | 15.85 | 16.16 | 16.48 | 16.81 | 17.15 | 17.49 | 17.85 | 18.20 | 18.56 | 18.94 | 19.31 | 19.71 | 20.09 | 20.51 | 20.91 | 21.33 | 21.75 | 22.18 | 22.63 | 23.09 | 23.54 | 24.02 | 24.50 |
| 24 | 16.30 | 16.62 | 16.96 | 17.30 | 17.65 | 17.99 | 18.36 | 18.72 | 19.09 | 19.48 | 19.86 | 20.26 | 20.66 | 21.08 | 21.49 | 21.92 | 22.38 | 22.81 | 23.27 | 23.74 | 24.21 | 24.70 | 25.18 | 25.68 |
| 25 | 17.11 | 17.44 | 17.79 | 18.15 | 18.52 | 18.89 | 19.26 | 19.65 | 20.04 | 20.44 | 20.85 | 21.28 | 21.70 | 22.13 | 22.56 | 23.03 | 23.48 | 23.95 | 24.43 | 24.91 | 25.41 | 25.93 | 26.45 | 26.98 |
| 26 | 17.95 | 18.30 | 18.68 | 19.05 | 19.43 | 19.82 | 20.21 | 20.61 | 21.03 | 21.44 | 21.87 | 22.32 | 22.76 | 23.21 | 23.67 | 24.16 | 24.63 | 25.12 | 25.63 | 26.14 | 26.67 | 27.20 | 27.74 | 28.29 |
| 27 | 18.83 | 19.22 | 19.59 | 19.99 | 20.39 | 20.79 | 21.22 | 21.64 | 22.07 | 22.51 | 22.95 | 23.43 | 23.90 | 24.36 | 24.85 | 25.35 | 25.86 | 26.37 | 26.90 | 27.44 | 27.99 | 28.55 | 29.12 | 29.70 |
| 28 | 19.79 | 20.17 | 20.59 | 21.00 | 21.41 | 21.84 | 22.27 | 22.73 | 23.18 | 23.64 | 24.11 | 24.60 | 25.09 | 25.59 | 26.10 | 26.62 | 27.16 | 27.69 | 28.25 | 28.82 | 29.39 | 29.99 | 30.58 | 31.19 |
| 29 | 20.77 | 21.18 | 21.61 | 22.05 | 22.48 | 22.93 | 23.40 | 23.86 | 24.33 | 24.81 | 25.32 | 25.83 | 26.34 | 26.87 | 27.41 | 27.95 | 28.52 | 29.07 | 29.66 | 30.25 | 30.86 | 31.48 | 32.12 | 32.76 |
| 30 | 21.82 | 22.24 | 22.70 | 23.15 | 23.60 | 24.07 | 24.57 | 25.06 | 25.56 | 26.07 | 26.59 | 27.13 | 27.66 | 28.21 | 28.77 | 29.35 | 29.94 | 30.54 | 31.15 | 31.77 | 32.40 | 33.05 | 33.72 | 34.39 |
| 31 | 22.88 | 23.33 | 23.81 | 24.28 | 24.76 | 25.27 | 25.77 | 26.29 | 26.81 | 27.34 | 27.90 | 28.45 | 29.01 | 29.59 | 30.18 | 30.79 | 31.41 | 32.03 | 32.68 | 33.33 | 34.00 | 34.68 | 35.37 | 36.08 |
| 32 | 24.05 | 24.54 | 25.02 | 25.52 | 26.04 | 26.56 | 27.10 | 27.63 | 28.19 | 28.75 | 29.32 | 29.91 | 30.51 | 31.11 | 31.74 | 32.37 | 33.02 | 33.68 | 34.35 | 35.04 | 35.74 | 36.46 | 37.19 | 37.93 |
| 33 | 25.24 | 25.75 | 26.24 | 26.77 | 27.30 | 27.87 | 28.41 | 28.98 | 29.56 | 30.15 | 30.76 | 31.38 | 31.99 | 32.64 | 33.29 | 33.97 | 34.64 | 35.33 | 36.04 | 36.75 | 37.49 | 38.25 | 39.01 | 39.79 |
| 34 | 26.51 | 27.04 | 27.59 | 28.14 | 28.70 | 29.28 | 29.86 | 30.45 | 31.07 | 31.68 | 32.31 | 32.97 | 33.62 | 34.30 | 34.99 | 35.68 | 36.39 | 37.12 | 37.85 | 38.63 | 39.40 | 40.19 | 40.98 | 41.80 |
| 35 | 27.83 | 28.38 | 28.95 | 29.52 | 30.12 | 30.72 | 31.34 | 31.96 | 32.61 | 33.26 | 33.93 | 34.60 | 35.29 | 35.99 | 36.71 | 37.45 | 38.20 | 38.96 | 39.75 | 40.54 | 41.35 | 42.17 | 43.02 | 43.88 |
| 36 | 29.23 | 29.81 | 30.39 | 31.00 | 31.62 | 32.26 | 32.91 | 33.56 | 34.23 | 34.91 | 35.61 | 36.33 | 37.05 | 37.79 | 38.54 | 39.32 | 40.12 | 40.91 | 41.73 | 42.55 | 43.43 | 44.28 | 45.17 | 46.07 |
| 37 | 30.68 | 31.30 | 31.92 | 32.56 | 33.22 | 33.87 | 34.55 | 35.25 | 35.95 | 36.67 | 37.40 | 38.15 | 38.90 | 39.69 | 40.48 | 41.29 | 42.12 | 42.96 | 43.81 | 44.69 | 45.59 | 46.49 | 47.44 | 48.39 |
| 38 | 32.21 | 32.85 | 33.50 | 34.17 | 34.86 | 35.56 | 36.26 | 36.99 | 37.73 | 38.49 | 39.26 | 40.05 | 40.85 | 41.66 | 42.49 | 43.35 | 44.22 | 45.09 | 45.99 | 46.92 | 47.85 | 48.82 | 49.79 | 50.79 |

