

JACKSON PUBLIC SCHOOL DISTRICT
2014-2015 TEACHER SALARY SCALE

A - BACHELOR'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$33,390.00	\$1,471.56	\$34,861.56	\$2,905.13	\$186.43
1	\$33,390.00	\$1,568.89	\$34,958.89	\$2,913.24	\$186.95
2	\$33,390.00	\$1,666.22	\$35,056.22	\$2,921.35	\$187.47
3	\$33,885.00	\$1,763.55	\$35,648.55	\$2,970.71	\$190.63
4	\$34,380.00	\$1,860.88	\$36,240.88	\$3,020.07	\$193.80
5	\$34,875.00	\$1,957.23	\$36,832.23	\$3,069.35	\$196.96
6	\$35,370.00	\$2,054.56	\$37,424.56	\$3,118.71	\$200.13
7	\$35,865.00	\$2,151.89	\$38,016.89	\$3,168.07	\$203.30
8	\$36,360.00	\$2,249.22	\$38,609.22	\$3,217.44	\$206.47
9	\$36,855.00	\$2,346.55	\$39,201.55	\$3,266.80	\$209.63
10	\$37,350.00	\$2,443.88	\$39,793.88	\$3,316.16	\$212.80
11	\$37,845.00	\$2,541.21	\$40,386.21	\$3,365.52	\$215.97
12	\$38,340.00	\$2,638.54	\$40,978.54	\$3,414.88	\$219.14
13	\$38,835.00	\$2,735.87	\$41,570.87	\$3,464.24	\$222.30
14	\$39,330.00	\$2,833.20	\$42,163.20	\$3,513.60	\$225.47
15	\$39,825.00	\$3,053.89	\$42,878.89	\$3,573.24	\$229.30
16	\$40,320.00	\$3,151.22	\$43,471.22	\$3,622.60	\$232.47
17	\$40,815.00	\$3,248.55	\$44,063.55	\$3,671.96	\$235.63
18	\$41,310.00	\$3,345.88	\$44,655.88	\$3,721.32	\$238.80
19	\$41,805.00	\$3,340.41	\$45,145.41	\$3,762.12	\$241.42
20	\$42,300.00	\$3,333.96	\$45,633.96	\$3,802.83	\$244.03
21	\$42,795.00	\$3,328.49	\$46,123.49	\$3,843.62	\$246.65
22	\$43,290.00	\$3,323.02	\$46,613.02	\$3,884.42	\$249.27
23	\$43,785.00	\$3,317.54	\$47,102.54	\$3,925.21	\$251.89
24	\$44,280.00	\$3,307.18	\$47,587.18	\$3,965.60	\$254.48
25	\$46,835.00	\$3,423.05	\$50,258.05	\$4,188.17	\$268.76
26	\$47,330.00	\$3,515.48	\$50,845.48	\$4,237.12	\$271.90
27	\$47,825.00	\$3,515.48	\$51,340.48	\$4,278.37	\$274.55
28	\$48,320.00	\$3,515.48	\$51,835.48	\$4,319.62	\$277.20
29	\$48,815.00	\$3,515.48	\$52,330.48	\$4,360.87	\$279.84
30	\$49,310.00	\$3,515.48	\$52,825.48	\$4,402.12	\$282.49
31	\$49,805.00	\$3,515.48	\$53,320.48	\$4,443.37	\$285.14
32	\$50,300.00	\$3,515.48	\$53,815.48	\$4,484.62	\$287.78
33	\$50,795.00	\$3,515.48	\$54,310.48	\$4,525.87	\$290.43
34	\$51,290.00	\$3,515.48	\$54,805.48	\$4,567.12	\$293.08
35 & above	\$51,785.00	\$3,515.48	\$55,300.48	\$4,608.37	\$295.72

