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Kanawha County Schools
Central Office Administrators
Salary Schedule

	Annual	Daily
Attorney, Deputy Superintendent	\$85,709.79	328.39
Treasurer	\$85,709.79	328.39
Assistant Superintendent	\$82,710.90	316.90
Administrative Assistant	\$79,174.35	303.35

Director Salary Schedule
261 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,854.76	233.16	62,091.90	237.90	63,373.41	242.81	64,433.07	246.87	65,978.19	252.79
1	61,235.82	234.62	62,472.96	239.36	63,754.47	244.27	64,814.13	248.33	66,359.25	254.25
2	61,614.27	236.07	62,851.41	240.81	64,132.92	245.72	65,192.58	249.78	66,737.70	255.70
3	61,995.33	237.53	63,232.47	242.27	64,513.98	247.18	65,573.64	251.24	67,118.76	257.16
4	62,373.78	238.98	63,610.92	243.72	64,892.43	248.63	65,952.09	252.69	67,497.21	258.61
5	62,754.84	240.44	63,991.98	245.18	65,273.49	250.09	66,333.15	254.15	67,878.27	260.07
6	63,135.90	241.90	64,373.04	246.64	65,654.55	251.55	66,714.21	255.61	68,259.33	261.53
7	63,514.35	243.35	64,751.49	248.09	66,033.00	253.00	67,092.66	257.06	68,637.78	262.98
8	63,895.41	244.81	65,132.55	249.55	66,414.06	254.46	67,473.72	258.52	69,018.84	264.44
9	64,273.86	246.26	65,511.00	251.00	66,792.51	255.91	67,852.17	259.97	69,397.29	265.89
10	64,654.92	247.72	65,892.06	252.46	67,173.57	257.37	68,233.23	261.43	69,778.35	267.35
11	65,035.98	249.18	66,273.12	253.92	67,554.63	258.83	68,614.29	262.89	70,159.41	268.81
12	65,414.43	250.63	66,651.57	255.37	67,933.08	260.28	68,992.74	264.34	70,537.86	270.26
13	65,795.49	252.09	67,032.63	256.83	68,314.14	261.74	69,373.80	265.80	70,918.92	271.72
14	66,173.94	253.54	67,411.08	258.28	68,692.59	263.19	69,752.25	267.25	71,297.37	273.17
15	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
16	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
17	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
18	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
19	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
20	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
21	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
22	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
23	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
24	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
25	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
26	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
27	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
28	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
29	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
30	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
31	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
32	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
33	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
34	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63
35	66,555.00	255.00	67,792.14	259.74	69,073.65	264.65	70,133.31	268.71	71,678.43	274.63

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Salary Schedule

(CONTINUED)

Coordinator and Community School Coordinator Salary Schedule

261 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	58,375.26	223.66	59,612.40	228.40	60,893.91	233.31	61,953.57	237.37	63,498.69	243.29
1	58,576.23	224.43	59,813.37	229.17	61,094.88	234.08	62,154.54	238.14	63,699.66	244.06
2	58,774.59	225.19	60,011.73	229.93	61,293.24	234.84	62,352.90	238.90	63,898.02	244.82
3	58,975.56	225.96	60,212.70	230.70	61,494.21	235.61	62,553.87	239.67	64,098.99	245.59
4	59,176.53	226.73	60,413.67	231.47	61,695.18	236.38	62,754.84	240.44	64,299.96	246.36
5	59,374.89	227.49	60,612.03	232.23	61,893.54	237.14	62,953.20	241.20	64,498.32	247.12
6	59,575.86	228.26	60,813.00	233.00	62,094.51	237.91	63,154.17	241.97	64,699.29	247.89
7	59,774.22	229.02	61,011.36	233.76	62,292.87	238.67	63,352.53	242.73	64,897.65	248.65
8	59,975.19	229.79	61,212.33	234.53	62,493.84	239.44	63,553.50	243.50	65,098.62	249.42
9	60,176.16	230.56	61,413.30	235.30	62,694.81	240.21	63,754.47	244.27	65,299.59	250.19
10	60,374.52	231.32	61,611.66	236.06	62,893.17	240.97	63,952.83	245.03	65,497.95	250.95
11	60,575.49	232.09	61,812.63	236.83	63,094.14	241.74	64,153.80	245.80	65,698.92	251.72
12	60,776.46	232.86	62,013.60	237.60	63,295.11	242.51	64,354.77	246.57	65,899.89	252.49
13	60,974.82	233.62	62,211.96	238.36	63,493.47	243.27	64,553.13	247.33	66,098.25	253.25
14	61,175.79	234.39	62,412.93	239.13	63,694.44	244.04	64,754.10	248.10	66,299.22	254.02
15	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
16	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
17	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
18	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
19	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
20	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
21	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
22	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
23	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
24	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
25	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
26	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
27	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
28	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
29	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
30	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
31	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
32	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
33	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
34	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78
35	61,374.15	235.15	62,611.29	239.89	63,892.80	244.80	64,952.46	248.86	66,497.58	254.78

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

2007-2008
TEACHER
COUNT

DEGREE

KCS 20 YEAR
TEACHER 200 DAY
SALARY

STATE BASIC 200
DAY SALARY

SCHOOL

ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	18
ANDREW HEIGHTS ELEMENTARY	18
ANNE BAILEY ELEMENTARY	26
BELLE ELEMENTARY	20
BONHAM ELEMENTARY	21
BRIDGE ELEMENTARY	11
BRIDGEVIEW ELEMENTARY	30
CEDAR GROVE COMM ELEM	23
CENTRAL ELEMENTARY	19
CHAMBERLAIN ELEMENTARY	13
CHANDLER ELEMENTARY	19
CHESAPEAKE ELEMENTARY	16
CLENDENIN ELEMENTARY	23
CROSS LANES ELEMENTARY	20
DUNBAR INTERMEDIATE	24
DUNBAR PRIMARY	28
ELK ELEMENTARY CENTER	33
FLINN ELEMENTARY	28
GEORGE C. WEIMER ELEMENTAR	15
GLENWOOD ELEMENTARY	17
GRANDVIEW ELEMENTARY	19
HOLZ ELEMENTARY	15
J E ROBINS ELEMENTARY	18
KANAWHA CITY ELEMENTARY	18
KENNA ELEMENTARY	10
LAKEWOOD ELEMENTARY	17
MALDEN ELEMENTARY	17
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	14
MIDLAND TRAIL ELEMENTARY	13
MONTROSE ELEMENTARY	14
NITRO ELEMENTARY	22
OVERBROOK ELEMENTARY	20
PIEDMONT	19
PINCH ELEMENTARY	20
POINT HARMONY ELEMENTARY	28
PRATT ELEMENTARY	19
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	21
RUTHLAWN ELEMENTARY	15
SHARON DAWES ELEMENTARY	17
SHAWNEE COMM. CENTER	5
SHOALS ELEMENTARY	18
SISSONVILLE ELEMENTARY	16
WATTS ELEMENTARY	16
WEBERWOOD ELEMENTARY	14

MA	\$47,982.00	\$30,355.00
MA15	\$48,930.00	\$31,116.00
MA30	\$49,912.00	\$31,877.00
MA45	\$50,724.00	\$32,638.00
PHD	\$51,908.00	\$33,673.00

SCHOOL

2007-2008
TEACHER
COUNT

ANDREW JACKSON MIDDLE	42
CEDAR GROVE MIDDLE SCHOOL	15
DUNBAR MIDDLE	30
DUPONT MIDDLE	25
EAST BANK MIDDLE	27
ELKVIEW MIDDLE	43
HAYES MIDDLE	33
HORACE MANN MIDDLE	27
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	25
SISSONVILLE MIDDLE	33
SOUTH CHARLESTON MIDDLE	26
STONEWALL JACKSON MIDDLE	41
TYLER MIDDLE	8

SCHOOL

2007-2008
TEACHER
COUNT

CAPITAL HIGH	84
GEORGE WASHINGTON HS	55
HERBERT HOOVER HS	49
NITRO HS	51
RIVERSIDE	81
SAINT ALBANS HS	61
SISSONVILLE HS	42
SOUTH CHARLESTON HS	65

SCHOOL

2007-2008
TEACHER
COUNT

BEN FRANKLIN VOC CTR	24
CARVER VOC CTR	35
GARNET CAREER	15

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP1207	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,150.32	264.86	57,242.12	270.01	58,372.08	275.34	59,321.84	279.82	60,697.72	286.31
1	56,599.76	266.98	57,693.68	272.14	58,823.64	277.47	59,773.40	281.95	61,149.28	288.44
2	57,051.32	269.11	58,143.12	274.26	59,273.08	279.59	60,222.84	284.07	61,598.72	290.56
3	57,500.76	271.23	58,594.68	276.39	59,724.64	281.72	60,674.40	286.20	62,050.28	292.69
4	57,952.32	273.36	59,044.12	278.51	60,174.08	283.84	61,123.84	288.32	62,499.72	294.81
5	58,401.76	275.48	59,495.68	280.64	60,625.64	285.97	61,575.40	290.45	62,951.28	296.94
6	58,853.32	277.61	59,945.12	282.76	61,075.08	288.09	62,024.84	292.57	63,400.72	299.06
7	59,302.76	279.73	60,396.68	284.89	61,526.64	290.22	62,476.40	294.70	63,852.28	301.19
8	59,754.32	281.86	60,846.12	287.01	61,976.08	292.34	62,925.84	296.82	64,301.72	303.31
9	60,203.76	283.98	61,297.68	289.14	62,427.64	294.47	63,377.40	298.95	64,753.28	305.44
10	60,655.32	286.11	61,747.12	291.26	62,877.08	296.59	63,826.84	301.07	65,202.72	307.56
11	61,104.76	288.23	62,198.68	293.39	63,328.64	298.72	64,278.40	303.20	65,654.28	309.69
12	61,556.32	290.36	62,648.12	295.51	63,778.08	300.84	64,727.84	305.32	66,103.72	311.81
13	62,005.76	292.48	63,099.68	297.64	64,229.64	302.97	65,179.40	307.45	66,555.28	313.94
14	62,457.32	294.61	63,549.12	299.76	64,679.08	305.09	65,628.84	309.57	67,004.72	316.06
15	62,457.32	294.61	63,549.12	299.76	64,679.08	305.09	65,628.84	309.57	67,004.72	316.06

8-14 TEACHERS EP1214	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,309.32	265.61	57,407.48	270.79	58,541.68	276.14	59,495.68	280.64	60,875.80	287.15
1	56,760.88	267.74	57,859.04	272.92	58,991.12	278.26	59,945.12	282.76	61,327.36	289.28
2	57,210.32	269.86	58,308.48	275.04	59,442.68	280.39	60,396.68	284.89	61,776.80	291.40
3	57,661.88	271.99	58,760.04	277.17	59,892.12	282.51	60,846.12	287.01	62,228.36	293.53
4	58,111.32	274.11	59,209.48	279.29	60,343.68	284.64	61,297.68	289.14	62,677.80	295.65
5	58,562.88	276.24	59,661.04	281.42	60,793.12	286.76	61,747.12	291.26	63,129.36	297.78
6	59,012.32	278.36	60,110.48	283.54	61,244.68	288.89	62,198.68	293.39	63,578.80	299.90
7	59,463.88	280.49	60,562.04	285.67	61,694.12	291.01	62,648.12	295.51	64,030.36	302.03
8	59,913.32	282.61	61,011.48	287.79	62,145.68	293.14	63,099.68	297.64	64,479.80	304.15
9	60,364.88	284.74	61,463.04	289.92	62,595.12	295.26	63,549.12	299.76	64,931.36	306.28
10	60,814.32	286.86	61,912.48	292.04	63,046.68	297.39	64,000.68	301.89	65,380.80	308.40
11	61,265.88	288.99	62,364.04	294.17	63,496.12	299.51	64,450.12	304.01	65,832.36	310.53
12	61,715.32	291.11	62,813.48	296.29	63,947.68	301.64	64,901.68	306.14	66,281.80	312.65
13	62,166.88	293.24	63,265.04	298.42	64,397.12	303.76	65,351.12	308.26	66,733.36	314.78
14	62,616.32	295.36	63,714.48	300.54	64,848.68	305.89	65,802.68	310.39	67,182.80	316.90
15	62,616.32	295.36	63,714.48	300.54	64,848.68	305.89	65,802.68	310.39	67,182.80	316.90

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP1224	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,470.44	266.37	57,572.84	271.57	58,711.28	276.94	59,667.40	281.45	61,053.88	287.99
1	56,922.00	268.50	58,022.28	273.69	59,160.72	279.06	60,118.96	283.58	61,505.44	290.12
2	57,371.44	270.62	58,473.84	275.82	59,612.28	281.19	60,568.40	285.70	61,954.88	292.24
3	57,823.00	272.75	58,923.28	277.94	60,061.72	283.31	61,019.96	287.83	62,406.44	294.37
4	58,272.44	274.87	59,374.84	280.07	60,513.28	285.44	61,469.40	289.95	62,855.88	296.49
5	58,724.00	277.00	59,824.28	282.19	60,962.72	287.56	61,920.96	292.08	63,307.44	298.62
6	59,173.44	279.12	60,275.84	284.32	61,414.28	289.69	62,370.40	294.20	63,756.88	300.74
7	59,625.00	281.25	60,725.28	286.44	61,863.72	291.81	62,821.96	296.33	64,208.44	302.87
8	60,074.44	283.37	61,176.84	288.57	62,315.28	293.94	63,271.40	298.45	64,657.88	304.99
9	60,526.00	285.50	61,626.28	290.69	62,764.72	296.06	63,722.96	300.58	65,109.44	307.12
10	60,975.44	287.62	62,077.84	292.82	63,216.28	298.19	64,172.40	302.70	65,558.88	309.24
11	61,427.00	289.75	62,527.28	294.94	63,665.72	300.31	64,623.96	304.83	66,010.44	311.37
12	61,876.44	291.87	62,978.84	297.07	64,117.28	302.44	65,073.40	306.95	66,459.88	313.49
13	62,328.00	294.00	63,428.28	299.19	64,566.72	304.56	65,524.96	309.08	66,911.44	315.62
14	62,777.44	296.12	63,879.84	301.32	65,018.28	306.69	65,974.40	311.20	67,360.88	317.74
15	62,777.44	296.12	63,879.84	301.32	65,018.28	306.69	65,974.40	311.20	67,360.88	317.74

25-38 TEACHERS EP1238	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,631.56	267.13	57,738.20	272.35	58,878.76	277.73	59,841.24	282.27	61,234.08	288.84
1	57,083.12	269.26	58,187.64	274.47	59,330.32	279.86	60,290.68	284.39	61,683.52	290.96
2	57,532.56	271.38	58,639.20	276.60	59,779.76	281.98	60,742.24	286.52	62,135.08	293.09
3	57,984.12	273.51	59,088.64	278.72	60,231.32	284.11	61,191.68	288.64	62,584.52	295.21
4	58,433.56	275.63	59,540.20	280.85	60,680.76	286.23	61,643.24	290.77	63,036.08	297.34
5	58,885.12	277.76	59,989.64	282.97	61,132.32	288.36	62,092.68	292.89	63,485.52	299.46
6	59,334.56	279.88	60,441.20	285.10	61,581.76	290.48	62,544.24	295.02	63,937.08	301.59
7	59,786.12	282.01	60,890.64	287.22	62,033.32	292.61	62,993.68	297.14	64,386.52	303.71
8	60,235.56	284.13	61,342.20	289.35	62,482.76	294.73	63,445.24	299.27	64,838.08	305.84
9	60,687.12	286.26	61,791.64	291.47	62,934.32	296.86	63,894.68	301.39	65,287.52	307.96
10	61,136.56	288.38	62,243.20	293.60	63,383.76	298.98	64,346.24	303.52	65,739.08	310.09
11	61,588.12	290.51	62,692.64	295.72	63,835.32	301.11	64,795.68	305.64	66,188.52	312.21
12	62,037.56	292.63	63,144.20	297.85	64,284.76	303.23	65,247.24	307.77	66,640.08	314.34
13	62,489.12	294.76	63,593.64	299.97	64,736.32	305.36	65,696.68	309.89	67,089.52	316.46
14	62,938.56	296.88	64,045.20	302.10	65,185.76	307.48	66,148.24	312.02	67,541.08	318.59
15	62,938.56	296.88	64,045.20	302.10	65,185.76	307.48	66,148.24	312.02	67,541.08	318.59

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

212 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,650 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP1257	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,792.68	267.89	57,903.56	273.13	59,048.36	278.53	60,012.96	283.08	61,412.16	289.68
1	57,244.24	270.02	58,353.00	275.25	59,499.92	280.66	60,464.52	285.21	61,861.60	291.80
2	57,693.68	272.14	58,804.56	277.38	59,949.36	282.78	60,913.96	287.33	62,313.16	293.93
3	58,145.24	274.27	59,254.00	279.50	60,400.92	284.91	61,365.52	289.46	62,762.60	296.05
4	58,594.68	276.39	59,705.56	281.63	60,850.36	287.03	61,814.96	291.58	63,214.16	298.18
5	59,046.24	278.52	60,155.00	283.75	61,301.92	289.16	62,266.52	293.71	63,663.60	300.30
6	59,495.68	280.64	60,606.56	285.88	61,751.36	291.28	62,715.96	295.83	64,115.16	302.43
7	59,947.24	282.77	61,056.00	288.00	62,202.92	293.41	63,167.52	297.96	64,564.60	304.55
8	60,396.68	284.89	61,507.56	290.13	62,652.36	295.53	63,616.96	300.08	65,016.16	306.68
9	60,848.24	287.02	61,957.00	292.25	63,103.92	297.66	64,068.52	302.21	65,465.60	308.80
10	61,297.68	289.14	62,408.56	294.38	63,553.36	299.78	64,517.96	304.33	65,917.16	310.93
11	61,749.24	291.27	62,858.00	296.50	64,004.92	301.91	64,969.52	306.46	66,366.60	313.05
12	62,198.68	293.39	63,309.56	298.63	64,454.36	304.03	65,418.96	308.58	66,818.16	315.18
13	62,650.24	295.52	63,759.00	300.75	64,905.92	306.16	65,870.52	310.71	67,267.60	317.30
14	63,099.68	297.64	64,210.56	302.88	65,355.36	308.28	66,319.96	312.83	67,719.16	319.43
15	63,099.68	297.64	64,210.56	302.88	65,355.36	308.28	66,319.96	312.83	67,719.16	319.43

58-UP TEACHERS EP12UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,953.80	268.65	58,066.80	273.90	59,217.96	279.33	60,186.80	283.90	61,590.24	290.52
1	57,403.24	270.77	58,518.36	276.03	59,667.40	281.45	60,638.36	286.03	62,039.68	292.64
2	57,854.80	272.90	58,967.80	278.15	60,118.96	283.58	61,087.80	288.15	62,491.24	294.77
3	58,304.24	275.02	59,419.36	280.28	60,568.40	285.70	61,539.36	290.28	62,940.68	296.89
4	58,755.80	277.15	59,868.80	282.40	61,019.96	287.83	61,988.80	292.40	63,392.24	299.02
5	59,205.24	279.27	60,320.36	284.53	61,469.40	289.95	62,440.36	294.53	63,841.68	301.14
6	59,656.80	281.40	60,769.80	286.65	61,920.96	292.08	62,889.80	296.65	64,293.24	303.27
7	60,106.24	283.52	61,221.36	288.78	62,370.40	294.20	63,341.36	298.78	64,742.68	305.39
8	60,557.80	285.65	61,670.80	290.90	62,821.96	296.33	63,790.80	300.90	65,194.24	307.52
9	61,007.24	287.77	62,122.36	293.03	63,271.40	298.45	64,242.36	303.03	65,643.68	309.64
10	61,458.80	289.90	62,571.80	295.15	63,722.96	300.58	64,691.80	305.15	66,095.24	311.77
11	61,908.24	292.02	63,023.36	297.28	64,172.40	302.70	65,143.36	307.28	66,544.68	313.89
12	62,359.80	294.15	63,472.80	299.40	64,623.96	304.83	65,592.80	309.40	66,996.24	316.02
13	62,809.24	296.27	63,924.36	301.53	65,073.40	306.95	66,044.36	311.53	67,445.68	318.14
14	63,260.80	298.40	64,373.80	303.65	65,524.96	309.08	66,493.80	313.65	67,897.24	320.27
15	63,260.80	298.40	64,373.80	303.65	65,524.96	309.08	66,493.80	313.65	67,897.24	320.27

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP1507	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,159.90	265.86	58,267.15	271.01	59,413.10	276.34	60,376.30	280.82	61,771.65	287.31
1	57,615.70	267.98	58,725.10	273.14	59,871.05	278.47	60,834.25	282.95	62,229.60	289.44
2	58,073.65	270.11	59,180.90	275.26	60,326.85	280.59	61,290.05	285.07	62,685.40	291.56
3	58,529.45	272.23	59,638.85	277.39	60,784.80	282.72	61,748.00	287.20	63,143.35	293.69
4	58,987.40	274.36	60,094.65	279.51	61,240.60	284.84	62,203.80	289.32	63,599.15	295.81
5	59,443.20	276.48	60,552.60	281.64	61,698.55	286.97	62,661.75	291.45	64,057.10	297.94
6	59,901.15	278.61	61,008.40	283.76	62,154.35	289.09	63,117.55	293.57	64,512.90	300.06
7	60,356.95	280.73	61,466.35	285.89	62,612.30	291.22	63,575.50	295.70	64,970.85	302.19
8	60,814.90	282.86	61,922.15	288.01	63,068.10	293.34	64,031.30	297.82	65,426.65	304.31
9	61,270.70	284.98	62,380.10	290.14	63,526.05	295.47	64,489.25	299.95	65,884.60	306.44
10	61,728.65	287.11	62,835.90	292.26	63,981.85	297.59	64,945.05	302.07	66,340.40	308.56
11	62,184.45	289.23	63,293.85	294.39	64,439.80	299.72	65,403.00	304.20	66,798.35	310.69
12	62,642.40	291.36	63,749.65	296.51	64,895.60	301.84	65,858.80	306.32	67,254.15	312.81
13	63,098.20	293.48	64,207.60	298.64	65,353.55	303.97	66,316.75	308.45	67,712.10	314.94
14	63,556.15	295.61	64,663.40	300.76	65,809.35	306.09	66,772.55	310.57	68,167.90	317.06
15	63,556.15	295.61	64,663.40	300.76	65,809.35	306.09	66,772.55	310.57	68,167.90	317.06

8-14 TEACHERS EP1514	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,321.15	266.61	58,434.85	271.79	59,585.10	277.14	60,552.60	281.64	61,952.25	288.15
1	57,779.10	268.74	58,892.80	273.92	60,040.90	279.26	61,008.40	283.76	62,410.20	290.28
2	58,234.90	270.86	59,348.60	276.04	60,498.85	281.39	61,466.35	285.89	62,866.00	292.40
3	58,692.85	272.99	59,806.55	278.17	60,954.65	283.51	61,922.15	288.01	63,323.95	294.53
4	59,148.65	275.11	60,262.35	280.29	61,412.60	285.64	62,380.10	290.14	63,779.75	296.65
5	59,606.60	277.24	60,720.30	282.42	61,868.40	287.76	62,835.90	292.26	64,237.70	298.78
6	60,062.40	279.36	61,176.10	284.54	62,326.35	289.89	63,293.85	294.39	64,693.50	300.90
7	60,520.35	281.49	61,634.05	286.67	62,782.15	292.01	63,749.65	296.51	65,151.45	303.03
8	60,976.15	283.61	62,089.85	288.79	63,240.10	294.14	64,207.60	298.64	65,607.25	305.15
9	61,434.10	285.74	62,547.80	290.92	63,695.90	296.26	64,663.40	300.76	66,065.20	307.28
10	61,889.90	287.86	63,003.60	293.04	64,153.85	298.39	65,121.35	302.89	66,521.00	309.40
11	62,347.85	289.99	63,461.55	295.17	64,609.65	300.51	65,577.15	305.01	66,978.95	311.53
12	62,803.65	292.11	63,917.35	297.29	65,067.60	302.64	66,035.10	307.14	67,434.75	313.65
13	63,261.60	294.24	64,375.30	299.42	65,523.40	304.76	66,490.90	309.26	67,892.70	315.78
14	63,717.40	296.36	64,831.10	301.54	65,981.35	306.89	66,948.85	311.39	68,348.50	317.90
15	63,717.40	296.36	64,831.10	301.54	65,981.35	306.89	66,948.85	311.39	68,348.50	317.90

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP1524	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,484.55	267.37	58,602.55	272.57	59,757.10	277.94	60,726.75	282.45	62,132.85	288.99
1	57,942.50	269.50	59,058.35	274.69	60,212.90	280.06	61,184.70	284.58	62,590.80	291.12
2	58,398.30	271.62	59,516.30	276.82	60,670.85	282.19	61,640.50	286.70	63,046.60	293.24
3	58,856.25	273.75	59,972.10	278.94	61,126.65	284.31	62,098.45	288.83	63,504.55	295.37
4	59,312.05	275.87	60,430.05	281.07	61,584.60	286.44	62,554.25	290.95	63,960.35	297.49
5	59,770.00	278.00	60,885.85	283.19	62,040.40	288.56	63,012.20	293.08	64,418.30	299.62
6	60,225.80	280.12	61,343.80	285.32	62,498.35	290.69	63,468.00	295.20	64,874.10	301.74
7	60,683.75	282.25	61,799.60	287.44	62,954.15	292.81	63,925.95	297.33	65,332.05	303.87
8	61,139.55	284.37	62,257.55	289.57	63,412.10	294.94	64,381.75	299.45	65,787.85	305.99
9	61,597.50	286.50	62,713.35	291.69	63,867.90	297.06	64,839.70	301.58	66,245.80	308.12
10	62,053.30	288.62	63,171.30	293.82	64,325.85	299.19	65,295.50	303.70	66,701.60	310.24
11	62,511.25	290.75	63,627.10	295.94	64,781.65	301.31	65,753.45	305.83	67,159.55	312.37
12	62,967.05	292.87	64,085.05	298.07	65,239.60	303.44	66,209.25	307.95	67,615.35	314.49
13	63,425.00	295.00	64,540.85	300.19	65,695.40	305.56	66,667.20	310.08	68,073.30	316.62
14	63,880.80	297.12	64,998.80	302.32	66,153.35	307.69	67,123.00	312.20	68,529.10	318.74
15	63,880.80	297.12	64,998.80	302.32	66,153.35	307.69	67,123.00	312.20	68,529.10	318.74

25-38 TEACHERS EP1538	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,647.95	268.13	58,770.25	273.35	59,926.95	278.73	60,903.05	283.27	62,315.60	289.84
1	58,105.90	270.26	59,226.05	275.47	60,384.90	280.86	61,358.85	285.39	62,771.40	291.96
2	58,561.70	272.38	59,684.00	277.60	60,840.70	282.98	61,816.80	287.52	63,229.35	294.09
3	59,019.65	274.51	60,139.80	279.72	61,298.65	285.11	62,272.60	289.64	63,685.15	296.21
4	59,475.45	276.63	60,597.75	281.85	61,754.45	287.23	62,730.55	291.77	64,143.10	298.34
5	59,933.40	278.76	61,053.55	283.97	62,212.40	289.36	63,186.35	293.89	64,598.90	300.46
6	60,389.20	280.88	61,511.50	286.10	62,668.20	291.48	63,644.30	296.02	65,056.85	302.59
7	60,847.15	283.01	61,967.30	288.22	63,126.15	293.61	64,100.10	298.14	65,512.65	304.71
8	61,302.95	285.13	62,425.25	290.35	63,581.95	295.73	64,558.05	300.27	65,970.60	306.84
9	61,760.90	287.26	62,881.05	292.47	64,039.90	297.86	65,013.85	302.39	66,426.40	308.96
10	62,216.70	289.38	63,339.00	294.60	64,495.70	299.98	65,471.80	304.52	66,884.35	311.09
11	62,674.65	291.51	63,794.80	296.72	64,953.65	302.11	65,927.60	306.64	67,340.15	313.21
12	63,130.45	293.63	64,252.75	298.85	65,409.45	304.23	66,385.55	308.77	67,798.10	315.34
13	63,588.40	295.76	64,708.55	300.97	65,867.40	306.36	66,841.35	310.89	68,253.90	317.46
14	64,044.20	297.88	65,166.50	303.10	66,323.20	308.48	67,299.30	313.02	68,711.85	319.59
15	64,044.20	297.88	65,166.50	303.10	66,323.20	308.48	67,299.30	313.02	68,711.85	319.59