Hillsborough County Public Schools
 Instructional Support Salary Schedule
 HSEF 2016-2017

Grade Level →

| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|----|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| 14 | 9.58 | 9.78 | 9.97 | 10.17 | 10.37 | 10.58 | 10.79 | 11.01 | 11.23 | 11.45 | 11.68 | 11.92 | 12.15 | 12.40 | 12.65 | 12.90 | 13.16 | 13.42 | 13.69 | 13.96 | 14.24 | 14.53 | 14.82 | 15.11 | 15.41 | 15.72 | 16.03 |
| 15 | 10.06 | 10.26 | 10.47 | 10.68 | 10.89 | 11.11 | 11.33 | 11.56 | 11.79 | 12.03 | 12.27 | 12.51 | 12.76 | 13.02 | 13.28 | 13.54 | 13.81 | 14.09 | 14.37 | 14.66 | 14.95 | 15.25 | 15.56 | 15.87 | 16.19 | 16.51 | 16.84 |
| 16 | 10.57 | 10.78 | 10.99 | 11.21 | 11.44 | 11.67 | 11.90 | 12.14 | 12.38 | 12.63 | 12.88 | 13.14 | 13.40 | 13.67 | 13.94 | 14.22 | 14.50 | 14.79 | 15.09 | 15.39 | 15.70 | 16.01 | 16.33 | 16.66 | 16.99 | 17.33 | 17.68 |
| 17 | 11.09 | 11.32 | 11.54 | 11.77 | 12.01 | 12.25 | 12.49 | 12.74 | 13.00 | 13.26 | 13.52 | 13.79 | 14.07 | 14.35 | 14.64 | 14.93 | 15.23 | 15.53 | 15.84 | 16.16 | 16.49 | 16.81 | 17.15 | 17.49 | 17.84 | 18.20 | 18.56 |
| 18 | 11.65 | 11.88 | 12.12 | 12.36 | 12.61 | 12.86 | 13.12 | 13.38 | 13.65 | 13.92 | 14.20 | 14.48 | 14.77 | 15.07 | 15.37 | 15.68 | 15.99 | 16.31 | 16.64 | 16.97 | 17.31 | 17.66 | 18.01 | 18.37 | 18.74 | 19.11 | 19.49 |
| 19 | 12.23 | 12.48 | 12.73 | 12.98 | 13.24 | 13.50 | 13.77 | 14.05 | 14.33 | 14.62 | 14.91 | 15.21 | 15.51 | 15.82 | 16.14 | 16.46 | 16.79 | 17.13 | 17.47 | 17.82 | 18.17 | 18.54 | 18.91 | 19.29 | 19.67 | 20.06 | 20.46 |
| 20 | 12.84 | 13.10 | 13.36 | 13.63 | 13.90 | 14.18 | 14.46 | 14.75 | 15.05 | 15.35 | 15.66 | 15.97 | 16.29 | 16.61 | 16.95 | 17.28 | 17.63 | 17.98 | 18.34 | 18.71 | 19.08 | 19.47 | 19.85 | 20.25 | 20.66 | 21.07 | 21.49 |