AA - MASTER'S DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$35,780.00	\$1,646.75	\$37,426.75	\$3,118.90	\$200.14
\$35,780.00	\$1,741.60	\$37,521.60	\$3,126.80	\$200.65
\$35,780.00	\$1,836.46	\$37,616.46	\$3,134.71	\$201.16
\$36,440.00	\$1,931.31	\$38,371.31	\$3,197.61	\$205.19
\$37,100.00	\$2,027.14	\$39,127.14	\$3,260.60	\$209.24
\$37,760.00	\$2,121.99	\$39,881.99	\$3,323.50	\$213.27
\$38,420.00	\$2,216.85	\$40,636.85	\$3,386.40	\$217.31
\$39,080.00	\$2,311.70	\$41,391.70	\$3,449.31	\$221.35
\$39,740.00	\$2,407.53	\$42,147.53	\$3,512.29	\$225.39
\$40,400.00	\$2,502.39	\$42,902.39	\$3,575.20	\$229.42
\$41,060.00	\$2,597.24	\$43,657.24	\$3,638.10	\$233.46
\$41,720.00	\$2,692.09	\$44,412.09	\$3,701.01	\$237.50
\$42,380.00	\$2,786.95	\$45,166.95	\$3,763.91	\$241.53
\$43,040.00	\$2,882.78	\$45,922.78	\$3,826.90	\$245.58
\$43,700.00	\$2,977.63	\$46,677.63	\$3,889.80	\$249.61
\$44,360.00	\$3,072.49	\$47,432.49	\$3,952.71	\$253.65
\$45,020.00	\$3,167.34	\$48,187.34	\$4,015.61	\$257.69
\$45,680.00	\$3,386.53	\$49,066.53	\$4,088.88	\$262.39
\$46,340.00	\$3,481.39	\$49,821.39	\$4,151.78	\$266.42
\$47,000.00	\$3,576.24	\$50,576.24	\$4,214.69	\$270.46
\$47,660.00	\$3,672.07	\$51,332.07	\$4,277.67	\$274.50
\$48,320.00	\$3,766.93	\$52,086.93	\$4,340.58	\$278.54
\$48,980.00	\$3,861.78	\$52,841.78	\$4,403.48	\$282.58
\$49,640.00	\$3,853.83	\$53,493.83	\$4,457.82	\$286.06
\$50,300.00	\$3,845.88	\$54,145.88	\$4,512.16	\$289.55
\$53,020.00	\$3,964.17	\$56,984.17	\$4,748.68	\$304.73
\$53,680.00	\$4,053.15	\$57,733.15	\$4,811.10	\$308.73
\$54,340.00	\$4,053.15	\$58,383.15	\$4,866.10	\$312.26
\$55,000.00	\$4,053.15	\$59,033.15	\$4,921.10	\$315.79
\$55,660.00	\$4,053.15	\$59,683.15	\$4,976.10	\$319.32
\$56,320.00	\$4,053.15	\$60,333.15	\$5,031.10	\$322.85
\$56,980.00	\$4,053.15	\$60,983.15	\$5,086.10	\$326.38
\$57,640.00	\$4,053.15	\$61,633.15	\$5,141.10	\$329.91
\$58,300.00	\$4,053.15	\$62,283.15	\$5,196.10	\$333.44
\$58,960.00	\$4,053.15	\$62,933.15	\$5,251.10	\$336.97
\$59,620.00	\$4,053.15	\$63,583.15	\$5,306.10	\$340.50

AAA SCALE - SPECIALIST'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
0	\$36,944.00	\$2,721.72	\$39,665.72	\$3,305.48	\$212.12
1	\$36,944.00	\$2,816.15	\$39,760.15	\$3,312.76	\$212.62
2	\$36,944.00	\$2,910.58	\$39,854.58	\$3,319.22	\$213.13
3	\$37,671.00	\$3,005.01	\$40,676.01	\$3,364.67	\$217.52
4	\$38,398.00	\$3,099.44	\$41,497.44	\$3,333.12	\$221.91
5	\$39,125.00	\$3,193.87	\$42,318.87	\$3,401.57	\$226.30
6	\$39,852.00	\$3,288.30	\$43,140.30	\$3,470.03	\$230.70
7	\$40,579.00	\$3,382.73	\$43,961.73	\$3,538.48	\$235.09
8	\$41,306.00	\$3,477.16	\$44,783.16	\$3,606.93	\$239.48
9	\$42,033.00	\$3,571.59	\$45,604.59	\$3,675.38	\$243.87
10	\$42,760.00	\$3,666.02	\$46,426.02	\$3,743.84	\$248.27
11	\$43,487.00	\$3,759.47	\$47,246.47	\$3,812.21	\$252.65
12	\$44,214.00	\$3,853.90	\$48,067.90	\$3,880.66	\$257.05
13	\$44,941.00	\$3,948.32	\$48,889.32	\$3,949.11	\$261.44
14	\$45,668.00	\$4,042.75	\$49,710.75	\$4,017.56	\$265.83
15	\$46,395.00	\$4,137.18	\$50,532.18	\$4,086.02	\$270.23
16	\$47,122.00	\$4,231.61	\$51,353.61	\$4,154.47	\$274.62
17	\$47,849.00	\$4,326.04	\$52,175.04	\$4,222.92	\$279.01
18	\$48,576.00	\$4,419.47	\$53,000.47	\$4,291.37	\$283.40
19	\$49,303.00	\$4,513.90	\$53,821.90	\$4,359.82	\$287.79
20	\$50,030.00	\$4,608.33	\$54,633.33	\$4,428.27	\$292.18
21	\$50,757.00	\$5,024.89	\$55,781.89	\$4,523.49	\$298.30
22	\$51,484.00	\$5,119.32	\$56,603.32	\$4,591.94	\$302.69
23	\$52,211.00	\$5,110.95	\$57,321.95	\$4,651.83	\$306.53
24	\$52,938.00	\$5,102.58	\$58,040.58	\$4,711.72	\$310.38
25	\$55,725.00	\$5,174.42	\$60,899.42	\$4,949.95	\$325.67
26	\$56,452.00	\$5,262.00	\$61,714.00	\$5,017.83	\$330.02
27	\$57,179.00	\$5,262.00	\$62,441.00	\$5,078.42	\$333.91
28	\$57,906.00	\$5,262.00	\$63,168.00	\$5,139.00	\$337.80
29	\$58,633.00	\$5,262.00	\$63,895.00	\$5,199.58	\$341.68
30	\$59,360.00	\$5,262.00	\$64,622.00	\$5,260.17	\$345.57
31	\$60,087.00	\$5,262.00	\$65,349.00	\$5,320.75	\$349.46
32	\$60,814.00	\$5,262.00	\$66,076.00	\$5,381.33	\$353.35
33	\$61,541.00	\$5,262.00	\$66,803.00	\$5,441.92	\$357.24
34	\$62,268.00	\$5,262.00	\$67,530.00	\$5,502.50	\$361.12
35 & above	\$62,995.00	\$5,262.00	\$68,257.00	\$5,563.08	\$365.01