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

215 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,850 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP1557	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,811.35	268.89	58,937.95	274.13	60,098.95	279.53	61,077.20	284.08	62,496.20	290.68
1	58,269.30	271.02	59,393.75	276.25	60,556.90	281.66	61,535.15	286.21	62,952.00	292.80
2	58,725.10	273.14	59,851.70	278.38	61,012.70	283.78	61,990.95	288.33	63,409.95	294.93
3	59,183.05	275.27	60,307.50	280.50	61,470.65	285.91	62,448.90	290.46	63,865.75	297.05
4	59,638.85	277.39	60,765.45	282.63	61,926.45	288.03	62,904.70	292.58	64,323.70	299.18
5	60,096.80	279.52	61,221.25	284.75	62,384.40	290.16	63,362.65	294.71	64,779.50	301.30
6	60,552.60	281.64	61,679.20	286.88	62,840.20	292.28	63,818.45	296.83	65,237.45	303.43
7	61,010.55	283.77	62,135.00	289.00	63,298.15	294.41	64,276.40	298.96	65,693.25	305.55
8	61,466.35	285.89	62,592.95	291.13	63,753.95	296.53	64,732.20	301.08	66,151.20	307.68
9	61,924.30	288.02	63,048.75	293.25	64,211.90	298.66	65,190.15	303.21	66,607.00	309.80
10	62,380.10	290.14	63,506.70	295.38	64,667.70	300.78	65,645.95	305.33	67,064.95	311.93
11	62,838.05	292.27	63,962.50	297.50	65,125.65	302.91	66,103.90	307.46	67,520.75	314.05
12	63,293.85	294.39	64,420.45	299.63	65,581.45	305.03	66,559.70	309.58	67,978.70	316.18
13	63,751.80	296.52	64,876.25	301.75	66,039.40	307.16	67,017.65	311.71	68,434.50	318.30
14	64,207.60	298.64	65,334.20	303.88	66,495.20	309.28	67,473.45	313.83	68,892.45	320.43
15	64,207.60	298.64	65,334.20	303.88	66,495.20	309.28	67,473.45	313.83	68,892.45	320.43

58-UP TEACHERS EP15UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	57,974.75	269.65	59,103.50	274.90	60,270.95	280.33	61,253.50	284.90	62,676.80	291.52
1	58,430.55	271.77	59,561.45	277.03	60,726.75	282.45	61,711.45	287.03	63,132.60	293.64
2	58,888.50	273.90	60,017.25	279.15	61,184.70	284.58	62,167.25	289.15	63,590.55	295.77
3	59,344.30	276.02	60,475.20	281.28	61,640.50	286.70	62,625.20	291.28	64,046.35	297.89
4	59,802.25	278.15	60,931.00	283.40	62,098.45	288.83	63,081.00	293.40	64,504.30	300.02
5	60,258.05	280.27	61,388.95	285.53	62,554.25	290.95	63,538.95	295.53	64,960.10	302.14
6	60,716.00	282.40	61,844.75	287.65	63,012.20	293.08	63,994.75	297.65	65,418.05	304.27
7	61,171.80	284.52	62,302.70	289.78	63,468.00	295.20	64,452.70	299.78	65,873.85	306.39
8	61,629.75	286.65	62,758.50	291.90	63,925.95	297.33	64,908.50	301.90	66,331.80	308.52
9	62,085.55	288.77	63,216.45	294.03	64,381.75	299.45	65,366.45	304.03	66,787.60	310.64
10	62,543.50	290.90	63,672.25	296.15	64,839.70	301.58	65,822.25	306.15	67,245.55	312.77
11	62,999.30	293.02	64,130.20	298.28	65,295.50	303.70	66,280.20	308.28	67,701.35	314.89
12	63,457.25	295.15	64,586.00	300.40	65,753.45	305.83	66,736.00	310.40	68,159.30	317.02
13	63,913.05	297.27	65,043.95	302.53	66,209.25	307.95	67,193.95	312.53	68,615.10	319.14
14	64,371.00	299.40	65,499.75	304.65	66,667.20	310.08	67,649.75	314.65	69,073.05	321.27
15	64,371.00	299.40	65,499.75	304.65	66,667.20	310.08	67,649.75	314.65	69,073.05	321.27

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 +
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

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(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	58,654.20	266.61	59,787.20	271.76	60,959.80	277.09	61,945.40	281.57	63,373.20	288.06
1	59,120.60	268.73	60,255.80	273.89	61,428.40	279.22	62,414.00	283.70	63,841.80	290.19
2	59,589.20	270.86	60,722.20	276.01	61,894.80	281.34	62,880.40	285.82	64,308.20	292.31
3	60,055.60	272.98	61,190.80	278.14	62,363.40	283.47	63,349.00	287.95	64,776.80	294.44
4	60,524.20	275.11	61,657.20	280.26	62,829.80	285.59	63,815.40	290.07	65,243.20	296.56
5	60,990.60	277.23	62,125.80	282.39	63,298.40	287.72	64,284.00	292.20	65,711.80	298.69
6	61,459.20	279.36	62,592.20	284.51	63,764.80	289.84	64,750.40	294.32	66,178.20	300.81
7	61,925.60	281.48	63,060.80	286.64	64,233.40	291.97	65,219.00	296.45	66,646.80	302.94
8	62,394.20	283.61	63,527.20	288.76	64,699.80	294.09	65,685.40	298.57	67,113.20	305.06
9	62,860.60	285.73	63,995.80	290.89	65,168.40	296.22	66,154.00	300.70	67,581.80	307.19
10	63,329.20	287.86	64,462.20	293.01	65,634.80	298.34	66,620.40	302.82	68,048.20	309.31
11	63,795.60	289.98	64,930.80	295.14	66,103.40	300.47	67,089.00	304.95	68,516.80	311.44
12	64,264.20	292.11	65,397.20	297.26	66,569.80	302.59	67,555.40	307.07	68,983.20	313.56
13	64,730.60	294.23	65,865.80	299.39	67,038.40	304.72	68,024.00	309.20	69,451.80	315.69
14	65,199.20	296.36	66,332.20	301.51	67,504.80	306.84	68,490.40	311.32	69,918.20	317.81
15	65,199.20	296.36	66,332.20	301.51	67,504.80	306.84	68,490.40	311.32	69,918.20	317.81

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	58,819.20	267.36	59,958.80	272.54	61,135.80	277.89	62,125.80	282.39	63,558.00	288.90
1	59,287.80	269.49	60,427.40	274.67	61,602.20	280.01	62,592.20	284.51	64,026.60	291.03
2	59,754.20	271.61	60,893.80	276.79	62,070.80	282.14	63,060.80	286.64	64,493.00	293.15
3	60,222.80	273.74	61,362.40	278.92	62,537.20	284.26	63,527.20	288.76	64,961.60	295.28
4	60,689.20	275.86	61,828.80	281.04	63,005.80	286.39	63,995.80	290.89	65,428.00	297.40
5	61,157.80	277.99	62,297.40	283.17	63,472.20	288.51	64,462.20	293.01	65,896.60	299.53
6	61,624.20	280.11	62,763.80	285.29	63,940.80	290.64	64,930.80	295.14	66,363.00	301.65
7	62,092.80	282.24	63,232.40	287.42	64,407.20	292.76	65,397.20	297.26	66,831.60	303.78
8	62,559.20	284.36	63,698.80	289.54	64,875.80	294.89	65,865.80	299.39	67,298.00	305.90
9	63,027.80	286.49	64,167.40	291.67	65,342.20	297.01	66,332.20	301.51	67,766.60	308.03
10	63,494.20	288.61	64,633.80	293.79	65,810.80	299.14	66,800.80	303.64	68,233.00	310.15
11	63,962.80	290.74	65,102.40	295.92	66,277.20	301.26	67,267.20	305.76	68,701.60	312.28
12	64,429.20	292.86	65,568.80	298.04	66,745.80	303.39	67,735.80	307.89	69,168.00	314.40
13	64,897.80	294.99	66,037.40	300.17	67,212.20	305.51	68,202.20	310.01	69,636.60	316.53
14	65,364.20	297.11	66,503.80	302.29	67,680.80	307.64	68,670.80	312.14	70,103.00	318.65
15	65,364.20	297.11	66,503.80	302.29	67,680.80	307.64	68,670.80	312.14	70,103.00	318.65

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
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 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP

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(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	58,986.40	268.12	60,130.40	273.32	61,311.80	278.69	62,304.00	283.20	63,742.80	289.74
1	59,455.00	270.25	60,596.80	275.44	61,778.20	280.81	62,772.60	285.33	64,211.40	291.87
2	59,921.40	272.37	61,065.40	277.57	62,246.80	282.94	63,239.00	287.45	64,677.80	293.99
3	60,390.00	274.50	61,531.80	279.69	62,713.20	285.06	63,707.60	289.58	65,146.40	296.12
4	60,856.40	276.62	62,000.40	281.82	63,181.80	287.19	64,174.00	291.70	65,612.80	298.24
5	61,325.00	278.75	62,466.80	283.94	63,648.20	289.31	64,642.60	293.83	66,081.40	300.37
6	61,791.40	280.87	62,935.40	286.07	64,116.80	291.44	65,109.00	295.95	66,547.80	302.49
7	62,260.00	283.00	63,401.80	288.19	64,583.20	293.56	65,577.60	298.08	67,016.40	304.62
8	62,726.40	285.12	63,870.40	290.32	65,051.80	295.69	66,044.00	300.20	67,482.80	306.74
9	63,195.00	287.25	64,336.80	292.44	65,518.20	297.81	66,512.60	302.33	67,951.40	308.87
10	63,661.40	289.37	64,805.40	294.57	65,986.80	299.94	66,979.00	304.45	68,417.80	310.99
11	64,130.00	291.50	65,271.80	296.69	66,453.20	302.06	67,447.60	306.58	68,886.40	313.12
12	64,596.40	293.62	65,740.40	298.82	66,921.80	304.19	67,914.00	308.70	69,352.80	315.24
13	65,065.00	295.75	66,206.80	300.94	67,388.20	306.31	68,382.60	310.83	69,821.40	317.37
14	65,531.40	297.87	66,675.40	303.07	67,856.80	308.44	68,849.00	312.95	70,287.80	319.49
15	65,531.40	297.87	66,675.40	303.07	67,856.80	308.44	68,849.00	312.95	70,287.80	319.49

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,153.60	268.88	60,302.00	274.10	61,485.60	279.48	62,484.40	284.02	63,929.80	290.59
1	59,622.20	271.01	60,768.40	276.22	61,954.20	281.61	62,950.80	286.14	64,396.20	292.71
2	60,088.60	273.13	61,237.00	278.35	62,420.60	283.73	63,419.40	288.27	64,864.80	294.84
3	60,557.20	275.26	61,703.40	280.47	62,889.20	285.86	63,885.80	290.39	65,331.20	296.96
4	61,023.60	277.38	62,172.00	282.60	63,355.60	287.98	64,354.40	292.52	65,799.80	299.09
5	61,492.20	279.51	62,638.40	284.72	63,824.20	290.11	64,820.80	294.64	66,266.20	301.21
6	61,958.60	281.63	63,107.00	286.85	64,290.60	292.23	65,289.40	296.77	66,734.80	303.34
7	62,427.20	283.76	63,573.40	288.97	64,759.20	294.36	65,755.80	298.89	67,201.20	305.46
8	62,893.60	285.88	64,042.00	291.10	65,225.60	296.48	66,224.40	301.02	67,669.80	307.59
9	63,362.20	288.01	64,508.40	293.22	65,694.20	298.61	66,690.80	303.14	68,136.20	309.71
10	63,828.60	290.13	64,977.00	295.35	66,160.60	300.73	67,159.40	305.27	68,604.80	311.84
11	64,297.20	292.26	65,443.40	297.47	66,629.20	302.86	67,625.80	307.39	69,071.20	313.96
12	64,763.60	294.38	65,912.00	299.60	67,095.60	304.98	68,094.40	309.52	69,539.80	316.09
13	65,232.20	296.51	66,378.40	301.72	67,564.20	307.11	68,560.80	311.64	70,006.20	318.21
14	65,698.60	298.63	66,847.00	303.85	68,030.60	309.23	69,029.40	313.77	70,474.80	320.34
15	65,698.60	298.63	66,847.00	303.85	68,030.60	309.23	69,029.40	313.77	70,474.80	320.34

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Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

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39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,320.80	269.64	60,473.60	274.88	61,661.60	280.28	62,662.60	284.83	64,114.60	291.43
1	59,789.40	271.77	60,940.00	277.00	62,130.20	282.41	63,131.20	286.96	64,581.00	293.55
2	60,255.80	273.89	61,408.60	279.13	62,596.60	284.53	63,597.60	289.08	65,049.60	295.68
3	60,724.40	276.02	61,875.00	281.25	63,065.20	286.66	64,066.20	291.21	65,516.00	297.80
4	61,190.80	278.14	62,343.60	283.38	63,531.60	288.78	64,532.60	293.33	65,984.60	299.93
5	61,659.40	280.27	62,810.00	285.50	64,000.20	290.91	65,001.20	295.46	66,451.00	302.05
6	62,125.80	282.39	63,278.60	287.63	64,466.60	293.03	65,467.60	297.58	66,919.60	304.18
7	62,594.40	284.52	63,745.00	289.75	64,935.20	295.16	65,936.20	299.71	67,386.00	306.30
8	63,060.80	286.64	64,213.60	291.88	65,401.60	297.28	66,402.60	301.83	67,854.60	308.43
9	63,529.40	288.77	64,680.00	294.00	65,870.20	299.41	66,871.20	303.96	68,321.00	310.55
10	63,995.80	290.89	65,148.60	296.13	66,336.60	301.53	67,337.60	306.08	68,789.60	312.68
11	64,464.40	293.02	65,615.00	298.25	66,805.20	303.66	67,806.20	308.21	69,256.00	314.80
12	64,930.80	295.14	66,083.60	300.38	67,271.60	305.78	68,272.60	310.33	69,724.60	316.93
13	65,399.40	297.27	66,550.00	302.50	67,740.20	307.91	68,741.20	312.46	70,191.00	319.05
14	65,865.80	299.39	67,018.60	304.63	68,206.60	310.03	69,207.60	314.58	70,659.60	321.18
15	65,865.80	299.39	67,018.60	304.63	68,206.60	310.03	69,207.60	314.58	70,659.60	321.18

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	59,488.00	270.40	60,643.00	275.65	61,837.60	281.08	62,843.00	285.65	64,299.40	292.27
1	59,954.40	272.52	61,111.60	277.78	62,304.00	283.20	63,311.60	287.78	64,765.80	294.39
2	60,423.00	274.65	61,578.00	279.90	62,772.60	285.33	63,778.00	289.90	65,234.40	296.52
3	60,889.40	276.77	62,046.60	282.03	63,239.00	287.45	64,246.60	292.03	65,700.80	298.64
4	61,358.00	278.90	62,513.00	284.15	63,707.60	289.58	64,713.00	294.15	66,169.40	300.77
5	61,824.40	281.02	62,981.60	286.28	64,174.00	291.70	65,181.60	296.28	66,635.80	302.89
6	62,293.00	283.15	63,448.00	288.40	64,642.60	293.83	65,648.00	298.40	67,104.40	305.02
7	62,759.40	285.27	63,916.60	290.53	65,109.00	295.95	66,116.60	300.53	67,570.80	307.14
8	63,228.00	287.40	64,383.00	292.65	65,577.60	298.08	66,583.00	302.65	68,039.40	309.27
9	63,694.40	289.52	64,851.60	294.78	66,044.00	300.20	67,051.60	304.78	68,505.80	311.39
10	64,163.00	291.65	65,318.00	296.90	66,512.60	302.33	67,518.00	306.90	68,974.40	313.52
11	64,629.40	293.77	65,786.60	299.03	66,979.00	304.45	67,986.60	309.03	69,440.80	315.64
12	65,098.00	295.90	66,253.00	301.15	67,447.60	306.58	68,453.00	311.15	69,909.40	317.77
13	65,564.40	298.02	66,721.60	303.28	67,914.00	308.70	68,921.60	313.28	70,375.80	319.89
14	66,033.00	300.15	67,188.00	305.40	68,382.60	310.83	69,388.00	315.40	70,844.40	322.02
15	66,033.00	300.15	67,188.00	305.40	68,382.60	310.83	69,388.00	315.40	70,844.40	322.02

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15 (TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,240.30	270.61	63,424.80	275.76	64,650.70	281.09	65,681.10	285.57	67,173.80	292.06
1	62,727.90	272.73	63,914.70	277.89	65,140.60	283.22	66,171.00	287.70	67,663.70	294.19
2	63,217.80	274.86	64,402.30	280.01	65,628.20	285.34	66,658.60	289.82	68,151.30	296.31
3	63,705.40	276.98	64,892.20	282.14	66,118.10	287.47	67,148.50	291.95	68,641.20	298.44
4	64,195.30	279.11	65,379.80	284.26	66,605.70	289.59	67,636.10	294.07	69,128.80	300.56
5	64,682.90	281.23	65,869.70	286.39	67,095.60	291.72	68,126.00	296.20	69,618.70	302.69
6	65,172.80	283.36	66,357.30	288.51	67,583.20	293.84	68,613.60	298.32	70,106.30	304.81
7	65,660.40	285.48	66,847.20	290.64	68,073.10	295.97	69,103.50	300.45	70,596.20	306.94
8	66,150.30	287.61	67,334.80	292.76	68,560.70	298.09	69,591.10	302.57	71,083.80	309.06
9	66,637.90	289.73	67,824.70	294.89	69,050.60	300.22	70,081.00	304.70	71,573.70	311.19
10	67,127.80	291.86	68,312.30	297.01	69,538.20	302.34	70,568.60	306.82	72,061.30	313.31
11	67,615.40	293.98	68,802.20	299.14	70,028.10	304.47	71,058.50	308.95	72,551.20	315.44
12	68,105.30	296.11	69,289.80	301.26	70,515.70	306.59	71,546.10	311.07	73,038.80	317.56
13	68,592.90	298.23	69,779.70	303.39	71,005.60	308.72	72,036.00	313.20	73,528.70	319.69
14	69,082.80	300.36	70,267.30	305.51	71,493.20	310.84	72,523.60	315.32	74,016.30	321.81
15	69,082.80	300.36	70,267.30	305.51	71,493.20	310.84	72,523.60	315.32	74,016.30	321.81

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,412.80	271.36	63,604.20	276.54	64,834.70	281.89	65,869.70	286.39	67,367.00	292.90
1	62,902.70	273.49	64,094.10	278.67	65,322.30	284.01	66,357.30	288.51	67,856.90	295.03
2	63,390.30	275.61	64,581.70	280.79	65,812.20	286.14	66,847.20	290.64	68,344.50	297.15
3	63,880.20	277.74	65,071.60	282.92	66,299.80	288.26	67,334.80	292.76	68,834.40	299.28
4	64,367.80	279.86	65,559.20	285.04	66,789.70	290.39	67,824.70	294.89	69,322.00	301.40
5	64,857.70	281.99	66,049.10	287.17	67,277.30	292.51	68,312.30	297.01	69,811.90	303.53
6	65,345.30	284.11	66,536.70	289.29	67,767.20	294.64	68,802.20	299.14	70,299.50	305.65
7	65,835.20	286.24	67,026.60	291.42	68,254.80	296.76	69,289.80	301.26	70,789.40	307.78
8	66,322.80	288.36	67,514.20	293.54	68,744.70	298.89	69,779.70	303.39	71,277.00	309.90
9	66,812.70	290.49	68,004.10	295.67	69,232.30	301.01	70,267.30	305.51	71,766.90	312.03
10	67,300.30	292.61	68,491.70	297.79	69,722.20	303.14	70,757.20	307.64	72,254.50	314.15
11	67,790.20	294.74	68,981.60	299.92	70,209.80	305.26	71,244.80	309.76	72,744.40	316.28
12	68,277.80	296.86	69,469.20	302.04	70,699.70	307.39	71,734.70	311.89	73,232.00	318.40
13	68,767.70	298.99	69,959.10	304.17	71,187.30	309.51	72,222.30	314.01	73,721.90	320.53
14	69,255.30	301.11	70,446.70	306.29	71,677.20	311.64	72,712.20	316.14	74,209.50	322.65
15	69,255.30	301.11	70,446.70	306.29	71,677.20	311.64	72,712.20	316.14	74,209.50	322.65

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,587.60	272.12	63,783.60	277.32	65,018.70	282.69	66,056.00	287.20	67,560.20	293.74
1	63,077.50	274.25	64,271.20	279.44	65,506.30	284.81	66,545.90	289.33	68,050.10	295.87
2	63,565.10	276.37	64,761.10	281.57	65,996.20	286.94	67,033.50	291.45	68,537.70	297.99
3	64,055.00	278.50	65,248.70	283.69	66,483.80	289.06	67,523.40	293.58	69,027.60	300.12
4	64,542.60	280.62	65,738.60	285.82	66,973.70	291.19	68,011.00	295.70	69,515.20	302.24
5	65,032.50	282.75	66,226.20	287.94	67,461.30	293.31	68,500.90	297.83	70,005.10	304.37
6	65,520.10	284.87	66,716.10	290.07	67,951.20	295.44	68,988.50	299.95	70,492.70	306.49
7	66,010.00	287.00	67,203.70	292.19	68,438.80	297.56	69,478.40	302.08	70,982.60	308.62
8	66,497.60	289.12	67,693.60	294.32	68,928.70	299.69	69,966.00	304.20	71,470.20	310.74
9	66,987.50	291.25	68,181.20	296.44	69,416.30	301.81	70,455.90	306.33	71,960.10	312.87
10	67,475.10	293.37	68,671.10	298.57	69,906.20	303.94	70,943.50	308.45	72,447.70	314.99
11	67,965.00	295.50	69,158.70	300.69	70,393.80	306.06	71,433.40	310.58	72,937.60	317.12
12	68,452.60	297.62	69,648.60	302.82	70,883.70	308.19	71,921.00	312.70	73,425.20	319.24
13	68,942.50	299.75	70,136.20	304.94	71,371.30	310.31	72,410.90	314.83	73,915.10	321.37
14	69,430.10	301.87	70,626.10	307.07	71,861.20	312.44	72,898.50	316.95	74,402.70	323.49
15	69,430.10	301.87	70,626.10	307.07	71,861.20	312.44	72,898.50	316.95	74,402.70	323.49

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,762.40	272.88	63,963.00	278.10	65,200.40	283.48	66,244.60	288.02	67,755.70	294.59
1	63,252.30	275.01	64,450.60	280.22	65,690.30	285.61	66,732.20	290.14	68,243.30	296.71
2	63,739.90	277.13	64,940.50	282.35	66,177.90	287.73	67,222.10	292.27	68,733.20	298.84
3	64,229.80	279.26	65,428.10	284.47	66,667.80	289.86	67,709.70	294.39	69,220.80	300.96
4	64,717.40	281.38	65,918.00	286.60	67,155.40	291.98	68,199.60	296.52	69,710.70	303.09
5	65,207.30	283.51	66,405.60	288.72	67,645.30	294.11	68,687.20	298.64	70,198.30	305.21
6	65,694.90	285.63	66,895.50	290.85	68,132.90	296.23	69,177.10	300.77	70,688.20	307.34
7	66,184.80	287.76	67,383.10	292.97	68,622.80	298.36	69,664.70	302.89	71,175.80	309.46
8	66,672.40	289.88	67,873.00	295.10	69,110.40	300.48	70,154.60	305.02	71,665.70	311.59
9	67,162.30	292.01	68,360.60	297.22	69,600.30	302.61	70,642.20	307.14	72,153.30	313.71
10	67,649.90	294.13	68,850.50	299.35	70,087.90	304.73	71,132.10	309.27	72,643.20	315.84
11	68,139.80	296.26	69,338.10	301.47	70,577.80	306.86	71,619.70	311.39	73,130.80	317.96
12	68,627.40	298.38	69,828.00	303.60	71,065.40	308.98	72,109.60	313.52	73,620.70	320.09
13	69,117.30	300.51	70,315.60	305.72	71,555.30	311.11	72,597.20	315.64	74,108.30	322.21
14	69,604.90	302.63	70,805.50	307.85	72,042.90	313.23	73,087.10	317.77	74,598.20	324.34
15	69,604.90	302.63	70,805.50	307.85	72,042.90	313.23	73,087.10	317.77	74,598.20	324.34

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,937.20	273.64	64,142.40	278.88	65,384.40	284.28	66,430.90	288.83	67,948.90	295.43
1	63,427.10	275.77	64,630.00	281.00	65,874.30	286.41	66,920.80	290.96	68,436.50	297.55
2	63,914.70	277.89	65,119.90	283.13	66,361.90	288.53	67,408.40	293.08	68,926.40	299.68
3	64,404.60	280.02	65,607.50	285.25	66,851.80	290.66	67,898.30	295.21	69,414.00	301.80
4	64,892.20	282.14	66,097.40	287.38	67,339.40	292.78	68,385.90	297.33	69,903.90	303.93
5	65,382.10	284.27	66,585.00	289.50	67,829.30	294.91	68,875.80	299.46	70,391.50	306.05
6	65,869.70	286.39	67,074.90	291.63	68,316.90	297.03	69,363.40	301.58	70,881.40	308.18
7	66,359.60	288.52	67,562.50	293.75	68,806.80	299.16	69,853.30	303.71	71,369.00	310.30
8	66,847.20	290.64	68,052.40	295.88	69,294.40	301.28	70,340.90	305.83	71,858.90	312.43
9	67,337.10	292.77	68,540.00	298.00	69,784.30	303.41	70,830.80	307.96	72,346.50	314.55
10	67,824.70	294.89	69,029.90	300.13	70,271.90	305.53	71,318.40	310.08	72,836.40	316.68
11	68,314.60	297.02	69,517.50	302.25	70,761.80	307.66	71,808.30	312.21	73,324.00	318.80
12	68,802.20	299.14	70,007.40	304.38	71,249.40	309.78	72,295.90	314.33	73,813.90	320.93
13	69,292.10	301.27	70,495.00	306.50	71,739.30	311.91	72,785.80	316.46	74,301.50	323.05
14	69,779.70	303.39	70,984.90	308.63	72,226.90	314.03	73,273.40	318.58	74,791.40	325.18
15	69,779.70	303.39	70,984.90	308.63	72,226.90	314.03	73,273.40	318.58	74,791.40	325.18

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,112.00	274.40	64,319.50	279.65	65,568.40	285.08	66,619.50	289.65	68,142.10	296.27
1	63,599.60	276.52	64,809.40	281.78	66,056.00	287.20	67,109.40	291.78	68,629.70	298.39
2	64,089.50	278.65	65,297.00	283.90	66,545.90	289.33	67,597.00	293.90	69,119.60	300.52
3	64,577.10	280.77	65,786.90	286.03	67,033.50	291.45	68,086.90	296.03	69,607.20	302.64
4	65,067.00	282.90	66,274.50	288.15	67,523.40	293.58	68,574.50	298.15	70,097.10	304.77
5	65,554.60	285.02	66,764.40	290.28	68,011.00	295.70	69,064.40	300.28	70,584.70	306.89
6	66,044.50	287.15	67,252.00	292.40	68,500.90	297.83	69,552.00	302.40	71,074.60	309.02
7	66,532.10	289.27	67,741.90	294.53	68,988.50	299.95	70,041.90	304.53	71,562.20	311.14
8	67,022.00	291.40	68,229.50	296.65	69,478.40	302.08	70,529.50	306.65	72,052.10	313.27
9	67,509.60	293.52	68,719.40	298.78	69,966.00	304.20	71,019.40	308.78	72,539.70	315.39
10	67,999.50	295.65	69,207.00	300.90	70,455.90	306.33	71,507.00	310.90	73,029.60	317.52
11	68,487.10	297.77	69,696.90	303.03	70,943.50	308.45	71,996.90	313.03	73,517.20	319.64
12	68,977.00	299.90	70,184.50	305.15	71,433.40	310.58	72,484.50	315.15	74,007.10	321.77
13	69,464.60	302.02	70,674.40	307.28	71,921.00	312.70	72,974.40	317.28	74,494.70	323.89
14	69,954.50	304.15	71,162.00	309.40	72,410.90	314.83	73,462.00	319.40	74,984.60	326.02
15	69,954.50	304.15	71,162.00	309.40	72,410.90	314.83	73,462.00	319.40	74,984.60	326.02

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,386.40	276.61	67,622.40	281.76	68,901.60	287.09	69,976.80	291.57	71,534.40	298.06
1	66,895.20	278.73	68,133.60	283.89	69,412.80	289.22	70,488.00	293.70	72,045.60	300.19
2	67,406.40	280.86	68,642.40	286.01	69,921.60	291.34	70,996.80	295.82	72,554.40	302.31
3	67,915.20	282.98	69,153.60	288.14	70,432.80	293.47	71,508.00	297.95	73,065.60	304.44
4	68,426.40	285.11	69,662.40	290.26	70,941.60	295.59	72,016.80	300.07	73,574.40	306.56
5	68,935.20	287.23	70,173.60	292.39	71,452.80	297.72	72,528.00	302.20	74,085.60	308.69
6	69,446.40	289.36	70,682.40	294.51	71,961.60	299.84	73,036.80	304.32	74,594.40	310.81
7	69,955.20	291.48	71,193.60	296.64	72,472.80	301.97	73,548.00	306.45	75,105.60	312.94
8	70,466.40	293.61	71,702.40	298.76	72,981.60	304.09	74,056.80	308.57	75,614.40	315.06
9	70,975.20	295.73	72,213.60	300.89	73,492.80	306.22	74,568.00	310.70	76,125.60	317.19
10	71,486.40	297.86	72,722.40	303.01	74,001.60	308.34	75,076.80	312.82	76,634.40	319.31
11	71,995.20	299.98	73,233.60	305.14	74,512.80	310.47	75,588.00	314.95	77,145.60	321.44
12	72,506.40	302.11	73,742.40	307.26	75,021.60	312.59	76,096.80	317.07	77,654.40	323.56
13	73,015.20	304.23	74,253.60	309.39	75,532.80	314.72	76,608.00	319.20	78,165.60	325.69
14	73,526.40	306.36	74,762.40	311.51	76,041.60	316.84	77,116.80	321.32	78,674.40	327.81
15	73,526.40	306.36	74,762.40	311.51	76,041.60	316.84	77,116.80	321.32	78,674.40	327.81

