



### 2008-2009 ANNUAL TEACHER SALARY SCHEDULE

	CLASS A	CLASS B	CLASS C	CLASS D	CLASS E	CLASS F	CLASS G
STEP							
1	\$35,083	\$36,964	\$38,850	\$40,738	\$42,628	\$45,018	\$48,201
2	36,548	38,430	40,321	42,205	44,100	46,738	49,920
3	38,014	39,905	41,786	43,676	45,564	48,459	51,641
4	39,485	41,370	43,255	45,142	47,026	50,173	53,355
5	40,947	42,836	44,722	46,611	48,495	51,895	55,077
6		44,307	46,202	48,076	49,964	53,614	56,796
7			47,658	49,546	51,433	55,333	58,516
8			49,125	51,012	52,898	57,053	60,236
9			50,594	52,485	54,366	58,770	61,953
10						60,599	63,781
11						62,207	65,389
12						64,280	67,463
13						65,566	68,748
14						66,877	70,060

**Note:** Current CCSD Teachers - please call or visit the CCEA website for questions pertaining to salary advancement for the 08-09 school year. 702-733-3063. [http://www.ccea-nv.org/website\\_data.cfm?ID=397](http://www.ccea-nv.org/website_data.cfm?ID=397).

#### Definition of Classes

**Class A:** Bachelor's degree and valid Nevada certification for the level or subject taught.

**Class B:** Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of Bachelor's degree.

**Class C:** Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught.

**Class D:** Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.

**Class E:** Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught, or completion of one Advanced Studies Certification 18-hour program. Units must be taken after receipt of Master's degree.

**Class F:** Master's degree plus 32 increment growth units and valid Nevada certification for level or subject taught, or completion of two Advanced Studies Certification 18-hour program.

**Class G:** Advanced Studies Certification.

**PH.D.** Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught will receive an additional yearly salary of \$1000 above Class F or Class G, whichever is applicable.

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As a result of the 2007-2009 contract negotiations, the 2008-2009 Annual Teacher Salary Schedule was renumbered. This renumbered salary schedule, which includes a 4 percent cost of living increase, appears above. Given this adjusted salary schedule, the numbering of your salary step placement for the 2008-2009 school year will be impacted.

**Example 1:**

Your salary placement for the 2007-2008 school year is on Step 16, Column F, at an annual base salary of \$64,305.

Then, your revised salary placement for the 2008-2009 school year will be on Step 14, Column F, at an annual base salary of \$66,877.

In example 1, you will receive a 4 percent cost of living increase.

**Example 2:**

Your salary placement for the 2007-2008 school year is on Step 8, Column D, at an annual base salary of \$46,227.

Then, your revised salary placement for the 2008-2009 school year will be on Step 7, Column D, at an annual base salary of \$49,546. This includes a one-year step advancement as outlined in Articles 26-8 and 26-9 of the Licensed Negotiated Agreement.

In example 2, you will receive a one-year step advancement plus a 4 percent cost of living increase.

**Example 3:**

Your salary placement for the 2007-2008 school year is on Step 5, Column E, at an annual base salary of \$43,812.

Then, your revised salary placement for the 2008-2009 school year will be on Step 4, Column E, at an annual base

salary of \$47,026. This includes a one-year step advancement as outlined in Articles 26-8 and 26-9 of the Licensed Negotiated Agreement.

In example 3, you will receive a one-year step advancement plus a 4 percent cost of living increase.

### Licensed Employee Salary Schedule (Including Benefits) for the 2008-2009 School Year

CLASS	STEP	BASE	PERS	ANNUAL	MEDICARE	WORKER'S	TOTAL
		SALARY	20.50%	INSURANCE PREMIUM	1.45%	COMP 0.58%	VALUE OF OFFER
CLASS A	1	35,083	7,192	6,620	509	203	49,607
	2	36,548	7,492	6,620	530	212	51,402
	3	38,014	7,793	6,620	551	220	53,198
	4	39,485	8,094	6,620	573	229	55,001
	5	40,947	8,394	6,620	594	237	56,792
CLASS B	1	36,694	7,578	6,620	536	214	51,912
	2	38,430	7,878	6,620	557	223	53,708
	3	39,905	8,181	6,620	579	231	55,516
	4	41,370	8,481	6,620	600	240	57,311
	5	42,836	8,781	6,620	621	248	59,106
	6	44,307	9,083	6,620	642	257	60,909
CLASS C	1	38,850	7,964	6,620	563	225	54,222
	2	40,321	8,266	6,620	585	234	56,026
	3	41,786	8,566	6,620	606	242	57,820
	4	43,255	8,867	6,620	627	251	59,620
	5	44,722	9,168	6,620	648	259	61,417
	6	46,202	9,471	6,620	670	268	63,231
	7	47,658	9,770	6,620	691	276	65,015
	8	49,125	10,071	6,620	712	285	66,813
	9	50,594	10,372	6,620	734	293	68,613
CLASS D	1	40,738	8,351	6,620	591	236	56,536
	2	42,205	8,652	6,620	612	245	58,334
	3	43,676	8,954	6,620	633	253	60,136