AAAA SCALE - DOCTORATE DEGREE				
STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM
\$38,108.00	\$3,103.52	\$41,211.52	\$3,434.29	\$220.88
\$38,108.00	\$3,197.53	\$41,305.53	\$3,442.13	\$220.89
\$38,108.00	\$3,291.53	\$41,399.53	\$3,449.96	\$221.39
\$38,902.00	\$3,384.56	\$42,286.56	\$3,523.88	\$226.13
\$39,696.00	\$3,478.57	\$43,174.57	\$3,597.88	\$230.88
\$40,490.00	\$3,572.57	\$44,062.57	\$3,671.88	\$235.63
\$41,284.00	\$3,666.60	\$44,949.60	\$3,745.80	\$240.37
\$42,078.00	\$3,759.60	\$45,837.60	\$3,819.80	\$245.12
\$42,872.00	\$3,852.63	\$46,724.63	\$3,893.72	\$249.86
\$43,666.00	\$3,946.63	\$47,612.63	\$3,967.72	\$254.61
\$44,460.00	\$4,040.64	\$48,500.64	\$4,041.72	\$259.36
\$45,254.00	\$4,133.66	\$49,387.66	\$4,115.64	\$264.11
\$46,048.00	\$4,227.67	\$50,275.67	\$4,189.64	\$268.85
\$46,842.00	\$4,320.70	\$51,162.70	\$4,263.56	\$273.60
\$47,636.00	\$4,414.70	\$52,050.70	\$4,337.56	\$278.35
\$48,430.00	\$4,508.71	\$52,938.71	\$4,411.56	\$283.09
\$49,224.00	\$4,601.73	\$53,825.73	\$4,485.48	\$287.84
\$50,018.00	\$4,695.74	\$54,713.74	\$4,559.48	\$292.59
\$50,812.00	\$5,110.87	\$55,922.87	\$4,660.24	\$299.05
\$51,606.00	\$5,204.88	\$56,810.88	\$4,734.24	\$303.80
\$52,400.00	\$5,297.91	\$57,697.91	\$4,808.16	\$308.54
\$53,194.00	\$5,391.91	\$58,585.91	\$4,882.16	\$313.29
\$53,988.00	\$5,484.94	\$59,472.94	\$4,956.08	\$318.04
\$54,782.00	\$5,476.14	\$60,258.14	\$5,021.51	\$322.24
\$55,576.00	\$5,466.37	\$61,042.37	\$5,086.86	\$326.43
\$58,430.00	\$5,743.39	\$64,173.39	\$5,347.78	\$343.17
\$59,224.00	\$5,830.54	\$65,054.54	\$5,421.21	\$347.89
\$60,018.00	\$5,830.54	\$65,848.54	\$5,487.38	\$352.13
\$60,812.00	\$5,830.54	\$66,642.54	\$5,553.55	\$356.38
\$61,606.00	\$5,830.54	\$67,436.54	\$5,619.71	\$360.62
\$62,400.00	\$5,830.54	\$68,230.54	\$5,685.88	\$364.87
\$63,194.00	\$5,830.54	\$69,024.54	\$5,752.05	\$369.12
\$63,988.00	\$5,830.54	\$69,818.54	\$5,818.21	\$373.36
\$64,782.00	\$5,830.54	\$70,612.54	\$5,884.38	\$377.61
\$65,576.00	\$5,830.54	\$71,406.54	\$5,950.55	\$381.85
\$66,370.00	\$5,830.54	\$72,200.54	\$6,016.71	\$386.10