

OAKLAND UNIFIED SCHOOL DISTRICT

District confirmed 2008-2009 salary
schedule still in use for 2012-2013.

HUMAN RESOURCES SERVICES & SUPPORT

SALARY SCHEDULE CERTIFICATED K-12 TEACHERS [K12T]

Periods: 10, Days/Year: 186, Days/Week: 5, Hours/Day: 6

| | COL. 1 | COL. 2 | COL. 3 | COL. 4 | COL. 5 | COL. 6 |
|--------------|-------------|-------------|-------------|-------------|-------------|-------------|
| | BA | BA + 30 | BA + 45 | BA + 60 | BA + 75 | BA + 90 |
| STEPS | | | | | | |
| 1 | | | | | | |
| ANNUAL | \$39,456.20 | \$39,775.34 | \$40,083.84 | \$40,732.76 | \$42,253.99 | \$46,785.76 |
| MONTHLY | \$3,945.62 | \$3,977.53 | \$4,008.38 | \$4,073.28 | \$4,225.40 | \$4,678.58 |
| DAILY | \$212.13 | \$213.85 | \$215.50 | \$218.99 | \$227.17 | \$251.54 |
| HOURLY | \$35.36 | \$35.64 | \$35.92 | \$36.50 | \$37.86 | \$41.92 |
| 2 | | | | | | |
| ANNUAL | \$40,083.84 | \$40,413.62 | \$40,732.76 | \$42,253.99 | \$43,764.58 | \$48,296.35 |
| MONTHLY | \$4,008.38 | \$4,041.36 | \$4,073.28 | \$4,225.40 | \$4,376.46 | \$4,829.63 |
| DAILY | \$215.50 | \$217.28 | \$218.99 | \$227.17 | \$235.29 | \$259.66 |
| HOURLY | \$35.92 | \$36.21 | \$36.50 | \$37.86 | \$39.22 | \$43.28 |
| 3 | | | | | | |
| ANNUAL | \$40,732.76 | \$41,498.69 | \$42,253.99 | \$43,764.58 | \$45,275.17 | \$49,796.30 |
| MONTHLY | \$4,073.28 | \$4,149.87 | \$4,225.40 | \$4,376.46 | \$4,527.52 | \$4,979.63 |
| DAILY | \$218.99 | \$223.11 | \$227.17 | \$235.29 | \$243.41 | \$267.72 |
| HOURLY | \$36.50 | \$37.19 | \$37.86 | \$39.22 | \$40.57 | \$44.62 |
| 4 | | | | | | |
| ANNUAL | \$42,253.99 | \$43,019.92 | \$43,764.58 | \$45,275.17 | \$46,785.76 | \$51,317.53 |
| MONTHLY | \$4,225.40 | \$4,301.99 | \$4,376.46 | \$4,527.52 | \$4,678.58 | \$5,131.75 |
| DAILY | \$227.17 | \$231.29 | \$235.29 | \$243.41 | \$251.54 | \$275.90 |
| HOURLY | \$37.86 | \$38.55 | \$39.22 | \$40.57 | \$41.92 | \$45.98 |
| 5 | | | | | | |
| ANNUAL | \$43,764.58 | \$44,519.87 | \$45,275.17 | \$46,785.76 | \$48,296.35 | \$52,817.48 |
| MONTHLY | \$4,376.46 | \$4,451.99 | \$4,527.52 | \$4,678.58 | \$4,829.63 | \$5,281.75 |
| DAILY | \$235.29 | \$239.35 | \$243.41 | \$251.54 | \$259.66 | \$283.96 |
| HOURLY | \$39.22 | \$39.89 | \$40.57 | \$41.92 | \$43.28 | \$47.33 |
| 6 | | | | | | |
| ANNUAL | \$45,275.17 | \$46,030.46 | \$46,785.76 | \$48,296.35 | \$49,796.30 | \$54,328.07 |
| MONTHLY | \$4,527.52 | \$4,603.05 | \$4,678.58 | \$4,829.63 | \$4,979.63 | \$5,432.81 |
| DAILY | \$243.41 | \$247.48 | \$251.54 | \$259.66 | \$267.72 | \$292.09 |
| HOURLY | \$40.57 | \$41.25 | \$41.92 | \$43.28 | \$44.62 | \$48.68 |
| 7 | | | | | | |
| ANNUAL | \$46,785.76 | \$47,541.05 | \$48,296.35 | \$49,796.30 | \$51,317.53 | \$55,828.03 |
| MONTHLY | \$4,678.58 | \$4,754.11 | \$4,829.63 | \$4,979.63 | \$5,131.75 | \$5,582.80 |
| DAILY | \$251.54 | \$255.60 | \$259.66 | \$267.72 | \$275.90 | \$300.15 |
| HOURLY | \$41.92 | \$42.60 | \$43.28 | \$44.62 | \$45.98 | \$50.03 |
| 8 | | | | | | |
| ANNUAL | \$48,338.90 | \$49,051.65 | \$49,796.30 | \$51,317.53 | \$52,817.48 | \$57,349.26 |
| MONTHLY | \$4,833.89 | \$4,905.16 | \$4,979.63 | \$5,131.75 | \$5,281.75 | \$5,734.93 |
| DAILY | \$259.89 | \$263.72 | \$267.72 | \$275.90 | \$283.96 | \$308.33 |
| HOURLY | \$43.31 | \$43.95 | \$44.62 | \$45.98 | \$47.33 | \$51.39 |
| 9 | | | | | | |
| ANNUAL | \$49,796.30 | \$50,551.60 | \$51,317.53 | \$52,817.48 | \$54,328.07 | \$58,849.21 |
| MONTHLY | \$4,979.63 | \$5,055.16 | \$5,131.75 | \$5,281.75 | \$5,432.81 | \$5,884.92 |
| DAILY | \$267.72 | \$271.78 | \$275.90 | \$283.96 | \$292.09 | \$316.39 |
| HOURLY | \$44.62 | \$45.30 | \$45.98 | \$47.33 | \$48.68 | \$52.73 |

