

## 2021-22 Certificated Instructional Staff Salary Schedule

Step	CBA Item	Lane Days	100 BA	200 BA+22.5	300 BA+45	400 BA+45+MA	500 BA+90	600 BA+90+MA	700 BA+135	800 BA+135+MA	900 BA+155+MA	906 PhD/Dr.
1	Base Pay	180.00	\$53,362	\$53,447	\$53,530	\$61,846	\$55,547	\$64,057	\$56,891	\$65,400	\$66,747	\$67,475
	Contractual Days	5.00	\$1,482	\$1,485	\$1,487	\$1,718	\$1,543	\$1,779	\$1,580	\$1,817	\$1,854	\$1,874
	Tech Days	4.00	\$1,186	\$1,188	\$1,190	\$1,374	\$1,234	\$1,423	\$1,264	\$1,453	\$1,483	\$1,499
	Responsibility/Incentive		\$7,150	\$7,784	\$8,085	\$9,361	\$8,371	\$9,677	\$8,562	\$9,866	\$10,057	\$10,162
	<b>TOTAL</b>	<b>189.00</b>	<b>\$63,180</b>	<b>\$63,904</b>	<b>\$64,292</b>	<b>\$74,299</b>	<b>\$66,695</b>	<b>\$76,936</b>	<b>\$68,297</b>	<b>\$78,536</b>	<b>\$80,141</b>	<b>\$81,010</b>
2	Base Pay	180.00	\$53,474	\$53,676	\$54,400	\$62,506	\$57,691	\$64,574	\$59,391	\$65,977	\$67,741	\$70,270
	Contractual Days	5.00	\$1,485	\$1,491	\$1,511	\$1,736	\$1,603	\$1,794	\$1,650	\$1,833	\$1,882	\$1,952
	Tech Days	4.00	\$1,188	\$1,193	\$1,209	\$1,389	\$1,282	\$1,435	\$1,320	\$1,466	\$1,505	\$1,562
	Responsibility/Incentive		\$7,740	\$8,107	\$8,214	\$9,457	\$8,698	\$9,751	\$8,942	\$9,951	\$10,207	\$10,587
	<b>TOTAL</b>	<b>189.00</b>	<b>\$63,887</b>	<b>\$64,467</b>	<b>\$65,334</b>	<b>\$75,088</b>	<b>\$69,274</b>	<b>\$77,554</b>	<b>\$71,303</b>	<b>\$79,227</b>	<b>\$81,335</b>	<b>\$84,371</b>
3	Base Pay	180.00	\$53,583	\$54,079	\$56,102	\$62,909	\$59,862	\$64,977	\$61,757	\$66,411	\$70,048	\$72,555
	Contractual Days	5.00	\$1,488	\$1,502	\$1,558	\$1,747	\$1,663	\$1,805	\$1,715	\$1,845	\$1,946	\$2,015
	Tech Days	4.00	\$1,191	\$1,202	\$1,247	\$1,398	\$1,330	\$1,444	\$1,372	\$1,476	\$1,557	\$1,612
	Responsibility/Incentive		\$8,092	\$8,165	\$8,472	\$9,515	\$9,027	\$9,809	\$9,303	\$10,013	\$10,557	\$10,936
	<b>TOTAL</b>	<b>189.00</b>	<b>\$64,354</b>	<b>\$64,948</b>	<b>\$67,379</b>	<b>\$75,569</b>	<b>\$71,882</b>	<b>\$78,035</b>	<b>\$74,147</b>	<b>\$79,745</b>	<b>\$84,108</b>	<b>\$87,118</b>
4	Base Pay	180.00	\$53,984	\$54,482	\$57,360	\$63,313	\$61,557	\$65,382	\$63,637	\$66,816	\$71,806	\$74,277
	Contractual Days	5.00	\$1,500	\$1,513	\$1,593	\$1,759	\$1,710	\$1,816	\$1,768	\$1,856	\$1,995	\$2,063
	Tech Days	4.00	\$1,200	\$1,211	\$1,275	\$1,407	\$1,368	\$1,453	\$1,414	\$1,485	\$1,596	\$1,651
	Responsibility/Incentive		\$8,148	\$8,221	\$8,661	\$9,571	\$9,284	\$9,865	\$9,587	\$10,069	\$10,823	\$11,197
	<b>TOTAL</b>	<b>189.00</b>	<b>\$64,832</b>	<b>\$65,427</b>	<b>\$68,889</b>	<b>\$76,050</b>	<b>\$73,919</b>	<b>\$78,516</b>	<b>\$76,406</b>	<b>\$80,226</b>	<b>\$86,220</b>	<b>\$89,188</b>
5	Base Pay	180.00	\$54,390	\$55,560	\$58,988	\$63,716	\$63,632	\$66,335	\$65,896	\$68,599	\$74,004	\$76,456
	Contractual Days	5.00	\$1,511	\$1,543	\$1,639	\$1,770	\$1,768	\$1,843	\$1,830	\$1,906	\$2,056	\$2,124
