

The salary calculations reported in NCTQ's Teacher Contract Database reflect a decrease in pay from what is stated below to account for the two furlough days in 2012-2013 (as noted in the districts 2012-2103 calendar)

**COBB COUNTY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2012-2013**

FLSA Category - Exempt Returning Teachers - 190 Days New Teachers and Teachers not on contract with CCSD for the last 2 school years - 193 Days Based on 8 hrs/day

CCSD Step	1-3	4	5	6	7	8	9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-26	27-29	30+
Certificate Level - T-1 (CIT1)																	
Vocational - High School Diploma or GED																	
Salary	36,048.70	37,129.80	38,243.20	39,392.70	40,570.70	41,788.60	43,042.60	44,330.80	45,662.70	47,032.60	48,440.50	49,895.90	51,558.40	52,869.40	53,304.50	53,866.90	54,216.50
Daily (190)	189.73	195.42	201.28	207.33	213.53	219.94	226.54	233.32	240.33	247.54	254.95	262.61	271.36	278.26	280.55	283.51	285.35
Daily (193)	186.78	192.38	198.15	204.10	210.21	216.52	223.02	229.69	236.59	243.69	250.99	258.53	267.15	273.93	276.19	279.10	280.92
Certificate Level - T-2 (CIT2)																	
Vocational - Associate Degree or above																	
Salary	36,953.10	38,060.80	39,200.80	40,378.80	41,589.10	42,837.40	44,121.80	45,444.20	46,808.40	48,214.40	49,658.40	51,149.90	52,850.40	54,195.60	54,645.90	55,100.00	55,569.30
Daily (190)	194.49	200.32	206.32	212.52	218.89	225.46	232.22	239.18	246.36	253.76	261.36	269.21	278.16	285.24	287.61	290.00	292.47
Daily (193)	191.47	197.20	203.11	209.22	215.49	221.96	228.61	235.47	242.53	249.81	257.30	265.02	273.84	280.81	283.13	285.49	287.92
Certificate Level - T-4 (CIT4)																	
Bachelor Degree																	
Salary	38,957.60	40,278.10	40,775.90	41,465.60	43,122.40	44,418.20	46,417.00	47,807.80	49,240.40	50,718.60	52,240.50	53,809.90	55,601.60	57,020.90	57,490.20	57,967.10	58,457.30
Daily (190)	205.04	211.99	214.61	218.24	226.96	233.78	244.30	251.62	259.16	266.94	274.95	283.21	292.64	300.11	302.58	305.09	307.67
Daily (193)	201.85	208.70	211.27	214.84	223.44	230.15	240.50	247.70	255.13	262.79	270.67	278.80	288.09	295.45	297.88	300.35	302.89
Certificate Level - T-5 (CIT5)																	
Master Degree																	
Salary	43,074.90	44,368.80	45,831.80	47,205.50	48,949.70	50,418.40	52,688.90	54,269.70	55,898.00	57,575.70	59,302.80	61,081.20	63,121.80	64,763.40	65,253.60	65,774.20	66,317.60
Daily (190)	226.71	233.52	241.22	248.45	257.63	265.36	277.31	285.63	294.20	303.03	312.12	321.48	332.22	340.86	343.44	346.18	349.04
Daily (193)	223.19	229.89	237.47	244.59	253.63	261.23	272.99	281.19	289.63	298.32	307.26	316.48	327.05	335.56	338.10	340.80	343.62
Certificate Level - T-6 (CIT6)																	
Specialist Degree																	
Salary	48,288.50	49,736.30	51,792.10	53,344.40	55,016.40	56,667.50	59,065.30	60,836.10	62,663.90	64,541.10	66,477.20	68,472.20	70,767.40	72,623.70	73,165.20	73,710.50	74,299.50
Daily (190)	254.15	261.77	272.59	280.76	289.56	298.25	310.87	320.19	329.81	339.69	349.88	360.38	372.46	382.23	385.08	387.95	391.05
Daily (193)	250.20	257.70	268.36	276.40	285.06	293.62	306.04	315.22	324.68	334.41	344.45	354.78	366.67	376.28	379.09	381.92	384.97
Certificate Level - T-7 (CIT7)																	
Doctorate Degree																	
Salary	53,365.30	54,967.00	57,488.30	59,213.50	61,069.80	62,901.40	65,276.40	67,233.40	69,249.30	71,327.90	73,467.30	75,671.30	78,209.70	80,273.10	80,862.10	81,466.30	82,087.60
Daily (190)	280.87	289.30	302.57	311.65	321.42	331.06	343.56	353.86	364.47	375.41	386.67	398.27	411.63	422.49	425.59	428.77	432.04
Daily (193)	276.51	284.80	297.87	306.80	316.42	325.92	338.22	348.36	358.81	369.58	380.66	392.08	405.23	415.92	418.97	422.11	425.33

NOTE: Employees will take furlough days as approved by the Board. The amounts on this salary schedule do not reflect the reduction of pay that corresponds with the furlough days.
Any employee hired under SB 327 (Act 770) will receive 95% of the applicable certificate level and salary step indicated above.

Supply Teachers - \$100 Daily Rate
 Substitute Teachers - \$69 Daily Rate
 Summer School Hourly Rate - divide teacher daily rate of pay by 7.5 hours
 Saturday School and/or Extended Day Tutor Hourly Rate - divide teacher daily rate of pay by 8 hours