

The salaries in the first semester remain unchanged from the salary schedule in use from 2014 to 2017. As a result, NCTQ based our 2017-2018 salary analysis on the second semester salaries, the salaries at which teachers will see an increase in pay and at which teachers will end the year.

APENDIX A PROFESSIONAL COMPENSATION

2017 – 2018 Salary Schedule First Semester

STEP	BA	MA	MA+30, JD	Doctorate
1	35,683	37,384	37,684	37,984
2	36,607	40,643	40,943	41,243
3	38,497	42,979	43,279	43,579
4	40,329	45,258	45,558	45,858
5	42,219	47,531	47,831	48,131
6	44,112	49,876	50,176	50,476
7	46,010	52,143	52,443	52,743
8	47,839	54,486	54,786	55,086
9	49,726	56,760	57,060	57,360
10	56,099	65,265	65,565	65,865
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2017 – 2018 Salary Schedule Second Semester 2017-18

STEP	BA	MA	MA+30, JD	Doctorate
1	38,500	40,335	40,635	40,935
2	39,757	42,116	42,416	42,716
3	41,014	43,897	44,197	44,497
4	42,271	45,677	45,977	46,277
5	43,528	47,458	47,758	48,058
6	44,785	49,239	49,539	49,839
7	46,042	51,019	51,319	51,619
8	47,300	52,800	53,100	53,400
9	48,557	54,581	54,881	55,181
10	49,814	56,362	56,662	56,962
11	51,071	58,142	58,442	58,742
12	52,328	59,923	60,223	60,523
13	53,585	61,704	62,004	62,304
14	54,842	63,484	63,784	64,084
15	57,782	67,223	67,923	68,223