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,566.40	277.36	67,809.60	282.54	69,093.60	287.89	70,173.60	292.39	71,736.00	298.90
1	67,077.60	279.49	68,320.80	284.67	69,602.40	290.01	70,682.40	294.51	72,247.20	301.03
2	67,586.40	281.61	68,829.60	286.79	70,113.60	292.14	71,193.60	296.64	72,756.00	303.15
3	68,097.60	283.74	69,340.80	288.92	70,622.40	294.26	71,702.40	298.76	73,267.20	305.28
4	68,606.40	285.86	69,849.60	291.04	71,133.60	296.39	72,213.60	300.89	73,776.00	307.40
5	69,117.60	287.99	70,360.80	293.17	71,642.40	298.51	72,722.40	303.01	74,287.20	309.53
6	69,626.40	290.11	70,869.60	295.29	72,153.60	300.64	73,233.60	305.14	74,796.00	311.65
7	70,137.60	292.24	71,380.80	297.42	72,662.40	302.76	73,742.40	307.26	75,307.20	313.78
8	70,646.40	294.36	71,889.60	299.54	73,173.60	304.89	74,253.60	309.39	75,816.00	315.90
9	71,157.60	296.49	72,400.80	301.67	73,682.40	307.01	74,762.40	311.51	76,327.20	318.03
10	71,666.40	298.61	72,909.60	303.79	74,193.60	309.14	75,273.60	313.64	76,836.00	320.15
11	72,177.60	300.74	73,420.80	305.92	74,702.40	311.26	75,782.40	315.76	77,347.20	322.28
12	72,686.40	302.86	73,929.60	308.04	75,213.60	313.39	76,293.60	317.89	77,856.00	324.40
13	73,197.60	304.99	74,440.80	310.17	75,722.40	315.51	76,802.40	320.01	78,367.20	326.53
14	73,706.40	307.11	74,949.60	312.29	76,233.60	317.64	77,313.60	322.14	78,876.00	328.65
15	73,706.40	307.11	74,949.60	312.29	76,233.60	317.64	77,313.60	322.14	78,876.00	328.65

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4024										
0	66,748.80	278.12	67,996.80	283.32	69,285.60	288.69	70,368.00	293.20	71,937.60	299.74
1	67,260.00	280.25	68,505.60	285.44	69,794.40	290.81	70,879.20	295.33	72,448.80	301.87
2	67,768.80	282.37	69,016.80	287.57	70,305.60	292.94	71,388.00	297.45	72,957.60	303.99
3	68,280.00	284.50	69,525.60	289.69	70,814.40	295.06	71,899.20	299.58	73,468.80	306.12
4	68,788.80	286.62	70,036.80	291.82	71,325.60	297.19	72,408.00	301.70	73,977.60	308.24
5	69,300.00	288.75	70,545.60	293.94	71,834.40	299.31	72,919.20	303.83	74,488.80	310.37
6	69,808.80	290.87	71,056.80	296.07	72,345.60	301.44	73,428.00	305.95	74,997.60	312.49
7	70,320.00	293.00	71,565.60	298.19	72,854.40	303.56	73,939.20	308.08	75,508.80	314.62
8	70,828.80	295.12	72,076.80	300.32	73,365.60	305.69	74,448.00	310.20	76,017.60	316.74
9	71,340.00	297.25	72,585.60	302.44	73,874.40	307.81	74,959.20	312.33	76,528.80	318.87
10	71,848.80	299.37	73,096.80	304.57	74,385.60	309.94	75,468.00	314.45	77,037.60	320.99
11	72,360.00	301.50	73,605.60	306.69	74,894.40	312.06	75,979.20	316.58	77,548.80	323.12
12	72,868.80	303.62	74,116.80	308.82	75,405.60	314.19	76,488.00	318.70	78,057.60	325.24
13	73,380.00	305.75	74,625.60	310.94	75,914.40	316.31	76,999.20	320.83	78,568.80	327.37
14	73,888.80	307.87	75,136.80	313.07	76,425.60	318.44	77,508.00	322.95	79,077.60	329.49
15	73,888.80	307.87	75,136.80	313.07	76,425.60	318.44	77,508.00	322.95	79,077.60	329.49

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4038										
0	66,931.20	278.88	68,184.00	284.10	69,475.20	289.48	70,564.80	294.02	72,141.60	300.59
1	67,442.40	281.01	68,692.80	286.22	69,986.40	291.61	71,073.60	296.14	72,650.40	302.71
2	67,951.20	283.13	69,204.00	288.35	70,495.20	293.73	71,584.80	298.27	73,161.60	304.84
3	68,462.40	285.26	69,712.80	290.47	71,006.40	295.86	72,093.60	300.39	73,670.40	306.96
4	68,971.20	287.38	70,224.00	292.60	71,515.20	297.98	72,604.80	302.52	74,181.60	309.09
5	69,482.40	289.51	70,732.80	294.72	72,026.40	300.11	73,113.60	304.64	74,690.40	311.21
6	69,991.20	291.63	71,244.00	296.85	72,535.20	302.23	73,624.80	306.77	75,201.60	313.34
7	70,502.40	293.76	71,752.80	298.97	73,046.40	304.36	74,133.60	308.89	75,710.40	315.46
8	71,011.20	295.88	72,264.00	301.10	73,555.20	306.48	74,644.80	311.02	76,221.60	317.59
9	71,522.40	298.01	72,772.80	303.22	74,066.40	308.61	75,153.60	313.14	76,730.40	319.71
10	72,031.20	300.13	73,284.00	305.35	74,575.20	310.73	75,664.80	315.27	77,241.60	321.84
11	72,542.40	302.26	73,792.80	307.47	75,086.40	312.86	76,173.60	317.39	77,750.40	323.96
12	73,051.20	304.38	74,304.00	309.60	75,595.20	314.98	76,684.80	319.52	78,261.60	326.09
13	73,562.40	306.51	74,812.80	311.72	76,106.40	317.11	77,193.60	321.64	78,770.40	328.21
14	74,071.20	308.63	75,324.00	313.85	76,615.20	319.23	77,704.80	323.77	79,281.60	330.34
15	74,071.20	308.63	75,324.00	313.85	76,615.20	319.23	77,704.80	323.77	79,281.60	330.34

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,113.60	279.64	68,371.20	284.88	69,667.20	290.28	70,759.20	294.83	72,343.20	301.43
1	67,624.80	281.77	68,880.00	287.00	70,178.40	292.41	71,270.40	296.96	72,852.00	303.55
2	68,133.60	283.89	69,391.20	289.13	70,687.20	294.53	71,779.20	299.08	73,363.20	305.68
3	68,644.80	286.02	69,900.00	291.25	71,198.40	296.66	72,290.40	301.21	73,872.00	307.80
4	69,153.60	288.14	70,411.20	293.38	71,707.20	298.78	72,799.20	303.33	74,383.20	309.93
5	69,664.80	290.27	70,920.00	295.50	72,218.40	300.91	73,310.40	305.46	74,892.00	312.05
6	70,173.60	292.39	71,431.20	297.63	72,727.20	303.03	73,819.20	307.58	75,403.20	314.18
7	70,684.80	294.52	71,940.00	299.75	73,238.40	305.16	74,330.40	309.71	75,912.00	316.30
8	71,193.60	296.64	72,451.20	301.88	73,747.20	307.28	74,839.20	311.83	76,423.20	318.43
9	71,704.80	298.77	72,960.00	304.00	74,258.40	309.41	75,350.40	313.96	76,932.00	320.55
10	72,213.60	300.89	73,471.20	306.13	74,767.20	311.53	75,859.20	316.08	77,443.20	322.68
11	72,724.80	303.02	73,980.00	308.25	75,278.40	313.66	76,370.40	318.21	77,952.00	324.80
12	73,233.60	305.14	74,491.20	310.38	75,787.20	315.78	76,879.20	320.33	78,463.20	326.93
13	73,744.80	307.27	75,000.00	312.50	76,298.40	317.91	77,390.40	322.46	78,972.00	329.05
14	74,253.60	309.39	75,511.20	314.63	76,807.20	320.03	77,899.20	324.58	79,483.20	331.18
15	74,253.60	309.39	75,511.20	314.63	76,807.20	320.03	77,899.20	324.58	79,483.20	331.18

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,296.00	280.40	68,556.00	285.65	69,859.20	291.08	70,956.00	295.65	72,544.80	302.27
1	67,804.80	282.52	69,067.20	287.78	70,368.00	293.20	71,467.20	297.78	73,053.60	304.39
2	68,316.00	284.65	69,576.00	289.90	70,879.20	295.33	71,976.00	299.90	73,564.80	306.52
3	68,824.80	286.77	70,087.20	292.03	71,388.00	297.45	72,487.20	302.03	74,073.60	308.64
4	69,336.00	288.90	70,596.00	294.15	71,899.20	299.58	72,996.00	304.15	74,584.80	310.77
5	69,844.80	291.02	71,107.20	296.28	72,408.00	301.70	73,507.20	306.28	75,093.60	312.89
6	70,356.00	293.15	71,616.00	298.40	72,919.20	303.83	74,016.00	308.40	75,604.80	315.02
7	70,864.80	295.27	72,127.20	300.53	73,428.00	305.95	74,527.20	310.53	76,113.60	317.14
8	71,376.00	297.40	72,636.00	302.65	73,939.20	308.08	75,036.00	312.65	76,624.80	319.27
9	71,884.80	299.52	73,147.20	304.78	74,448.00	310.20	75,547.20	314.78	77,133.60	321.39
10	72,396.00	301.65	73,656.00	306.90	74,959.20	312.33	76,056.00	316.90	77,644.80	323.52
11	72,904.80	303.77	74,167.20	309.03	75,468.00	314.45	76,567.20	319.03	78,153.60	325.64
12	73,416.00	305.90	74,676.00	311.15	75,979.20	316.58	77,076.00	321.15	78,664.80	327.77
13	73,924.80	308.02	75,187.20	313.28	76,488.00	318.70	77,587.20	323.28	79,173.60	329.89
14	74,436.00	310.15	75,696.00	315.40	76,999.20	320.83	78,096.00	325.40	79,684.80	332.02
15	74,436.00	310.15	75,696.00	315.40	76,999.20	320.83	78,096.00	325.40	79,684.80	332.02

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Kanawha County Schools
Vocational Principal Salary Schedule

240 Days

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 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

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1-7 TEACHERS VP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,026.40	262.61	64,262.40	267.76	65,541.60	273.09	66,616.80	277.57	68,174.40	284.06
1	63,535.20	264.73	64,773.60	269.89	66,052.80	275.22	67,128.00	279.70	68,685.60	286.19
2	64,046.40	266.86	65,282.40	272.01	66,561.60	277.34	67,636.80	281.82	69,194.40	288.31
3	64,555.20	268.98	65,793.60	274.14	67,072.80	279.47	68,148.00	283.95	69,705.60	290.44
4	65,066.40	271.11	66,302.40	276.26	67,581.60	281.59	68,656.80	286.07	70,214.40	292.56
5	65,575.20	273.23	66,813.60	278.39	68,092.80	283.72	69,168.00	288.20	70,725.60	294.69
6	66,086.40	275.36	67,322.40	280.51	68,601.60	285.84	69,676.80	290.32	71,234.40	296.81
7	66,595.20	277.48	67,833.60	282.64	69,112.80	287.97	70,188.00	292.45	71,745.60	298.94
8	67,106.40	279.61	68,342.40	284.76	69,621.60	290.09	70,696.80	294.57	72,254.40	301.06
9	67,615.20	281.73	68,853.60	286.89	70,132.80	292.22	71,208.00	296.70	72,765.60	303.19
10	68,126.40	283.86	69,362.40	289.01	70,641.60	294.34	71,716.80	298.82	73,274.40	305.31
11	68,635.20	285.98	69,873.60	291.14	71,152.80	296.47	72,228.00	300.95	73,785.60	307.44
12	69,146.40	288.11	70,382.40	293.26	71,661.60	298.59	72,736.80	303.07	74,294.40	309.56
13	69,655.20	290.23	70,893.60	295.39	72,172.80	300.72	73,248.00	305.20	74,805.60	311.69
14	70,166.40	292.36	71,402.40	297.51	72,681.60	302.84	73,756.80	307.32	75,314.40	313.81
15	70,675.20	294.48	71,913.60	299.64	73,192.80	304.97	74,268.00	309.45	75,825.60	315.94

8-14 TEACHERS VP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	63,206.40	263.36	64,449.60	268.54	65,733.60	273.89	66,813.60	278.39	68,376.00	284.90
1	63,717.60	265.49	64,960.80	270.67	66,242.40	276.01	67,322.40	280.51	68,887.20	287.03
2	64,226.40	267.61	65,469.60	272.79	66,753.60	278.14	67,833.60	282.64	69,396.00	289.15
3	64,737.60	269.74	65,980.80	274.92	67,262.40	280.26	68,342.40	284.76	69,907.20	291.28
4	65,246.40	271.86	66,489.60	277.04	67,773.60	282.39	68,853.60	286.89	70,416.00	293.40
5	65,757.60	273.99	67,000.80	279.17	68,282.40	284.51	69,362.40	289.01	70,927.20	295.53
6	66,266.40	276.11	67,509.60	281.29	68,793.60	286.64	69,873.60	291.14	71,436.00	297.65
7	66,777.60	278.24	68,020.80	283.42	69,302.40	288.76	70,382.40	293.26	71,947.20	299.78
8	67,286.40	280.36	68,529.60	285.54	69,813.60	290.89	70,893.60	295.39	72,456.00	301.90
9	67,797.60	282.49	69,040.80	287.67	70,322.40	293.01	71,402.40	297.51	72,967.20	304.03
10	68,306.40	284.61	69,549.60	289.79	70,833.60	295.14	71,913.60	299.64	73,476.00	306.15
11	68,817.60	286.74	70,060.80	291.92	71,342.40	297.26	72,422.40	301.76	73,987.20	308.28
12	69,326.40	288.86	70,569.60	294.04	71,853.60	299.39	72,933.60	303.89	74,496.00	310.40
13	69,837.60	290.99	71,080.80	296.17	72,362.40	301.51	73,442.40	306.01	75,007.20	312.53
14	70,346.40	293.11	71,589.60	298.29	72,873.60	303.64	73,953.60	308.14	75,516.00	314.65
15	70,857.60	295.24	72,100.80	300.42	73,382.40	305.76	74,462.40	310.26	76,027.20	316.78

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Kanawha County Schools
Vocational Principal Salary Schedule

240 Days

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15-24 TEACHERS VP4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	63,388.80	264.12	64,636.80	269.32	65,925.60	274.69	67,008.00	279.20	68,577.60
1	63,900.00	266.25	65,145.60	271.44	66,434.40	276.81	67,519.20	281.33	69,088.80	287.87
2	64,408.80	268.37	65,656.80	273.57	66,945.60	278.94	68,028.00	283.45	69,597.60	289.99
3	64,920.00	270.50	66,165.60	275.69	67,454.40	281.06	68,539.20	285.58	70,108.80	292.12
4	65,428.80	272.62	66,676.80	277.82	67,965.60	283.19	69,048.00	287.70	70,617.60	294.24
5	65,940.00	274.75	67,185.60	279.94	68,474.40	285.31	69,559.20	289.83	71,128.80	296.37
6	66,448.80	276.87	67,696.80	282.07	68,985.60	287.44	70,068.00	291.95	71,637.60	298.49
7	66,960.00	279.00	68,205.60	284.19	69,494.40	289.56	70,579.20	294.08	72,148.80	300.62
8	67,468.80	281.12	68,716.80	286.32	70,005.60	291.69	71,088.00	296.20	72,657.60	302.74
9	67,980.00	283.25	69,225.60	288.44	70,514.40	293.81	71,599.20	298.33	73,168.80	304.87
10	68,488.80	285.37	69,736.80	290.57	71,025.60	295.94	72,108.00	300.45	73,677.60	306.99
11	69,000.00	287.50	70,245.60	292.69	71,534.40	298.06	72,619.20	302.58	74,188.80	309.12
12	69,508.80	289.62	70,756.80	294.82	72,045.60	300.19	73,128.00	304.70	74,697.60	311.24
13	70,020.00	291.75	71,265.60	296.94	72,554.40	302.31	73,639.20	306.83	75,208.80	313.37
14	70,528.80	293.87	71,776.80	299.07	73,065.60	304.44	74,148.00	308.95	75,717.60	315.49
15	71,040.00	296.00	72,285.60	301.19	73,574.40	306.56	74,659.20	311.08	76,228.80	317.62

25-38 TEACHERS VP4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	63,571.20	264.88	64,824.00	270.10	66,115.20	275.48	67,204.80	280.02	68,781.60
1	64,082.40	267.01	65,332.80	272.22	66,626.40	277.61	67,713.60	282.14	69,290.40	288.71
2	64,591.20	269.13	65,844.00	274.35	67,135.20	279.73	68,224.80	284.27	69,801.60	290.84
3	65,102.40	271.26	66,352.80	276.47	67,646.40	281.86	68,733.60	286.39	70,310.40	292.96
4	65,611.20	273.38	66,864.00	278.60	68,155.20	283.98	69,244.80	288.52	70,821.60	295.09
5	66,122.40	275.51	67,372.80	280.72	68,666.40	286.11	69,753.60	290.64	71,330.40	297.21
6	66,631.20	277.63	67,884.00	282.85	69,175.20	288.23	70,264.80	292.77	71,841.60	299.34
7	67,142.40	279.76	68,392.80	284.97	69,686.40	290.36	70,773.60	294.89	72,350.40	301.46
8	67,651.20	281.88	68,904.00	287.10	70,195.20	292.48	71,284.80	297.02	72,861.60	303.59
9	68,162.40	284.01	69,412.80	289.22	70,706.40	294.61	71,793.60	299.14	73,370.40	305.71
10	68,671.20	286.13	69,924.00	291.35	71,215.20	296.73	72,304.80	301.27	73,881.60	307.84
11	69,182.40	288.26	70,432.80	293.47	71,726.40	298.86	72,813.60	303.39	74,390.40	309.96
12	69,691.20	290.38	70,944.00	295.60	72,235.20	300.98	73,324.80	305.52	74,901.60	312.09
13	70,202.40	292.51	71,452.80	297.72	72,746.40	303.11	73,833.60	307.64	75,410.40	314.21
14	70,711.20	294.63	71,964.00	299.85	73,255.20	305.23	74,344.80	309.77	75,921.60	316.34
15	71,222.40	296.76	72,472.80	301.97	73,766.40	307.36	74,853.60	311.89	76,430.40	318.46

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Vocational Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$1,200 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS VP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	63,753.60	265.64	65,011.20	270.88	66,307.20	276.28	67,399.20	280.83	68,983.20
1	64,264.80	267.77	65,520.00	273.00	66,818.40	278.41	67,910.40	282.96	69,492.00	289.55
2	64,773.60	269.89	66,031.20	275.13	67,327.20	280.53	68,419.20	285.08	70,003.20	291.68
3	65,284.80	272.02	66,540.00	277.25	67,838.40	282.66	68,930.40	287.21	70,512.00	293.80
4	65,793.60	274.14	67,051.20	279.38	68,347.20	284.78	69,439.20	289.33	71,023.20	295.93
5	66,304.80	276.27	67,560.00	281.50	68,858.40	286.91	69,950.40	291.46	71,532.00	298.05
6	66,813.60	278.39	68,071.20	283.63	69,367.20	289.03	70,459.20	293.58	72,043.20	300.18
7	67,324.80	280.52	68,580.00	285.75	69,878.40	291.16	70,970.40	295.71	72,552.00	302.30
8	67,833.60	282.64	69,091.20	287.88	70,387.20	293.28	71,479.20	297.83	73,063.20	304.43
9	68,344.80	284.77	69,600.00	290.00	70,898.40	295.41	71,990.40	299.96	73,572.00	306.55
10	68,853.60	286.89	70,111.20	292.13	71,407.20	297.53	72,499.20	302.08	74,083.20	308.68
11	69,364.80	289.02	70,620.00	294.25	71,918.40	299.66	73,010.40	304.21	74,592.00	310.80
12	69,873.60	291.14	71,131.20	296.38	72,427.20	301.78	73,519.20	306.33	75,103.20	312.93
13	70,384.80	293.27	71,640.00	298.50	72,938.40	303.91	74,030.40	308.46	75,612.00	315.05
14	70,893.60	295.39	72,151.20	300.63	73,447.20	306.03	74,539.20	310.58	76,123.20	317.18
15	71,404.80	297.52	72,660.00	302.75	73,958.40	308.16	75,050.40	312.71	76,632.00	319.30

58-UP TEACHERS VP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	63,936.00	266.40	65,196.00	271.65	66,499.20	277.08	67,596.00	281.65	69,184.80
1	64,444.80	268.52	65,707.20	273.78	67,008.00	279.20	68,107.20	283.78	69,693.60	290.39
2	64,956.00	270.65	66,216.00	275.90	67,519.20	281.33	68,616.00	285.90	70,204.80	292.52
3	65,464.80	272.77	66,727.20	278.03	68,028.00	283.45	69,127.20	288.03	70,713.60	294.64
4	65,976.00	274.90	67,236.00	280.15	68,539.20	285.58	69,636.00	290.15	71,224.80	296.77
5	66,484.80	277.02	67,747.20	282.28	69,048.00	287.70	70,147.20	292.28	71,733.60	298.89
6	66,996.00	279.15	68,256.00	284.40	69,559.20	289.83	70,656.00	294.40	72,244.80	301.02
7	67,504.80	281.27	68,767.20	286.53	70,068.00	291.95	71,167.20	296.53	72,753.60	303.14
8	68,016.00	283.40	69,276.00	288.65	70,579.20	294.08	71,676.00	298.65	73,264.80	305.27
9	68,524.80	285.52	69,787.20	290.78	71,088.00	296.20	72,187.20	300.78	73,773.60	307.39
10	69,036.00	287.65	70,296.00	292.90	71,599.20	298.33	72,696.00	302.90	74,284.80	309.52
11	69,544.80	289.77	70,807.20	295.03	72,108.00	300.45	73,207.20	305.03	74,793.60	311.64
12	70,056.00	291.90	71,316.00	297.15	72,619.20	302.58	73,716.00	307.15	75,304.80	313.77
13	70,564.80	294.02	71,827.20	299.28	73,128.00	304.70	74,227.20	309.28	75,813.60	315.89
14	71,076.00	296.15	72,336.00	301.40	73,639.20	306.83	74,736.00	311.40	76,324.80	318.02
15	71,584.80	298.27	72,847.20	303.53	74,148.00	308.95	75,247.20	313.53	76,833.60	320.14

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15 (TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	53,187.20	241.76	54,276.20	246.71	55,402.60	251.83	563,932.20	256.10	57,706.00	262.30
1	53,517.20	243.26	54,606.20	248.21	55,732.60	253.33	567,235.20	257.60	58,036.00	263.80
2	53,847.20	244.76	54,936.20	249.71	56,062.60	254.83	570,538.20	259.10	58,366.00	265.30
3	54,177.20	246.26	55,266.20	251.21	56,392.60	256.33	573,841.20	260.60	58,696.00	266.80
4	54,507.20	247.76	55,596.20	252.71	56,722.60	257.83	577,144.20	262.10	59,026.00	268.30
5	54,837.20	249.26	55,926.20	254.21	57,052.60	259.33	580,447.20	263.60	59,356.00	269.80
6	55,167.20	250.76	56,256.20	255.71	57,382.60	260.83	583,750.20	265.10	59,686.00	271.30
7	55,497.20	252.26	56,586.20	257.21	57,712.60	262.33	587,053.20	266.60	60,016.00	272.80
8	55,827.20	253.76	56,916.20	258.71	58,042.60	263.83	590,356.20	268.10	60,346.00	274.30
9	56,157.20	255.26	57,246.20	260.21	58,372.60	265.33	593,659.20	269.60	60,676.00	275.80
10	56,487.20	256.76	57,576.20	261.71	58,702.60	266.83	596,962.20	271.10	61,006.00	277.30
11	56,817.20	258.26	57,906.20	263.21	59,032.60	268.33	600,265.20	272.60	61,336.00	278.80
12	57,147.20	259.76	58,236.20	264.71	59,362.60	269.83	603,568.20	274.10	61,666.00	280.30
13	57,477.20	261.26	58,566.20	266.21	59,692.60	271.33	606,871.20	275.60	61,996.00	281.80
14	57,807.20	262.76	58,896.20	267.71	60,022.60	272.83	610,174.20	277.10	62,326.00	283.30
15	57,807.20	262.76	58,896.20	267.71	60,022.60	272.83	610,174.20	277.10	62,326.00	283.30

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	53,270.80	242.14	54,362.00	247.10	55,488.40	252.22	56,430.00	256.50	57,798.40	262.72
1	53,600.80	243.64	54,692.00	248.60	55,818.40	253.72	56,760.00	258.00	58,128.40	264.22
2	53,930.80	245.14	55,022.00	250.10	56,148.40	255.22	57,090.00	259.50	58,458.40	265.72
3	54,260.80	246.64	55,352.00	251.60	56,478.40	256.72	57,420.00	261.00	58,788.40	267.22
4	54,590.80	248.14	55,682.00	253.10	56,808.40	258.22	57,750.00	262.50	59,118.40	268.72
5	54,920.80	249.64	56,012.00	254.60	57,138.40	259.72	58,080.00	264.00	59,448.40	270.22
6	55,250.80	251.14	56,342.00	256.10	57,468.40	261.22	58,410.00	265.50	59,778.40	271.72
7	55,580.80	252.64	56,672.00	257.60	57,798.40	262.72	58,740.00	267.00	60,108.40	273.22
8	55,910.80	254.14	57,002.00	259.10	58,128.40	264.22	59,070.00	268.50	60,438.40	274.72
9	56,240.80	255.64	57,332.00	260.60	58,458.40	265.72	59,400.00	270.00	60,768.40	276.22
10	56,570.80	257.14	57,662.00	262.10	58,788.40	267.22	59,730.00	271.50	61,098.40	277.72
11	56,900.80	258.64	57,992.00	263.60	59,118.40	268.72	60,060.00	273.00	61,428.40	279.22
12	57,230.80	260.14	58,322.00	265.10	59,448.40	270.22	60,390.00	274.50	61,758.40	280.72
13	57,560.80	261.64	58,652.00	266.60	59,778.40	271.72	60,720.00	276.00	62,088.40	282.22
14	57,890.80	263.14	58,982.00	268.10	60,108.40	273.22	61,050.00	277.50	62,418.40	283.72
15	57,890.80	263.14	58,982.00	268.10	60,108.40	273.22	61,050.00	277.50	62,418.40	283.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	53,354.40	242.52	54,445.60	247.48	55,576.40	252.62	56,520.20	256.91	57,890.80	263.14
1	53,684.40	244.02	54,775.60	248.98	55,906.40	254.12	56,850.20	258.41	58,220.80	264.64
2	54,014.40	245.52	55,105.60	250.48	56,236.40	255.62	57,180.20	259.91	58,550.80	266.14
3	54,344.40	247.02	55,435.60	251.98	56,566.40	257.12	57,510.20	261.41	58,880.80	267.64
4	54,674.40	248.52	55,765.60	253.48	56,896.40	258.62	57,840.20	262.91	59,210.80	269.14
5	55,004.40	250.02	56,095.60	254.98	57,226.40	260.12	58,170.20	264.41	59,540.80	270.64
6	55,334.40	251.52	56,425.60	256.48	57,556.40	261.62	58,500.20	265.91	59,870.80	272.14
7	55,664.40	253.02	56,755.60	257.98	57,886.40	263.12	58,830.20	267.41	60,200.80	273.64
8	55,994.40	254.52	57,085.60	259.48	58,216.40	264.62	59,160.20	268.91	60,530.80	275.14
9	56,324.40	256.02	57,415.60	260.98	58,546.40	266.12	59,490.20	270.41	60,860.80	276.64
10	56,654.40	257.52	57,745.60	262.48	58,876.40	267.62	59,820.20	271.91	61,190.80	278.14
11	56,984.40	259.02	58,075.60	263.98	59,206.40	269.12	60,150.20	273.41	61,520.80	279.64
12	57,314.40	260.52	58,405.60	265.48	59,536.40	270.62	60,480.20	274.91	61,850.80	281.14
13	57,644.40	262.02	58,735.60	266.98	59,866.40	272.12	60,810.20	276.41	62,180.80	282.64
14	57,974.40	263.52	59,065.60	268.48	60,196.40	273.62	61,140.20	277.91	62,510.80	284.14
15	57,974.40	263.52	59,065.60	268.48	60,196.40	273.62	61,140.20	277.91	62,510.80	284.14

