

2018-2019 Northside Pay Schedule

NISD Stipends & Other Supplements

18-19 Stipend Amounts Include Extra Days Worked

HIGH SCHOOL

| | 2013 - 2014 | | 2018-2019 |
|------------------------------------|---------------|-------------------|---------------|
| ATHLETICS | AMOUNT | EXTRA DAYS | AMOUNT |
| Athletic Trainer - Asst. | \$3,400 | 31 | \$11,000 |
| Athletic Trainer - Stadium | \$3,400 | 31 | \$11,000 |
| Athletic Trainer - Head | \$4,079 | 31 | \$12,000 |
| Boys Baseball - 2nd Asst. | \$1,449 | 11 | \$4,300 |
| Boys Baseball - 1st Asst. | \$1,449 | 14 | \$4,800 |
| Boys Baseball - Head | \$2,006 | 14 | \$7,000 |
| Boys Basketball - Asst. | \$1,621 | 20 | \$6,500 |
| Boys Basketball - Head | \$2,244 | 20 | \$8,000 |
| Boys Football Coordinator | \$2,244 | 24 | \$10,000 |
| Boys Football - Asst. | \$1,621 | 24 | \$7,500 |
| Boys Soccer - Asst. | \$1,621 | 13 | \$4,700 |
| Boys Soccer - Head | \$2,244 | 13 | \$7,000 |
| Boys Track - Asst. | \$1,473 | 7 | \$4,000 |
| Boys Track - Head | \$2,040 | 8 | \$7,000 |
| Cross Country - Asst. | \$1,285 | 13 | \$4,000 |
| Cross Country - Head | \$1,802 | 13 | \$5,500 |
| Fall Admin - Asst. | - | 6 | \$2,000 |
| Field Maint - Asst. | - | 13 | \$4,000 |
| Girls Athletic Coordinator - Asst. | - | 30 | \$8,000 |
| Girls Basketball - Asst. | \$1,621 | 20 | \$6,500 |
| Girls Basketball - Head | \$2,244 | 20 | \$8,000 |
| Girls Soccer - Asst. | \$1,621 | 13 | \$4,700 |
| Girls Soccer - Head | \$2,244 | 13 | \$7,000 |
| Girls Softball - 2nd Asst. | \$1,449 | 11 | \$4,300 |
| Girls Softball - 1st Asst. | \$1,449 | 14 | \$4,800 |
| Girls Softball - Head | \$2,006 | 14 | \$7,000 |
| Girls Track - Asst. | \$1,473 | 7 | \$4,000 |
| Girls Track - Head | \$2,040 | 8 | \$7,000 |
| Girls Volleyball - Asst. | \$1,424 | 14 | \$5,500 |
| Girls Volleyball - Head | \$1,972 | 14 | \$7,500 |
| Girls/Boys Diving | \$2,946 | 19 | \$7,000 |
| Waterpolo | \$458 | 2 | \$1,200 |
| Girls/Boys Golf - Head | \$3,928 | 9 | \$6,500 |
| Girls/Boys Golf - Asst. | \$2,361 | 5 | \$3,250 |
| Girls/Boys Swimming - Head | \$2,946 | 19 | \$7,000 |
| Tennis - Asst. | \$2,946 | 15 | \$6,000 |
| Tennis - Head | \$3,928 | 25 | \$9,700 |

