

Mission Statement

“Kanawha County Schools will provide a world class education that ensures all students are college and career ready for the 21st Century.”

We Believe

- All students CAN achieve.
- Quality teaching is the key to student success.
- Schools, parents and community be partners in learning.
- Schools must be safe and caring places.
- All teachers must be teachers who prepare all students for college and career readiness.
- Effective leadership skills are essential for preparing ALL students for college and career readiness.

Kanawha County Schools

200 Elizabeth Street, Charleston WV 25311



Non-Certified Substitute Teacher Informational Brochure





Getting Started

Qualifications

- Bachelor's degree from a regionally accredited college or university
- Minimum 2.5 cumulative GPA
- Three (3) professional employment references
- Completed Kanawha County Schools on-line application

Screening and Selection

- All applications will be reviewed and considered based on qualifications and experience
- Kanawha County School District does not discriminate on the basis of race, color, religion, national origin, sex, age, or disability

Non-Certified Substitute Teacher Training

Candidates who are selected for a substitute teaching position with Kanawha County Schools will be required to complete their initial substitute teacher training course through Stedi.org.

This is an on-line, self-paced course that includes information on the steps to become an effective substitute teacher, school law and policies, classroom management, and instructional strategies.

Upon completion of the on-line course, candidates will be required to complete 6 hours of observation and 2 hours of additional on-line training through Kanawha County Schools Virtual Onboarding program. Observations must be scheduled by the Kanawha County Schools Human Resources Office.

To register for the Substitute Teacher Training course visit <http://stedi.org/>.

*Completion of the Substitute Teacher Training course does not guarantee employment with Kanawha County Schools.

FAQ's

How often will I work as a substitute? We expect substitute teachers to be available to work a minimum of 3 days per week if needed.

What is the daily pay for a substitute teacher? A substitute teacher will earn \$137.82 per day.

Will I be eligible for benefits? Substitute employees are not typically eligible for benefits. However, under certain circumstances you could become eligible for health insurance and leave accrual after working a certain number of days consecutively.

How long is my substitute permit good for? The short-term substitute permit is issued for three years and expires on June 30, xxxx.

How much does the Substitute Training course cost? \$39.95.

Contact Us

Kanawha County Schools
200 Elizabeth Street
Charleston, WV 25311

304-348-6696
tgillespie@mail.kana.k12.wv.us

Visit us on the Web:
<http://kcs.kana.k12.wv.us>