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	53,438.00	242.90	54,531.40	247.87	55,664.40	253.02	56,610.40	257.32	57,983.20	263.56
1	53,768.00	244.40	54,861.40	249.37	55,994.40	254.52	56,940.40	258.82	58,313.20	265.06
2	54,098.00	245.90	55,191.40	250.87	56,324.40	256.02	57,270.40	260.32	58,643.20	266.56
3	54,428.00	247.40	55,521.40	252.37	56,654.40	257.52	57,600.40	261.82	58,973.20	268.06
4	54,758.00	248.90	55,851.40	253.87	56,984.40	259.02	57,930.40	263.32	59,303.20	269.56
5	55,088.00	250.40	56,181.40	255.37	57,314.40	260.52	58,260.40	264.82	59,633.20	271.06
6	55,418.00	251.90	56,511.40	256.87	57,644.40	262.02	58,590.40	266.32	59,963.20	272.56
7	55,748.00	253.40	56,841.40	258.37	57,974.40	263.52	58,920.40	267.82	60,293.20	274.06
8	56,078.00	254.90	57,171.40	259.87	58,304.40	265.02	59,250.40	269.32	60,623.20	275.56
9	56,408.00	256.40	57,501.40	261.37	58,634.40	266.52	59,580.40	270.82	60,953.20	277.06
10	56,738.00	257.90	57,831.40	262.87	58,964.40	268.02	59,910.40	272.32	61,283.20	278.56
11	57,068.00	259.40	58,161.40	264.37	59,294.40	269.52	60,240.40	273.82	61,613.20	280.06
12	57,398.00	260.90	58,491.40	265.87	59,624.40	271.02	60,570.40	275.32	61,943.20	281.56
13	57,728.00	262.40	58,821.40	267.37	59,954.40	272.52	60,900.40	276.82	62,273.20	283.06
14	58,058.00	263.90	59,151.40	268.87	60,284.40	274.02	61,230.40	278.32	62,603.20	284.56
15	58,058.00	263.90	59,151.40	268.87	60,284.40	274.02	61,230.40	278.32	62,603.20	284.56

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EA2057										
0	53,521.60	243.28	54,617.20	248.26	55,752.40	253.42	56,700.60	257.73	58,075.60	263.98
1	53,851.60	244.78	54,947.20	249.76	56,082.40	254.92	57,030.60	259.23	58,405.60	265.48
2	54,181.60	246.28	55,277.20	251.26	56,412.40	256.42	57,360.60	260.73	58,735.60	266.98
3	54,511.60	247.78	55,607.20	252.76	56,742.40	257.92	57,690.60	262.23	59,065.60	268.48
4	54,841.60	249.28	55,937.20	254.26	57,072.40	259.42	58,020.60	263.73	59,395.60	269.98
5	55,171.60	250.78	56,267.20	255.76	57,402.40	260.92	58,350.60	265.23	59,725.60	271.48
6	55,501.60	252.28	56,597.20	257.26	57,732.40	262.42	58,680.60	266.73	60,055.60	272.98
7	55,831.60	253.78	56,927.20	258.76	58,062.40	263.92	59,010.60	268.23	60,385.60	274.48
8	56,161.60	255.28	57,257.20	260.26	58,392.40	265.42	59,340.60	269.73	60,715.60	275.98
9	56,491.60	256.78	57,587.20	261.76	58,722.40	266.92	59,670.60	271.23	61,045.60	277.48
10	56,821.60	258.28	57,917.20	263.26	59,052.40	268.42	60,000.60	272.73	61,375.60	278.98
11	57,151.60	259.78	58,247.20	264.76	59,382.40	269.92	60,330.60	274.23	61,705.60	280.48
12	57,481.60	261.28	58,577.20	266.26	59,712.40	271.42	60,660.60	275.73	62,035.60	281.98
13	57,811.60	262.78	58,907.20	267.76	60,042.40	272.92	60,990.60	277.23	62,365.60	283.48
14	58,141.60	264.28	59,237.20	269.26	60,372.40	274.42	61,320.60	278.73	62,695.60	284.98
15	58,141.60	264.28	59,237.20	269.26	60,372.40	274.42	61,320.60	278.73	62,695.60	284.98

58-UP TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EA20UP										
0	53,603.00	243.65	54,703.00	248.65	55,840.40	253.82	56,790.80	258.14	58,168.00	264.40
1	53,933.00	245.15	55,033.00	250.15	56,170.40	255.32	57,120.80	259.64	58,498.00	265.90
2	54,263.00	246.65	55,363.00	251.65	56,500.40	256.82	57,450.80	261.14	58,828.00	267.40
3	54,593.00	248.15	55,693.00	253.15	56,830.40	258.32	57,780.80	262.64	59,158.00	268.90
4	54,923.00	249.65	56,023.00	254.65	57,160.40	259.82	58,110.80	264.14	59,488.00	270.40
5	55,253.00	251.15	56,353.00	256.15	57,490.40	261.32	58,440.80	265.64	59,818.00	271.90
6	55,583.00	252.65	56,683.00	257.65	57,820.40	262.82	58,770.80	267.14	60,148.00	273.40
7	55,913.00	254.15	57,013.00	259.15	58,150.40	264.32	59,100.80	268.64	60,478.00	274.90
8	56,243.00	255.65	57,343.00	260.65	58,480.40	265.82	59,430.80	270.14	60,808.00	276.40
9	56,573.00	257.15	57,673.00	262.15	58,810.40	267.32	59,760.80	271.64	61,138.00	277.90
10	56,903.00	258.65	58,003.00	263.65	59,140.40	268.82	60,090.80	273.14	61,468.00	279.40
11	57,233.00	260.15	58,333.00	265.15	59,470.40	270.32	60,420.80	274.64	61,798.00	280.90
12	57,563.00	261.65	58,663.00	266.65	59,800.40	271.82	60,750.80	276.14	62,128.00	282.40
13	57,893.00	263.15	58,993.00	268.15	60,130.40	273.32	61,080.80	277.64	62,458.00	283.90
14	58,223.00	264.65	59,323.00	269.65	60,460.40	274.82	61,410.80	279.14	62,788.00	285.40
15	58,223.00	264.65	59,323.00	269.65	60,460.40	274.82	61,410.80	279.14	62,788.00	285.40

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3007										
0	56,524.80	245.76	57,663.30	250.71	58,840.90	255.83	59,823.00	260.10	61,249.00	266.30
1	56,869.80	247.26	58,008.30	252.21	59,185.90	257.33	60,168.00	261.60	61,594.00	267.80
2	57,214.80	248.76	58,353.30	253.71	59,530.90	258.83	60,513.00	263.10	61,939.00	269.30
3	57,559.80	250.26	58,698.30	255.21	59,875.90	260.33	60,858.00	264.60	62,284.00	270.80
4	57,904.80	251.76	59,043.30	256.71	60,220.90	261.83	61,203.00	266.10	62,629.00	272.30
5	58,249.80	253.26	59,388.30	258.21	60,565.90	263.33	61,548.00	267.60	62,974.00	273.80
6	58,594.80	254.76	59,733.30	259.71	60,910.90	264.83	61,893.00	269.10	63,319.00	275.30
7	58,939.80	256.26	60,078.30	261.21	61,255.90	266.33	62,238.00	270.60	63,664.00	276.80
8	59,284.80	257.76	60,423.30	262.71	61,600.90	267.83	62,583.00	272.10	64,009.00	278.30
9	59,629.80	259.26	60,768.30	264.21	61,945.90	269.33	62,928.00	273.60	64,354.00	279.80
10	59,974.80	260.76	61,113.30	265.71	62,290.90	270.83	63,273.00	275.10	64,699.00	281.30
11	60,319.80	262.26	61,458.30	267.21	62,635.90	272.33	63,618.00	276.60	65,044.00	282.80
12	60,664.80	263.76	61,803.30	268.71	62,980.90	273.83	63,963.00	278.10	65,389.00	284.30
13	61,009.80	265.26	62,148.30	270.21	63,325.90	275.33	64,308.00	279.60	65,734.00	285.80
14	61,354.80	266.76	62,493.30	271.71	63,670.90	276.83	64,653.00	281.10	66,079.00	287.30
15	61,354.80	266.76	62,493.30	271.71	63,670.90	276.83	64,653.00	281.10	66,079.00	287.30

8-14 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3014										
0	56,612.20	246.14	57,753.00	251.10	58,930.60	256.22	59,915.00	260.50	61,345.60	266.72
1	56,957.20	247.64	58,098.00	252.60	59,275.60	257.72	60,260.00	262.00	61,690.60	268.22
2	57,302.20	249.14	58,443.00	254.10	59,620.60	259.22	60,605.00	263.50	62,035.60	269.72
3	57,647.20	250.64	58,788.00	255.60	59,965.60	260.72	60,950.00	265.00	62,380.60	271.22
4	57,992.20	252.14	59,133.00	257.10	60,310.60	262.22	61,295.00	266.50	62,725.60	272.72
5	58,337.20	253.64	59,478.00	258.60	60,655.60	263.72	61,640.00	268.00	63,070.60	274.22
6	58,682.20	255.14	59,823.00	260.10	61,000.60	265.22	61,985.00	269.50	63,415.60	275.72
7	59,027.20	256.64	60,168.00	261.60	61,345.60	266.72	62,330.00	271.00	63,760.60	277.22
8	59,372.20	258.14	60,513.00	263.10	61,690.60	268.22	62,675.00	272.50	64,105.60	278.72
9	59,717.20	259.64	60,858.00	264.60	62,035.60	269.72	63,020.00	274.00	64,450.60	280.22
10	60,062.20	261.14	61,203.00	266.10	62,380.60	271.22	63,365.00	275.50	64,795.60	281.72
11	60,407.20	262.64	61,548.00	267.60	62,725.60	272.72	63,710.00	277.00	65,140.60	283.22
12	60,752.20	264.14	61,893.00	269.10	63,070.60	274.22	64,055.00	278.50	65,485.60	284.72
13	61,097.20	265.64	62,238.00	270.60	63,415.60	275.72	64,400.00	280.00	65,830.60	286.22
14	61,442.20	267.14	62,583.00	272.10	63,760.60	277.22	64,745.00	281.50	66,175.60	287.72
15	61,442.20	267.14	62,583.00	272.10	63,760.60	277.22	64,745.00	281.50	66,175.60	287.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15 (TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,699.60	246.52	57,840.40	251.48	59,022.60	256.62	60,009.30	260.91	61,442.20	267.14
1	57,044.60	248.02	58,185.40	252.98	59,367.60	258.12	60,354.30	262.41	61,787.20	268.64
2	57,389.60	249.52	58,530.40	254.48	59,712.60	259.62	60,699.30	263.91	62,132.20	270.14
3	57,734.60	251.02	58,875.40	255.98	60,057.60	261.12	61,044.30	265.41	62,477.20	271.64
4	58,079.60	252.52	59,220.40	257.48	60,402.60	262.62	61,389.30	266.91	62,822.20	273.14
5	58,424.60	254.02	59,565.40	258.98	60,747.60	264.12	61,734.30	268.41	63,167.20	274.64
6	58,769.60	255.52	59,910.40	260.48	61,092.60	265.62	62,079.30	269.91	63,512.20	276.14
7	59,114.60	257.02	60,255.40	261.98	61,437.60	267.12	62,424.30	271.41	63,857.20	277.64
8	59,459.60	258.52	60,600.40	263.48	61,782.60	268.62	62,769.30	272.91	64,202.20	279.14
9	59,804.60	260.02	60,945.40	264.98	62,127.60	270.12	63,114.30	274.41	64,547.20	280.64
10	60,149.60	261.52	61,290.40	266.48	62,472.60	271.62	63,459.30	275.91	64,892.20	282.14
11	60,494.60	263.02	61,635.40	267.98	62,817.60	273.12	63,804.30	277.41	65,237.20	283.64
12	60,839.60	264.52	61,980.40	269.48	63,162.60	274.62	64,149.30	278.91	65,582.20	285.14
13	61,184.60	266.02	62,325.40	270.98	63,507.60	276.12	64,494.30	280.41	65,927.20	286.64
14	61,529.60	267.52	62,670.40	272.48	63,852.60	277.62	64,839.30	281.91	66,272.20	288.14
15	61,529.60	267.52	62,670.40	272.48	63,852.60	277.62	64,839.30	281.91	66,272.20	288.14

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,787.00	246.90	57,930.10	251.87	59,114.60	257.02	60,103.60	261.32	61,538.80	267.56
1	57,132.00	248.40	58,275.10	253.37	59,459.60	258.52	60,448.60	262.82	61,883.80	269.06
2	57,477.00	249.90	58,620.10	254.87	59,804.60	260.02	60,793.60	264.32	62,228.80	270.56
3	57,822.00	251.40	58,965.10	256.37	60,149.60	261.52	61,138.60	265.82	62,573.80	272.06
4	58,167.00	252.90	59,310.10	257.87	60,494.60	263.02	61,483.60	267.32	62,918.80	273.56
5	58,512.00	254.40	59,655.10	259.37	60,839.60	264.52	61,828.60	268.82	63,263.80	275.06
6	58,857.00	255.90	60,000.10	260.87	61,184.60	266.02	62,173.60	270.32	63,608.80	276.56
7	59,202.00	257.40	60,345.10	262.37	61,529.60	267.52	62,518.60	271.82	63,953.80	278.06
8	59,547.00	258.90	60,690.10	263.87	61,874.60	269.02	62,863.60	273.32	64,298.80	279.56
9	59,892.00	260.40	61,035.10	265.37	62,219.60	270.52	63,208.60	274.82	64,643.80	281.06
10	60,237.00	261.90	61,380.10	266.87	62,564.60	272.02	63,553.60	276.32	64,988.80	282.56
11	60,582.00	263.40	61,725.10	268.37	62,909.60	273.52	63,898.60	277.82	65,333.80	284.06
12	60,927.00	264.90	62,070.10	269.87	63,254.60	275.02	64,243.60	279.32	65,678.80	285.56
13	61,272.00	266.40	62,415.10	271.37	63,599.60	276.52	64,588.60	280.82	66,023.80	287.06
14	61,617.00	267.90	62,760.10	272.87	63,944.60	278.02	64,933.60	282.32	66,368.80	288.56
15	61,617.00	267.90	62,760.10	272.87	63,944.60	278.02	64,933.60	282.32	66,368.80	288.56

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,874.40	247.28	58,019.80	252.26	59,206.60	257.42	60,197.90	261.73	61,635.40	267.98
1	57,219.40	248.78	58,364.80	253.76	59,551.60	258.92	60,542.90	263.23	61,980.40	269.48
2	57,564.40	250.28	58,709.80	255.26	59,896.60	260.42	60,887.90	264.73	62,325.40	270.98
3	57,909.40	251.78	59,054.80	256.76	60,241.60	261.92	61,232.90	266.23	62,670.40	272.48
4	58,254.40	253.28	59,399.80	258.26	60,586.60	263.42	61,577.90	267.73	63,015.40	273.98
5	58,599.40	254.78	59,744.80	259.76	60,931.60	264.92	61,922.90	269.23	63,360.40	275.48
6	58,944.40	256.28	60,089.80	261.26	61,276.60	266.42	62,267.90	270.73	63,705.40	276.98
7	59,289.40	257.78	60,434.80	262.76	61,621.60	267.92	62,612.90	272.23	64,050.40	278.48
8	59,634.40	259.28	60,779.80	264.26	61,966.60	269.42	62,957.90	273.73	64,395.40	279.98
9	59,979.40	260.78	61,124.80	265.76	62,311.60	270.92	63,302.90	275.23	64,740.40	281.48
10	60,324.40	262.28	61,469.80	267.26	62,656.60	272.42	63,647.90	276.73	65,085.40	282.98
11	60,669.40	263.78	61,814.80	268.76	63,001.60	273.92	63,992.90	278.23	65,430.40	284.48
12	61,014.40	265.28	62,159.80	270.26	63,346.60	275.42	64,337.90	279.73	65,775.40	285.98
13	61,359.40	266.78	62,504.80	271.76	63,691.60	276.92	64,682.90	281.23	66,120.40	287.48
14	61,704.40	268.28	62,849.80	273.26	64,036.60	278.42	65,027.90	282.73	66,465.40	288.98
15	61,704.40	268.28	62,849.80	273.26	64,036.60	278.42	65,027.90	282.73	66,465.40	288.98

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	56,959.50	247.65	58,109.50	252.65	59,298.60	257.82	60,292.20	262.14	61,732.00	268.40
1	57,304.50	249.15	58,454.50	254.15	59,643.60	259.32	60,637.20	263.64	62,077.00	269.90
2	57,649.50	250.65	58,799.50	255.65	59,988.60	260.82	60,982.20	265.14	62,422.00	271.40
3	57,994.50	252.15	59,144.50	257.15	60,333.60	262.32	61,327.20	266.64	62,767.00	272.90
4	58,339.50	253.65	59,489.50	258.65	60,678.60	263.82	61,672.20	268.14	63,112.00	274.40
5	58,684.50	255.15	59,834.50	260.15	61,023.60	265.32	62,017.20	269.64	63,457.00	275.90
6	59,029.50	256.65	60,179.50	261.65	61,368.60	266.82	62,362.20	271.14	63,802.00	277.40
7	59,374.50	258.15	60,524.50	263.15	61,713.60	268.32	62,707.20	272.64	64,147.00	278.90
8	59,719.50	259.65	60,869.50	264.65	62,058.60	269.82	63,052.20	274.14	64,492.00	280.40
9	60,064.50	261.15	61,214.50	266.15	62,403.60	271.32	63,397.20	275.64	64,837.00	281.90
10	60,409.50	262.65	61,559.50	267.65	62,748.60	272.82	63,742.20	277.14	65,182.00	283.40
11	60,754.50	264.15	61,904.50	269.15	63,093.60	274.32	64,087.20	278.64	65,527.00	284.90
12	61,099.50	265.65	62,249.50	270.65	63,438.60	275.82	64,432.20	280.14	65,872.00	286.40
13	61,444.50	267.15	62,594.50	272.15	63,783.60	277.32	64,777.20	281.64	66,217.00	287.90
14	61,789.50	268.65	62,939.50	273.65	64,128.60	278.82	65,122.20	283.14	66,562.00	289.40
15	61,789.50	268.65	62,939.50	273.65	64,128.60	278.82	65,122.20	283.14	66,562.00	289.40

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15 (TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,422.40	251.76	61,610.40	256.71	62,839.20	261.83	63,864.00	266.10	65,352.00	272.30
1	60,782.40	253.26	61,970.40	258.21	63,199.20	263.33	64,224.00	267.60	65,712.00	273.80
2	61,142.40	254.76	62,330.40	259.71	63,559.20	264.83	64,584.00	269.10	66,072.00	275.30
3	61,502.40	256.26	62,690.40	261.21	63,919.20	266.33	64,944.00	270.60	66,432.00	276.80
4	61,862.40	257.76	63,050.40	262.71	64,279.20	267.83	65,304.00	272.10	66,792.00	278.30
5	62,222.40	259.26	63,410.40	264.21	64,639.20	269.33	65,664.00	273.60	67,152.00	279.80
6	62,582.40	260.76	63,770.40	265.71	64,999.20	270.83	66,024.00	275.10	67,512.00	281.30
7	62,942.40	262.26	64,130.40	267.21	65,359.20	272.33	66,384.00	276.60	67,872.00	282.80
8	63,302.40	263.76	64,490.40	268.71	65,719.20	273.83	66,744.00	278.10	68,232.00	284.30
9	63,662.40	265.26	64,850.40	270.21	66,079.20	275.33	67,104.00	279.60	68,592.00	285.80
10	64,022.40	266.76	65,210.40	271.71	66,439.20	276.83	67,464.00	281.10	68,952.00	287.30
11	64,382.40	268.26	65,570.40	273.21	66,799.20	278.33	67,824.00	282.60	69,312.00	288.80
12	64,742.40	269.76	65,930.40	274.71	67,159.20	279.83	68,184.00	284.10	69,672.00	290.30
13	65,102.40	271.26	66,290.40	276.21	67,519.20	281.33	68,544.00	285.60	70,032.00	291.80
14	65,462.40	272.76	66,650.40	277.71	67,879.20	282.83	68,904.00	287.10	70,392.00	293.30
15	65,462.40	272.76	66,650.40	277.71	67,879.20	282.83	68,904.00	287.10	70,392.00	293.30

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,513.60	252.14	61,704.00	257.10	62,932.80	262.22	63,960.00	266.50	65,452.80	272.72
1	60,873.60	253.64	62,064.00	258.60	63,292.80	263.72	64,320.00	268.00	65,812.80	274.22
2	61,233.60	255.14	62,424.00	260.10	63,652.80	265.22	64,680.00	269.50	66,172.80	275.72
3	61,593.60	256.64	62,784.00	261.60	64,012.80	266.72	65,040.00	271.00	66,532.80	277.22
4	61,953.60	258.14	63,144.00	263.10	64,372.80	268.22	65,400.00	272.50	66,892.80	278.72
5	62,313.60	259.64	63,504.00	264.60	64,732.80	269.72	65,760.00	274.00	67,252.80	280.22
6	62,673.60	261.14	63,864.00	266.10	65,092.80	271.22	66,120.00	275.50	67,612.80	281.72
7	63,033.60	262.64	64,224.00	267.60	65,452.80	272.72	66,480.00	277.00	67,972.80	283.22
8	63,393.60	264.14	64,584.00	269.10	65,812.80	274.22	66,840.00	278.50	68,332.80	284.72
9	63,753.60	265.64	64,944.00	270.60	66,172.80	275.72	67,200.00	280.00	68,692.80	286.22
10	64,113.60	267.14	65,304.00	272.10	66,532.80	277.22	67,560.00	281.50	69,052.80	287.72
11	64,473.60	268.64	65,664.00	273.60	66,892.80	278.72	67,920.00	283.00	69,412.80	289.22
12	64,833.60	270.14	66,024.00	275.10	67,252.80	280.22	68,280.00	284.50	69,772.80	290.72
13	65,193.60	271.64	66,384.00	276.60	67,612.80	281.72	68,640.00	286.00	70,132.80	292.22
14	65,553.60	273.14	66,744.00	278.10	67,972.80	283.22	69,000.00	287.50	70,492.80	293.72
15	65,553.60	273.14	66,744.00	278.10	67,972.80	283.22	69,000.00	287.50	70,492.80	293.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,604.80	252.52	61,795.20	257.48	63,028.80	262.62	64,058.40	266.91	65,553.60	273.14
1	60,964.80	254.02	62,155.20	258.98	63,388.80	264.12	64,418.40	268.41	65,913.60	274.64
2	61,324.80	255.52	62,515.20	260.48	63,748.80	265.62	64,778.40	269.91	66,273.60	276.14
3	61,684.80	257.02	62,875.20	261.98	64,108.80	267.12	65,138.40	271.41	66,633.60	277.64
4	62,044.80	258.52	63,235.20	263.48	64,468.80	268.62	65,498.40	272.91	66,993.60	279.14
5	62,404.80	260.02	63,595.20	264.98	64,828.80	270.12	65,858.40	274.41	67,353.60	280.64
6	62,764.80	261.52	63,955.20	266.48	65,188.80	271.62	66,218.40	275.91	67,713.60	282.14
7	63,124.80	263.02	64,315.20	267.98	65,548.80	273.12	66,578.40	277.41	68,073.60	283.64
8	63,484.80	264.52	64,675.20	269.48	65,908.80	274.62	66,938.40	278.91	68,433.60	285.14
9	63,844.80	266.02	65,035.20	270.98	66,268.80	276.12	67,298.40	280.41	68,793.60	286.64
10	64,204.80	267.52	65,395.20	272.48	66,628.80	277.62	67,658.40	281.91	69,153.60	288.14
11	64,564.80	269.02	65,755.20	273.98	66,988.80	279.12	68,018.40	283.41	69,513.60	289.64
12	64,924.80	270.52	66,115.20	275.48	67,348.80	280.62	68,378.40	284.91	69,873.60	291.14
13	65,284.80	272.02	66,475.20	276.98	67,708.80	282.12	68,738.40	286.41	70,233.60	292.64
14	65,644.80	273.52	66,835.20	278.48	68,068.80	283.62	69,098.40	287.91	70,593.60	294.14
15	65,644.80	273.52	66,835.20	278.48	68,068.80	283.62	69,098.40	287.91	70,593.60	294.14

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,696.00	252.90	61,888.80	257.87	63,124.80	263.02	64,156.80	267.32	65,654.40	273.56
1	61,056.00	254.40	62,248.80	259.37	63,484.80	264.52	64,516.80	268.82	66,014.40	275.06
2	61,416.00	255.90	62,608.80	260.87	63,844.80	266.02	64,876.80	270.32	66,374.40	276.56
3	61,776.00	257.40	62,968.80	262.37	64,204.80	267.52	65,236.80	271.82	66,734.40	278.06
4	62,136.00	258.90	63,328.80	263.87	64,564.80	269.02	65,596.80	273.32	67,094.40	279.56
5	62,496.00	260.40	63,688.80	265.37	64,924.80	270.52	65,956.80	274.82	67,454.40	281.06
6	62,856.00	261.90	64,048.80	266.87	65,284.80	272.02	66,316.80	276.32	67,814.40	282.56
7	63,216.00	263.40	64,408.80	268.37	65,644.80	273.52	66,676.80	277.82	68,174.40	284.06
8	63,576.00	264.90	64,768.80	269.87	66,004.80	275.02	67,036.80	279.32	68,534.40	285.56
9	63,936.00	266.40	65,128.80	271.37	66,364.80	276.52	67,396.80	280.82	68,894.40	287.06
10	64,296.00	267.90	65,488.80	272.87	66,724.80	278.02	67,756.80	282.32	69,254.40	288.56
11	64,656.00	269.40	65,848.80	274.37	67,084.80	279.52	68,116.80	283.82	69,614.40	290.06
12	65,016.00	270.90	66,208.80	275.87	67,444.80	281.02	68,476.80	285.32	69,974.40	291.56
13	65,376.00	272.40	66,568.80	277.37	67,804.80	282.52	68,836.80	286.82	70,334.40	293.06
14	65,736.00	273.90	66,928.80	278.87	68,164.80	284.02	69,196.80	288.32	70,694.40	294.56
15	65,736.00	273.90	66,928.80	278.87	68,164.80	284.02	69,196.80	288.32	70,694.40	294.56

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 14 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(ADMINISTRATIVE EXPERIENCE INCREMENTS ARE TO BE EXPANDED BY 1 YEAR OVER THE NEXT 1 YEAR UNTIL THEY REACH ADMINISTRATIVE EXPERIENCE LEVEL 15

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,787.20	253.28	61,982.40	258.26	63,220.80	263.42	64,255.20	267.73	65,755.20	273.98
1	61,147.20	254.78	62,342.40	259.76	63,580.80	264.92	64,615.20	269.23	66,115.20	275.48
2	61,507.20	256.28	62,702.40	261.26	63,940.80	266.42	64,975.20	270.73	66,475.20	276.98
3	61,867.20	257.78	63,062.40	262.76	64,300.80	267.92	65,335.20	272.23	66,835.20	278.48
4	62,227.20	259.28	63,422.40	264.26	64,660.80	269.42	65,695.20	273.73	67,195.20	279.98
5	62,587.20	260.78	63,782.40	265.76	65,020.80	270.92	66,055.20	275.23	67,555.20	281.48
6	62,947.20	262.28	64,142.40	267.26	65,380.80	272.42	66,415.20	276.73	67,915.20	282.98
7	63,307.20	263.78	64,502.40	268.76	65,740.80	273.92	66,775.20	278.23	68,275.20	284.48
8	63,667.20	265.28	64,862.40	270.26	66,100.80	275.42	67,135.20	279.73	68,635.20	285.98
9	64,027.20	266.78	65,222.40	271.76	66,460.80	276.92	67,495.20	281.23	68,995.20	287.48
10	64,387.20	268.28	65,582.40	273.26	66,820.80	278.42	67,855.20	282.73	69,355.20	288.98
11	64,747.20	269.78	65,942.40	274.76	67,180.80	279.92	68,215.20	284.23	69,715.20	290.48
12	65,107.20	271.28	66,302.40	276.26	67,540.80	281.42	68,575.20	285.73	70,075.20	291.98
13	65,467.20	272.78	66,662.40	277.76	67,900.80	282.92	68,935.20	287.23	70,435.20	293.48
14	65,827.20	274.28	67,022.40	279.26	68,260.80	284.42	69,295.20	288.73	70,795.20	294.98
15	65,827.20	274.28	67,022.40	279.26	68,260.80	284.42	69,295.20	288.73	70,795.20	294.98

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	60,876.00	253.65	62,076.00	258.65	63,316.80	263.82	64,353.60	268.14	65,856.00	274.40
1	61,236.00	255.15	62,436.00	260.15	63,676.80	265.32	64,713.60	269.64	66,216.00	275.90
2	61,596.00	256.65	62,796.00	261.65	64,036.80	266.82	65,073.60	271.14	66,576.00	277.40
3	61,956.00	258.15	63,156.00	263.15	64,396.80	268.32	65,433.60	272.64	66,936.00	278.90
4	62,316.00	259.65	63,516.00	264.65	64,756.80	269.82	65,793.60	274.14	67,296.00	280.40
5	62,676.00	261.15	63,876.00	266.15	65,116.80	271.32	66,153.60	275.64	67,656.00	281.90
6	63,036.00	262.65	64,236.00	267.65	65,476.80	272.82	66,513.60	277.14	68,016.00	283.40
7	63,396.00	264.15	64,596.00	269.15	65,836.80	274.32	66,873.60	278.64	68,376.00	284.90
8	63,756.00	265.65	64,956.00	270.65	66,196.80	275.82	67,233.60	280.14	68,736.00	286.40
9	64,116.00	267.15	65,316.00	272.15	66,556.80	277.32	67,593.60	281.64	69,096.00	287.90
10	64,476.00	268.65	65,676.00	273.65	66,916.80	278.82	67,953.60	283.14	69,456.00	289.40
11	64,836.00	270.15	66,036.00	275.15	67,276.80	280.32	68,313.60	284.64	69,816.00	290.90
12	65,196.00	271.65	66,396.00	276.65	67,636.80	281.82	68,673.60	286.14	70,176.00	292.40
13	65,556.00	273.15	66,756.00	278.15	67,996.80	283.32	69,033.60	287.64	70,536.00	293.90
14	65,916.00	274.65	67,116.00	279.65	68,356.80	284.82	69,393.60	289.14	70,896.00	295.40
15	65,916.00	274.65	67,116.00	279.65	68,356.80	284.82	69,393.60	289.14	70,896.00	295.40

