

Teachers, Librarians, and ARD Facilitators Hiring Schedule

2023 - 2024 year only*

Years of Experience	Bachelor's degree 187 days
0	\$61,600
1	\$61,750
2	\$61,900
3	\$62,200
4	\$62,500
5	\$62,850
6	\$63,150
7	\$63,450
8	\$63,950
9	\$64,250
10	\$64,550
11	\$64,850
12	\$65,150
13	\$65,570
14	\$65,970
15	\$66,370
16	\$66,770
17	\$67,170
18	\$67,570
19	\$67,970
20	\$68,370
21	\$68,770
22	\$69,170
23	\$69,670
24	\$70,170
25	\$70,670
26	\$71,170
27	\$71,770
28	\$72,270
29	\$72,770
30+	\$73,270

* Creditable years of experience as of September 1, 2023.

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

Master's Degree

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

Doctorate Degree

The salary scale for teachers with a doctorate degree (*degree must be in the subject area taught and received from an accredited university*) is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

Bilingual Certification

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$4,500 per year.



CONROE
INDEPENDENT
SCHOOL DISTRICT