| 21 | 13.48 | 13.75 | 14.03 | 14.31 | 14.60 | 14.89 | 15.19 | 15.49 | 15.80 | 16.12 | 16.44 | 16.77 | 17.10 | 17.44 | 17.79 | 18.15 | 18.51 | 18.88 | 19.26 | 19.64 | 20.04 | 20.44 | 20.85 | 21.26 | 21.69 | 22.12 | 22.56 |
| 22 | 14.16 | 14.44 | 14.73 | 15.03 | 15.33 | 15.63 | 15.95 | 16.26 | 16.59 | 16.92 | 17.26 | 17.61 | 17.96 | 18.32 | 18.68 | 19.06 | 19.44 | 19.83 | 20.22 | 20.63 | 21.04 | 21.46 | 21.89 | 22.33 | 22.77 | 23.23 | 23.69 |
| 23 | 14.87 | 15.16 | 15.47 | 15.78 | 16.09 | 16.41 | 16.74 | 17.08 | 17.42 | 17.77 | 18.12 | 18.49 | 18.85 | 19.23 | 19.62 | 20.01 | 20.41 | 20.82 | 21.23 | 21.66 | 22.09 | 22.53 | 22.98 | 23.44 | 23.91 | 24.39 | 24.88 |
| 24 | 15.61 | 15.92 | 16.24 | 16.57 | 16.90 | 17.24 | 17.58 | 17.93 | 18.29 | 18.66 | 19.03 | 19.41 | 19.80 | 20.19 | 20.60 | 21.01 | 21.43 | 21.86 | 22.30 | 22.74 | 23.20 | 23.66 | 24.13 | 24.62 | 25.11 | 25.61 | 26.12 |
| 25 | 16.39 | 16.72 | 17.05 | 17.39 | 17.74 | 18.10 | 18.46 | 18.83 | 19.20 | 19.59 | 19.98 | 20.38 | 20.79 | 21.20 | 21.63 | 22.06 | 22.50 | 22.95 | 23.41 | 23.88 | 24.36 | 24.84 | 25.34 | 25.85 | 26.36 | 26.89 | 27.43 |
| 26 | 17.21 | 17.55 | 17.91 | 18.26 | 18.63 | 19.00 | 19.38 | 19.77 | 20.16 | 20.57 | 20.98 | 21.40 | 21.83 | 22.26 | 22.71 | 23.16 | 23.63 | 24.10 | 24.58 | 25.07 | 25.57 | 26.09 | 26.61 | 27.14 | 27.68 | 28.23 | 28.79 |
| 27 | 18.07 | 18.43 | 18.80 | 19.18 | 19.56 | 19.95 | 20.35 | 20.76 | 21.17 | 21.60 | 22.03 | 22.47 | 22.92 | 23.38 | 23.84 | 24.32 | 24.81 | 25.30 | 25.81 | 26.33 | 26.85 | 27.39 | 27.94 | 28.50 | 29.07 | 29.65 | 30.24 |