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS VA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	59,942.40	249.76	61,130.40	254.71	62,359.20	259.83	63,384.00	264.10	64,872.00
1	60,242.40	251.01	61,430.40	255.96	62,659.20	261.08	63,684.00	265.35	65,172.00	271.55
2	60,542.40	252.26	61,730.40	257.21	62,959.20	262.33	63,984.00	266.60	65,472.00	272.80
3	60,842.40	253.51	62,030.40	258.46	63,259.20	263.58	64,284.00	267.85	65,772.00	274.05
4	61,142.40	254.76	62,330.40	259.71	63,559.20	264.83	64,584.00	269.10	66,072.00	275.30
5	61,442.40	256.01	62,630.40	260.96	63,859.20	266.08	64,884.00	270.35	66,372.00	276.55
6	61,742.40	257.26	62,930.40	262.21	64,159.20	267.33	65,184.00	271.60	66,672.00	277.80
7	62,042.40	258.51	63,230.40	263.46	64,459.20	268.58	65,484.00	272.85	66,972.00	279.05
8	62,342.40	259.76	63,530.40	264.71	64,759.20	269.83	65,784.00	274.10	67,272.00	280.30
9	62,642.40	261.01	63,830.40	265.96	65,059.20	271.08	66,084.00	275.35	67,572.00	281.55
10	62,942.40	262.26	64,130.40	267.21	65,359.20	272.33	66,384.00	276.60	67,872.00	282.80
11	63,242.40	263.51	64,430.40	268.46	65,659.20	273.58	66,684.00	277.85	68,172.00	284.05
12	63,542.40	264.76	64,730.40	269.71	65,959.20	274.83	66,984.00	279.10	68,472.00	285.30
13	63,842.40	266.01	65,030.40	270.96	66,259.20	276.08	67,284.00	280.35	68,772.00	286.55
14	64,142.40	267.26	65,330.40	272.21	66,559.20	277.33	67,584.00	281.60	69,072.00	287.80
15	64,442.40	268.51	65,630.40	273.46	66,859.20	278.58	67,884.00	282.85	69,372.00	289.05

8-14 TEACHERS VA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,033.60	250.14	61,224.00	255.10	62,452.80	260.22	63,480.00	264.50	64,972.80
1	60,333.60	251.39	61,524.00	256.35	62,752.80	261.47	63,780.00	265.75	65,272.80	271.97
2	60,633.60	252.64	61,824.00	257.60	63,052.80	262.72	64,080.00	267.00	65,572.80	273.22
3	60,933.60	253.89	62,124.00	258.85	63,352.80	263.97	64,380.00	268.25	65,872.80	274.47
4	61,233.60	255.14	62,424.00	260.10	63,652.80	265.22	64,680.00	269.50	66,172.80	275.72
5	61,533.60	256.39	62,724.00	261.35	63,952.80	266.47	64,980.00	270.75	66,472.80	276.97
6	61,833.60	257.64	63,024.00	262.60	64,252.80	267.72	65,280.00	272.00	66,772.80	278.22
7	62,133.60	258.89	63,324.00	263.85	64,552.80	268.97	65,580.00	273.25	67,072.80	279.47
8	62,433.60	260.14	63,624.00	265.10	64,852.80	270.22	65,880.00	274.50	67,372.80	280.72
9	62,733.60	261.39	63,924.00	266.35	65,152.80	271.47	66,180.00	275.75	67,672.80	281.97
10	63,033.60	262.64	64,224.00	267.60	65,452.80	272.72	66,480.00	277.00	67,972.80	283.22
11	63,333.60	263.89	64,524.00	268.85	65,752.80	273.97	66,780.00	278.25	68,272.80	284.47
12	63,633.60	265.14	64,824.00	270.10	66,052.80	275.22	67,080.00	279.50	68,572.80	285.72
13	63,933.60	266.39	65,124.00	271.35	66,352.80	276.47	67,380.00	280.75	68,872.80	286.97
14	64,233.60	267.64	65,424.00	272.60	66,652.80	277.72	67,680.00	282.00	69,172.80	288.22
15	64,533.60	268.89	65,724.00	273.85	66,952.80	278.97	67,980.00	283.25	69,472.80	289.47

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14
 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +

\$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS VA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,124.80	250.52	61,315.20	255.48	62,548.80	260.62	63,578.40	264.91	65,073.60
1	60,424.80	251.77	61,615.20	256.73	62,848.80	261.87	63,878.40	266.16	65,373.60	272.39
2	60,724.80	253.02	61,915.20	257.98	63,148.80	263.12	64,178.40	267.41	65,673.60	273.64
3	61,024.80	254.27	62,215.20	259.23	63,448.80	264.37	64,478.40	268.66	65,973.60	274.89
4	61,324.80	255.52	62,515.20	260.48	63,748.80	265.62	64,778.40	269.91	66,273.60	276.14
5	61,624.80	256.77	62,815.20	261.73	64,048.80	266.87	65,078.40	271.16	66,573.60	277.39
6	61,924.80	258.02	63,115.20	262.98	64,348.80	268.12	65,378.40	272.41	66,873.60	278.64
7	62,224.80	259.27	63,415.20	264.23	64,648.80	269.37	65,678.40	273.66	67,173.60	279.89
8	62,524.80	260.52	63,715.20	265.48	64,948.80	270.62	65,978.40	274.91	67,473.60	281.14
9	62,824.80	261.77	64,015.20	266.73	65,248.80	271.87	66,278.40	276.16	67,773.60	282.39
10	63,124.80	263.02	64,315.20	267.98	65,548.80	273.12	66,578.40	277.41	68,073.60	283.64
11	63,424.80	264.27	64,615.20	269.23	65,848.80	274.37	66,878.40	278.66	68,373.60	284.89
12	63,724.80	265.52	64,915.20	270.48	66,148.80	275.62	67,178.40	279.91	68,673.60	286.14
13	64,024.80	266.77	65,215.20	271.73	66,448.80	276.87	67,478.40	281.16	68,973.60	287.39
14	64,324.80	268.02	65,515.20	272.98	66,748.80	278.12	67,778.40	282.41	69,273.60	288.64
15	64,624.80	269.27	65,815.20	274.23	67,048.80	279.37	68,078.40	283.66	69,573.60	289.89

25-38 TEACHERS VA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,216.00	250.90	61,408.80	255.87	62,644.80	261.02	63,676.80	265.32	65,174.40
1	60,516.00	252.15	61,708.80	257.12	62,944.80	262.27	63,976.80	266.57	65,474.40	272.81
2	60,816.00	253.40	62,008.80	258.37	63,244.80	263.52	64,276.80	267.82	65,774.40	274.06
3	61,116.00	254.65	62,308.80	259.62	63,544.80	264.77	64,576.80	269.07	66,074.40	275.31
4	61,416.00	255.90	62,608.80	260.87	63,844.80	266.02	64,876.80	270.32	66,374.40	276.56
5	61,716.00	257.15	62,908.80	262.12	64,144.80	267.27	65,176.80	271.57	66,674.40	277.81
6	62,016.00	258.40	63,208.80	263.37	64,444.80	268.52	65,476.80	272.82	66,974.40	279.06
7	62,316.00	259.65	63,508.80	264.62	64,744.80	269.77	65,776.80	274.07	67,274.40	280.31
8	62,616.00	260.90	63,808.80	265.87	65,044.80	271.02	66,076.80	275.32	67,574.40	281.56
9	62,916.00	262.15	64,108.80	267.12	65,344.80	272.27	66,376.80	276.57	67,874.40	282.81
10	63,216.00	263.40	64,408.80	268.37	65,644.80	273.52	66,676.80	277.82	68,174.40	284.06
11	63,516.00	264.65	64,708.80	269.62	65,944.80	274.77	66,976.80	279.07	68,474.40	285.31
12	63,816.00	265.90	65,008.80	270.87	66,244.80	276.02	67,276.80	280.32	68,774.40	286.56
13	64,116.00	267.15	65,308.80	272.12	66,544.80	277.27	67,576.80	281.57	69,074.40	287.81
14	64,416.00	268.40	65,608.80	273.37	66,844.80	278.52	67,876.80	282.82	69,374.40	289.06
15	64,716.00	269.65	65,908.80	274.62	67,144.80	279.77	68,176.80	284.07	69,674.40	290.31

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
 Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$250 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS VA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,307.20	251.28	61,502.40	256.26	62,740.80	261.42	63,775.20	265.73	65,275.20
1	60,607.20	252.53	61,802.40	257.51	63,040.80	262.67	64,075.20	266.98	65,575.20	273.23
2	60,907.20	253.78	62,102.40	258.76	63,340.80	263.92	64,375.20	268.23	65,875.20	274.48
3	61,207.20	255.03	62,402.40	260.01	63,640.80	265.17	64,675.20	269.48	66,175.20	275.73
4	61,507.20	256.28	62,702.40	261.26	63,940.80	266.42	64,975.20	270.73	66,475.20	276.98
5	61,807.20	257.53	63,002.40	262.51	64,240.80	267.67	65,275.20	271.98	66,775.20	278.23
6	62,107.20	258.78	63,302.40	263.76	64,540.80	268.92	65,575.20	273.23	67,075.20	279.48
7	62,407.20	260.03	63,602.40	265.01	64,840.80	270.17	65,875.20	274.48	67,375.20	280.73
8	62,707.20	261.28	63,902.40	266.26	65,140.80	271.42	66,175.20	275.73	67,675.20	281.98
9	63,007.20	262.53	64,202.40	267.51	65,440.80	272.67	66,475.20	276.98	67,975.20	283.23
10	63,307.20	263.78	64,502.40	268.76	65,740.80	273.92	66,775.20	278.23	68,275.20	284.48
11	63,607.20	265.03	64,802.40	270.01	66,040.80	275.17	67,075.20	279.48	68,575.20	285.73
12	63,907.20	266.28	65,102.40	271.26	66,340.80	276.42	67,375.20	280.73	68,875.20	286.98
13	64,207.20	267.53	65,402.40	272.51	66,640.80	277.67	67,675.20	281.98	69,175.20	288.23
14	64,507.20	268.78	65,702.40	273.76	66,940.80	278.92	67,975.20	283.23	69,475.20	289.48
15	64,807.20	270.03	66,002.40	275.01	67,240.80	280.17	68,275.20	284.48	69,775.20	290.73

58-UP TEACHERS VA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	60,396.00	251.65	61,596.00	256.65	62,836.80	261.82	63,873.60	266.14	65,376.00
1	60,696.00	252.90	61,896.00	257.90	63,136.80	263.07	64,173.60	267.39	65,676.00	273.65
2	60,996.00	254.15	62,196.00	259.15	63,436.80	264.32	64,473.60	268.64	65,976.00	274.90
3	61,296.00	255.40	62,496.00	260.40	63,736.80	265.57	64,773.60	269.89	66,276.00	276.15
4	61,596.00	256.65	62,796.00	261.65	64,036.80	266.82	65,073.60	271.14	66,576.00	277.40
5	61,896.00	257.90	63,096.00	262.90	64,336.80	268.07	65,373.60	272.39	66,876.00	278.65
6	62,196.00	259.15	63,396.00	264.15	64,636.80	269.32	65,673.60	273.64	67,176.00	279.90
7	62,496.00	260.40	63,696.00	265.40	64,936.80	270.57	65,973.60	274.89	67,476.00	281.15
8	62,796.00	261.65	63,996.00	266.65	65,236.80	271.82	66,273.60	276.14	67,776.00	282.40
9	63,096.00	262.90	64,296.00	267.90	65,536.80	273.07	66,573.60	277.39	68,076.00	283.65
10	63,396.00	264.15	64,596.00	269.15	65,836.80	274.32	66,873.60	278.64	68,376.00	284.90
11	63,696.00	265.40	64,896.00	270.40	66,136.80	275.57	67,173.60	279.89	68,676.00	286.15
12	63,996.00	266.65	65,196.00	271.65	66,436.80	276.82	67,473.60	281.14	68,976.00	287.40
13	64,296.00	267.90	65,496.00	272.90	66,736.80	278.07	67,773.60	282.39	69,276.00	288.65
14	64,596.00	269.15	65,796.00	274.15	67,036.80	279.32	68,073.60	283.64	69,576.00	289.90
15	64,896.00	270.40	66,096.00	275.40	67,336.80	280.57	68,373.60	284.89	69,876.00	291.15

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,845.80	184.98	39,799.20	189.52	40,758.90	194.09	41,573.70	197.97	42,823.20	203.92
1	39,496.80	188.08	40,452.30	192.63	41,412.00	197.20	42,224.70	201.07	43,472.10	207.01
2	40,143.60	191.16	41,103.30	195.73	42,063.00	200.30	42,877.80	204.18	44,123.10	210.11
3	40,796.70	194.27	41,756.40	198.84	42,714.00	203.40	43,528.80	207.28	44,776.20	213.22
4	41,720.70	198.67	42,682.50	203.25	43,640.10	207.81	44,454.90	211.69	45,700.20	217.62
5	42,371.70	201.77	43,333.50	206.35	44,291.10	210.91	45,105.90	214.79	46,355.40	220.74
6	43,026.90	204.89	43,984.50	209.45	44,942.10	214.01	45,756.90	217.89	47,004.30	223.83
7	43,675.80	207.98	44,635.50	212.55	45,593.10	217.11	46,407.90	220.99	47,657.40	226.94
8	44,328.90	211.09	45,288.60	215.66	46,246.20	220.22	47,061.00	224.10	48,308.40	230.04
9	44,979.90	214.19	45,937.50	218.75	46,899.30	223.33	47,714.10	227.21	48,961.50	233.15
10	45,630.90	217.29	46,590.60	221.86	47,548.20	226.42	48,363.00	230.30	49,612.50	236.25
11	46,998.00	223.80	47,957.70	228.37	48,915.30	232.93	49,730.10	236.81	50,977.50	242.75
12	47,651.10	226.91	48,608.70	231.47	49,568.40	236.04	50,383.20	239.92	51,628.50	245.85
13	48,306.30	230.03	49,259.70	234.57	50,219.40	239.14	51,034.20	243.02	52,279.50	248.95
14	48,972.00	233.20	49,927.50	237.75	50,883.00	242.30	51,695.70	246.17	52,938.90	252.09
15	49,627.20	236.32	50,582.70	240.87	51,538.20	245.42	52,350.90	249.29	53,594.10	255.21
16	50,242.50	239.25	51,237.90	243.99	52,193.40	248.54	53,006.10	252.41	54,249.30	258.33
17	50,859.90	242.19	51,855.30	246.93	52,846.50	251.65	53,661.30	255.53	54,904.50	261.45
18	51,477.30	245.13	52,472.70	249.87	53,501.70	254.77	54,316.50	258.65	55,557.60	264.56
19	52,094.70	248.07	53,090.10	252.81	54,119.10	257.71	54,971.70	261.77	56,214.90	267.69
20	52,930.50	252.05	53,925.90	256.79	54,957.00	261.70	55,809.60	265.76	57,052.80	271.68
21	53,547.90	254.99	54,543.30	259.73	55,572.30	264.63	56,424.90	268.69	57,668.10	274.61
22	54,165.30	257.93	55,160.70	262.67	56,189.70	267.57	57,042.30	271.63	58,285.50	277.55
23	54,782.70	260.87	55,778.10	265.61	56,807.10	270.51	57,659.70	274.57	58,902.90	280.49
24	55,402.20	263.82	56,397.60	268.56	57,424.50	273.45	58,277.10	277.51	59,520.30	283.43
25	56,021.70	266.77	57,017.10	271.51	58,039.80	276.38	58,892.40	280.44	60,135.60	286.36
26	56,641.20	269.72	57,636.60	274.46	58,657.20	279.32	59,509.80	283.38	60,753.00	289.30
27	57,260.70	272.67	58,256.10	277.41	59,276.70	282.27	60,129.30	286.33	61,372.50	292.25
28	57,880.20	275.62	58,875.60	280.36	59,896.20	285.22	60,748.80	289.28	61,992.00	295.20
29	58,497.60	278.56	59,490.90	283.29	60,513.60	288.16	61,366.20	292.22	62,609.40	298.14
30	59,112.90	281.49	60,108.30	286.23	61,131.00	291.10	61,983.60	295.16	63,226.80	301.08
31	59,730.30	284.43	60,725.70	289.17	61,748.40	294.04	62,598.90	298.09	63,842.10	304.01
32	60,347.70	287.37	61,343.10	292.11	62,363.70	296.97	63,216.30	301.03	64,459.50	306.95
33	60,965.10	290.31	61,958.40	295.04	62,981.10	299.91	63,833.70	303.97	65,076.90	309.89
34	61,580.40	293.24	62,575.80	297.98	63,598.50	302.85	64,451.10	306.91	65,694.30	312.83
35	62,197.80	296.18	63,193.20	300.92	64,215.90	305.79	65,066.40	309.84	66,309.60	315.76

Technical and Speciality Salary Schedule
261 Days

	*		***	
	Annual	Daily	Annual	Daily
0	35,287.20	135.20	45,510.57	174.37
1	35,981.46	137.86	45,875.97	175.77
2	36,675.72	140.52	46,243.98	177.18
3	37,372.59	143.19	46,609.38	178.58
4	38,359.17	146.97	47,264.49	181.09
5	39,053.43	149.63	47,642.94	182.54
6	39,747.69	152.29	48,021.39	183.99
7	40,441.95	154.95	48,402.45	185.45
8	41,138.82	157.62	48,780.90	186.90
9	41,833.08	160.28	49,161.96	188.36
10	42,527.34	162.94	49,540.41	189.81
11	43,226.82	165.62	49,918.86	191.26
12	43,926.30	168.30	50,299.92	192.72
13	44,628.39	170.99	50,678.37	194.17

Salaries for the following positions are reflected in this salary schedule

* Micro Computer Technician

*** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,465.14	175.57	36,382.22	180.11	37,305.36	184.68	38,089.12	188.56	39,291.02	194.51
1	36,091.34	178.67	37,010.44	183.22	37,933.58	187.79	38,715.32	191.66	39,915.20	197.60
2	36,713.50	181.75	37,636.64	186.32	38,559.78	190.89	39,343.54	194.77	40,541.40	200.70
3	37,341.72	184.86	38,264.86	189.43	39,185.98	193.99	39,969.74	197.87	41,169.62	203.81
4	38,230.52	189.26	39,155.68	193.84	40,076.80	198.40	40,860.56	202.28	42,058.42	208.21
5	38,856.72	192.36	39,781.88	196.94	40,703.00	201.50	41,486.76	205.38	42,688.66	211.33
6	39,486.96	195.48	40,408.08	200.04	41,329.20	204.60	42,112.96	208.48	43,312.84	214.42
7	40,111.14	198.57	41,034.28	203.14	41,955.40	207.70	42,739.16	211.58	43,941.06	217.53
8	40,739.36	201.68	41,662.50	206.25	42,583.62	210.81	43,367.38	214.69	44,567.26	220.63
9	41,365.56	204.78	42,286.68	209.34	43,211.84	213.92	43,995.60	217.80	45,195.48	223.74
10	41,991.76	207.88	42,914.90	212.45	43,836.02	217.01	44,619.78	220.89	45,821.68	226.84
11	42,619.98	210.99	43,543.12	215.56	44,464.24	220.12	45,248.00	224.00	46,447.88	229.94
12	43,248.20	214.10	44,169.32	218.66	45,092.46	223.23	45,876.22	227.11	47,074.08	233.04
13	43,878.44	217.22	44,795.52	221.76	45,718.66	226.33	46,502.42	230.21	47,700.28	236.14
14	44,518.78	220.39	45,437.88	224.94	46,356.98	229.49	47,138.72	233.36	48,334.56	239.28
15	45,149.02	223.51	46,068.12	228.06	46,987.22	232.61	47,768.96	236.48	48,964.80	242.40
16	45,740.88	226.44	46,698.36	231.18	47,617.46	235.73	48,399.20	239.60	49,595.04	245.52
17	46,334.76	229.38	47,292.24	234.12	48,245.68	238.84	49,029.44	242.72	50,225.28	248.64
18	46,928.64	232.32	47,886.12	237.06	48,875.92	241.96	49,659.68	245.84	50,853.50	251.75
19	47,522.52	235.26	48,480.00	240.00	49,469.80	244.90	50,289.92	248.96	51,485.76	254.88
20	48,720.38	241.19	49,677.86	245.93	50,669.68	250.84	51,489.80	254.90	52,685.64	260.82
21	49,314.26	244.13	50,271.74	248.87	51,261.54	253.77	52,081.66	257.83	53,277.50	263.75
22	49,908.14	247.07	50,865.62	251.81	51,855.42	256.71	52,675.54	260.77	53,871.38	266.69
23	50,502.02	250.01	51,459.50	254.75	52,449.30	259.65	53,269.42	263.71	54,465.26	269.63
24	51,097.92	252.96	52,055.40	257.70	53,043.18	262.59	53,863.30	266.65	55,059.14	272.57
25	51,693.82	255.91	52,651.30	260.65	53,635.04	265.52	54,455.16	269.58	55,651.00	275.50
26	52,289.72	258.86	53,247.20	263.60	54,228.92	268.46	55,049.04	272.52	56,244.88	278.44
27	52,885.62	261.81	53,843.10	266.55	54,824.82	271.41	55,644.94	275.47	56,840.78	281.39
28	53,481.52	264.76	54,439.00	269.50	55,420.72	274.36	56,240.84	278.42	57,436.68	284.34
29	54,075.40	267.70	55,030.86	272.43	56,014.60	277.30	56,834.72	281.36	58,030.56	287.28
30	54,667.26	270.63	55,624.74	275.37	56,608.48	280.24	57,428.60	284.30	58,624.44	290.22
31	55,261.14	273.57	56,218.62	278.31	57,202.36	283.18	58,020.46	287.23	59,216.30	293.15
32	55,855.02	276.51	56,812.50	281.25	57,794.22	286.11	58,614.34	290.17	59,810.18	296.09
33	56,448.90	279.45	57,404.36	284.18	58,388.10	289.05	59,208.22	293.11	60,404.06	299.03
34	57,040.76	282.38	57,998.24	287.12	58,981.98	291.99	59,802.10	296.05	60,997.94	301.97
35	57,634.64	285.32	58,592.12	290.06	59,575.86	294.93	60,393.96	298.98	61,589.80	304.90

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	36,869.70	175.57	37,823.10	180.11	38,782.80	184.68	39,597.60	188.56	40,847.10	194.51
1	37,520.70	178.67	38,476.20	183.22	39,435.90	187.79	40,248.60	191.66	41,496.00	197.60
2	38,167.50	181.75	39,127.20	186.32	40,086.90	190.89	40,901.70	194.77	42,147.00	200.70
3	38,820.60	184.86	39,780.30	189.43	40,737.90	193.99	41,552.70	197.87	42,800.10	203.81
4	39,744.60	189.26	40,706.40	193.84	41,664.00	198.40	42,478.80	202.28	43,724.10	208.21
5	40,395.60	192.36	41,357.40	196.94	42,315.00	201.50	43,129.80	205.38	44,379.30	211.33
6	41,050.80	195.48	42,008.40	200.04	42,966.00	204.60	43,780.80	208.48	45,028.20	214.42
7	41,699.70	198.57	42,659.40	203.14	43,617.00	207.70	44,431.80	211.58	45,681.30	217.53
8	42,352.80	201.68	43,312.50	206.25	44,270.10	210.81	45,084.90	214.69	46,332.30	220.63
9	43,003.80	204.78	43,961.40	209.34	44,923.20	213.92	45,738.00	217.80	46,985.40	223.74
10	43,654.80	207.88	44,614.50	212.45	45,572.10	217.01	46,386.90	220.89	47,636.40	226.84
11	44,307.90	210.99	45,267.60	215.56	46,225.20	220.12	47,040.00	224.00	48,287.40	229.94
12	44,961.00	214.10	45,918.60	218.66	46,878.30	223.23	47,693.10	227.11	48,938.40	233.04
13	45,616.20	217.22	46,569.60	221.76	47,529.30	226.33	48,344.10	230.21	49,589.40	236.14
14	46,281.90	220.39	47,237.40	224.94	48,192.90	229.49	49,005.60	233.36	50,248.80	239.28
15	46,937.10	223.51	47,892.60	228.06	48,848.10	232.61	49,660.80	236.48	50,904.00	242.40
16	47,552.40	226.44	48,547.80	231.18	49,503.30	235.73	50,316.00	239.60	51,559.20	245.52
17	48,169.80	229.38	49,165.20	234.12	50,156.40	238.84	50,971.20	242.72	52,214.40	248.64
18	48,787.20	232.32	49,782.60	237.06	50,811.60	241.96	51,626.40	245.84	52,867.50	251.75
19	49,404.60	235.26	50,400.00	240.00	51,429.00	244.90	52,281.60	248.96	53,524.80	254.88
20	50,649.90	241.19	51,645.30	245.93	52,676.40	250.84	53,529.00	254.90	54,772.20	260.82
21	51,267.30	244.13	52,262.70	248.87	53,291.70	253.77	54,144.30	257.83	55,387.50	263.75
22	51,884.70	247.07	52,880.10	251.81	53,909.10	256.71	54,761.70	260.77	56,004.90	266.69
23	52,502.10	250.01	53,497.50	254.75	54,526.50	259.65	55,379.10	263.71	56,622.30	269.63
24	53,121.60	252.96	54,117.00	257.70	55,143.90	262.59	55,996.50	266.65	57,239.70	272.57
25	53,741.10	255.91	54,736.50	260.65	55,759.20	265.52	56,611.80	269.58	57,855.00	275.50
26	54,360.60	258.86	55,356.00	263.60	56,376.60	268.46	57,229.20	272.52	58,472.40	278.44
27	54,980.10	261.81	55,975.50	266.55	56,996.10	271.41	57,848.70	275.47	59,091.90	281.39
28	55,599.60	264.76	56,595.00	269.50	57,615.60	274.36	58,468.20	278.42	59,711.40	284.34
29	56,217.00	267.70	57,210.30	272.43	58,233.00	277.30	59,085.60	281.36	60,328.80	287.28
30	56,832.30	270.63	57,827.70	275.37	58,850.40	280.24	59,703.00	284.30	60,946.20	290.22
31	57,449.70	273.57	58,445.10	278.31	59,467.80	283.18	60,318.30	287.23	61,561.50	293.15
32	58,067.10	276.51	59,062.50	281.25	60,083.10	286.11	60,935.70	290.17	62,178.90	296.09
33	58,684.50	279.45	59,677.80	284.18	60,700.50	289.05	61,553.10	293.11	62,796.30	299.03
34	59,299.80	282.38	60,295.20	287.12	61,317.90	291.99	62,170.50	296.05	63,413.70	301.97
35	59,917.20	285.32	60,912.60	290.06	61,935.30	294.93	62,785.80	298.98	64,029.00	304.90

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,625.40	175.57	39,624.20	180.11	40,629.60	184.68	41,483.20	188.56	42,792.20	194.51
1	39,307.40	178.67	40,308.40	183.22	41,313.80	187.79	42,165.20	191.66	43,472.00	197.60
2	39,985.00	181.75	40,990.40	186.32	41,995.80	190.89	42,849.40	194.77	44,154.00	200.70
3	40,669.20	184.86	41,674.60	189.43	42,677.80	193.99	43,531.40	197.87	44,838.20	203.81
4	41,637.20	189.26	42,644.80	193.84	43,648.00	198.40	44,501.60	202.28	45,806.20	208.21
5	42,319.20	192.36	43,326.80	196.94	44,330.00	201.50	45,183.60	205.38	46,492.60	211.33
6	43,005.60	195.48	44,008.80	200.04	45,012.00	204.60	45,865.60	208.48	47,172.40	214.42
7	43,685.40	198.57	44,690.80	203.14	45,694.00	207.70	46,547.60	211.58	47,856.60	217.53
8	44,369.60	201.68	45,375.00	206.25	46,378.20	210.81	47,231.80	214.69	48,538.60	220.63
9	45,051.60	204.78	46,054.80	209.34	47,062.40	213.92	47,916.00	217.80	49,222.80	223.74
10	45,733.60	207.88	46,739.00	212.45	47,742.20	217.01	48,595.80	220.89	49,904.80	226.84
11	46,417.80	210.99	47,423.20	215.56	48,426.40	220.12	49,280.00	224.00	50,586.80	229.94
12	47,102.00	214.10	48,105.20	218.66	49,110.60	223.23	49,964.20	227.11	51,268.80	233.04
13	47,788.40	217.22	48,787.20	221.76	49,792.60	226.33	50,646.20	230.21	51,950.80	236.14
14	48,485.80	220.39	49,486.80	224.94	50,487.80	229.49	51,339.20	233.36	52,641.60	239.28
15	49,172.20	223.51	50,173.20	228.06	51,174.20	232.61	52,025.60	236.48	53,328.00	242.40
16	49,816.80	226.44	50,859.60	231.18	51,860.60	235.73	52,712.00	239.60	54,014.40	245.52
17	50,463.60	229.38	51,506.40	234.12	52,544.80	238.84	53,398.40	242.72	54,700.80	248.64
18	51,110.40	232.32	52,153.20	237.06	53,231.20	241.96	54,084.80	245.84	55,385.00	251.75
19	51,757.20	235.26	52,800.00	240.00	53,878.00	244.90	54,771.20	248.96	56,073.60	254.88
20	53,061.80	241.19	54,104.60	245.93	55,184.80	250.84	56,078.00	254.90	57,380.40	260.82
21	53,708.60	244.13	54,751.40	248.87	55,829.40	253.77	56,722.60	257.83	58,025.00	263.75
22	54,355.40	247.07	55,398.20	251.81	56,476.20	256.71	57,369.40	260.77	58,671.80	266.69
23	55,002.20	250.01	56,045.00	254.75	57,123.00	259.65	58,016.20	263.71	59,318.60	269.63
24	55,651.20	252.96	56,694.00	257.70	57,769.80	262.59	58,663.00	266.65	59,965.40	272.57
25	56,300.20	255.91	57,343.00	260.65	58,414.40	265.52	59,307.60	269.58	60,610.00	275.50
26	56,949.20	258.86	57,992.00	263.60	59,061.20	268.46	59,954.40	272.52	61,256.80	278.44
27	57,598.20	261.81	58,641.00	266.55	59,710.20	271.41	60,603.40	275.47	61,905.80	281.39
28	58,247.20	264.76	59,290.00	269.50	60,359.20	274.36	61,252.40	278.42	62,554.80	284.34
29	58,894.00	267.70	59,934.60	272.43	61,006.00	277.30	61,899.20	281.36	63,201.60	287.28
30	59,538.60	270.63	60,581.40	275.37	61,652.80	280.24	62,546.00	284.30	63,848.40	290.22
31	60,185.40	273.57	61,228.20	278.31	62,299.60	283.18	63,190.60	287.23	64,493.00	293.15
32	60,832.20	276.51	61,875.00	281.25	62,944.20	286.11	63,837.40	290.17	65,139.80	296.09
33	61,479.00	279.45	62,519.60	284.18	63,591.00	289.05	64,484.20	293.11	65,786.60	299.03
34	62,123.60	282.38	63,166.40	287.12	64,237.80	291.99	65,131.00	296.05	66,433.40	301.97
35	62,770.40	285.32	63,813.20	290.06	64,884.60	294.93	65,775.60	298.98	67,078.00	304.90

