

## MEMORANDUM OF UNDERSTANDING

### PROFESSIONAL DEVELOPMENT

This Memorandum of Understanding (“MOU”) is entered into on the \_\_\_\_ day of \_\_\_\_\_, 2012, by and between Unified School District No. 259, Sedgwick County, Kansas (the “District”) and United Teachers of Wichita (“UTW”).

#### RECITALS

The District and UTW negotiations teams have entered into a tentative agreement (“TA”) for the 2012-2013 school year that is subject to being ratified by the District and UTW; and,

As part of negotiations the District and UTW agreed to enter into this MOU for the purpose of addressing professional development.

The District and UTW agree as follows:

1. **Committee.** UTW and the District agree to establish an advisory committee (the “Professional Development Advisory Committee”).

2. **Purpose.** The Professional Development Advisory Committee will study and make recommendations to the Superintendent concerning lesson plans for teachers, taking into account that the District is going to be required to transition to Common Core Standards. In addition, the Professional Development Advisory Committee will study and make recommendations to the Superintendent concerning improving professional development for Professional Learning Communities, building level professional development and District level professional development.

3. **Report.** The Professional Development Advisory Committee will provide reports to the Superintendent that address the subjects set forth in Section 2 above. A preliminary report will be provided to the Superintendent by December 15, 2012 and a final report will be provided to the Superintendent by February 15, 2013.

4. **Standing Committee.** In addition, the Professional Development Advisory Committee will provide a recommendation to the Superintendent and President of UTW concerning establishing a permanent standing Professional Development Advisory to the Superintendent Committee. This report will be provided to the Superintendent by February 15, 2013.

5. **Membership.** The Superintendent will appoint four (4) members and UTW President will appoint four (4) members to the Professional Development Advisory Committee. Co-chairs will be appointed from the eight (8) members of the Professional Development

Advisory Committee. One co-chair will be appointed by the Superintendent and the other co-chair will be appointed by the President of UTW. The committee membership appointments and the co-chair appointments will be made on or before September 15, 2012.

6. **Term.** The term of this MOU will start on the date the Teacher Employment Agreement becomes effective. This MOU will terminate on June 30, 2013.

The parties have executed this MOU on the date first written above.

UNITED TEACHERS OF WICHITA

UNIFIED SCHOOL DISTRICT NO. 259,  
SEDGWICK COUNTY, KANSAS

By \_\_\_\_\_  
Randy Mousley, UTW President

By \_\_\_\_\_  
Tom Powell, Chief Negotiator