

CFISD SUBSTITUTE PAY RATES

Classification	Full Day	Half Day
Substitute Teachers/Testers/Nurses/Librarians	\$90.00	\$45.00
Certified/HQ Teacher	\$90.00	\$45.00
Certified/Non-HQ Teacher	\$90.00	\$45.00
Degreed Teacher	\$90.00	\$45.00
Substitute Paraprofessionals (Campus)	\$65.00	\$32.50
Substitute Paraprofessionals (Administrative Building)	\$70.00	\$35.00
Life Skills/PPCD/AB Paraprofessionals	\$75.00	\$37.50

- **Substitute – Teacher**
 - Two types:
 - Degreed and Certified - This position requires active Texas Educator Certificate.
 - Degreed – This position requires a conferred Bachelor's Degree.
- **Substitute – Nurse** (Requires a Current Nursing License)
- **Substitute – Paraprofessional** (Requires a High School Diploma)
 - Two types:
 - **Paraprofessional Aide (Classroom)**
 - This position is equivalent to a teacher's aide/assistant.
AND/OR
 - **Paraprofessional Aide (Clerical)**
 - This position includes clerical/receptionist/workroom duties.

Pay Schedule

Substitutes are paid semi-monthly starting in the 2012-2013 school year.

Paychecks will be deposited on the 15th and the last day of the month. Time worked from the 1st -15th is paid at the end of the month. Time worked from the 16th -31st is paid on the 15th of the following month.

If the pay date ends on a weekend, the substitute is paid on the Friday before.

Pay is received via direct deposit or payroll debit card. The method in which pay is received is chosen by the applicant at the time of hire.

Jobs are entered for a half day or full day. A half day is defined as 4 hours or less and a full day is anything more than 4 hours.