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,136.80	175.57	43,226.40	180.11	44,323.20	184.68	45,254.40	188.56	46,682.40	194.51
1	42,880.80	178.67	43,972.80	183.22	45,069.60	187.79	45,998.40	191.66	47,424.00	197.60
2	43,620.00	181.75	44,716.80	186.32	45,813.60	190.89	46,744.80	194.77	48,168.00	200.70
3	44,366.40	184.86	45,463.20	189.43	46,557.60	193.99	47,488.80	197.87	48,914.40	203.81
4	45,422.40	189.26	46,521.60	193.84	47,616.00	198.40	48,547.20	202.28	49,970.40	208.21
5	46,166.40	192.36	47,265.60	196.94	48,360.00	201.50	49,291.20	205.38	50,719.20	211.33
6	46,915.20	195.48	48,009.60	200.04	49,104.00	204.60	50,035.20	208.48	51,460.80	214.42
7	47,656.80	198.57	48,753.60	203.14	49,848.00	207.70	50,779.20	211.58	52,207.20	217.53
8	48,403.20	201.68	49,500.00	206.25	50,594.40	210.81	51,525.60	214.69	52,951.20	220.63
9	49,147.20	204.78	50,241.60	209.34	51,340.80	213.92	52,272.00	217.80	53,697.60	223.74
10	49,891.20	207.88	50,988.00	212.45	52,082.40	217.01	53,013.60	220.89	54,441.60	226.84
11	50,637.60	210.99	51,734.40	215.56	52,828.80	220.12	53,760.00	224.00	55,185.60	229.94
12	51,384.00	214.10	52,478.40	218.66	53,575.20	223.23	54,506.40	227.11	55,929.60	233.04
13	52,132.80	217.22	53,222.40	221.76	54,319.20	226.33	55,250.40	230.21	56,673.60	236.14
14	52,893.60	220.39	53,985.60	224.94	55,077.60	229.49	56,006.40	233.36	57,427.20	239.28
15	53,642.40	223.51	54,734.40	228.06	55,826.40	232.61	56,755.20	236.48	58,176.00	242.40
16	54,345.60	226.44	55,483.20	231.18	56,575.20	235.73	57,504.00	239.60	58,924.80	245.52
17	55,051.20	229.38	56,188.80	234.12	57,321.60	238.84	58,252.80	242.72	59,673.60	248.64
18	55,756.80	232.32	56,894.40	237.06	58,070.40	241.96	59,001.60	245.84	60,420.00	251.75
19	56,462.40	235.26	57,600.00	240.00	58,776.00	244.90	59,750.40	248.96	61,171.20	254.88
20	57,885.60	241.19	59,023.20	245.93	60,201.60	250.84	61,176.00	254.90	62,596.80	260.82
21	58,591.20	244.13	59,728.80	248.87	60,904.80	253.77	61,879.20	257.83	63,300.00	263.75
22	59,296.80	247.07	60,434.40	251.81	61,610.40	256.71	62,584.80	260.77	64,005.60	266.69
23	60,002.40	250.01	61,140.00	254.75	62,316.00	259.65	63,290.40	263.71	64,711.20	269.63
24	60,710.40	252.96	61,848.00	257.70	63,021.60	262.59	63,996.00	266.65	65,416.80	272.57
25	61,418.40	255.91	62,556.00	260.65	63,724.80	265.52	64,699.20	269.58	66,120.00	275.50
26	62,126.40	258.86	63,264.00	263.60	64,430.40	268.46	65,404.80	272.52	66,825.60	278.44
27	62,834.40	261.81	63,972.00	266.55	65,138.40	271.41	66,112.80	275.47	67,533.60	281.39
28	63,542.40	264.76	64,680.00	269.50	65,846.40	274.36	66,820.80	278.42	68,241.60	284.34
29	64,248.00	267.70	65,383.20	272.43	66,552.00	277.30	67,526.40	281.36	68,947.20	287.28
30	64,951.20	270.63	66,088.80	275.37	67,257.60	280.24	68,232.00	284.30	69,652.80	290.22
31	65,656.80	273.57	66,794.40	278.31	67,963.20	283.18	68,935.20	287.23	70,356.00	293.15
32	66,362.40	276.51	67,500.00	281.25	68,666.40	286.11	69,640.80	290.17	71,061.60	296.09
33	67,068.00	279.45	68,203.20	284.18	69,372.00	289.05	70,346.40	293.11	71,767.20	299.03
34	67,771.20	282.38	68,908.80	287.12	70,077.60	291.99	71,052.00	296.05	72,472.80	301.97
35	68,476.80	285.32	69,614.40	290.06	70,783.20	294.93	71,755.20	298.98	73,176.00	304.90

Kanawha County Schools
 Teacher Salary Schedule
 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	31,918.00	159.59	32,824.00	164.12	34,858.00	174.29	35,766.00	178.83	36,680.00	183.40	37,456.00	187.28	38,646.00	193.23
1	32,538.00	162.69	33,442.00	167.21	35,478.00	177.39	36,388.00	181.94	37,302.00	186.51	38,076.00	190.38	39,264.00	196.32
2	33,156.00	165.78	34,062.00	170.31	36,094.00	180.47	37,008.00	185.04	37,922.00	189.61	38,698.00	193.49	39,884.00	199.42
3	33,778.00	168.89	34,682.00	173.41	36,716.00	183.58	37,630.00	188.15	38,542.00	192.71	39,318.00	196.59	40,506.00	202.53
4	34,656.00	173.28	35,564.00	177.82	37,596.00	187.98	38,512.00	192.56	39,424.00	197.12	40,200.00	201.00	41,386.00	206.93
5	35,278.00	176.39	36,184.00	180.92	38,216.00	191.08	39,132.00	195.66	40,044.00	200.22	40,820.00	204.10	42,010.00	210.05
6	35,896.00	179.48	36,802.00	184.01	38,840.00	194.20	39,752.00	198.76	40,664.00	203.32	41,440.00	207.20	42,628.00	213.14
7	36,516.00	182.58	37,422.00	187.11	39,458.00	197.29	40,372.00	201.86	41,284.00	206.42	42,060.00	210.30	43,250.00	216.25
8	37,136.00	185.68	38,042.00	190.21	40,080.00	200.40	40,994.00	204.97	41,906.00	209.53	42,682.00	213.41	43,870.00	219.35
9	37,756.00	188.78	38,662.00	193.31	40,700.00	203.50	41,612.00	208.06	42,528.00	212.64	43,304.00	216.52	44,492.00	222.46
10	38,376.00	191.88	39,282.00	196.41	41,320.00	206.60	42,234.00	211.17	43,146.00	215.73	43,922.00	219.61	45,112.00	225.56
11	38,998.00	194.99	39,906.00	199.53	41,942.00	209.71	42,856.00	214.28	43,768.00	218.84	44,544.00	222.72	45,732.00	228.66
12	39,622.00	198.11	40,530.00	202.65	42,564.00	212.82	43,476.00	217.38	44,390.00	221.95	45,166.00	225.83	46,352.00	231.76
13	40,248.00	201.24	41,154.00	205.77	43,188.00	215.94	44,096.00	220.48	45,010.00	225.05	45,786.00	228.93	46,972.00	234.86
14	40,836.00	204.18	41,740.00	208.70	43,822.00	219.11	44,732.00	223.66	45,642.00	228.21	46,416.00	232.08	47,600.00	238.00
15	41,424.00	207.12	42,328.00	211.64	44,446.00	222.23	45,356.00	226.78	46,266.00	231.33	47,040.00	235.20	48,224.00	241.12
16	42,012.00	210.06	42,916.00	214.58	45,032.00	225.16	45,980.00	229.90	46,890.00	234.45	47,664.00	238.32	48,848.00	244.24
17	42,598.00	212.99	43,504.00	217.52	45,620.00	228.10	46,568.00	232.84	47,512.00	237.56	48,288.00	241.44	49,472.00	247.36
18	43,186.00	215.93	44,092.00	220.46	46,208.00	231.04	47,156.00	235.78	48,136.00	240.68	48,912.00	244.56	50,094.00	250.47
19	43,774.00	218.87	44,678.00	223.39	46,796.00	233.98	47,744.00	238.72	48,724.00	243.62	49,536.00	247.68	50,720.00	253.60
20	44,962.00	224.81	45,866.00	229.33	47,982.00	239.91	48,930.00	244.65	49,912.00	249.56	50,724.00	253.62	51,908.00	259.54
21	45,552.00	227.76	46,456.00	232.28	48,570.00	242.85	49,518.00	247.59	50,498.00	252.49	51,310.00	256.55	52,494.00	262.47
22	46,142.00	230.71	47,046.00	235.23	49,158.00	245.79	50,106.00	250.53	51,086.00	255.43	51,898.00	259.49	53,082.00	265.41
23	46,732.00	233.66	47,636.00	238.18	49,746.00	248.73	50,694.00	253.47	51,674.00	258.37	52,486.00	262.43	53,670.00	268.35
24	47,322.00	236.61	48,226.00	241.13	50,336.00	251.68	51,284.00	256.42	52,262.00	261.31	53,074.00	265.37	54,258.00	271.29
25	47,912.00	239.56	48,816.00	244.08	50,926.00	254.63	51,874.00	259.37	52,848.00	264.24	53,660.00	268.30	54,844.00	274.22
26	48,502.00	242.51	49,406.00	247.03	51,516.00	257.58	52,464.00	262.32	53,436.00	267.18	54,248.00	271.24	55,432.00	277.16
27	49,092.00	245.46	49,996.00	249.98	52,106.00	260.53	53,054.00	265.27	54,026.00	270.13	54,838.00	274.19	56,022.00	280.11
28	49,682.00	248.41	50,586.00	252.93	52,696.00	263.48	53,644.00	268.22	54,616.00	273.08	55,428.00	277.14	56,612.00	283.06
29	50,268.00	251.34	51,174.00	255.87	53,284.00	266.42	54,230.00	271.15	55,204.00	276.02	56,016.00	280.08	57,200.00	286.00
30	50,856.00	254.28	51,762.00	258.81	53,870.00	269.35	54,818.00	274.09	55,792.00	278.96	56,604.00	283.02	57,788.00	288.94
31	51,444.00	257.22	52,348.00	261.74	54,458.00	272.29	55,406.00	277.03	56,380.00	281.90	57,190.00	285.95	58,374.00	291.87
32	52,032.00	260.16	52,936.00	264.68	55,046.00	275.23	55,994.00	279.97	56,966.00	284.83	57,778.00	288.89	58,962.00	294.81
33	52,620.00	263.10	53,524.00	267.62	55,634.00	278.17	56,580.00	282.90	57,554.00	287.77	58,366.00	291.83	59,550.00	297.75
34	53,206.00	266.03	54,112.00	270.56	56,220.00	281.10	57,168.00	285.84	58,142.00	290.71	58,954.00	294.77	60,138.00	300.69
35	53,794.00	268.97	54,698.00	273.49	56,808.00	284.04	57,756.00	288.78	58,730.00	293.65	59,540.00	297.70	60,724.00	303.62

Kanawha County Schools
Teacher Salary Schedule
210 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	33,513.90	159.59	34,465.20	164.12	36,600.90	174.29	37,554.30	178.83	38,514.00	183.40	39,328.80	187.28	40,578.30	193.23
1	34,164.90	162.69	35,114.10	167.21	37,251.90	177.39	38,207.40	181.94	39,167.10	186.51	39,979.80	190.38	41,227.20	196.32
2	34,813.80	165.78	35,765.10	170.31	37,898.70	180.47	38,858.40	185.04	39,818.10	189.61	40,632.90	193.49	41,878.20	199.42
3	35,466.90	168.89	36,416.10	173.41	38,551.80	183.58	39,511.50	188.15	40,469.10	192.71	41,283.90	196.59	42,531.30	202.53
4	36,388.80	173.28	37,342.20	177.82	39,475.80	187.98	40,437.60	192.56	41,395.20	197.12	42,210.00	201.00	43,455.30	206.93
5	37,041.90	176.39	37,993.20	180.92	40,126.80	191.08	41,088.60	195.66	42,046.20	200.22	42,861.00	204.10	44,110.50	210.05
6	37,690.80	179.48	38,642.10	184.01	40,782.00	194.20	41,739.60	198.76	42,697.20	203.32	43,512.00	207.20	44,759.40	213.14
7	38,341.80	182.58	39,293.10	187.11	41,430.90	197.29	42,390.60	201.86	43,348.20	206.42	44,163.00	210.30	45,412.50	216.25
8	38,992.80	185.68	39,944.10	190.21	42,084.00	200.40	43,043.70	204.97	44,001.30	209.53	44,816.10	213.41	46,063.50	219.35
9	39,643.80	188.78	40,595.10	193.31	42,735.00	203.50	43,692.60	208.06	44,654.40	212.64	45,469.20	216.52	46,716.60	222.46
10	40,294.80	191.88	41,246.10	196.41	43,386.00	206.60	44,345.70	211.17	45,303.30	215.73	46,118.10	219.61	47,367.60	225.56
11	40,947.90	194.99	41,901.30	199.53	44,039.10	209.71	44,998.80	214.28	45,956.40	218.84	46,771.20	222.72	48,018.60	228.66
12	41,603.10	198.11	42,556.50	202.65	44,692.20	212.82	45,649.80	217.38	46,609.50	221.95	47,424.30	225.83	48,669.60	231.76
13	42,260.40	201.24	43,211.70	205.77	45,347.40	215.94	46,300.80	220.48	47,260.50	225.05	48,075.30	228.93	49,320.60	234.86
14	42,877.80	204.18	43,827.00	208.70	46,013.10	219.11	46,968.60	223.66	47,924.10	228.21	48,736.80	232.08	49,980.00	238.00
15	43,495.20	207.12	44,444.40	211.64	46,668.30	222.23	47,623.80	226.78	48,579.30	231.33	49,392.00	235.20	50,635.20	241.12
16	44,112.60	210.06	45,061.80	214.58	47,283.60	225.16	48,279.00	229.90	49,234.50	234.45	50,047.20	238.32	51,290.40	244.24
17	44,727.90	212.99	45,679.20	217.52	47,901.00	228.10	48,896.40	232.84	49,887.60	237.56	50,702.40	241.44	51,945.60	247.36
18	45,345.30	215.93	46,296.60	220.46	48,518.40	231.04	49,513.80	235.78	50,542.80	240.68	51,357.60	244.56	52,598.70	250.47
19	45,962.70	218.87	46,911.90	223.39	49,135.80	233.98	50,131.20	238.72	51,160.20	243.62	52,012.80	247.68	53,256.00	253.60
20	47,210.10	224.81	48,159.30	229.33	50,381.10	239.91	51,376.50	244.65	52,407.60	249.56	53,260.20	253.62	54,503.40	259.54
21	47,829.60	227.76	48,778.80	232.28	50,998.50	242.85	51,993.90	247.59	53,022.90	252.49	53,875.50	256.55	55,118.70	262.47
22	48,449.10	230.71	49,398.30	235.23	51,615.90	245.79	52,611.30	250.53	53,640.30	255.43	54,492.90	259.49	55,736.10	265.41
23	49,068.60	233.66	50,017.80	238.18	52,233.30	248.73	53,228.70	253.47	54,257.70	258.37	55,110.30	262.43	56,353.50	268.35
24	49,688.10	236.61	50,637.30	241.13	52,852.80	251.68	53,848.20	256.42	54,875.10	261.31	55,727.70	265.37	56,970.90	271.29
25	50,307.60	239.56	51,256.80	244.08	53,472.30	254.63	54,467.70	259.37	55,490.40	264.24	56,343.00	268.30	57,586.20	274.22
26	50,927.10	242.51	51,876.30	247.03	54,091.80	257.58	55,087.20	262.32	56,107.80	267.18	56,960.40	271.24	58,203.60	277.16
27	51,546.60	245.46	52,495.80	249.98	54,711.30	260.53	55,706.70	265.27	56,727.30	270.13	57,579.90	274.19	58,823.10	280.11
28	52,166.10	248.41	53,115.30	252.93	55,330.80	263.48	56,326.20	268.22	57,346.80	273.08	58,199.40	277.14	59,442.60	283.06
29	52,781.40	251.34	53,732.70	255.87	55,948.20	266.42	56,941.50	271.15	57,964.20	276.02	58,816.80	280.08	60,060.00	286.00
30	53,398.80	254.28	54,350.10	258.81	56,563.50	269.35	57,558.90	274.09	58,581.60	278.96	59,434.20	283.02	60,677.40	288.94
31	54,016.20	257.22	54,965.40	261.74	57,180.90	272.29	58,176.30	277.03	59,199.00	281.90	60,049.50	285.95	61,292.70	291.87
32	54,633.60	260.16	55,582.80	264.68	57,798.30	275.23	58,793.70	279.97	59,814.30	284.83	60,666.90	288.89	61,910.10	294.81
33	55,251.00	263.10	56,200.20	267.62	58,415.70	278.17	59,409.00	282.90	60,431.70	287.77	61,284.30	291.83	62,527.50	297.75
34	55,866.30	266.03	56,817.60	270.56	59,031.00	281.10	60,026.40	285.84	61,049.10	290.71	61,901.70	294.77	63,144.90	300.69
35	56,483.70	268.97	57,432.90	273.49	59,648.40	284.04	60,643.80	288.78	61,666.50	293.65	62,517.00	297.70	63,760.20	303.62

Kanawha County Schools
Teacher Salary Schedule
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	34,311.85	159.59	35,285.80	164.12	37,472.35	174.29	38,448.45	178.83	39,431.00	183.40	40,265.20	187.28	41,544.45	193.23
1	34,978.35	162.69	35,950.15	167.21	38,138.85	177.39	39,117.10	181.94	40,099.65	186.51	40,931.70	190.38	42,208.80	196.32
2	35,642.70	165.78	36,616.65	170.31	38,801.05	180.47	39,783.60	185.04	40,766.15	189.61	41,600.35	193.49	42,875.30	199.42
3	36,311.35	168.89	37,283.15	173.41	39,469.70	183.58	40,452.25	188.15	41,432.65	192.71	42,266.85	196.59	43,543.95	202.53
4	37,255.20	173.28	38,231.30	177.82	40,415.70	187.98	41,400.40	192.56	42,380.80	197.12	43,215.00	201.00	44,489.95	206.93
5	37,923.85	176.39	38,897.80	180.92	41,082.20	191.08	42,066.90	195.66	43,047.30	200.22	43,881.50	204.10	45,160.75	210.05
6	38,588.20	179.48	39,562.15	184.01	41,753.00	194.20	42,733.40	198.76	43,713.80	203.32	44,548.00	207.20	45,825.10	213.14
7	39,254.70	182.58	40,228.65	187.11	42,417.35	197.29	43,399.90	201.86	44,380.30	206.42	45,214.50	210.30	46,493.75	216.25
8	39,921.20	185.68	40,895.15	190.21	43,086.00	200.40	44,068.55	204.97	45,048.95	209.53	45,883.15	213.41	47,160.25	219.35
9	40,587.70	188.78	41,561.65	193.31	43,752.50	203.50	44,732.90	208.06	45,717.60	212.64	46,551.80	216.52	47,828.90	222.46
10	41,254.20	191.88	42,228.15	196.41	44,419.00	206.60	45,401.55	211.17	46,381.95	215.73	47,216.15	219.61	48,495.40	225.56
11	41,922.85	194.99	42,898.95	199.53	45,087.65	209.71	46,070.20	214.28	47,050.60	218.84	47,884.80	222.72	49,161.90	228.66
12	42,593.65	198.11	43,569.75	202.65	45,756.30	212.82	46,736.70	217.38	47,719.25	221.95	48,553.45	225.83	49,828.40	231.76
13	43,266.60	201.24	44,240.55	205.77	46,427.10	215.94	47,403.20	220.48	48,385.75	225.05	49,219.95	228.93	50,494.90	234.86
14	43,898.70	204.18	44,870.50	208.70	47,108.65	219.11	48,086.90	223.66	49,065.15	228.21	49,897.20	232.08	51,170.00	238.00
15	44,530.80	207.12	45,502.60	211.64	47,779.45	222.23	48,757.70	226.78	49,735.95	231.33	50,568.00	235.20	51,840.80	241.12
16	45,162.90	210.06	46,134.70	214.58	48,409.40	225.16	49,428.50	229.90	50,406.75	234.45	51,238.80	238.32	52,511.60	244.24
17	45,792.85	212.99	46,766.80	217.52	49,041.50	228.10	50,060.60	232.84	51,075.40	237.56	51,909.60	241.44	53,182.40	247.36
18	46,424.95	215.93	47,398.90	220.46	49,673.60	231.04	50,692.70	235.78	51,746.20	240.68	52,580.40	244.56	53,851.05	250.47
19	47,057.05	218.87	48,028.85	223.39	50,305.70	233.98	51,324.80	238.72	52,378.30	243.62	53,251.20	247.68	54,524.00	253.60
20	48,334.15	224.81	49,305.95	229.33	51,580.65	239.91	52,599.75	244.65	53,655.40	249.56	54,528.30	253.62	55,801.10	259.54
21	48,968.40	227.76	49,940.20	232.28	52,212.75	242.85	53,231.85	247.59	54,285.35	252.49	55,158.25	256.55	56,431.05	262.47
22	49,602.65	230.71	50,574.45	235.23	52,844.85	245.79	53,863.95	250.53	54,917.45	255.43	55,790.35	259.49	57,063.15	265.41
23	50,236.90	233.66	51,208.70	238.18	53,476.95	248.73	54,496.05	253.47	55,549.55	258.37	56,422.45	262.43	57,695.25	268.35
24	50,871.15	236.61	51,842.95	241.13	54,111.20	251.68	55,130.30	256.42	56,181.65	261.31	57,054.55	265.37	58,327.35	271.29
25	51,505.40	239.56	52,477.20	244.08	54,745.45	254.63	55,764.55	259.37	56,811.60	264.24	57,684.50	268.30	58,957.30	274.22
26	52,139.65	242.51	53,111.45	247.03	55,379.70	257.58	56,398.80	262.32	57,443.70	267.18	58,316.60	271.24	59,589.40	277.16
27	52,773.90	245.46	53,745.70	249.98	56,013.95	260.53	57,033.05	265.27	58,077.95	270.13	58,950.85	274.19	60,223.65	280.11
28	53,408.15	248.41	54,379.95	252.93	56,648.20	263.48	57,667.30	268.22	58,712.20	273.08	59,585.10	277.14	60,857.90	283.06
29	54,038.10	251.34	55,012.05	255.87	57,280.30	266.42	58,297.25	271.15	59,344.30	276.02	60,217.20	280.08	61,490.00	286.00
30	54,670.20	254.28	55,644.15	258.81	57,910.25	269.35	58,929.35	274.09	59,976.40	278.96	60,849.30	283.02	62,122.10	288.94
31	55,302.30	257.22	56,274.10	261.74	58,542.35	272.29	59,561.45	277.03	60,608.50	281.90	61,479.25	285.95	62,752.05	291.87
32	55,934.40	260.16	56,906.20	264.68	59,174.45	275.23	60,193.55	279.97	61,238.45	284.83	62,111.35	288.89	63,384.15	294.81
33	56,566.50	263.10	57,538.30	267.62	59,806.55	278.17	60,823.50	282.90	61,870.55	287.77	62,743.45	291.83	64,016.25	297.75
34	57,196.45	266.03	58,170.40	270.56	60,436.50	281.10	61,455.60	285.84	62,502.65	290.71	63,375.55	294.77	64,648.35	300.69
35	57,828.55	268.97	58,800.35	273.49	61,068.60	284.04	62,087.70	288.78	63,134.75	293.65	64,005.50	297.70	65,278.30	303.62

Kanawha County Schools
 Teacher Salary Schedule
 220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	35,109.80	159.59	36,106.40	164.12	38,343.80	174.29	39,342.60	178.83	40,348.00	183.40	41,201.60	187.28	42,510.60	193.23
1	35,791.80	162.69	36,786.20	167.21	39,025.80	177.39	40,026.80	181.94	41,032.20	186.51	41,883.60	190.38	43,190.40	196.32
2	36,471.60	165.78	37,468.20	170.31	39,703.40	180.47	40,708.80	185.04	41,714.20	189.61	42,567.80	193.49	43,872.40	199.42
3	37,155.80	168.89	38,150.20	173.41	40,387.60	183.58	41,393.00	188.15	42,396.20	192.71	43,249.80	196.59	44,556.60	202.53
4	38,121.60	173.28	39,120.40	177.82	41,355.60	187.98	42,363.20	192.56	43,366.40	197.12	44,220.00	201.00	45,524.60	206.93
5	38,805.80	176.39	39,802.40	180.92	42,037.60	191.08	43,045.20	195.66	44,048.40	200.22	44,902.00	204.10	46,211.00	210.05
6	39,485.60	179.48	40,482.20	184.01	42,724.00	194.20	43,727.20	198.76	44,730.40	203.32	45,584.00	207.20	46,890.80	213.14
7	40,167.60	182.58	41,164.20	187.11	43,403.80	197.29	44,409.20	201.86	45,412.40	206.42	46,266.00	210.30	47,575.00	216.25
8	40,849.60	185.68	41,846.20	190.21	44,088.00	200.40	45,093.40	204.97	46,096.60	209.53	46,950.20	213.41	48,257.00	219.35
9	41,531.60	188.78	42,528.20	193.31	44,770.00	203.50	45,773.20	208.06	46,780.80	212.64	47,634.40	216.52	48,941.20	222.46
10	42,213.60	191.88	43,210.20	196.41	45,452.00	206.60	46,457.40	211.17	47,460.60	215.73	48,314.20	219.61	49,623.20	225.56
11	42,897.80	194.99	43,896.60	199.53	46,136.20	209.71	47,141.60	214.28	48,144.80	218.84	48,998.40	222.72	50,305.20	228.66
12	43,584.20	198.11	44,583.00	202.65	46,820.40	212.82	47,823.60	217.38	48,829.00	221.95	49,682.60	225.83	50,987.20	231.76
13	44,272.80	201.24	45,269.40	205.77	47,506.80	215.94	48,505.60	220.48	49,511.00	225.05	50,364.60	228.93	51,669.20	234.86
14	44,919.60	204.18	45,914.00	208.70	48,204.20	219.11	49,205.20	223.66	50,206.20	228.21	51,057.60	232.08	52,360.00	238.00
15	45,566.40	207.12	46,560.80	211.64	48,890.60	222.23	49,891.60	226.78	50,892.60	231.33	51,744.00	235.20	53,046.40	241.12
16	46,213.20	210.06	47,207.60	214.58	49,535.20	225.16	50,578.00	229.90	51,579.00	234.45	52,430.40	238.32	53,732.80	244.24
17	46,857.80	212.99	47,854.40	217.52	50,182.00	228.10	51,224.80	232.84	52,263.20	237.56	53,116.80	241.44	54,419.20	247.36
18	47,504.60	215.93	48,501.20	220.46	50,828.80	231.04	51,871.60	235.78	52,949.60	240.68	53,803.20	244.56	55,103.40	250.47
19	48,151.40	218.87	49,145.80	223.39	51,475.60	233.98	52,518.40	238.72	53,596.40	243.62	54,489.60	247.68	55,792.00	253.60
20	49,458.20	224.81	50,452.60	229.33	52,780.20	239.91	53,823.00	244.65	54,903.20	249.56	55,796.40	253.62	57,098.80	259.54
21	50,107.20	227.76	51,101.60	232.28	53,427.00	242.85	54,469.80	247.59	55,547.80	252.49	56,441.00	256.55	57,743.40	262.47
22	50,756.20	230.71	51,750.60	235.23	54,073.80	245.79	55,116.60	250.53	56,194.60	255.43	57,087.80	259.49	58,390.20	265.41
23	51,405.20	233.66	52,399.60	238.18	54,720.60	248.73	55,763.40	253.47	56,841.40	258.37	57,734.60	262.43	59,037.00	268.35
24	52,054.20	236.61	53,048.60	241.13	55,369.60	251.68	56,412.40	256.42	57,488.20	261.31	58,381.40	265.37	59,683.80	271.29
25	52,703.20	239.56	53,697.60	244.08	56,018.60	254.63	57,061.40	259.37	58,132.80	264.24	59,026.00	268.30	60,328.40	274.22
26	53,352.20	242.51	54,346.60	247.03	56,667.60	257.58	57,710.40	262.32	58,779.60	267.18	59,672.80	271.24	60,975.20	277.16
27	54,001.20	245.46	54,995.60	249.98	57,316.60	260.53	58,359.40	265.27	59,428.60	270.13	60,321.80	274.19	61,624.20	280.11
28	54,650.20	248.41	55,644.60	252.93	57,965.60	263.48	59,008.40	268.22	60,077.60	273.08	60,970.80	277.14	62,273.20	283.06
29	55,294.80	251.34	56,291.40	255.87	58,612.40	266.42	59,653.00	271.15	60,724.40	276.02	61,617.60	280.08	62,920.00	286.00
30	55,941.60	254.28	56,938.20	258.81	59,257.00	269.35	60,299.80	274.09	61,371.20	278.96	62,264.40	283.02	63,566.80	288.94
31	56,588.40	257.22	57,582.80	261.74	59,903.80	272.29	60,946.60	277.03	62,018.00	281.90	62,909.00	285.95	64,211.40	291.87
32	57,235.20	260.16	58,229.60	264.68	60,550.60	275.23	61,593.40	279.97	62,662.60	284.83	63,555.80	288.89	64,858.20	294.81
33	57,882.00	263.10	58,876.40	267.62	61,197.40	278.17	62,238.00	282.90	63,309.40	287.77	64,202.60	291.83	65,505.00	297.75
34	58,526.60	266.03	59,523.20	270.56	61,842.00	281.10	62,884.80	285.84	63,956.20	290.71	64,849.40	294.77	66,151.80	300.69
35	59,173.40	268.97	60,167.80	273.49	62,488.80	284.04	63,531.60	288.78	64,603.00	293.65	65,494.00	297.70	66,796.40	303.62