	Tech Days	4.00	\$1,209	\$1,235	\$1,311	\$1,416	\$1,414	\$1,474	\$1,464	\$1,524	\$1,645	\$1,699
	Responsibility/Incentive		\$8,206	\$8,382	\$8,908	\$9,629	\$9,599	\$10,008	\$9,931	\$10,341	\$11,158	\$11,528
	<b>TOTAL</b>	<b>189.00</b>	<b>\$65,316</b>	<b>\$66,720</b>	<b>\$70,846</b>	<b>\$76,531</b>	<b>\$76,413</b>	<b>\$79,660</b>	<b>\$79,121</b>	<b>\$82,370</b>	<b>\$88,863</b>	<b>\$91,807</b>
6	Base Pay	180.00	\$54,792	\$56,653	\$60,741	\$64,254	\$65,690	\$68,372	\$68,137	\$70,818	\$76,183	\$78,620
	Contractual Days	5.00	\$1,522	\$1,574	\$1,687	\$1,785	\$1,825	\$1,899	\$1,893	\$1,967	\$2,116	\$2,184
	Tech Days	4.00	\$1,218	\$1,259	\$1,350	\$1,428	\$1,460	\$1,519	\$1,514	\$1,574	\$1,693	\$1,747
	Responsibility/Incentive		\$8,263	\$8,546	\$9,171	\$9,705	\$9,912	\$10,317	\$10,273	\$10,678	\$11,489	\$11,857
	<b>TOTAL</b>	<b>189.00</b>	<b>\$65,795</b>	<b>\$68,032</b>	<b>\$72,949</b>	<b>\$77,172</b>	<b>\$78,887</b>	<b>\$82,107</b>	<b>\$81,817</b>	<b>\$85,037</b>	<b>\$91,481</b>	<b>\$94,408</b>
7	Base Pay	180.00			\$62,899	\$65,581	\$68,312	\$70,999	\$70,947	\$73,628	\$78,999	\$81,435
	Contractual Days	5.00			\$1,747	\$1,822	\$1,898	\$1,972	\$1,971	\$2,045	\$2,194	\$2,262
	Tech Days	4.00			\$1,398	\$1,457	\$1,518	\$1,578	\$1,577	\$1,636	\$1,756	\$1,810
	Responsibility/Incentive				\$9,498	\$9,903	\$10,311	\$10,715	\$10,700	\$11,104	\$11,916	\$12,284
	<b>TOTAL</b>	<b>189.00</b>			<b>\$75,542</b>	<b>\$78,763</b>	<b>\$82,039</b>	<b>\$85,264</b>	<b>\$85,195</b>	<b>\$88,413</b>	<b>\$94,865</b>	<b>\$97,791</b>
8	Base Pay	180.00			\$64,984	\$67,671	\$70,859	\$73,539	\$73,685	\$76,359	\$81,721	\$84,158
	Contractual Days	5.00			\$1,805	\$1,880	\$1,968	\$2,043	\$2,047	\$2,121	\$2,270	\$2,338
	Tech Days	4.00			\$1,444	\$1,504	\$1,575	\$1,634	\$1,637	\$1,697	\$1,816	\$1,870
	Responsibility/Incentive				\$9,813	\$10,220	\$10,696	\$11,101	\$11,114	\$11,519	\$12,331	\$12,697
	<b>TOTAL</b>	<b>189.00</b>			<b>\$78,046</b>	<b>\$81,275</b>	<b>\$85,098</b>	<b>\$88,317</b>	<b>\$88,483</b>	<b>\$91,696</b>	<b>\$98,138</b>	<b>\$101,063</b>
9	Base Pay	180.00			\$67,146	\$69,827	\$73,482	\$76,157	\$76,491	\$79,169	\$84,532	\$86,966
	Contractual Days	5.00			\$1,865	\$1,940	\$2,041	\$2,115	\$2,125	\$2,199	\$2,348	\$2,416
	Tech Days	4.00			\$1,492	\$1,552	\$1,633	\$1,692	\$1,700	\$1,759	\$1,878	\$1,933
	Responsibility/Incentive				\$10,140	\$10,546	\$11,094	\$11,498	\$11,542	\$11,946	\$12,758	\$13,126
	<b>TOTAL</b>	<b>189.00</b>			<b>\$80,643</b>	<b>\$83,865</b>	<b>\$88,250</b>	<b>\$91,462</b>	<b>\$91,858</b>	<b>\$95,073</b>	<b>\$101,516</b>	<b>\$104,441</b>

## 2021-22 Certificated Instructional Staff Salary Schedule

Step	CBA Item	Lane Days	100 BA	200 BA+22.5	300 BA+45	400 BA+45+MA	500 BA+90	600 BA+90+MA	700 BA+135	800 BA+135+MA	900 BA+155+MA	906 PhD/Dr.
