

**ORANGE COUNTY PUBLIC SCHOOLS  
2012-2013 INSTRUCTIONAL SALARY SCHEDULE – PLACEMENT  
(196 days)**

Years of Service	Level	Bachelor's Degree
0	A	\$37,000
1	B	\$37,380
2	B	\$37,380
3	B	\$37,380
4	C	\$37,761
5	D	\$38,205
6	E	\$38,690
7	F	\$39,180
8	G	\$39,675
9	H	\$40,180
10	I	\$40,690
11	J	\$41,210
12	K	\$42,035
13	L	\$42,880
14	M	\$43,745
15	N	\$44,620
16	O	\$45,520
17	P	\$46,435
18	Q	\$47,370
19	R	\$48,320
20	S	\$49,290
21	T	\$51,105
22	U	\$52,920
23	V	\$54,735
24	W	\$56,550
25	X	\$58,365
26	Y	\$60,180
27	Z	\$62,203
28	Z2	\$62,991

*\*Teachers who have retired from the Florida Retirement System (FRS) or any other educational retirement system and become reemployed will be placed on the salary schedule based on years of experience, but no higher than Pay Level J; Pay Level O for the designated lowest-performing schools.*

**2012-2013 ADVANCED DEGREE SUPPLEMENTS**

Advanced Degree	Pay
Master's	\$2,605
Specialist's	\$3,993
Doctorate	\$5,267

*Employees will be paid for the highest degree supplement earned in addition to the base pay for their Bachelor's degree. In order to receive credit for advanced degrees, (Master's, Specialist and Doctorate) employees must provide an official transcript of record showing the award of the earned degree to the Certification Department. Per the Student Success Act (SB 736) effective July 1, 2011, teachers hired by Orange County Public Schools on or after July 1, 2011, must possess an advanced degree in their area of certification to be eligible to receive credit.*