Kanawha County Schools
Teacher Salary Schedule
240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	38,301.60	159.59	39,388.80	164.12	41,829.60	174.29	42,919.20	178.83	44,016.00	183.40	44,947.20	187.28	46,375.20	193.23
1	39,045.60	162.69	40,130.40	167.21	42,573.60	177.39	43,665.60	181.94	44,762.40	186.51	45,691.20	190.38	47,116.80	196.32
2	39,787.20	165.78	40,874.40	170.31	43,312.80	180.47	44,409.60	185.04	45,506.40	189.61	46,437.60	193.49	47,860.80	199.42
3	40,533.60	168.89	41,618.40	173.41	44,059.20	183.58	45,156.00	188.15	46,250.40	192.71	47,181.60	196.59	48,607.20	202.53
4	41,587.20	173.28	42,676.80	177.82	45,115.20	187.98	46,214.40	192.56	47,308.80	197.12	48,240.00	201.00	49,663.20	206.93
5	42,333.60	176.39	43,420.80	180.92	45,859.20	191.08	46,958.40	195.66	48,052.80	200.22	48,984.00	204.10	50,412.00	210.05
6	43,075.20	179.48	44,162.40	184.01	46,608.00	194.20	47,702.40	198.76	48,796.80	203.32	49,728.00	207.20	51,153.60	213.14
7	43,819.20	182.58	44,906.40	187.11	47,349.60	197.29	48,446.40	201.86	49,540.80	206.42	50,472.00	210.30	51,900.00	216.25
8	44,563.20	185.68	45,650.40	190.21	48,096.00	200.40	49,192.80	204.97	50,287.20	209.53	51,218.40	213.41	52,644.00	219.35
9	45,307.20	188.78	46,394.40	193.31	48,840.00	203.50	49,934.40	208.06	51,033.60	212.64	51,964.80	216.52	53,390.40	222.46
10	46,051.20	191.88	47,138.40	196.41	49,584.00	206.60	50,680.80	211.17	51,775.20	215.73	52,706.40	219.61	54,134.40	225.56
11	46,797.60	194.99	47,887.20	199.53	50,330.40	209.71	51,427.20	214.28	52,521.60	218.84	53,452.80	222.72	54,878.40	228.66
12	47,546.40	198.11	48,636.00	202.65	51,076.80	212.82	52,171.20	217.38	53,268.00	221.95	54,199.20	225.83	55,622.40	231.76
13	48,297.60	201.24	49,384.80	205.77	51,825.60	215.94	52,915.20	220.48	54,012.00	225.05	54,943.20	228.93	56,366.40	234.86
14	49,003.20	204.18	50,088.00	208.70	52,586.40	219.11	53,678.40	223.66	54,770.40	228.21	55,699.20	232.08	57,120.00	238.00
15	49,708.80	207.12	50,793.60	211.64	53,335.20	222.23	54,427.20	226.78	55,519.20	231.33	56,448.00	235.20	57,868.80	241.12
16	50,414.40	210.06	51,499.20	214.58	54,038.40	225.16	55,176.00	229.90	56,268.00	234.45	57,196.80	238.32	58,617.60	244.24
17	51,117.60	212.99	52,204.80	217.52	54,744.00	228.10	55,881.60	232.84	57,014.40	237.56	57,945.60	241.44	59,366.40	247.36
18	51,823.20	215.93	52,910.40	220.46	55,449.60	231.04	56,587.20	235.78	57,763.20	240.68	58,694.40	244.56	60,112.80	250.47
19	52,528.80	218.87	53,613.60	223.39	56,155.20	233.98	57,292.80	238.72	58,468.80	243.62	59,443.20	247.68	60,864.00	253.60
20	53,954.40	224.81	55,039.20	229.33	57,578.40	239.91	58,716.00	244.65	59,894.40	249.56	60,868.80	253.62	62,289.60	259.54
21	54,662.40	227.76	55,747.20	232.28	58,284.00	242.85	59,421.60	247.59	60,597.60	252.49	61,572.00	256.55	62,992.80	262.47
22	55,370.40	230.71	56,455.20	235.23	58,989.60	245.79	60,127.20	250.53	61,303.20	255.43	62,277.60	259.49	63,698.40	265.41
23	56,078.40	233.66	57,163.20	238.18	59,695.20	248.73	60,832.80	253.47	62,008.80	258.37	62,983.20	262.43	64,404.00	268.35
24	56,786.40	236.61	57,871.20	241.13	60,403.20	251.68	61,540.80	256.42	62,714.40	261.31	63,688.80	265.37	65,109.60	271.29
25	57,494.40	239.56	58,579.20	244.08	61,111.20	254.63	62,248.80	259.37	63,417.60	264.24	64,392.00	268.30	65,812.80	274.22
26	58,202.40	242.51	59,287.20	247.03	61,819.20	257.58	62,956.80	262.32	64,123.20	267.18	65,097.60	271.24	66,518.40	277.16
27	58,910.40	245.46	59,995.20	249.98	62,527.20	260.53	63,664.80	265.27	64,831.20	270.13	65,805.60	274.19	67,226.40	280.11
28	59,618.40	248.41	60,703.20	252.93	63,235.20	263.48	64,372.80	268.22	65,539.20	273.08	66,513.60	277.14	67,934.40	283.06
29	60,321.60	251.34	61,408.80	255.87	63,940.80	266.42	65,076.00	271.15	66,244.80	276.02	67,219.20	280.08	68,640.00	286.00
30	61,027.20	254.28	62,114.40	258.81	64,644.00	269.35	65,781.60	274.09	66,950.40	278.96	67,924.80	283.02	69,345.60	288.94
31	61,732.80	257.22	62,817.60	261.74	65,349.60	272.29	66,487.20	277.03	67,656.00	281.90	68,628.00	285.95	70,048.80	291.87
32	62,438.40	260.16	63,523.20	264.68	66,055.20	275.23	67,192.80	279.97	68,359.20	284.83	69,333.60	288.89	70,754.40	294.81
33	63,144.00	263.10	64,228.80	267.62	66,760.80	278.17	67,896.00	282.90	69,064.80	287.77	70,039.20	291.83	71,460.00	297.75
34	63,847.20	266.03	64,934.40	270.56	67,464.00	281.10	68,601.60	285.84	69,770.40	290.71	70,744.80	294.77	72,165.60	300.69
35	64,552.80	268.97	65,637.60	273.49	68,169.60	284.04	69,307.20	288.78	70,476.00	293.65	71,448.00	297.70	72,868.80	303.62

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	22,262.00	111.31	22,870.00	114.35	24,284.00	121.42	24,892.00	124.46	25,502.00	127.51	26,110.00	130.55	26,938.00	134.69
1	22,676.00	113.38	23,284.00	116.42	24,700.00	123.50	25,308.00	126.54	25,916.00	129.58	26,524.00	132.62	27,352.00	136.76
2	23,092.00	115.46	23,700.00	118.50	25,114.00	125.57	25,722.00	128.61	26,332.00	131.66	26,940.00	134.70	27,768.00	138.84
3	23,506.00	117.53	24,114.00	120.57	25,528.00	127.64	26,138.00	130.69	26,746.00	133.73	27,354.00	136.77	28,182.00	140.91
4	24,116.00	120.58	24,724.00	123.62	26,140.00	130.70	26,748.00	133.74	27,356.00	136.78	27,964.00	139.82	28,792.00	143.96
5	24,532.00	122.66	25,140.00	125.70	26,554.00	132.77	27,162.00	135.81	27,772.00	138.86	28,380.00	141.90	29,208.00	146.04
6	24,946.00	124.73	25,554.00	127.77	26,968.00	134.84	27,578.00	137.89	28,186.00	140.93	28,794.00	143.97	29,622.00	148.11
7	25,360.00	126.80	25,970.00	129.85	27,384.00	136.92	27,992.00	139.96	28,600.00	143.00	29,210.00	146.05	30,038.00	150.19
8	25,776.00	128.88	26,384.00	131.92	27,798.00	138.99	28,408.00	142.04	29,016.00	145.08	29,624.00	148.12	30,452.00	152.26
9	26,190.00	130.95	26,800.00	134.00	28,212.00	141.06	28,822.00	144.11	29,430.00	147.15	30,040.00	150.20	30,868.00	154.34
10	26,606.00	133.03	27,214.00	136.07	28,628.00	143.14	29,238.00	146.19	29,846.00	149.23	30,454.00	152.27	31,282.00	156.41
11	27,020.00	135.10	27,630.00	138.15	29,044.00	145.22	29,652.00	148.26	30,260.00	151.30	30,870.00	154.35	31,698.00	158.49
12	27,436.00	137.18	28,044.00	140.22	29,458.00	147.29	30,068.00	150.34	30,676.00	153.38	31,284.00	156.42	32,112.00	160.56
13	27,850.00	139.25	28,460.00	142.30	29,874.00	149.37	30,482.00	152.41	31,090.00	155.45	31,700.00	158.50	32,528.00	162.64
14	28,266.00	141.33	28,874.00	144.37	30,288.00	151.44	30,896.00	154.48	31,506.00	157.53	32,114.00	160.57	32,942.00	164.71
15	28,680.00	143.40	29,288.00	146.44	30,704.00	153.52	31,312.00	156.56	31,920.00	159.60	32,528.00	162.64	33,356.00	166.78
16	29,096.00	145.48	29,704.00	148.52	31,118.00	155.59	31,726.00	158.63	32,336.00	161.68	32,944.00	164.72	33,772.00	168.86
17	29,510.00	147.55	30,118.00	150.59	31,532.00	157.66	32,142.00	160.71	32,750.00	163.75	33,358.00	166.79	34,186.00	170.93
18	29,924.00	149.62	30,534.00	152.67	31,948.00	159.74	32,556.00	162.78	33,164.00	165.82	33,774.00	168.87	34,602.00	173.01
19	30,340.00	151.70	30,948.00	154.74	32,362.00	161.81	32,972.00	164.86	33,580.00	167.90	34,188.00	170.94	35,016.00	175.08
20	31,234.00	156.17	31,844.00	159.22	33,256.00	166.28	33,866.00	169.33	34,474.00	172.37	35,084.00	175.42	35,912.00	179.56
21	31,648.00	158.24	32,258.00	161.29	33,672.00	168.36	34,280.00	171.40	34,888.00	174.44	35,498.00	177.49	36,326.00	181.63
22	32,064.00	160.32	32,672.00	163.36	34,086.00	170.43	34,696.00	173.48	35,304.00	176.52	35,912.00	179.56	36,740.00	183.70
23	32,480.00	162.40	33,088.00	165.44	34,502.00	172.51	35,110.00	175.55	35,718.00	178.59	36,328.00	181.64	37,156.00	185.78
24	32,894.00	164.47	33,502.00	167.51	34,916.00	174.58	35,524.00	177.62	36,134.00	180.67	36,742.00	183.71	37,570.00	187.85
25	33,308.00	166.54	33,916.00	169.58	35,332.00	176.66	35,940.00	179.70	36,548.00	182.74	37,156.00	185.78	37,984.00	189.92
26	33,724.00	168.62	34,332.00	171.66	35,746.00	178.73	36,354.00	181.77	36,964.00	184.82	37,572.00	187.86	38,400.00	192.00
27	34,138.00	170.69	34,746.00	173.73	36,160.00	180.80	36,770.00	183.85	37,378.00	186.89	37,986.00	189.93	38,814.00	194.07
28	34,552.00	172.76	35,162.00	175.81	36,576.00	182.88	37,184.00	185.92	37,792.00	188.96	38,402.00	192.01	39,230.00	196.15
29	34,968.00	174.84	35,576.00	177.88	36,990.00	184.95	37,600.00	188.00	38,208.00	191.04	38,816.00	194.08	39,644.00	198.22
30	35,382.00	176.91	35,992.00	179.96	37,406.00	187.03	38,014.00	190.07	38,622.00	193.11	39,232.00	196.16	40,060.00	200.30
31	35,798.00	178.99	36,406.00	182.03	37,820.00	189.10	36,428.00	182.14	39,038.00	195.19	39,646.00	198.23	40,474.00	202.37
32	36,212.00	181.06	36,820.00	184.10	38,236.00	191.18	38,844.00	194.22	39,452.00	197.26	40,060.00	200.30	40,888.00	204.44
33	36,628.00	183.14	37,236.00	186.18	38,650.00	193.25	39,258.00	196.29	39,868.00	199.34	40,476.00	202.38	41,304.00	206.52
34	37,042.00	185.21	37,650.00	188.25	39,064.00	195.32	39,674.00	198.37	40,282.00	201.41	40,890.00	204.45	41,718.00	208.59
35	37,456.00	187.28	38,066.00	190.33	39,480.00	197.40	40,088.00	200.44	40,696.00	203.48	41,306.00	206.53	42,134.00	210.67

Kanawha County Schools
Physical and Occupational Therapists
200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	46,522.00	232.61	47,712.00	238.56
1	47,144.00	235.72	48,332.00	241.66
2	47,766.00	238.83	48,952.00	244.76
3	48,386.00	241.93	49,572.00	247.86
4	49,016.00	245.08	50,200.00	251.00
5	49,640.00	248.20	50,824.00	254.12
6	50,264.00	251.32	51,448.00	257.24
7	50,888.00	254.44	52,072.00	260.36
8	51,512.00	257.56	52,694.00	263.47
9	52,136.00	260.68	53,320.00	266.60
10	53,324.00	266.62	54,508.00	272.54
11	53,910.00	269.55	55,094.00	275.47
12	54,498.00	272.49	55,682.00	278.41
13	55,086.00	275.43	56,270.00	281.35
14	55,674.00	278.37	56,858.00	284.29
15	56,260.00	281.30	57,444.00	287.22
16	56,848.00	284.24	58,032.00	290.16
17	57,438.00	287.19	58,622.00	293.11
18	58,028.00	290.14	59,212.00	296.06
19	58,616.00	293.08	59,800.00	299.00
20	59,204.00	296.02	60,388.00	301.94
21	59,790.00	298.95	60,974.00	304.87
22	60,378.00	301.89	61,562.00	307.81
23	60,966.00	304.83	62,150.00	310.75
24	61,554.00	307.77	62,738.00	313.69
25	62,140.00	310.70	63,324.00	316.62
26	62,140.00	310.70	63,324.00	316.62
27	62,140.00	310.70	63,324.00	316.62
28	62,140.00	310.70	63,324.00	316.62
29	62,140.00	310.70	63,324.00	316.62
30	62,140.00	310.70	63,324.00	316.62
31	62,140.00	310.70	63,324.00	316.62
32	62,140.00	310.70	63,324.00	316.62
33	62,140.00	310.70	63,324.00	316.62
34	62,140.00	310.70	63,324.00	316.62
35	62,140.00	310.70	63,324.00	316.62

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,824.00	164.12	34,858.00	174.29	35,766.00	178.83	36,680.00	183.40	37,456.00	187.28	38,646.00	193.23
1	33,442.00	167.21	35,478.00	177.39	36,388.00	181.94	37,302.00	186.51	38,076.00	190.38	39,264.00	196.32
2	34,062.00	170.31	36,094.00	180.47	37,008.00	185.04	37,922.00	189.61	38,698.00	193.49	39,884.00	199.42
3	34,682.00	173.41	36,716.00	183.58	37,630.00	188.15	38,542.00	192.71	39,318.00	196.59	40,506.00	202.53
4	35,564.00	177.82	37,596.00	187.98	38,512.00	192.56	39,424.00	197.12	40,200.00	201.00	41,386.00	206.93
5	36,184.00	180.92	38,216.00	191.08	39,132.00	195.66	40,044.00	200.22	40,820.00	204.10	42,010.00	210.05
6	36,802.00	184.01	38,840.00	194.20	39,752.00	198.76	40,664.00	203.32	41,440.00	207.20	42,628.00	213.14
7	37,422.00	187.11	39,458.00	197.29	40,372.00	201.86	41,284.00	206.42	42,060.00	210.30	43,250.00	216.25
8	38,042.00	190.21	40,080.00	200.40	40,994.00	204.97	41,906.00	209.53	42,682.00	213.41	43,870.00	219.35
9	38,662.00	193.31	40,700.00	203.50	41,612.00	208.06	42,528.00	212.64	43,304.00	216.52	44,492.00	222.46
10	39,282.00	196.41	41,320.00	206.60	42,234.00	211.17	43,146.00	215.73	43,922.00	219.61	45,112.00	225.56
11	39,906.00	199.53	41,942.00	209.71	42,856.00	214.28	43,768.00	218.84	44,544.00	222.72	45,732.00	228.66
12	40,530.00	202.65	42,564.00	212.82	43,476.00	217.38	44,390.00	221.95	45,166.00	225.83	46,352.00	231.76
13	41,154.00	205.77	43,188.00	215.94	44,096.00	220.48	45,010.00	225.05	45,786.00	228.93	46,972.00	234.86
14	41,740.00	208.70	43,822.00	219.11	44,732.00	223.66	45,642.00	228.21	46,416.00	232.08	47,600.00	238.00
15	42,328.00	211.64	44,446.00	222.23	45,356.00	226.78	46,266.00	231.33	47,040.00	235.20	48,224.00	241.12
16	42,916.00	214.58	45,032.00	225.16	45,980.00	229.90	46,890.00	234.45	47,664.00	238.32	48,848.00	244.24
17	43,504.00	217.52	45,620.00	228.10	46,568.00	232.84	47,512.00	237.56	48,288.00	241.44	49,472.00	247.36
18	44,092.00	220.46	46,208.00	231.04	47,156.00	235.78	48,136.00	240.68	48,912.00	244.56	50,094.00	250.47
19	44,678.00	223.39	46,796.00	233.98	47,744.00	238.72	48,724.00	243.62	49,536.00	247.68	50,720.00	253.60
20	45,866.00	229.33	47,982.00	239.91	48,930.00	244.65	49,912.00	249.56	50,724.00	253.62	51,908.00	259.54
21	46,456.00	232.28	48,570.00	242.85	49,518.00	247.59	50,498.00	252.49	51,310.00	256.55	52,494.00	262.47
22	47,046.00	235.23	49,158.00	245.79	50,106.00	250.53	51,086.00	255.43	51,898.00	259.49	53,082.00	265.41
23	47,636.00	238.18	49,746.00	248.73	50,694.00	253.47	51,674.00	258.37	52,486.00	262.43	53,670.00	268.35
24	48,226.00	241.13	50,336.00	251.68	51,284.00	256.42	52,262.00	261.31	53,074.00	265.37	54,258.00	271.29
25	48,816.00	244.08	50,926.00	254.63	51,874.00	259.37	52,848.00	264.24	53,660.00	268.30	54,844.00	274.22
26	49,406.00	247.03	51,516.00	257.58	52,464.00	262.32	53,436.00	267.18	54,248.00	271.24	55,432.00	277.16
27	50,396.00	251.98	52,106.00	260.53	53,054.00	265.27	54,026.00	270.13	54,838.00	274.19	56,022.00	280.11
28	50,586.00	252.93	52,696.00	263.48	53,644.00	268.22	54,616.00	273.08	55,428.00	277.14	56,612.00	283.06
29	51,174.00	255.87	53,284.00	266.42	54,230.00	271.15	55,204.00	276.02	56,016.00	280.08	57,200.00	286.00
30	51,762.00	258.81	53,870.00	269.35	54,818.00	274.09	55,792.00	278.96	56,604.00	283.02	57,788.00	288.94
31	52,348.00	261.74	54,458.00	272.29	55,406.00	277.03	56,380.00	281.90	57,190.00	285.95	58,374.00	291.87
32	52,936.00	264.68	55,046.00	275.23	55,994.00	279.97	56,966.00	284.83	57,778.00	288.89	58,962.00	294.81
33	53,524.00	267.62	55,634.00	278.17	56,580.00	282.90	57,554.00	287.77	58,366.00	291.83	59,550.00	297.75
34	54,112.00	270.56	56,220.00	281.10	57,168.00	285.84	58,142.00	290.71	58,954.00	294.77	60,138.00	300.69
35	54,698.00	273.49	56,808.00	284.04	57,756.00	288.78	58,730.00	293.65	59,540.00	297.70	60,724.00	303.62

Kanawha County Schools
Assistant Attendance Director

Nurses
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	31,918.00	159.59	32,824.00	164.12	34,858.00	174.29	35,766.00	178.83	36,680.00	183.40	37,456.00	187.28	38,646.00	193.23
1	32,538.00	162.69	33,442.00	167.21	35,478.00	177.39	36,388.00	181.94	37,302.00	186.51	38,076.00	190.38	39,264.00	196.32
2	33,156.00	165.78	34,062.00	170.31	36,094.00	180.47	37,008.00	185.04	37,922.00	189.61	38,698.00	193.49	39,884.00	199.42
3	33,778.00	168.89	34,682.00	173.41	36,716.00	183.58	37,630.00	188.15	38,542.00	192.71	39,318.00	196.59	40,506.00	202.53
4	34,656.00	173.28	35,564.00	177.82	37,596.00	187.98	38,512.00	192.56	39,424.00	197.12	40,200.00	201.00	41,386.00	206.93
5	35,278.00	176.39	36,184.00	180.92	38,216.00	191.08	39,132.00	195.66	40,044.00	200.22	40,820.00	204.10	42,010.00	210.05
6	35,896.00	179.48	36,802.00	184.01	38,840.00	194.20	39,752.00	198.76	40,664.00	203.32	41,440.00	207.20	42,628.00	213.14
7	36,516.00	182.58	37,422.00	187.11	39,458.00	197.29	40,372.00	201.86	41,264.00	206.32	42,060.00	210.30	43,250.00	216.25
8	37,136.00	185.68	38,042.00	190.21	40,080.00	200.40	40,994.00	204.97	41,906.00	209.53	42,682.00	213.41	43,870.00	219.35
9	37,756.00	188.78	38,662.00	193.31	40,700.00	203.50	41,612.00	208.06	42,528.00	212.64	43,304.00	216.52	44,492.00	222.46
10	38,376.00	191.88	39,282.00	196.41	41,320.00	206.60	42,234.00	211.17	43,146.00	215.73	43,922.00	219.61	45,112.00	225.56
11	38,998.00	194.99	39,906.00	199.53	41,942.00	209.71	42,856.00	214.28	43,768.00	218.84	44,544.00	222.72	45,732.00	228.66
12	39,622.00	198.11	40,530.00	202.65	42,564.00	212.82	43,476.00	217.38	44,390.00	221.95	45,166.00	225.83	46,352.00	231.76
13	40,248.00	201.24	41,154.00	205.77	43,188.00	215.94	44,096.00	220.48	45,010.00	225.05	45,786.00	228.93	46,972.00	234.86
14	40,836.00	204.18	41,740.00	208.70	43,822.00	219.11	44,732.00	223.66	45,642.00	228.21	46,416.00	232.08	47,600.00	238.00
15	41,424.00	207.12	42,328.00	211.64	44,446.00	222.23	45,356.00	226.78	46,266.00	231.33	47,040.00	235.20	48,224.00	241.12
16	42,012.00	210.06	42,916.00	214.58	45,032.00	225.16	45,980.00	229.90	46,890.00	234.45	47,664.00	238.32	48,848.00	244.24
17	42,598.00	212.99	43,504.00	217.52	45,620.00	228.10	46,568.00	232.84	47,512.00	237.56	48,288.00	241.44	49,472.00	247.36
18	43,186.00	215.93	44,092.00	220.46	46,208.00	231.04	47,156.00	235.78	48,136.00	240.68	48,912.00	244.56	50,094.00	250.47
19	43,774.00	218.87	44,678.00	223.39	46,796.00	233.98	47,744.00	238.72	48,724.00	243.62	49,536.00	247.68	50,720.00	253.60
20	44,362.00	221.81	45,266.00	226.33	47,382.00	236.91	48,330.00	241.65	49,312.00	246.56	50,124.00	250.62	51,308.00	256.54
21	44,952.00	224.76	45,856.00	229.28	47,970.00	239.85	48,918.00	244.59	49,898.00	249.49	50,710.00	253.55	52,094.00	260.47
22	45,542.00	227.71	46,446.00	232.23	48,558.00	242.79	49,506.00	247.53	50,486.00	252.43	51,298.00	256.49	52,482.00	262.41
23	46,132.00	230.66	47,036.00	235.18	49,146.00	245.73	50,094.00	250.47	51,074.00	255.37	51,886.00	259.43	53,070.00	265.35
24	46,722.00	233.61	47,626.00	238.13	49,736.00	248.68	50,684.00	253.42	51,662.00	258.31	52,474.00	262.37	53,658.00	268.29
25	47,312.00	236.56	48,216.00	241.08	50,326.00	251.63	51,274.00	256.37	52,248.00	261.24	53,060.00	265.30	54,244.00	271.22
26	47,902.00	239.51	48,806.00	244.03	50,916.00	254.58	51,864.00	259.32	52,836.00	264.18	53,648.00	268.24	54,832.00	274.16
27	48,492.00	242.46	49,396.00	246.98	51,506.00	257.53	52,454.00	262.27	53,426.00	267.13	54,238.00	271.19	55,422.00	277.11
28	49,082.00	245.41	49,986.00	249.93	52,096.00	260.48	53,044.00	265.22	54,016.00	270.08	54,828.00	274.14	56,012.00	280.06
29	49,668.00	248.34	50,574.00	252.87	52,684.00	263.42	53,630.00	268.15	54,604.00	273.02	55,416.00	277.08	56,600.00	283.00
30	50,256.00	251.28	51,162.00	255.81	53,270.00	266.35	54,218.00	271.09	55,192.00	275.96	56,004.00	280.02	57,188.00	285.94
31	50,844.00	254.22	51,748.00	258.74	53,858.00	269.29	54,806.00	274.03	55,780.00	278.90	56,590.00	282.95	57,774.00	288.87
32	51,432.00	257.16	52,336.00	261.68	54,446.00	272.23	55,394.00	276.97	56,366.00	281.83	57,178.00	285.89	58,362.00	291.81
33	52,020.00	260.10	52,924.00	264.62	55,034.00	275.17	55,980.00	279.90	56,954.00	284.77	57,766.00	288.83	58,950.00	294.75
34	52,606.00	263.03	53,512.00	267.56	55,620.00	278.10	56,568.00	282.84	57,542.00	287.71	58,354.00	291.77	59,538.00	297.69
35	53,194.00	265.97	54,098.00	270.49	56,208.00	281.04	57,156.00	285.78	58,130.00	290.65	58,940.00	294.70	60,124.00	300.62

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Sign Language Specia	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Electronic Technician II	G	G2	592
Electrician II	G	G2	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G2	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G2	639
Printing Supervisor	D	D2	559
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Switchboard Operator / Rece	D	D	541
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