10	Base Pay	180.00			\$69,300	\$71,984	\$76,101	\$78,778	\$79,303	\$81,981	\$87,342	\$89,778
	Contractual Days	5.00			\$1,925	\$2,000	\$2,114	\$2,188	\$2,203	\$2,277	\$2,426	\$2,494
	Tech Days	4.00			\$1,540	\$1,600	\$1,691	\$1,751	\$1,762	\$1,822	\$1,941	\$1,995
	Responsibility/Incentive				\$10,466	\$10,872	\$11,492	\$11,897	\$11,968	\$12,374	\$13,185	\$13,552
	<b>TOTAL</b>	<b>189.00</b>			<b>\$83,231</b>	<b>\$86,456</b>	<b>\$91,398</b>	<b>\$94,614</b>	<b>\$95,236</b>	<b>\$98,454</b>	<b>\$104,894</b>	<b>\$107,819</b>
11	Base Pay	180.00			\$71,456	\$74,141	\$78,721	\$81,401	\$82,110	\$84,792	\$90,150	\$92,587
	Contractual Days	5.00			\$1,985	\$2,059	\$2,187	\$2,261	\$2,281	\$2,355	\$2,504	\$2,572
	Tech Days	4.00			\$1,588	\$1,648	\$1,749	\$1,809	\$1,825	\$1,884	\$2,003	\$2,057
	Responsibility/Incentive				\$10,791	\$11,198	\$11,889	\$12,294	\$12,396	\$12,801	\$13,610	\$13,980
	<b>TOTAL</b>	<b>189.00</b>			<b>\$85,820</b>	<b>\$89,046</b>	<b>\$94,546</b>	<b>\$97,765</b>	<b>\$98,612</b>	<b>\$101,832</b>	<b>\$108,267</b>	<b>\$111,196</b>
12	Base Pay	180.00			\$73,612	\$76,296	\$81,340	\$84,021	\$84,920	\$87,603	\$92,960	\$95,397
	Contractual Days	5.00			\$2,045	\$2,119	\$2,259	\$2,334	\$2,359	\$2,433	\$2,582	\$2,650
	Tech Days	4.00			\$1,636	\$1,695	\$1,808	\$1,867	\$1,887	\$1,947	\$2,066	\$2,120
	Responsibility/Incentive				\$11,118	\$11,523	\$12,288	\$12,692	\$12,822	\$13,228	\$14,039	\$14,405
	<b>TOTAL</b>	<b>189.00</b>			<b>\$88,411</b>	<b>\$91,633</b>	<b>\$97,695</b>	<b>\$100,914</b>	<b>\$101,988</b>	<b>\$105,211</b>	<b>\$111,647</b>	<b>\$114,572</b>
13	Base Pay	180.00					\$83,958	\$86,639	\$87,731	\$90,412	\$95,770	\$98,207
	Contractual Days	5.00					\$2,332	\$2,407	\$2,437	\$2,511	\$2,660	\$2,728
	Tech Days	4.00					\$1,866	\$1,925	\$1,950	\$2,009	\$2,128	\$2,182
	Responsibility/Incentive						\$12,685	\$13,089	\$13,250	\$13,655	\$14,465	\$14,832
	<b>TOTAL</b>	<b>189.00</b>					<b>\$100,841</b>	<b>\$104,060</b>	<b>\$105,368</b>	<b>\$108,587</b>	<b>\$115,023</b>	<b>\$117,949</b>
14	Base Pay	180.00					\$86,578	\$89,260	\$90,537	\$93,220	\$98,580	\$101,016
	Contractual Days	5.00					\$2,405	\$2,479	\$2,515	\$2,589	\$2,738	\$2,806
	Tech Days	4.00					\$1,924	\$1,984	\$2,012	\$2,072	\$2,191	\$2,245
	Responsibility/Incentive						\$13,082	\$13,487	\$13,676	\$14,082	\$14,893	\$15,260
	<b>TOTAL</b>	<b>189.00</b>					<b>\$103,989</b>	<b>\$107,210</b>	<b>\$108,740</b>	<b>\$111,963</b>	<b>\$118,402</b>	<b>\$121,327</b>
15	Base Pay	180.00					\$88,217	\$90,934	\$92,221	\$94,940	\$100,366	\$102,832
	Contractual Days	5.00					\$2,450	\$2,526	\$2,562	\$2,637	\$2,788	\$2,856
	Tech Days	4.00					\$1,960	\$2,021	\$2,049	\$2,110	\$2,230	\$2,285
	Responsibility/Incentive						\$13,329	\$13,739	\$13,930	\$14,340	\$15,161	\$15,533
	<b>TOTAL</b>	<b>189.00</b>					<b>\$105,956</b>	<b>\$109,220</b>	<b>\$110,762</b>	<b>\$114,027</b>	<b>\$120,545</b>	<b>\$123,506</b>