



NCTQ was unable to locate the 2018-2019 Performance-Based Salary Schedule Reference Tool for External Applicants. In both 2017-2018 and 2019-2020, that document showed how years of experience aligned with Performance Step. In both cases, years 0, 1 and 2 aligned with Performance Step 0, and after that point each Performance Step aligned with one year of experience. Given that years of experience and Performance Step alignment remained unchanged in 2017-2018 and 2019-2020, NCTQ is making the assumption that in 2018-2019, years of experience 0, 1 and 2 aligned with Performance Step 0, year 3 with Performance Step 1, year 4 with Performance Step 2, etc.

Gwinnett County Public Schools - Salary Schedules

Teachers

2018-19 Performance-Based Salary Schedule

Performance Step	Level 1	Level 2	Level 3	Level 4
0	43,646	48,776	53,282	58,980
1	44,504	49,800	54,493	60,320
2	45,362	50,824	55,704	61,660
3	46,220	51,848	56,915	63,000
4	47,078	52,872	58,126	64,340
5	47,936	53,896	59,337	65,680
6	48,794	54,920	60,548	67,020
7	49,652	55,944	61,759	68,360
8	50,510	56,968	62,970	69,700
9	51,368	57,992	64,181	71,040
10	52,226	59,016	65,392	72,380
11	53,084	60,040	66,603	73,720
12	53,942	61,064	67,814	75,060
13	54,800	62,088	69,025	76,400
14	55,658	63,112	70,236	77,740
15	56,516	64,136	71,447	79,080
16	57,374	65,160	72,658	80,420
17	58,232	66,184	73,869	81,760
18	59,090	67,208	75,080	83,100
19	59,948	68,232	76,291	84,440
20	60,806	69,256	77,502	85,780
21	61,664	70,280	78,713	87,120
22	62,522	71,304	79,924	88,460
23	63,380	72,328	81,135	89,800
24	64,238	73,352	82,346	91,140
25	65,096	74,376	83,557	92,480
26	65,954	75,400	84,768	93,820
27	66,812	76,424	85,979	95,160
28+	67,670	77,448	87,190	96,500

Level 1 = Educator certification level 4 (Bachelor's)

Level 2 = Educator certification level 5 (Master's)

Level 3 = Educator certification level 6 (Specialist's)

Level 4 = Educator certification level 7 (Doctoral)