



2014-2015 Teacher Salary Scales

Step	Bachelor's Grade 28	Master's Grade 29
1	41,726.70	43,729.69
2	42,716.46	44,766.96
3	43,729.69	45,828.83
4	44,766.96	46,915.90
5	45,828.83	48,028.74
6	46,915.90	49,167.99
7	48,028.74	50,334.24
8	49,167.99	51,528.18
9	50,334.24	52,750.43
10	51,528.18	54,001.67
11	52,750.43	55,282.59
12	54,001.67	56,593.89
13	55,282.59	57,936.29
14	56,593.89	59,310.54
15	57,936.29	60,717.39
16	59,310.54	62,157.60
17	60,717.39	63,631.97
18	62,157.60	65,141.34
19	63,631.97	66,686.48
20	65,141.34	68,268.28
21	66,686.48	69,887.61
22	68,268.28	71,545.35
23	69,887.61	73,242.39
24	71,545.35	74,979.70
25	73,242.39	76,758.23
26	74,979.70	78,578.93

Conversion Table for
Teacher Salary Schedule
2014-2015

Years of Experience	Step
0-3	1
4-10	2
11-12	3
13	4
14-18	5
19	6
20	7
21	8
22-24	9
25	10
26	11
27	12
28+	13

There may be staff above the years of experience placement due to factors such as National Board Certification, etc.

External applicants are not hired above step 13, no matter their years of experience, without Superintendent approval.

Regardless of the amount of previous teaching experience, employees shall not be entitled to any retroactive adjustment for years of teaching experience should the compensation policies change in future years.

Salaries shown are for a regular teacher's contract consisting of 209 paid days on the UP pay plan.