PROFESSIONAL / TECHNICAL SALARY SCHEDULE

2016 - 2017

| <u>Professional Technical Positions</u> | <u>Job Code</u> | <u>Pay Class</u> | <u>Hours/Days</u> | <u>Salary Schedule</u> | <u>Pay Grade</u> | <u>Bargaining Unit</u> |
|---|-----------------|------------------|-------------------|------------------------|------------------|------------------------|
| Analyst, Geo Info Sys Research | 50134 | P01 | 8.00/253 | PROFTECH | PG R | 06 |
| Analyst, Sr Security | 50531 | P01 | 8.00/253 | PROFTECH | PG R | 06 |
| Analyst, Sr Systems | 50532 | P01 | 8.00/253 | PROFTECH | PG R | 06 |
| Analyst, Sr Technology | 50533 | P01 | 8.00/253 | PROFTECH | PG R | 06 |
| Asst Dept Mgr, Infra & Shared | 50140 | P01 | 8.00/253 | PROFTECH | PG O | 06 |
| Supv, Computer Operation | 50526 | P01 | 8.00/253 | PROFTECH | PG Q | 06 |
| Tech, Support School Rep | 50353 | V34 | 8.00/224 | PROFTECH | PG B | 06 |

**Hillsborough County Public Schools
Instructional Support Professional Technical
2016-2017**

| Level → Grade ↓ | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | |
|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|--|
| A | 14.7600 | 15.0600 | 15.3500 | 15.6600 | 15.9800 | 16.3000 | 16.6200 | 16.9600 | 17.3000 | 17.6500 | 17.9900 | 18.3600 | 18.7200 | 19.0900 | 19.4800 | 19.8600 | 20.2600 | 20.6600 | 21.0800 | 21.4900 | 21.9200 | 22.3800 | 22.8100 | 23.2700 | 23.7400 | 24.2100 | 24.7000 | 25.1800 | |
| B | 15.5000 | 15.8100 | 16.1100 | 16.4400 | 16.7700 | 17.1100 | 17.4400 | 17.7900 | 18.1500 | 18.5200 | 18.8900 | 19.2600 | 19.6500 | 20.0400 | 20.4400 | 20.8500 | 21.2800 | 21.7000 | 22.1300 | 22.5600 | 23.0300 | 23.4800 | 23.9500 | 24.4300 | 24.9100 | 25.4100 | 25.9300 | 26.4500 | |
| C | 16.2600 | 16.5800 | 16.9100 | 17.2500 | 17.6100 | 17.9500 | 18.3000 | 18.6800 | 19.0500 | 19.4300 | 19.8200 | 20.2100 | 20.6100 | 21.0300 | 21.4400 | 21.8700 | 22.3200 | 22.7600 | 23.2100 | 23.6700 | 24.1600 | 24.6300 | 25.1200 | 25.6300 | 26.1400 | 26.6700 | 27.2000 | 27.7400 | |
| D | 17.0700 | 17.4000 | 17.7500 | 18.1100 | 18.4700 | 18.8300 | 19.2200 | 19.5900 | 19.9900 | 20.3900 | 20.7900 | 21.2200 | 21.6400 | 22.0700 | 22.5100 | 22.9500 | 23.4300 | 23.9000 | 24.3600 | 24.8500 | 25.3500 | 25.8600 | 26.3700 | 26.9000 | 27.4400 | 27.9900 | | | |
| E | 17.9200 | 18.2700 | 18.6400 | 19.0100 | 19.3800 | 19.7900 | 20.1700 | 20.5900 | 21.0000 | 21.4100 | 21.8400 | 22.2700 | 22.7300 | 23.1800 | 23.6400 | 24.1100 | 24.6000 | 25.0900 | 25.5900 | 26.1000 | 26.6200 | 27.1600 | 27.6900 | 28.2500 | 28.8200 | 29.3900 | | | |
| F | 18.8100 | 19.1900 | 19.5700 | 19.9700 | 20.3600 | 20.7700 | 21.1800 | 21.6100 | 22.0500 | 22.4800 | 22.9300 | 23.4000 | 23.8600 | 24.3300 | 24.8100 | 25.3200 | 25.8300 | 26.3400 | 26.8700 | 27.4100 | 27.9500 | 28.5200 | 29.0700 | 29.6600 | 30.2500 | 30.8600 | | | |
