

Per union representative, Step 14 is for teachers with 13-18 years of experience; Step 15 is for teachers with 19-23 years of experience; and Step 16 is for teachers with 24 or more years of experience. Lane I = BA; Lane II = MA; Lane III = MA+15; Lane IV = MA+30; Lane V = MA+45; Lane VI = Doctorate. NCTQ was unable to locate an updated salary schedule for 2015-2016 on the district or union websites as of November 7, 2016; therefore, the 2015-2016 salary analysis is based on the 2014-2015 salary schedule, as per NCTQ's compensation analysis policy.

208 day positions

2014 - 2015 School Year Salary Schedule

FY 15

	Lane I FY15	Pension Pick-Up	Lane I FY 15 Total Comp
Step 1	\$ 50,653	\$ 3,546	\$ 54,199
Step 2	\$ 51,588	\$ 3,611	\$ 55,199
Step 3	\$ 52,728	\$ 3,691	\$ 56,419
Step 4	\$ 53,984	\$ 3,779	\$ 57,763
Step 5	\$ 57,654	\$ 4,036	\$ 61,689
Step 6	\$ 61,831	\$ 4,328	\$ 66,159
Step 7	\$ 65,857	\$ 4,610	\$ 70,467
Step 8	\$ 69,117	\$ 4,838	\$ 73,955
Step 9	\$ 71,895	\$ 5,033	\$ 76,928
Step 10	\$ 73,947	\$ 5,176	\$ 79,123
Step 11	\$ 76,249	\$ 5,337	\$ 81,586
Step 12	\$ 78,169	\$ 5,472	\$ 83,641
Step 13	\$ 79,945	\$ 5,596	\$ 85,541
Step 14*	\$ 81,887	\$ 5,732	\$ 87,619
Step 15*	\$ 83,894	\$ 5,873	\$ 89,767
Step 16*	\$ 85,920	\$ 6,014	\$ 91,935

	Lane II FY15	Pension Pick-Up	Lane II FY 15 Total Comp
Step 1	\$ 54,161	\$ 3,791	\$ 57,953
Step 2	\$ 55,096	\$ 3,857	\$ 58,953
Step 3	\$ 56,236	\$ 3,937	\$ 60,173
Step 4	\$ 57,493	\$ 4,024	\$ 61,517
Step 5	\$ 61,162	\$ 4,281	\$ 65,443
Step 6	\$ 65,339	\$ 4,574	\$ 69,912
Step 7	\$ 69,366	\$ 4,856	\$ 74,222
Step 8	\$ 72,625	\$ 5,084	\$ 77,709
Step 9	\$ 75,404	\$ 5,278	\$ 80,682
Step 10	\$ 77,454	\$ 5,422	\$ 82,876
Step 11	\$ 79,757	\$ 5,583	\$ 85,340
Step 12	\$ 81,678	\$ 5,717	\$ 87,395
Step 13	\$ 83,452	\$ 5,842	\$ 89,294
Step 14*	\$ 85,394	\$ 5,978	\$ 91,372
Step 15*	\$ 87,403	\$ 6,118	\$ 93,521
Step 16*	\$ 89,534	\$ 6,267	\$ 95,801

	Lane III FY15	Pension Pick-Up	Lane III FY 15 Total Comp
Step 1	\$ 55,916	\$ 3,914	\$ 59,830
Step 2	\$ 56,850	\$ 3,980	\$ 60,830
Step 3	\$ 57,990	\$ 4,059	\$ 62,050
Step 4	\$ 59,247	\$ 4,147	\$ 63,394
Step 5	\$ 62,916	\$ 4,404	\$ 67,320
Step 6	\$ 67,092	\$ 4,696	\$ 71,788
Step 7	\$ 71,118	\$ 4,978	\$ 76,097
Step 8	\$ 74,380	\$ 5,207	\$ 79,587
Step 9	\$ 77,157	\$ 5,401	\$ 82,558
Step 10	\$ 79,209	\$ 5,545	\$ 84,754
Step 11	\$ 81,511	\$ 5,706	\$ 87,217
Step 12	\$ 83,433	\$ 5,840	\$ 89,273
Step 13	\$ 85,206	\$ 5,964	\$ 91,171
Step 14*	\$ 87,149	\$ 6,100	\$ 93,250
Step 15*	\$ 89,157	\$ 6,241	\$ 95,398
Step 16*	\$ 91,339	\$ 6,394	\$ 97,733

