

Clark County does not have a traditional salary schedule and there does not appear to be a single trajectory for all teachers. Teachers will advance one step each year (if negotiated and approved) but must accrue 225 contract hours to advance a column, which can only happen once every three years (those in Title 1, Tier 1 or Title 1, Tier 2 schools can advance a column every two years). NCTQ was unable to determine if it's the norm for teachers to advance a column every three years (or two years for those meeting the specified criteria). See the 2021-2023 contract (pp. 33-45, Art. 26.) and the Professional Growth System Reference Guide for additional details on salary advancement and contact hour accrual.

**CLARK COUNTY SCHOOL DISTRICT
LICENSED PROFESSIONAL SALARY TABLE**

Fiscal Year 2022

Salary Increase of 3.0% Effective December 1, 2021 (After PERS increase of 0.50% (Employee burden of 0.25%))

STEP	COLUMN →							
	I	II	III	IV	V	VI	VII	VIII
A	43,011	48,694	54,376	60,058	65,740	71,421	77,103	82,785
B	44,433	50,115	55,796	61,478	67,160	72,842	78,523	84,206
C	45,851	51,535	57,217	62,898	68,579	74,262	79,943	85,626
D	47,273	52,954	58,637	64,318	70,001	75,683	81,365	87,046
E	48,694	54,376	60,058	65,740	71,421	77,103	82,785	88,467
F	50,115	55,796	61,478	67,160	72,842	78,523	84,206	89,887
G	51,535	57,217	62,898	68,579	74,262	79,943	85,626	91,307
H	52,954	58,637	64,318	70,001	75,683	81,365	87,046	92,728
I	54,376	60,058	65,740	71,421	77,103	82,785	88,467	94,148
J	55,796	61,478	67,160	72,842	78,523	84,206	89,887	95,569

Licensed employees completing the following years of District service will be eligible for longevity compensation for which PERS contributions will be made:

Longevity Table	
Years of Service >=	Amount
-	\$ -
10	\$ 750
16	\$ 1,000
21	\$ 1,500
26	\$ 2,000