

2023-2024 Salary & *Annual Supplements - Teachers

Step	Bachelor's Teacher			Master's Teacher			School Counselors			Speech-Language			Psychologist		
	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl. **	Monthly Salary 10 Months	County Annual Suppl.	State Annual Suppl.**	Master's	County Annual Suppl.	State Annual Suppl.**	Master's	County Annual Suppl.	State Annual Suppl.**	Advanced	County Annual Suppl.	State Annual Suppl.**
							Monthly 10 Months			Monthly 10 Months			Monthly 10 Months		
0	\$3,900	\$2,618.00	TBD	\$4,290	\$2,880.00	TBD	\$4,390	\$2,880.00	TBD	\$5,180	\$3,347.00	TBD	\$5,306	\$3,454.00	TBD
1	\$3,984	\$2,618.00	TBD	\$4,382	\$2,880.00	TBD	\$4,482	\$2,880.00	TBD	\$5,279	\$3,347.00	TBD	\$5,405	\$3,454.00	TBD
2	\$4,085	\$2,618.00	TBD	\$4,494	\$2,880.00	TBD	\$4,594	\$2,880.00	TBD	\$5,379	\$3,347.00	TBD	\$5,505	\$3,454.00	TBD
3	\$4,187	\$2,618.00	TBD	\$4,606	\$2,880.00	TBD	\$4,706	\$2,880.00	TBD	\$5,478	\$3,347.00	TBD	\$5,604	\$3,454.00	TBD
4	\$4,289	\$2,618.00	TBD	\$4,718	\$2,880.00	TBD	\$4,818	\$2,880.00	TBD	\$5,578	\$3,347.00	TBD	\$5,704	\$3,454.00	TBD
5	\$4,391	\$2,618.00	TBD	\$4,830	\$2,880.00	TBD	\$4,930	\$2,880.00	TBD	\$5,677	\$3,347.00	TBD	\$5,803	\$3,454.00	TBD
6	\$4,481	\$2,618.00	TBD	\$4,929	\$2,880.00	TBD	\$5,029	\$2,880.00	TBD	\$5,776	\$3,347.00	TBD	\$5,902	\$3,454.00	TBD
7	\$4,572	\$2,654.00	TBD	\$5,029	\$2,919.00	TBD	\$5,129	\$2,919.00	TBD	\$5,876	\$3,470.00	TBD	\$6,002	\$3,577.00	TBD
8	\$4,662	\$2,692.00	TBD	\$5,128	\$2,961.00	TBD	\$5,228	\$2,961.00	TBD	\$5,975	\$3,568.00	TBD	\$6,101	\$3,675.00	TBD
9	\$4,753	\$2,808.00	TBD	\$5,228	\$3,088.00	TBD	\$5,328	\$3,088.00	TBD	\$6,076	\$3,614.00	TBD	\$6,202	\$3,721.00	TBD
10	\$4,843	\$2,928.00	TBD	\$5,327	\$3,222.00	TBD	\$5,427	\$3,222.00	TBD	\$6,187	\$3,659.00	TBD	\$6,313	\$3,766.00	TBD
11	\$4,933	\$3,043.00	TBD	\$5,426	\$3,347.00	TBD	\$5,526	\$3,347.00	TBD	\$6,187	\$3,708.00	TBD	\$6,313	\$3,815.00	TBD
12	\$5,024	\$3,340.00	TBD	\$5,526	\$3,674.00	TBD	\$5,626	\$3,674.00	TBD	\$6,187	\$3,975.00	TBD	\$6,313	\$4,089.00	TBD
13	\$5,114	\$3,434.00	TBD	\$5,625	\$3,778.00	TBD	\$5,725	\$3,778.00	TBD	\$6,187	\$4,026.00	TBD	\$6,313	\$4,139.00	TBD
14	\$5,205	\$3,479.00	TBD	\$5,726	\$3,827.00	TBD	\$5,826	\$3,827.00	TBD	\$6,187	\$4,077.00	TBD	\$6,313	\$4,190.00	TBD
15	\$5,306	\$3,523.00	TBD	\$5,837	\$3,875.00	TBD	\$5,937	\$3,875.00	TBD	\$6,187	\$4,129.00	TBD	\$6,313	\$4,243.00	TBD
16	\$5,306	\$3,569.00	TBD	\$5,837	\$3,926.00	TBD	\$5,937	\$3,926.00	TBD	\$6,187	\$4,184.00	TBD	\$6,313	\$4,298.00	TBD
17	\$5,306	\$3,814.00	TBD	\$5,837	\$4,196.00	TBD	\$5,937	\$4,196.00	TBD	\$6,187	\$4,475.00	TBD	\$6,313	\$4,594.00	TBD
18	\$5,306	\$3,863.00	TBD	\$5,837	\$4,249.00	TBD	\$5,937	\$4,249.00	TBD	\$6,187	\$4,532.00	TBD	\$6,313	\$4,652.00	TBD
19	\$5,306	\$3,912.00	TBD	\$5,837	\$4,304.00	TBD	\$5,937	\$4,304.00	TBD	\$6,187	\$4,595.00	TBD	\$6,313	\$4,715.00	TBD
20	\$5,306	\$3,962.00	TBD	\$5,837	\$4,359.00	TBD	\$5,937	\$4,359.00	TBD	\$6,411	\$6,290.00	TBD	\$6,537	\$4,777.00	TBD
21	\$5,306	\$4,015.00	TBD	\$5,837	\$4,417.00	TBD	\$5,937	\$4,417.00	TBD	\$6,411	\$6,290.00	TBD	\$6,537	\$4,838.00	TBD
22	\$5,306	\$4,068.00	TBD	\$5,837	\$4,475.00	TBD	\$5,937	\$4,475.00	TBD	\$6,411	\$6,290.00	TBD	\$6,537	\$4,903.00	TBD
23	\$5,306	\$4,120.00	TBD	\$5,837	\$4,532.00	TBD	\$5,937	\$4,532.00	TBD	\$6,411	\$6,290.00	TBD	\$6,537	\$4,968.00	TBD
24	\$5,306	\$4,177.00	TBD	\$5,837	\$4,595.00	TBD	\$5,937	\$4,595.00	TBD	\$6,411	\$6,290.00	TBD	\$6,537	\$5,038.00	TBD
25+	\$5,510	\$5,233.00	TBD	\$6,061	\$5,657.00	TBD	\$6,161	\$5,657.00	TBD	\$6,892	\$6,762.00	TBD	\$7,018	\$6,105.00	TBD

NOTE: Master's level speech-language pathologist includes master's level audiologist

***Supplements are paid annually and staff must fulfill their contract to qualify for payment. If working less than full-time and/or a full year, supplements are prorated based on actual time worked.**

****State supplement only applies to teachers and instructional support staff who are assigned to schools or on a school payroll.**

State funded supplements are paid utilizing funds allocated by the General Assembly pursuant to NC SB 105 and are contingent on the continued availability of state funding.