	Lane IV FY15	Pension Pick-Up	Lane IV FY 15 Total Comp
Step 1	\$ 57,670	\$ 4,037	\$ 61,707
Step 2	\$ 58,604	\$ 4,102	\$ 62,707
Step 3	\$ 59,745	\$ 4,182	\$ 63,927
Step 4	\$ 61,001	\$ 4,270	\$ 65,271
Step 5	\$ 64,669	\$ 4,527	\$ 69,196
Step 6	\$ 68,847	\$ 4,819	\$ 73,666
Step 7	\$ 72,874	\$ 5,101	\$ 77,975
Step 8	\$ 76,135	\$ 5,329	\$ 81,464
Step 9	\$ 78,910	\$ 5,524	\$ 84,434
Step 10	\$ 80,965	\$ 5,668	\$ 86,633
Step 11	\$ 83,266	\$ 5,829	\$ 89,094
Step 12	\$ 85,187	\$ 5,963	\$ 91,150
Step 13	\$ 86,962	\$ 6,087	\$ 93,049
Step 14*	\$ 88,903	\$ 6,223	\$ 95,126
Step 15*	\$ 90,911	\$ 6,364	\$ 97,275
Step 16*	\$ 93,146	\$ 6,520	\$ 99,666

208 day positions

2014 - 2015 School Year Salary Schedule

FY 15

	Lane V FY15	Pension Pick-Up	Lane V FY 15 Total Comp
Step 1	\$ 59,424	\$ 4,160	\$ 63,584
Step 2	\$ 60,359	\$ 4,225	\$ 64,584
Step 3	\$ 61,499	\$ 4,305	\$ 65,804
Step 4	\$ 62,755	\$ 4,393	\$ 67,148
Step 5	\$ 66,424	\$ 4,650	\$ 71,073
Step 6	\$ 70,601	\$ 4,942	\$ 75,543
Step 7	\$ 74,629	\$ 5,224	\$ 79,853
Step 8	\$ 77,889	\$ 5,452	\$ 83,341
Step 9	\$ 80,665	\$ 5,647	\$ 86,312
Step 10	\$ 82,718	\$ 5,790	\$ 88,508
Step 11	\$ 85,020	\$ 5,951	\$ 90,971
Step 12	\$ 86,940	\$ 6,086	\$ 93,026
Step 13	\$ 88,716	\$ 6,210	\$ 94,926
Step 14*	\$ 90,658	\$ 6,346	\$ 97,004
Step 15*	\$ 92,666	\$ 6,487	\$ 99,152
Step 16*	\$ 94,952	\$ 6,647	\$ 101,598

	Lane VI FY15	Pension Pick-Up	Lane VI FY 15 Total Comp
Step 1	\$ 61,779	\$ 4,325	\$ 66,104
Step 2	\$ 62,714	\$ 4,390	\$ 67,104
Step 3	\$ 63,863	\$ 4,470	\$ 68,334
Step 4	\$ 65,131	\$ 4,559	\$ 69,690
Step 5	\$ 68,828	\$ 4,818	\$ 73,646
Step 6	\$ 73,042	\$ 5,113	\$ 78,155
Step 7	\$ 77,105	\$ 5,397	\$ 82,502
Step 8	\$ 80,398	\$ 5,628	\$ 86,025
Step 9	\$ 83,204	\$ 5,824	\$ 89,028
Step 10	\$ 85,276	\$ 5,969	\$ 91,246
Step 11	\$ 87,603	\$ 6,132	\$ 93,735
Step 12	\$ 89,546	\$ 6,268	\$ 95,814
Step 13	\$ 91,341	\$ 6,394	\$ 97,734
Step 14*	\$ 93,304	\$ 6,531	\$ 99,835
Step 15*	\$ 95,333	\$ 6,673	\$ 102,006
Step 16*	\$ 97,695	\$ 6,839	\$ 104,533