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|--|-------------|-------------|-------------|-------------|-------------|-------------|
| | BA | BA + 30 | BA + 45 | BA + 60 | BA + 75 | BA + 90 |
| 10 | | | | | | |
| ANNUAL | \$51,317.53 | \$52,062.19 | \$52,817.48 | \$54,328.07 | \$55,828.03 | \$60,359.80 |
| MONTHLY | \$5,131.75 | \$5,206.22 | \$5,281.75 | \$5,432.81 | \$5,582.80 | \$6,035.98 |
| DAILY | \$275.90 | \$279.90 | \$283.96 | \$292.09 | \$300.15 | \$324.52 |
| HOURLY | \$45.98 | \$46.65 | \$47.33 | \$48.68 | \$50.03 | \$54.09 |
| 11 | | | | | | |
| ANNUAL | \$52,817.48 | \$53,572.78 | \$54,328.07 | \$55,828.03 | \$57,349.26 | \$61,881.03 |
| MONTHLY | \$5,281.75 | \$5,357.28 | \$5,432.81 | \$5,582.80 | \$5,734.93 | \$6,188.10 |
| DAILY | \$283.96 | \$288.03 | \$292.09 | \$300.15 | \$308.33 | \$332.69 |
| HOURLY | \$47.33 | \$48.00 | \$48.68 | \$50.03 | \$51.39 | \$55.45 |
| 12 | | | | | | |
| ANNUAL | \$54,328.07 | \$55,072.73 | \$55,828.03 | \$57,349.26 | \$58,849.21 | \$63,380.98 |
| MONTHLY | \$5,432.81 | \$5,507.27 | \$5,582.80 | \$5,734.93 | \$5,884.92 | \$6,338.10 |
| DAILY | \$292.09 | \$296.09 | \$300.15 | \$308.33 | \$316.39 | \$340.76 |
| HOURLY | \$48.68 | \$49.35 | \$50.03 | \$51.39 | \$52.73 | \$56.79 |
| 13 | | | | | | |
| ANNUAL | \$54,328.07 | \$55,072.73 | \$55,828.03 | \$58,849.21 | \$60,359.80 | \$64,891.57 |
| MONTHLY | \$5,432.81 | \$5,507.27 | \$5,582.80 | \$5,884.92 | \$6,035.98 | \$6,489.16 |
| DAILY | \$292.09 | \$296.09 | \$300.15 | \$316.39 | \$324.52 | \$348.88 |
| HOURLY | \$48.68 | \$49.35 | \$50.03 | \$52.73 | \$54.09 | \$58.15 |
| 14 | | | | | | |
| ANNUAL | \$54,328.07 | \$55,072.73 | \$55,828.03 | \$58,849.21 | \$61,881.03 | \$66,402.16 |
| MONTHLY | \$5,432.81 | \$5,507.27 | \$5,582.80 | \$5,884.92 | \$6,188.10 | \$6,640.22 |
| DAILY | \$292.09 | \$296.09 | \$300.15 | \$316.39 | \$332.69 | \$357.00 |
| HOURLY | \$48.68 | \$49.35 | \$50.03 | \$52.73 | \$55.45 | \$59.50 |
| 15 | | | | | | |
| ANNUAL | \$54,328.07 | \$55,072.73 | \$55,828.03 | \$58,849.21 | \$61,881.03 | \$67,912.75 |
| MONTHLY | \$5,432.81 | \$5,507.27 | \$5,582.80 | \$5,884.92 | \$6,188.10 | \$6,791.28 |
| DAILY | \$292.09 | \$296.09 | \$300.15 | \$316.39 | \$332.69 | \$365.12 |
| HOURLY | \$48.68 | \$49.35 | \$50.03 | \$52.73 | \$55.45 | \$60.85 |
| 21 | | | | | | |
| ANNUAL | \$55,828.03 | \$56,593.96 | \$57,349.26 | \$60,359.80 | \$63,380.98 | \$69,412.71 |
| MONTHLY | \$5,582.80 | \$5,659.40 | \$5,734.93 | \$6,035.98 | \$6,338.10 | \$6,941.27 |
| DAILY | \$300.15 | \$304.27 | \$308.33 | \$324.52 | \$340.76 | \$373.19 |
| HOURLY | \$50.03 | \$50.71 | \$51.39 | \$54.09 | \$56.79 | \$62.20 |
| 26 | | | | | | |
| ANNUAL | \$57,349.26 | \$58,093.91 | \$58,849.21 | \$61,881.03 | \$64,891.57 | \$70,933.93 |
| MONTHLY | \$5,734.93 | \$5,809.39 | \$5,884.92 | \$6,188.10 | \$6,489.16 | \$7,093.39 |
| DAILY | \$308.33 | \$312.33 | \$316.39 | \$332.69 | \$348.88 | \$381.37 |
| HOURLY | \$51.39 | \$52.06 | \$52.73 | \$55.45 | \$58.15 | \$63.56 |
| Adult Ed. Hourly Substitute rate: \$24/hr. After 6 hours of prof. dev rate is \$25.59/hr | | | | | | |
| Substitutes rates: Daily \$118.00. Long Term \$138.00. Extended Long Term \$152.00 | | | | | | |
| Maximum Entry Level: 12 Steps. | | | | | | |

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