



Teach in a TurnAround School

The **TurnAround Schools** in Prince George's County recognize the importance of recruiting well prepared and committed individuals to serve in our most **challenging schools**. To this end, we believe it vital to **change conditions** in schools to provide incentives and support to focus on growing teachers' expertise within our turnaround schools. We also strive to **increase professional capacity** of TurnAround Leadership and Educators. Listed below are a few incentives provided in all TurnAround Schools. If your interested in teaching in a turnaround schools, please submit a cover letter and resume to eryans@pgcps.org.

- **Specialized staff to support student development – Social Workers, Dean of Students, Support Services, etc...**
- **Organizational structure to nurture teacher growth and capacity – Turnaround Principals, Academic Deans, and Instructional Lead Teachers.**
- **Financial Incentives and Rewards for Supervisors & Teachers – *F.I.R.S.T***
- **Paid Professional Development and opportunities to enhance professional goals – *Capacity Series***
- **Extended learning programs which provide academic enrichment and a variety of co-curricular activities.**
- **Opportunities for career advancement**
- **Paid registration to National, Regional, and State Conferences – Competitive Process**
- **Additional money for materials of instruction**
- **Other incentives negotiable per agreement with PGCPS and PGCEA**

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