	4	45,142	9,254	6,620	655	262	61,933
	5	46,611	9,555	6,620	676	270	63,732
	6	48,076	9,856	6,620	697	279	65,528
	7	49,546	10,157	6,620	718	287	67,328
	8	51,012	10,457	6,620	740	296	69,125
	9	52,485	10,759	6,620	761	304	70,929
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CLASS E	1	42,628	8,739	6,620	618	247	58,852
	2	44,100	9,041	6,620	639	256	60,656
	3	45,564	9,341	6,620	661	264	62,450
	4	47,026	9,640	6,620	682	273	64,241
	5	48,495	9,941	6,620	703	281	66,040
	6	49,964	10,243	6,620	724	290	67,841
	7	51,433	10,544	6,620	746	298	69,641
	8	52,898	10,844	6,620	767	307	71,436
	9	54,366	11,145	6,620	788	315	73,234
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*CLASS F	1	45,018	9,229	6,620	653	261	61,781
	2	46,738	9,581	6,620	678	271	63,888
	3	48,459	9,934	6,620	703	281	65,997
	4	50,173	10,285	6,620	728	291	68,097
	5	51,895	10,638	6,620	752	301	70,206
	6	53,614	10,991	6,620	777	311	72,313
	7	55,333	11,343	6,620	802	321	74,419
	8	57,053	11,696	6,620	827	331	76,527
	9	58,770	12,048	6,620	852	341	78,631
	10	60,599	12,423	6,620	879	351	80,872
	11	62,207	12,752	6,620	902	361	82,842
	12	64,280	13,177	6,620	932	373	85,382
	13	65,566	13,441	6,620	951	380	86,958
	14	66,877	13,710	6,620	970	388	88,565
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*CLASS G	1	48,201	9,881	6,620	699	280	65,681
	2	49,920	10,234	6,620	724	290	67,788
	3	51,641	10,586	6,620	749	300	69,896
	4	53,355	10,938	6,620	774	309	71,996
	5	55,077	11,291	6,620	799	319	74,106
	6	56,077	11,496	6,620	813	325	75,331
	7	58,516	11,996	6,620	848	339	78,319
	8	60,236	12,348	6,620	873	349	80,426
	9	61,953	12,700	6,620	898	359	82,530
	10	63,781	13,075	6,620	925	370	84,771
	11	65,389	13,405	6,620	948	379	86,741
	12	67,463	13,830	6,620	978	391	89,282

<b>13</b>	68,748	14,093	6,620	997	399	90,857
<b>14</b>	70,060	14,362	6,620	1,016	406	92,464

**\*Note: Add \$1000 for Ed.D or Ph.D**

## Factors Regarding Placement on the Salary Schedule

- 1) All teachers must have a minimum of a bachelor's degree, awarded by an accredited institution recognized by the Commission on Professional Standards in Education.
- 2).Original college/university transcripts with degree conferred (foreign transcripts must be officially evaluated by an approved agency and show the equivalency of a bachelor's degree. [Click here to view Policy Statement Acceptance for Foreign Transcripts](#)
- 3) **Horizontal Placement:** Increment growth units are granted for semester credits completed at an accredited university/college **AFTER** the requirements for the degree are completed and meet the standards approved by the Commission of Professional Standards. Classes taken for salary advancement must meet the criteria of Article 26 located in the teacher's contract. Non-educational professional degrees such as MD, DVM, DDS, DD and similar degrees are specifically excluded and will not be awarded degree class placement on the salary schedule. The juris doctorate degree shall be applicable for payment at Class D on the salary schedule for those teachers assigned to teach in the area of social studies. The MBA will be applicable for placement and advancement on the salary schedule for those teachers assigned to teach in the area of business. The maximum placement for experienced teachers new to the district is Class F, with a Master's degree +32 credits.
- \*4) Vertical Placement:** Based on full-time licensed and contracted teaching experience (substitute and adjunct teaching at colleges/universities are excluded) in state approved K-12 public/private schools. Full-time contracted service, of 120 continuous days of service, in an accredited K-12 public/private schools, constitutes a year for this purpose. **The maximum placement for experienced teachers (new to the district) on the salary schedule is 12 years, starting on STEP 13.**
- 5) Out-of-district professional development education/in-service courses are **not** transferable to this salary schedule. **Only** CCSD Professional Growth credits are accepted **AFTER** contracting with the district.
- 6) All credits applying to the salary schedule must be earned prior to the first day of service.
- 7) Please read **VERY** carefully Article 26 of the teacher contract (available online at [www.ccsd.net/jobs/HRDcontracts](http://www.ccsd.net/jobs/HRDcontracts) for additional criteria regarding increment growth units (advancement on the teacher salary scale).

### PLACEMENT ON THE LICENSED SALARY SCHEDULE

Offers of Employment are prepared based upon original document(s) contained in the applicant's personnel file at the time of hire. Correct placement on the licensed employee salary schedule is dependent upon the applicant's personnel file containing the following document(s):

Original transcripts:

For appropriate class placement, **ALL** original transcripts must include the degree(s) posted and the date that the degree(s) was conferred. For appropriate evaluation, any courses completed after the degree was posted must include the grade and credit(s) earned.

Verification of Employment:

Step placement on the licensed employee salary schedule is based on appropriate full-time contracted teaching

experience. All Verifications of Employment must be on original letterhead from the personnel office of the previous employer providing the verification or on an appropriate pre-printed form from the school district providing the verification. All verifications must include the following:

- Name
- Social Security Number
- Position held
- Full-time
- Exact number of days per year worked
- Partial years must include the total days worked for the school year
- Date of Hire
- Date of Termination

For your convenience, you may obtain a District approved pre-printed verification form by clicking on the link provided. [Verification Of Experience Form](#)

It is the responsibility of the applicant to request appropriate verification. Incomplete documentation will cause a delay in appropriate placement on the salary schedule.

Send documents to:

Clark County School District  
Licensed Personnel/Contracting Services  
2832 E. Flamingo Road  
Las Vegas, NV 89121

**NOTE:** Submission of two completed fingerprint cards is a pre-condition of employment. If you do not submit the cards at the time of acceptance, your offer of employment will be voided. These fingerprint cards are in addition to the requirements of the Nevada Department of Education for licensure.

*Updated: undefined*