| G | 19.7500 | 20.1500 | 20.5600 | 20.9600 | 21.3800 | 21.8200 | 22.2400 | 22.7000 | 23.1500 | 23.6000 | 24.0700 | 24.5700 | 25.0600 | 25.5600 | 26.0700 | 26.5900 | 27.1300 | 27.6600 | 28.2100 | 28.7700 | 29.3500 | 29.9400 | 30.5400 | 31.1500 | | | | | |
| H | 20.7100 | 21.1400 | 21.5500 | 21.9900 | 22.4400 | 22.8800 | 23.3300 | 23.8100 | 24.2800 | 24.7600 | 25.2700 | 25.7700 | 26.2900 | 26.8100 | 27.3400 | 27.9000 | 28.4500 | 29.0100 | 29.5900 | 30.1800 | 30.7900 | 31.4100 | 32.0300 | 32.6800 | | | | | |
| I | 21.7900 | 22.2200 | 22.6700 | 23.1300 | 23.5800 | 24.0500 | 24.5400 | 25.0200 | 25.5200 | 26.0400 | 26.5600 | 27.1000 | 27.6300 | 28.1900 | 28.7500 | 29.3200 | 29.9100 | 30.5100 | 31.1100 | 31.7400 | 32.3700 | 33.0200 | 33.6800 | 34.3500 | | | | | |
| J | 22.8500 | 23.3000 | 23.7800 | 24.2500 | 24.7400 | 25.2400 | 25.7500 | 26.2400 | 26.7700 | 27.3000 | 27.8700 | 28.4100 | 28.9800 | 29.5600 | 30.1500 | 30.7600 | 31.3800 | 31.9900 | 32.6400 | 33.2900 | 33.9700 | 34.6400 | | | | | | | |
| K | 24.0100 | 24.5100 | 24.9900 | 25.4900 | 25.9900 | 26.5100 | 27.0400 | 27.5900 | 28.1400 | 28.7000 | 29.2800 | 29.8600 | 30.4500 | 31.0700 | 31.6800 | 32.3100 | 32.9700 | 33.6200 | 34.3000 | 34.9900 | 35.6800 | 36.3900 | | | | | | | |
| L | 25.2200 | 25.7000 | 26.2100 | 26.7500 | 27.2800 | 27.8300 | 28.3800 | 28.9500 | 29.5200 | 30.1200 | 30.7200 | 31.3400 | 31.9600 | 32.6100 | 33.2600 | 33.9300 | 34.6000 | 35.2900 | 35.9900 | 36.7100 | 37.4500 | 38.2000 | | | | | | | |
| M | 26.4700 | 26.9800 | 27.5300 | 28.0800 | 28.6500 | 29.2300 | 29.8100 | 30.3900 | 31.0000 | 31.6200 | 32.2600 | 32.9100 | 33.5600 | 34.2300 | 34.9100 | 35.6100 | 36.3300 | 37.0500 | 37.7900 | 38.5400 | | | | | | | | | |
| N | 27.7900 | 28.3300 | 28.9100 | 29.4900 | 30.0800 | 30.6800 | 31.3000 | 31.9200 | 32.5600 | 33.2200 | 33.8700 | 34.5500 | 35.2500 | 35.9500 | 36.6700 | 37.4000 | 38.1500 | 38.9000 | 39.6900 | 40.4800 | | | | | | | | | |
| O | 29.1800 | 29.7500 | 30.3500 | 30.9500 | 31.5800 | 32.2100 | 32.8500 | 33.5000 | 34.1700 | 34.8600 | 35.5600 | 36.2600 | 36.9900 | 37.7300 | 38.4900 | 39.2600 | 40.0500 | 40.8500 | 41.6600 | | | | | | | | | | |
| P | 29.4400 | 30.0900 | 30.7500 | 31.4300 | 32.1200 | 32.8200 | 33.5500 | 34.2800 | 35.0400 | 35.8100 | 36.6000 | 37.4000 | 38.2300 | 39.0700 | 39.9300 | 40.8000 | 41.7000 | | | | | | | | | | | | |
| Q | 30.7800 | 31.4600 | 32.1500 | 32.8600 | 33.5800 | 34.3200 | 35.0700 | 35.8500 | 36.6300 | 37.4400 | 38.2600 | 39.1100 | 39.9700 | 40.8400 | 41.7400 | 42.6600 | 43.6000 | | | | | | | | | | | | |
| R | 32.1900 | 32.9000 | 33.6200 | 34.3600 | 35.1200 | 35.8900 | 36.6800 | 37.4900 | 38.3100 | 39.1500 | 40.0200 | 40.9000 | 41.8000 | 42.7200 | 43.6600 | 44.6200 | 45.6000 | | | | | | | | | | | | |