| FINE ARTS | 13-14 | | 18-19 |
|---|--------------|-----|--------------------|
| Asst. Band Director | \$3,116 | 15 | \$9,000 |
| Asst. Band Director (HCHS) | \$1,558 | 2.5 | \$4,500 |
| Band Director | \$5,099 | 15 | \$15,000 |
| Band Director (HCHS) | \$3,872 | 5 | \$7,000 |
| Choir Asst. Director | \$2,078 | 5 | \$3,500 |
| Choir Head Director | \$3,683 | 5 | \$6,000 |
| Orchestra Director | \$3,872 | 5 | \$6,000 |
| Mariachi | \$2,361 | 5 | \$4,000 |
| Theater Arts Asst. Director | \$1,606 | 5 | \$3,500 |
| Theater Arts Director | \$2,739 | 5 | \$6,000 |
| Fine Arts Dance (based on sections taught) | - | - | \$3,000 |
| Spirit Squad (formerly Pep Squad, Dance, Cheer) | \$5,761 | 40 | \$19,000/\$24,000* |
| <i>Suggested amounts: Cheer \$7,000, Dance Team \$7,000, Pep Squad \$5,000. *Drill Team (if applicable) \$5,000</i> | | | |
| OTHER STIPENDS | 13-14 | | 18-19 |
| Academic Decathlon (2 per campus) | \$2,833 | - | \$4,000 |
| Agriculture | \$2,078 | - | \$4,000 |
| Agriculture Director | \$3,305 | - | \$5,000 |
| CT/Coop Education | \$945 | 5 | \$2,900 |
| CT/Clinical Rotation | \$284 | 3 | \$1,250 |
| Discretionary Stipend (3 per campus) | \$756 | - | \$1,000 |
| ESL Education Teacher | \$874 | - | \$1,500 |
| GT/Enrichment | - | 3 | \$1,000 |
| Health Department Coordinator | \$567 | 1 | \$950 |
| JR ROTC | \$4,249 | - | \$12,000 |
| Lead - FFA | \$2,833 | - | \$4,500 |
| National Honor Society | \$945 | - | \$1,000 |
| Newspaper | \$1,417 | 3 | \$2,500 |
| Senior Class Sponsor (2 per campus) | \$945 | - | \$1,200 |
| Speech/Debate Director | \$2,691 | - | \$3,000 |
| Student Council | \$1,134 | - | \$1,500 |
| UIL Campus Coordinator (1 per campus) | \$756 | - | \$1,200 |
| UIL Coordinator (Host Campus) | \$1,417 | - | \$1,500 |
| UIL Event Sponsor (per event) | \$756 | - | \$800 |
| Yearbook | \$1,039 | 3 | \$2,250 |
| <u>Department Coordinator</u> | | | |
| <i>(PE, Busn, Electives, ROTC, FCS/Career Tech, Spec Ed)</i> | | | |
| 16-40 periods/day | \$1,417 | 2 | \$2,200 |
| 41-80 periods/day | \$1,511 | 2 | \$2,300 |
| 81+ periods/day | \$1,653 | 2 | \$2,400 |
| <u>Department Core Coordinator</u> | | | |
| <i>(ELA, Math, Science, Social Studies)</i> | | | |
| 6-15 Teachers | \$1,889 | 5 | \$3,500 |
| 16-25 Teachers | \$2,597 | 5 | \$4,500 |
| 26+ Teachers | \$3,305 | 5 | \$5,500 |

| MIDDLE SCHOOL | | | |
|---|--------------|---|--------------|
| ATHLETICS | 13-14 | | 18-19 |
| Boys Basketball | \$1,842 | 1 | \$2,500 |
| Boys Football | \$1,464 | 7 | \$4,000 |
| Boys Head Coach | \$756 | - | \$3,500 |
| Boys Soccer | - | - | \$2,000 |
| Boys Track | \$1,417 | 1 | \$2,100 |
| Girls Basketball | \$1,842 | 1 | \$2,500 |
| Girls Head Coach | \$756 | - | \$3,500 |
| Girls Soccer | - | - | \$2,000 |
| Girls Track | \$1,417 | 1 | \$2,100 |
| Girls Volleyball | \$1,464 | 2 | \$2,500 |
| Golf | \$1,370 | - | \$2,000 |
| Tennis | \$1,247 | 3 | \$2,300 |
| FINE ARTS | 13-14 | | 18-19 |
| Asst. Band Director | \$2,833 | 5 | \$5,000 |
| Band Head Director | \$3,872 | 5 | \$7,000 |
| Choir Head Director | \$1,653 | - | \$3,500 |
| Orchestra Director | \$2,172 | 5 | \$4,000 |
| Orchestra Asst. Director | \$1,417 | 5 | \$3,000 |
| Mariachi | \$2,361 | 5 | \$4,000 |
| Theater Arts Director | \$1,275 | - | \$1,800 |
| OTHER STIPENDS | 13-14 | | 18-19 |
| Discretionary Stipend (2 per campus) | - | - | \$1,000 |
| ESL Education Teacher | \$874 | - | \$1,500 |
| Intramural Campus Facilitator (Spring Only) | \$1,417 | - | \$1,500 |
| Jr. National Honor Society | \$567 | - | \$750 |
| Newspaper Sponsor | \$709 | - | \$800 |
| Strings | \$2,975 | - | \$3,200 |
| Student Advisor Facilitator | \$945 | - | \$1,000 |
| Student Council | \$756 | - | \$800 |
| Yearbook Sponsor | \$897 | - | \$1,000 |
| <u>Department Coordinator</u> | | | |
| <i>(PE, Electives)</i> | | | |
| 16-40 periods/day | \$1,086 | 2 | \$1,750 |
| 41-80 periods/day | \$1,181 | 2 | \$1,850 |
| 81+ periods/day | \$1,322 | 2 | \$1,950 |
| <u>Department Core Coordinator</u> | | | |
| <i>(Math, ELA, Science, Social Studies)</i> | | | |
| 16-40 periods/day | \$1,653 | 2 | \$2,300 |
| 41-80 periods/day | \$1,747 | 2 | \$2,500 |
| 81+ periods/day | \$1,889 | 2 | \$2,700 |

