

# Substitutes

## Make a Difference in our Classrooms

Our substitute teachers and associates are a well-respected and integral part of our classrooms as we provide families with more educational choices than any place in Iowa.

We educate the top scholars in the state who go on to attend leading colleges and universities around the world. None of that happens without high quality substitute teachers and associates.

At DMPS, substitutes get a foot in the door of the largest district in the state. They customize their own schedules and establish contacts with staff in an assortment of grade levels and with principals. More than 20% of new teacher hires come from our substitute pool.

If you have a BA in a subject other than education, you may still qualify to be a substitute teacher/associate. Visit the [Heartland Area Education Agency](#) for more information.

DMPS offers a range of positions with competitive salaries.

Substitute Teachers:  
\$135/day, \$170/day - extended assignment

Substitute Associates:  
\$84/day, \$89/day - extended assignment

If you are looking for a great career opportunity in education, then you are looking at the right place.

For additional information, call 515-242-8100.

Please click on your area of interest below to see our openings and apply online now!

- [Substitute Teachers](#)
- [Substitute Associates](#)
- [Substitute Nurses](#)



Substitutes play a key role in supporting the work of our teachers, and helping our students succeed.

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