

Certificated Substitute Compensation Rates

2014 – 2015 Rates

Day-to-Day Substitutes	\$100 per day for full day (\$50 for half day*) <i>Maximum annual rate for retirement purposes \$18,400</i>
Dedicated subs who work** 15 days in a school year (does not need to be consecutive) Rate resets at beginning of each school year	\$125 per day for full day (\$62.50 for half day*) <i>Maximum annual rate for retirement purposes \$23,000</i>
Long Term Substitutes (Fully Credentialed for Assignment)	\$150 per day for full day as of the 1 st day (\$75 for half day*) <i>Maximum annual rate for retirement purposes \$27,600</i>
Long Term Substitutes (Not Fully Credentialed for Assignment)	\$150 per day for full day as of the 21 st day (\$75 for half day*) <i>Maximum annual rate for retirement purposes \$27,600</i>
Substitute Hourly Rate (Certificated EGEA)	\$35.00 <i>Maximum annual rate for retirement purposes \$48,300</i>
Off-track Teachers (EGUSD Only)	\$175 per day for full day (\$87.50 for a half day*) <i>Maximum annual rate for retirement purposes \$32,200</i>
Retired EGUSD (Certificated EGEA Salary Schedule)	\$175 per day for full day (\$87.50 for a half day*) <i>CALSTRS earning limitations \$40,173.00</i>
Contracted/Retired Hourly Rate (Retired from EGEA Salary Schedule)	\$35.00 <i>Maximum annual rate for retirement purposes \$48,300 / CALSTRS retirees earnings limit \$40,173</i>
Summer School/Extended Day Administrator Hourly Rate	\$45.00 <i>Maximum annual rate for retirement purposes \$88,560</i>
Summer School/Extended Day Teacher Hourly Rate	\$35.00 <i>Maximum annual rate for retirement purposes \$48,300</i>
Charter School Hourly Rate	\$40.00 <i>Maximum annual rate for retirement purposes \$55,200</i>
Retired EGUSD Nurse Hourly Rate (Certificated EGEA Salary Schedule)	per diem rate at retirement <i>CALSTRS earning limitations \$40,173</i>
Contracted Nurse Hourly Rate	per diem or \$35 (whichever is greater)
Academic Intervention Teacher Hourly Rate (Fully Credentialed for Assignment) – NCLB	\$35.00 <i>Maximum annual rate for retirement purposes \$48,300</i>

*A half day assignment for elementary level is 3.75 hours or less, for secondary level a half day assignment is 2 periods or 1 block.

**Dedicated Substitute Rate effective January 5, 2015: Summer School and Extended Day do not count for Dedicated Substitute Rate

If a substitute is sent to a site and no substitute is needed, call the Education Center to obtain another assignment. If offered another position, you must go to that site if you wish to be paid. If you refuse the position, then you will not be paid for the day. If there is no other assignment available, then you will receive half day pay.

The pay period is from the 21st of a month to the 20th of the following month. Payroll will mail your check to your mailing address on or before the 10th or 17th of the following month.