| ELEMENTARY SCHOOL | | | |
|--|--------------|---|--------------|
| | 13-14 | | 18-19 |
| Bilingual Education Teacher | \$1,889 | - | \$2,500 |
| Cluster Lead Counselor | \$945 | - | \$1,000 |
| Discretionary Stipend (1 per campus) | - | - | \$1,000 |
| <u>Elementary Grade Level Team Leader</u> | | | |
| 2 Teachers | \$355 | 1 | \$700 |
| 3-6 Teachers | \$709 | 1 | \$1,100 |
| 7-8 Teachers | \$803 | 1 | \$1,200 |
| 9+ Teachers | \$992 | 1 | \$1,400 |
| <u>Elementary Special Program Team Leader</u> | | | |
| <i>(Art, PE, Theater Arts, Library, Music, Read, Math, GT, Counselor)</i> | | | |
| 3-9 Staff Members** | \$473 | 1 | \$850 |
| 10-15 Staff Memembers** | \$756 | 1 | \$1,200 |
| 16+ Staff Members** | \$945 | 1 | \$1,300 |
| **Flat stipend may be split with only one other employee if campus has more than one special program team. | | | |
| <u>Elementary Subject Facilitator</u> | | | |
| <i>(Science & Social Studies)</i> | | | |
| 1-9 Teachers | \$473 | 2 | \$1,200 |
| 10-25 Teachers | \$614 | 2 | \$1,300 |
| 26-40 Teachers | \$709 | 2 | \$1,450 |
| 41+ Teachers | \$803 | 2 | \$1,550 |
| DAEP, Holmgreen & STA Only | | | |
| 0-9 Teachers | \$425 | 1 | \$800 |
| <u>Elementary Subject Specialist</u> | | | |
| <i>(Reading and Math)</i> | | | |
| Each campus specialist | \$473 | 1 | \$900 |
| Only specialist in a subject area | \$709 | 1 | \$1,100 |
| One specialist serving two campuses* | \$709 | 2 | \$1,400 |
| *Campus selects a Math Resource Teacher to receive \$900 to attend District meetings and help with inventory. | | | |
| ESL Education Teacher | \$874 | - | \$1,500 |
| Language Support Teacher Bilingual (Campus Only) | - | 2 | \$750 |
| <u>Student Advisor Facilitator</u> | | | |
| 26 -40 Teachers | \$614 | - | \$650 |
| 41-55 Teachers | \$709 | - | \$750 |
| 56-70 Teachers | \$803 | - | \$850 |
| Strings | \$2,975 | - | \$3,200 |

