

JEFFERSON COUNTY PUBLIC SCHOOLS  
 LICENSED SALARY SCHEDULE - EFFECTIVE 2012-2013 SCHOOL YEAR  
**TEACHER - 183 DAYS**

Salary Plan PRF	Level 1 B.A.	Level 2 *B.A. +20	Level 3 **B.A. +40	Level 4 **B.A. +60	Level 5 **B.A. +75
		(See Below)	**Or Masters (See Below)	**Incl. Masters (See below)	**Incl. Masters (See Below)
Grade	(O)	(O)	(O)	(O)	(O)
Steps					
1	\$ 32,608	\$ 34,608	\$ 35,684	\$ 38,606	\$ 41,528
2	\$ 33,838	\$ 36,146	\$ 37,837	\$ 40,759	\$ 43,682
3	\$ 35,072	\$ 37,685	\$ 39,990	\$ 42,917	\$ 45,835
4	\$ 36,300	\$ 39,224	\$ 42,147	\$ 45,066	\$ 47,993
5	\$ 37,532	\$ 40,762	\$ 44,261	\$ 47,223	\$ 50,146
6	\$ 38,763	\$ 42,298	\$ 46,451	\$ 49,373	\$ 52,299
7	\$ 39,990	\$ 43,835	\$ 48,604	\$ 51,527	\$ 54,451
8		\$ 45,374	\$ 50,760	\$ 53,683	\$ 56,605
9		\$ 46,915	\$ 52,912	\$ 55,835	\$ 58,759
10		\$ 48,453	\$ 55,067	\$ 57,987	\$ 60,912
11			\$ 57,219	\$ 60,143	\$ 63,066
12				\$ 62,296	\$ 65,219
13					\$ 67,369
14					\$ 67,987
15					\$ 68,601
16			\$ 61,527	\$ 64,447	\$ 69,523
17			\$ 62,138	\$ 65,065	\$ 70,140
18			\$ 62,758	\$ 65,681	\$ 70,756
19	\$ 41,839	\$ 49,988	\$ 63,678	\$ 66,603	\$ 71,678
20		\$ 50,760	\$ 64,447	\$ 67,369	\$ 72,443
21		\$ 51,527	\$ 65,219	\$ 68,139	\$ 73,217
22	\$ 44,148	\$ 52,299	\$ 65,985	\$ 68,907	\$ 73,985
23		\$ 53,068	\$ 66,756	\$ 69,679	\$ 74,755
24		\$ 53,837	\$ 67,528	\$ 70,444	\$ 75,524
25	\$ 46,451	\$ 54,604	\$ 68,295	\$ 71,216	\$ 76,292
26					
27					
28		\$ 56,968	\$ 70,602	\$ 73,524	\$ 78,600

Salary Schedule reflects a continuation of the reduction of 4 days in 2012-13 (183 work days), and a 1% reduction based on two student-contact furlough days, originally taken in 2011-12.

Article 44-5-2 - Teachers new to the District will be given one (1) experience step (as defined in Section 44-5) for each year of teaching experience outside the District to a maximum of five (5) years; the District may grant up to an additional three (3) years of experience (for a total of not more than eight (8) years) based on "hard-to-fill" areas, as defined by the District and discussed in Article 44-5-2-1. This language is effective starting the 2012-13 school year, is not retroactive to previous years, and expires at the end of the 2012-2013 school year.

Employees that hold the Doctorate and/or Specialist in Education achievements AND were employed prior to September 30, 2012, will have the following additional payment applied to their salary:

Add 3.5% of Step 1, Level 1 of Base Teacher Salary for Doctorate Degree and National Board for Professional Teaching Standards Certification.

Add 1.75% of Step 1 Level 1 of Base Teacher Salary for Specialist in Education Degree.

\* Level 2 - BA +20 Post Bachelor Semester Hours may all be undergraduate. (Starting with the 2001-02 school year and is not retroactive to previous years.)

\*\*Level 3, 4, and 5 - At least 1/2 (one-half) of total semester hours must be graduate level course work. Hours @ Semester Hours; 1 quarter hour =2/3 semester hour.