HOST SALARY SCHEDULE

| Job Code | Title | Salary Schedule | Pay Grade | Step | Pay Rate |
|-----------------|-------------------------|------------------------|------------------|-------------|-----------------|
| 51056 | Aide, ChildCr | HOST | AID | 1 | \$9.50 |
| 51223 | Cert Instr, ChildCr | HOST | CIN | 1 | \$17.00 |
| 51224 | Instr Lead, ChildCr | HOST | LDI | 1 | \$20.00 |
| 51225 | Std Inst, ChildCr | HOST | STI | 1 | \$12.00 |
| 51227 | Asst Instr, ChildCr | HOST | ASI | 1 | \$10.50 |
| 51228 | Std Asst Instr, ChildCr | HOST | STA | 1 | \$10.50 |
| 56408 | Instructor, ECLC | HOST | INS | 1 | \$12.00 |

Board Approved June 25, 2015

Effective July 1, 2015

HILLSBOROUGH COUNTY PUBLIC SCHOOLS
 INSTRUCTIONAL SUPPORT
 SUPPLEMENTS 2016-2017

| <u>SUPPORT PERSONNEL</u> | Days | Annual Amount of Supplement |
|--|------|-----------------------------|
| SP-98 Student Nutrition Service Manager, 4 Yr. Degree | 200 | \$1,000 |
| SP-99 Student Nutrition Service Manager, 2 Yr. Degree | 200 | \$500 |
| SP-100 Student Nutrition Service Manager, 1 Yr. Degree | 200 | \$77 |
| SP-103 Student Nutrition Service Manager Multi School | 200 | \$4,000 |
| SP-104 Student Nutrition Service Mechanic Trainer | 253 | \$5,060 |
| SP-116 Security Officer at Alt/Adult Ed Center | 253 | \$1,000 |

ONE TIME PAYMENT

| | |
|---------------------------------------|--|
| Tool Allowance for Equipment Mechanic | \$250 |
| Data Processor | 2% Total: 1% Paid in December 1% Paid in May |
| Elementary Bookkeeping Supplement | Amount based on school enrollment |
| Highly Qualified Para Pro | 2% One time payment |
| Chef Culinarian | \$500 |