

Davis School District
Educator Salary Schedule - School Year 2022-23

New Hire Placement

Bachelor's Degree	Level A
Master's Degree	Level F
Doctorate Degree	Level J

For educators with previous experience and/or additional education, additional salary levels may be given. To determine your placement on the salary schedule, identify your degree level then add previous experience and/or education enhancements. For example, a newly hired educator with a Master's Degree plus 30 semester credits and four previous years of experience would be placed at Level L (given appropriate submission of verification and education documentation).

Endorsements identified as critical to the functioning of the District receive one additional salary level per eligible endorsed area at initial placement. Current endorsements qualifying for this advancement are as follows: English as a Second Language (ESL), Reading, and Math Levels 2 & 3.

Salary Schedule Information

- Cost of Living Adjustments are calculated based on the mid-point of the salary schedule (Salary Level U). The dollar difference between steps remains at \$875.
- Newly hired educators are eligible to receive credit for the first ten years of qualified teaching experience outside the District and for all teaching experience in the District (with the exception of rehired retirees). **Submit an "Official Verification of Professional Service" form to the Human Resources Department for consideration of experience salary levels.** District retirees receive credit for a maximum ten years of experience.
- Educators may qualify for salary level advancement for additional education - - refer to the current Educators' Agreement for detail on qualifying coursework. **Complete a "Salary Level Change" form and submit it to the Human Resources Department for consideration of additional salary levels as indicated below.**

Bachelor's Degree + 20 Semester Credits	Add 2 salary levels
Bachelor's Degree + 40 Semester Credits	Add 2 salary levels
Master's Degree (after initial hire) or BS + 50 Credits	Add 1 salary level
Master's Degree + 30 Semester Credits	Add 2 salary levels
Doctorate Degree	Add 2 salary levels

Educators whose assignments require specialist certification necessitating a Master's Degree of at least 53 semester or 80 quarter credits beyond a Bachelor's Degree add one salary level. Educators whose assignments require specialist certification and earn an education specialist (EdS) degree are eligible for two additional salary levels on the Educator Salary Schedule, or one additional salary level if previously awarded one salary level under 3.2.8[c](3). Educators requesting the additional levels must provide written documentation verifying their EDS degree.
- A Bachelor's + 20 Semester Credits is required for educators to advance beyond Salary Level L.
- Educators with a current National Board Certification will be paid an additional stipend of \$1000 per year in additional to their regular salary.
- An educator salary adjustment of \$4,200 is included as part of this schedule and is dependent upon continued legislative funding. Employees must receive a satisfactory or higher job performance rating evaluation to qualify per Utah Code 53F-2-405.
- TSSA (2019 S.B. 149 Teacher and Student Success Act) pay is dependent upon continued legislative funding.

SALARY SCHEDULE			
Salary Level	185 Days	TSSA ⁷	Total
A	50,947	654	51,601
B	51,822	654	52,476
C	52,697	654	53,351
D	55,072	654	55,726
E	55,947	654	56,601
F	56,822	654	57,476
G	57,697	1,129	58,826
H	58,572	1,129	59,701
I	59,447	1,129	60,576
J	60,322	1,129	61,451
K	61,197	1,129	62,326
L	62,072	1,129	63,201
M	62,947	1,129	64,076
N	63,822	1,129	64,951
O	64,697	1,129	65,826
P	65,572	1,129	66,701
Q	66,447	1,129	67,576
R	67,322	1,129	68,451
S	68,197	1,129	69,326
T	69,072	1,129	70,201
U	69,947	1,129	71,076
V	70,822	1,129	71,951
W	71,697	1,129	72,826
X	72,572	1,129	73,701
Y	73,447	1,129	74,576
Z	74,322	654	74,976
AA	75,197	654	75,851
AB	76,072	654	76,726
AC	76,947	654	77,601
AD	77,822	654	78,476
AE	78,697	654	79,351
AF	79,572	654	80,226
AG	80,447	654	81,101
AH	81,322	654	81,976
AI	82,197	654	82,851
AJ	83,072	654	83,726
AK	83,947	654	84,601
AL	84,822	654	85,476
AM	85,697	654	86,351
AN	86,572	654	87,226