| OTHER EDUCATIONAL LEVEL STIPENDS | | | |
|--|--|----|-----------------|
| | 13-14 | | 18-19 |
| Academic Facilitator (Holmgreen HS Only) | \$425 | - | \$450 |
| Academic Technology Coaches | - | - | \$7,500 |
| Administrator Intern | - | 10 | \$3,000 |
| Assistive Technologist | \$1,889 | 5 | \$3,750 |
| Intramural Campus Facilitator (Health Careers Only) | \$1,417 | - | \$1,500 |
| Intramural District Supervisor (2) (Spring Only) | \$2,833 | - | \$3,000 |
| Instructional Support Teacher | - | 23 | \$7,500 |
| <u>Mentors</u> | | | |
| Red Wagon Induction (per year) | \$189 | - | \$500 |
| Campus Mentoring Stipend (per year) | \$300 | - | \$500 |
| Cooperating Teacher (per semester) | \$189 | - | \$250 |
| Alternative Certification Program (per year) | \$473 | - | \$500 |
| NAF Mentoring/Internships Coordinator | \$709 | - | \$750 |
| OT/PT Stipend | \$1,794 | - | \$2,500 |
| <u>Special Education Campus Coordinator¹</u> | | | |
| <i>(Elementary School & Special Campus part-time)</i> | | | |
| 2.0-4.5 Staff Members | \$945 | 4 | \$2,200 |
| 5.0-8.0 Staff Memebbers | \$1,275 | 4 | \$2,650 |
| 8.5-16.00 Staff Members | \$1,464 | 4 | \$2,800 |
| 16.5+ Staff Members | \$1,558 | 4 | \$2,900 |
| <u>Full Time Campus Coordinator²</u> | | | |
| Elementary School | \$3,777 | 4 | \$5,000 |
| Middle School | \$4,721 | 6 | \$6,800 |
| High School | \$5,666 | 8 | \$8,250 |
| Special Campus | \$4,721 | 4 | \$6,050 |
| Special Education Lead Teacher (Sp Camp) | \$473-\$1,889 | 4 | \$1,800-\$3,200 |
| Special Education Lead Prof (Sp Camp) | \$945 | - | \$1,000 |
| Special Program Team Leader (Holmgreen HS Only) | \$992 | 1 | \$1,300 |
| ¹ Based on the number of staff Coordinator serves. Formula used to compute number of staff gives full credit for each teacher and 1/2 credit for each Instructional Assistant | | | |
| ² Not eligible for any other stipends or supplements such as Career Ladder, TIRP, Critical Needs, etc. | | | |
| Special Education Self-Contained | - | - | \$2,000 |
| Special Education Support Specialist | - | 6 | \$1,900 |
| <u>Speech Therapist</u> | | | |
| Masters Degree + CCC - PT | \$1,889 | - | \$2,000 |
| <i>CCC = (Certificate of Clinic Comp)</i> | | | |
| Masters Degree + CCC | \$3,777 | - | \$4,000 |
| Masters Degree no CCC | \$2,833 | - | \$3,000 |
| Bachelors Degree with TEA or License | \$2,361 | - | \$2,500 |
| Subject Facilitator (NAMS, NAHS, STA) | \$284 | 1 | \$650 |
| Testing & 504 Coordinator | - | 15 | \$4,750 |
| <u>UT OnRamps Teacher Stipend</u> | | | |
| 1st year OnRamps | - | 10 | \$2,200 |
| 2nd year OnRamps | \$1,000 + \$200 for every section taught | | |

| Critical Needs | HS/MS \$1,794 | ES \$1,417 |
|---|---------------|--------------|
| <u>As of 2010-2011</u> | | |
| Employees hired or transferred during 2010-2011 and later who teach in a once declared Critical Needs area will not receive a Critical Needs stipend. | | |
| | | |
| NISD employees who have previously received the Critical Needs stipend and who continue to teach in a once declared Critical Needs area are "Grandfathered" and will continue to receive the stipend until they depart the Critical Needs area. | | |
| | | |
| The Critical Needs areas were Special Education, Math, Science, Industrial Tech, Computer Science, Alternative Schools, DAEP and Special Campuses. | | |
| | | |
| Current Acute Teacher Shortage Stipend¹ | | \$500 |
| <u>Effective 2018-2019</u> | | |
| Applies to employees teaching in the following areas - Special Education, Bilingual Education, Computer Science, | | |
| Calculus, Health Science Technology, Technology Education (including Cyber Security) and certain hard-to-fill | | |
| Foreign Languages (French, Latin, ASL, etc.) ² | | |
| ¹ <i>Employees who receive a grandfathered Critical Needs Stipend are not eligible for this stipend.</i> | | |
| ² <i>Stipend amount and areas will be determined annually and are subject to the availability of funds.</i> | | |