Kanawha County Schools
Service Personnel Salary Schedule

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	18,240.00	91.20	18,470.00	92.35	18,900.00	94.50	19,460.00	97.30
1	18,580.00	92.90	18,800.00	94.00	19,240.00	96.20	19,790.00	98.95
2	18,910.00	94.55	19,140.00	95.70	19,580.00	97.90	20,130.00	100.65
3	19,250.00	96.25	19,470.00	97.35	19,910.00	99.55	20,460.00	102.30
4	19,580.00	97.90	19,810.00	99.05	20,250.00	101.25	20,800.00	104.00
5	19,920.00	99.60	20,140.00	100.70	20,580.00	102.90	21,130.00	105.65
6	20,250.00	101.25	20,480.00	102.40	20,930.00	104.65	21,470.00	107.35
7	20,600.00	103.00	20,810.00	104.05	21,260.00	106.30	21,800.00	109.00
8	20,940.00	104.70	21,150.00	105.75	21,600.00	108.00	22,140.00	110.70
9	21,270.00	106.35	21,490.00	107.45	21,930.00	109.65	22,480.00	112.40
10	21,610.00	108.05	21,830.00	109.15	22,270.00	111.35	22,820.00	114.10
11	21,940.00	109.70	22,170.00	110.85	22,600.00	113.00	23,150.00	115.75
12	22,280.00	111.40	22,500.00	112.50	22,940.00	114.70	23,490.00	117.45
13	22,610.00	113.05	22,840.00	114.20	23,280.00	116.40	23,830.00	119.15
14	22,950.00	114.75	23,170.00	115.85	23,610.00	118.05	24,160.00	120.80
15	23,280.00	116.40	23,510.00	117.55	23,950.00	119.75	24,500.00	122.50
16	23,620.00	118.10	23,840.00	119.20	24,280.00	121.40	24,830.00	124.15
17	23,950.00	119.75	24,180.00	120.90	24,630.00	123.15	25,180.00	125.90
18	24,290.00	121.45	24,510.00	122.55	24,960.00	124.80	25,510.00	127.55
19	24,630.00	123.15	24,850.00	124.25	25,300.00	126.50	25,850.00	129.25
20	24,970.00	124.85	25,160.00	125.80	25,630.00	128.15	26,190.00	130.95
21	25,310.00	126.55	25,520.00	127.60	25,970.00	129.85	26,530.00	132.65
22	25,640.00	128.20	25,870.00	129.35	26,300.00	131.50	26,860.00	134.30
23	25,980.00	129.90	26,200.00	131.00	26,640.00	133.20	27,200.00	136.00
24	26,310.00	131.55	26,540.00	132.70	26,970.00	134.85	27,540.00	137.70
25	26,650.00	133.25	26,870.00	134.35	27,310.00	136.55	27,870.00	139.35
26	26,970.00	134.85	27,200.00	136.00	27,640.00	138.20	28,200.00	141.00
27	27,300.00	136.50	27,520.00	137.60	27,960.00	139.80	28,520.00	142.60
28	27,620.00	138.10	27,850.00	139.25	28,290.00	141.45	28,850.00	144.25
29	27,950.00	139.75	28,170.00	140.85	28,620.00	143.10	29,170.00	145.85
30	28,280.00	141.40	28,500.00	142.50	28,950.00	144.75	29,500.00	147.50
31	28,600.00	143.00	28,820.00	144.10	29,270.00	146.35	29,820.00	149.10
32	28,920.00	144.60	29,140.00	145.70	29,590.00	147.95	30,150.00	150.75
33	29,240.00	146.20	29,460.00	147.30	29,910.00	149.55	30,470.00	152.35
34	29,560.00	147.80	29,770.00	148.85	30,230.00	151.15	30,790.00	153.95
35	29,880.00	149.40	30,110.00	150.55	30,550.00	152.75	31,110.00	155.55
36	30,200.00	151.00	30,430.00	152.15	30,870.00	154.35	31,430.00	157.15
37	30,520.00	152.60	30,750.00	153.75	31,190.00	155.95	31,750.00	158.75
38	30,840.00	154.20	31,070.00	155.35	31,510.00	157.55	32,070.00	160.35
39	31,160.00	155.80	31,390.00	156.95	31,830.00	159.15	32,390.00	161.95
40	31,480.00	157.40	31,710.00	158.55	32,150.00	160.75	32,710.00	163.55

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

Kanawha County Schools
Service Personnel Salary Schedule

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	20,020.00	100.10	20,710.00	103.55	20,680.00	103.40	21,710.00	108.55
1	20,350.00	101.75	21,070.00	105.35	21,010.00	105.05	22,040.00	110.20
2	20,690.00	103.45	21,430.00	107.15	21,350.00	106.75	22,380.00	111.90
3	21,020.00	105.10	21,790.00	108.95	21,680.00	108.40	22,710.00	113.55
4	21,360.00	106.80	22,130.00	110.65	22,020.00	110.10	23,060.00	115.30
5	21,690.00	108.45	22,470.00	112.35	22,360.00	111.80	23,400.00	117.00
6	22,030.00	110.15	22,800.00	114.00	22,690.00	113.45	23,730.00	118.65
7	22,360.00	111.80	23,140.00	115.70	23,030.00	115.15	24,070.00	120.35
8	22,700.00	113.50	23,470.00	117.35	23,360.00	116.80	24,400.00	122.00
9	23,030.00	115.15	23,820.00	119.10	23,700.00	118.50	24,740.00	123.70
10	23,370.00	116.85	24,170.00	120.85	24,040.00	120.20	25,070.00	125.35
11	23,710.00	118.55	24,500.00	122.50	24,380.00	121.90	25,410.00	127.05
12	24,050.00	120.25	24,840.00	124.20	24,710.00	123.55	25,740.00	128.70
13	24,390.00	121.95	25,170.00	125.85	25,050.00	125.25	26,080.00	130.40
14	24,720.00	123.60	25,510.00	127.55	25,380.00	126.90	26,410.00	132.05
15	25,060.00	125.30	25,840.00	129.20	25,720.00	128.60	26,750.00	133.75
16	25,390.00	126.95	26,180.00	130.90	26,050.00	130.25	27,090.00	135.45
17	25,730.00	128.65	26,510.00	132.55	26,390.00	131.95	27,430.00	137.15
18	26,060.00	130.30	26,850.00	134.25	26,730.00	133.65	27,770.00	138.85
19	26,400.00	132.00	27,180.00	135.90	27,060.00	135.30	28,100.00	140.50
20	26,730.00	133.65	27,530.00	137.65	27,400.00	137.00	28,440.00	142.20
21	27,070.00	135.35	27,870.00	139.35	27,730.00	138.65	28,770.00	143.85
22	27,400.00	137.00	28,200.00	141.00	28,080.00	140.40	29,110.00	145.55
23	27,750.00	138.75	28,440.00	142.20	28,410.00	142.05	29,440.00	147.20
24	28,090.00	140.45	28,870.00	144.35	28,750.00	143.75	29,780.00	148.90
25	28,420.00	142.10	29,210.00	146.05	29,080.00	145.40	30,110.00	150.55
26	28,750.00	143.75	29,530.00	147.65	29,410.00	147.05	30,440.00	152.20
27	29,070.00	145.35	29,860.00	149.30	29,730.00	148.65	30,760.00	153.80
28	29,400.00	147.00	30,180.00	150.90	30,060.00	150.30	31,100.00	155.50
29	29,720.00	148.60	30,510.00	152.55	30,380.00	151.90	31,420.00	157.10
30	30,050.00	150.25	30,830.00	154.15	30,710.00	153.55	31,750.00	158.75
31	30,370.00	151.85	31,160.00	155.80	31,030.00	155.15	32,070.00	160.35
32	30,690.00	153.45	31,490.00	157.45	31,350.00	156.75	32,390.00	161.95
33	31,010.00	155.05	31,820.00	159.10	31,670.00	158.35	32,710.00	163.55
34	31,330.00	156.65	32,140.00	160.70	32,000.00	160.00	33,030.00	165.15
35	31,660.00	158.30	32,470.00	162.35	32,320.00	161.60	33,350.00	166.75
36	31,980.00	159.90	32,790.00	163.95	32,640.00	163.20	33,670.00	168.35
37	32,300.00	161.50	33,110.00	165.55	32,960.00	164.80	33,990.00	169.95
38	32,620.00	163.10	33,430.00	167.15	33,280.00	166.40	34,310.00	171.55
39	32,940.00	164.70	33,750.00	168.75	33,600.00	168.00	34,630.00	173.15
40	33,260.00	166.30	34,070.00	170.35	33,920.00	169.60	34,960.00	174.80

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Autism Mentor/Aide	E	E	519	Paraprofessional Sign Language Specialist	F	F	515
Braille Sign Language Specialist	E	E	527	Itinerant Paraprofessional / Mentor	F	F	515
Bus Operator	D	D3	655				

Kanawha County Schools
Service Personnel Salary Schedule

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	19,608.00	91.20	20,317.50	94.50	21,521.50	100.10	22,231.00	103.40
1	19,973.50	92.90	20,683.00	96.20	21,876.25	101.75	22,585.75	105.05
2	20,328.25	94.55	21,048.50	97.90	22,241.75	103.45	22,951.25	106.75
3	20,693.75	96.25	21,403.25	99.55	22,596.50	105.10	23,306.00	108.40
4	21,048.50	97.90	21,768.75	101.25	22,962.00	106.80	23,671.50	110.10
5	21,414.00	99.60	22,123.50	102.90	23,316.75	108.45	24,037.00	111.80
6	21,768.75	101.25	22,499.75	104.65	23,682.25	110.15	24,391.75	113.45
7	22,145.00	103.00	22,854.50	106.30	24,037.00	111.80	24,757.25	115.15
8	22,510.50	104.70	23,220.00	108.00	24,402.50	113.50	25,112.00	116.80
9	22,865.25	106.35	23,574.75	109.65	24,757.25	115.15	25,477.50	118.50
10	23,230.75	108.05	23,940.25	111.35	25,122.75	116.85	25,843.00	120.20
11	23,585.50	109.70	24,295.00	113.00	25,488.25	118.55	26,208.50	121.90
12	23,951.00	111.40	24,660.50	114.70	25,853.75	120.25	26,563.25	123.55
13	24,305.75	113.05	25,026.00	116.40	26,219.25	121.95	26,928.75	125.25
14	24,671.25	114.75	25,380.75	118.05	26,574.00	123.60	27,283.50	126.90
15	25,026.00	116.40	25,746.25	119.75	26,939.50	125.30	27,649.00	128.60
16	25,391.50	118.10	26,101.00	121.40	27,294.25	126.95	28,003.75	130.25
17	25,746.25	119.75	26,477.25	123.15	27,659.75	128.65	28,369.25	131.95
18	26,111.75	121.45	26,832.00	124.80	28,014.50	130.30	28,734.75	133.65
19	26,477.25	123.15	27,197.50	126.50	28,380.00	132.00	29,089.50	135.30
20	26,842.75	124.85	27,552.25	128.15	28,734.75	133.65	29,455.00	137.00
21	27,208.25	126.55	27,917.75	129.85	29,100.25	135.35	29,809.75	138.65
22	27,563.00	128.20	28,272.50	131.50	29,455.00	137.00	30,186.00	140.40
23	27,928.50	129.90	28,638.00	133.20	29,831.25	138.75	30,540.75	142.05
24	28,283.25	131.55	28,992.75	134.85	30,196.75	140.45	30,906.25	143.75
25	28,648.75	133.25	29,358.25	136.55	30,551.50	142.10	31,261.00	145.40
26	28,992.75	134.85	29,713.00	138.20	30,906.25	143.75	31,615.75	147.05
27	29,347.50	136.50	30,057.00	139.80	31,250.25	145.35	31,959.75	148.65
28	29,691.50	138.10	30,411.75	141.45	31,605.00	147.00	32,314.50	150.30
29	30,046.25	139.75	30,766.50	143.10	31,949.00	148.60	32,658.50	151.90
30	30,401.00	141.40	31,121.25	144.75	32,303.75	150.25	33,013.25	153.55
31	30,745.00	143.00	31,465.25	146.35	32,647.75	151.85	33,357.25	155.15
32	31,089.00	144.60	31,809.25	147.95	32,991.75	153.45	33,701.25	156.75
33	31,433.00	146.20	32,153.25	149.55	33,335.75	155.05	34,045.25	158.35
34	31,777.00	147.80	32,497.25	151.15	33,679.75	156.65	34,400.00	160.00
35	32,121.00	149.40	32,841.25	152.75	34,034.50	158.30	34,744.00	161.60
36	32,465.00	151.00	33,185.25	154.35	34,378.50	159.90	35,088.00	163.20
37	32,809.00	152.60	33,529.25	155.95	34,722.50	161.50	35,432.00	164.80
38	33,153.00	154.20	33,873.25	157.55	35,066.50	163.10	35,776.00	166.40
39	33,497.00	155.80	34,217.25	159.15	35,410.50	164.70	36,120.00	168.00
40	33,841.00	157.40	34,561.25	160.75	35,754.50	166.30	36,464.00	169.60

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	24,103.35	92.35	24,664.50	94.50	25,134.30	96.30	25,395.30	97.30
1	24,534.00	94.00	25,108.20	96.20	25,578.00	98.00	25,825.95	98.95
2	24,977.70	95.70	25,551.90	97.90	26,008.65	99.65	26,269.65	100.65
3	25,408.35	97.35	25,982.55	99.55	26,452.35	101.35	26,700.30	102.30
4	25,852.05	99.05	26,426.25	101.25	26,883.00	103.00	27,144.00	104.00
5	26,282.70	100.70	26,856.90	102.90	27,326.70	104.70	27,574.65	105.65
6	26,726.40	102.40	27,313.65	104.65	27,757.35	106.35	28,018.35	107.35
7	27,157.05	104.05	27,744.30	106.30	28,201.05	108.05	28,449.00	109.00
8	27,600.75	105.75	28,188.00	108.00	28,644.75	109.75	28,892.70	110.70
9	28,044.45	107.45	28,618.65	109.65	29,075.40	111.40	29,336.40	112.40
10	28,488.15	109.15	29,062.35	111.35	29,532.15	113.15	29,780.10	114.10
11	28,931.85	110.85	29,493.00	113.00	29,962.80	114.80	30,210.75	115.75
12	29,362.50	112.50	29,936.70	114.70	30,406.50	116.50	30,654.45	117.45
13	29,806.20	114.20	30,380.40	116.40	30,837.15	118.15	31,098.15	119.15
14	30,236.85	115.85	30,811.05	118.05	31,280.85	119.85	31,528.80	120.80
15	30,680.55	117.55	31,254.75	119.75	31,711.50	121.50	31,972.50	122.50
16	31,111.20	119.20	31,685.40	121.40	32,155.20	123.20	32,403.15	124.15
17	31,554.90	120.90	32,142.15	123.15	32,598.90	124.90	32,859.90	125.90
18	31,985.55	122.55	32,572.80	124.80	33,042.60	126.60	33,290.55	127.55
19	32,429.25	124.25	33,016.50	126.50	33,473.25	128.25	33,734.25	129.25
20	32,833.80	125.80	33,447.15	128.15	33,890.85	129.85	34,177.95	130.95
21	33,303.60	127.60	33,890.85	129.85	34,360.65	131.65	34,621.65	132.65
22	33,760.35	129.35	34,321.50	131.50	34,804.35	133.35	35,052.30	134.30
23	34,191.00	131.00	34,765.20	133.20	35,248.05	135.05	35,496.00	136.00
24	34,634.70	132.70	35,195.85	134.85	35,678.70	136.70	35,939.70	137.70
25	35,065.35	134.35	35,639.55	136.55	36,122.40	138.40	36,370.35	139.35
26	35,496.00	136.00	36,070.20	138.20	36,540.00	140.00	36,801.00	141.00
27	35,913.60	137.60	36,487.80	139.80	36,970.65	141.65	37,218.60	142.60
28	36,344.25	139.25	36,918.45	141.45	37,388.25	143.25	37,649.25	144.25
29	36,761.85	140.85	37,349.10	143.10	37,818.90	144.90	38,066.85	145.85
30	37,192.50	142.50	37,779.75	144.75	38,236.50	146.50	38,497.50	147.50
31	37,610.10	144.10	38,197.35	146.35	38,667.15	148.15	38,915.10	149.10
32	38,027.70	145.70	38,614.95	147.95	39,084.75	149.75	39,345.75	150.75
33	38,445.30	147.30	39,032.55	149.55	39,515.40	151.40	39,763.35	152.35
34	38,849.85	148.85	39,450.15	151.15	39,946.05	153.05	40,180.95	153.95
35	39,293.55	150.55	39,867.75	152.75	40,376.70	154.70	40,598.55	155.55
36	39,711.15	152.15	40,285.35	154.35	40,794.30	156.30	41,016.15	157.15
37	40,128.75	153.75	40,702.95	155.95	41,211.90	157.90	41,433.75	158.75
38	40,546.35	155.35	41,120.55	157.55	41,629.50	159.50	41,851.35	160.35
39	40,963.95	156.95	41,538.15	159.15	42,047.10	161.10	42,268.95	161.95
40	41,381.55	158.55	41,955.75	160.75	42,464.70	162.70	42,686.55	163.55

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Switchboard Operator/Receptionist	D	D	541
Custodian III	C	C	683	Truck Driver	D	D	659

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	25,878.15	99.15	26,126.10	100.10	26,726.40	102.40	26,987.40	103.40
1	26,321.85	100.85	26,556.75	101.75	27,157.05	104.05	27,418.05	105.05
2	26,752.50	102.50	27,000.45	103.45	27,600.75	105.75	27,861.75	106.75
3	27,196.20	104.20	27,431.10	105.10	28,031.40	107.40	28,292.40	108.40
4	27,626.85	105.85	27,874.80	106.80	28,475.10	109.10	28,736.10	110.10
5	28,070.55	107.55	28,305.45	108.45	28,905.75	110.75	29,179.80	111.80
6	28,514.25	109.25	28,749.15	110.15	29,349.45	112.45	29,610.45	113.45
7	28,944.90	110.90	29,179.80	111.80	29,780.10	114.10	30,054.15	115.15
8	29,388.60	112.60	29,623.50	113.50	30,223.80	115.80	30,484.80	116.80
9	29,832.30	114.30	30,054.15	115.15	30,667.50	117.50	30,928.50	118.50
10	30,276.00	116.00	30,497.85	116.85	31,111.20	119.20	31,372.20	120.20
11	30,706.65	117.65	30,941.55	118.55	31,541.85	120.85	31,815.90	121.90
12	31,150.35	119.35	31,385.25	120.25	31,985.55	122.55	32,246.55	123.55
13	31,581.00	121.00	31,828.95	121.95	32,429.25	124.25	32,690.25	125.25
14	32,024.70	122.70	32,259.60	123.60	32,859.90	125.90	33,120.90	126.90
15	32,455.35	124.35	32,703.30	125.30	33,303.60	127.60	33,564.60	128.60
16	32,899.05	126.05	33,133.95	126.95	33,734.25	129.25	33,995.25	130.25
17	33,329.70	127.70	33,577.65	128.65	34,177.95	130.95	34,438.95	131.95
18	33,773.40	129.40	34,008.30	130.30	34,608.60	132.60	34,882.65	133.65
19	34,217.10	131.10	34,452.00	132.00	35,052.30	134.30	35,313.30	135.30
20	34,660.80	132.80	34,882.65	133.65	35,496.00	136.00	35,757.00	137.00
21	35,104.50	134.50	35,326.35	135.35	35,939.70	137.70	36,187.65	138.65
22	35,535.15	136.15	35,757.00	137.00	36,370.35	139.35	36,644.40	140.40
23	35,978.85	137.85	36,213.75	138.75	36,814.05	141.05	37,075.05	142.05
24	36,409.50	139.50	36,657.45	140.45	37,244.70	142.70	37,518.75	143.75
25	36,853.20	141.20	37,088.10	142.10	37,688.40	144.40	37,949.40	145.40
26	37,270.80	142.80	37,518.75	143.75	38,119.05	146.05	38,380.05	147.05
27	37,701.45	144.45	37,936.35	145.35	38,536.65	147.65	38,797.65	148.65
28	38,119.05	146.05	38,367.00	147.00	38,967.30	149.30	39,228.30	150.30
29	38,549.70	147.70	38,784.60	148.60	39,384.90	150.90	39,645.90	151.90
30	38,967.30	149.30	39,215.25	150.25	39,815.55	152.55	40,076.55	153.55
31	39,397.95	150.95	39,632.85	151.85	40,233.15	154.15	40,494.15	155.15
32	39,828.60	152.60	40,050.45	153.45	40,676.85	155.85	40,911.75	156.75
33	40,259.25	154.25	40,468.05	155.05	41,094.45	157.45	41,329.35	158.35
34	40,676.85	155.85	40,885.65	156.65	41,525.10	159.10	41,760.00	160.00
35	41,107.50	157.50	41,316.30	158.30	41,942.70	160.70	42,177.60	161.60
36	41,525.10	159.10	41,733.90	159.90	42,373.35	162.35	42,595.20	163.20
37	41,942.70	160.70	42,151.50	161.50	42,790.95	163.95	43,012.80	164.80
38	42,360.30	162.30	42,569.10	163.10	43,208.55	165.55	43,430.40	166.40
39	42,777.90	163.90	42,986.70	164.70	43,626.15	167.15	43,848.00	168.00
40	43,195.50	165.50	43,404.30	166.30	44,043.75	168.75	44,265.60	169.60

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Accountant III	F	F	524	Printing Supervisor	D	D2	559
Clerk/Mail	D	D1	530	Secretary II	E	E	536
Electronic Technician I	F	F	591	Secretary III	F	F	537
Heavy Equipment Operator	E	E1	657				

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,026.55	103.55	27,157.05	104.05	27,405.00	105.00	27,561.60	105.60
1	27,496.35	105.35	27,600.75	105.75	27,848.70	106.70	28,005.30	107.30
2	27,966.15	107.15	28,031.40	107.40	28,723.05	110.05	28,462.05	109.05
3	28,435.95	108.95	28,475.10	109.10	28,723.05	110.05	28,905.75	110.75
4	28,879.65	110.65	28,905.75	110.75	29,166.75	111.75	29,362.50	112.50
5	29,323.35	112.35	29,349.45	112.45	29,597.40	113.40	29,819.25	114.25
6	29,754.00	114.00	29,780.10	114.10	30,041.10	115.10	30,262.95	115.95
7	30,197.70	115.70	30,223.80	115.80	30,471.75	116.75	30,719.70	117.70
8	30,628.35	117.35	30,654.45	117.45	30,915.45	118.45	31,163.40	119.40
9	31,085.10	119.10	31,098.15	119.15	31,346.10	120.10	31,620.15	121.15
10	31,541.85	120.85	31,554.90	120.90	31,815.90	121.90	32,076.90	122.90
11	31,972.50	122.50	31,985.55	122.55	32,246.55	123.55	32,533.65	124.65
12	32,416.20	124.20	32,442.30	124.30	32,690.25	125.25	32,990.40	126.40
13	32,846.85	125.85	32,872.95	125.95	33,133.95	126.95	33,447.15	128.15
14	33,290.55	127.55	33,316.65	127.65	33,564.60	128.60	33,903.90	129.90
15	33,721.20	129.20	33,747.30	129.30	34,008.30	130.30	34,347.60	131.60
16	34,164.90	130.90	34,191.00	131.00	34,438.95	131.95	34,804.35	133.35
17	34,595.55	132.55	34,621.65	132.65	34,882.65	133.65	35,248.05	135.05
18	35,039.25	134.25	35,065.35	134.35	35,313.30	135.30	35,704.80	136.80
19	35,469.90	135.90	35,496.00	136.00	35,757.00	137.00	36,148.50	138.50
20	35,926.65	137.65	35,939.70	137.70	36,187.65	138.65	36,605.25	140.25
21	36,370.35	139.35	36,383.40	139.40	36,631.35	140.35	37,062.00	142.00
22	36,801.00	141.00	36,814.05	141.05	37,075.05	142.05	37,505.70	143.70
23	37,114.20	142.20	37,270.80	142.80	37,518.75	143.75	37,975.50	145.50
24	37,675.35	144.35	37,701.45	144.45	37,949.40	145.40	38,419.20	147.20
25	38,119.05	146.05	38,145.15	146.15	38,393.10	147.10	38,875.95	148.95
26	38,536.65	147.65	38,562.75	147.75	38,823.75	148.75	39,306.60	150.60
27	38,967.30	149.30	38,993.40	149.40	39,241.35	150.35	39,750.30	152.30
28	39,384.90	150.90	39,411.00	151.00	39,672.00	152.00	40,180.95	153.95
29	39,815.55	152.55	39,841.65	152.65	40,089.60	153.60	40,624.65	155.65
30	40,233.15	154.15	40,259.25	154.25	40,520.25	155.25	41,055.30	157.30
31	40,663.80	155.80	40,689.90	155.90	40,937.85	156.85	41,485.95	158.95
32	41,094.45	157.45	41,107.50	157.50	41,355.45	158.45	41,916.60	160.60
33	41,525.10	159.10	41,538.15	159.15	41,786.10	160.10	42,334.20	162.20
34	41,942.70	160.70	41,955.75	160.75	42,203.70	161.70	42,764.85	163.85
35	42,373.35	162.35	42,399.45	162.45	42,621.30	163.30	43,195.50	165.50
36	42,790.95	163.95	42,817.05	164.05	43,038.90	164.90	43,626.15	167.15
37	43,208.55	165.55	43,234.65	165.65	43,456.50	166.50	44,043.75	168.75
38	43,626.15	167.15	43,652.25	167.25	43,874.10	168.10	44,461.35	170.35
39	44,043.75	168.75	44,069.85	168.85	44,291.70	169.70	44,878.95	171.95
40	44,461.35	170.35	44,487.45	170.45	44,709.30	171.30	45,296.55	173.55

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Computer Operator II	E	E3	545	Painter	E	E3	635
Glazier	D	D3	599	Plumber I	E	E2	638
Mechanic	F	F1	625	Roofing/Sheet Metal Mechanic	F	F1	641
Multi Class Bus Operator	D	D3	639	Secretary III-A	F	F1	537

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,405.00	105.00	28,174.95	107.95	28,592.55	109.55	28,657.80	109.80
1	27,848.70	106.70	28,605.60	109.60	29,036.25	111.25	29,127.60	111.60
2	28,292.40	108.40	29,049.30	111.30	29,466.90	112.90	29,610.45	113.45
3	28,723.05	110.05	29,479.95	112.95	29,910.60	114.60	30,041.10	115.10
4	29,166.75	111.75	29,923.65	114.65	30,341.25	116.25	30,484.80	116.80
5	29,597.40	113.40	30,354.30	116.30	30,798.00	118.00	30,915.45	118.45
6	30,041.10	115.10	30,798.00	118.00	31,241.70	119.70	31,359.15	120.15
7	30,471.75	116.75	31,228.65	119.65	31,672.35	121.35	31,789.80	121.80
8	30,915.45	118.45	31,672.35	121.35	32,116.05	123.05	32,233.50	123.50
9	31,346.10	120.10	32,103.00	123.00	32,546.70	124.70	32,664.15	125.15
10	31,815.90	121.90	32,559.75	124.75	33,003.45	126.45	33,120.90	126.90
11	32,246.55	123.55	33,003.45	126.45	33,434.10	128.10	33,551.55	128.55
12	32,690.25	125.25	33,434.10	128.10	33,877.80	129.80	33,995.25	130.25
13	33,133.95	126.95	33,877.80	129.80	34,308.45	131.45	34,425.90	131.90
14	33,564.60	128.60	34,308.45	131.45	34,752.15	133.15	34,869.60	133.60
15	34,008.30	130.30	34,752.15	133.15	35,182.80	134.80	35,313.30	135.30
16	34,438.95	131.95	35,182.80	134.80	35,626.50	136.50	35,743.95	136.95
17	34,882.65	133.65	35,626.50	136.50	36,057.15	138.15	36,187.65	138.65
18	35,313.30	135.30	36,057.15	138.15	36,500.85	139.85	36,618.30	140.30
19	35,757.00	137.00	36,500.85	139.85	36,944.55	141.55	37,062.00	142.00
20	36,187.65	138.65	36,931.50	141.50	37,375.20	143.20	37,492.65	143.65
21	36,631.35	140.35	37,375.20	143.20	37,818.90	144.90	37,936.35	145.35
22	37,075.05	142.05	37,831.95	144.95	38,262.60	146.60	38,380.05	147.05
23	37,518.75	143.75	38,262.60	146.60	38,706.30	148.30	38,823.75	148.75
24	37,949.40	145.40	38,706.30	148.30	39,136.95	149.95	39,254.40	150.40
25	38,393.10	147.10	39,136.95	149.95	39,580.65	151.65	39,698.10	152.10
26	38,823.75	148.75	39,567.60	151.60	39,998.25	153.25	40,115.70	153.70
27	39,241.35	150.35	39,985.20	153.20	40,428.90	154.90	40,546.35	155.35
28	39,672.00	152.00	40,415.85	154.85	40,846.50	156.50	40,977.00	157.00
29	40,089.60	153.60	40,833.45	156.45	41,277.15	158.15	41,394.60	158.60
30	40,520.25	155.25	41,264.10	158.10	41,694.75	159.75	41,825.25	160.25
31	40,937.85	156.85	41,681.70	159.70	42,125.40	161.40	42,242.85	161.85
32	41,355.45	158.45	42,099.30	161.30	42,543.00	163.00	42,673.50	163.50
33	41,786.10	160.10	42,529.95	162.95	42,986.70	164.70	43,091.10	165.10
34	42,203.70	161.70	42,960.60	164.60	43,404.30	166.30	43,534.80	166.80
35	42,621.30	163.30	43,391.25	166.25	43,834.95	167.95	43,952.40	168.40
36	43,038.90	164.90	43,808.85	167.85	44,252.55	169.55	44,383.05	170.05
37	43,456.50	166.50	44,239.50	169.50	44,670.15	171.15	44,800.65	171.65
38	43,874.10	168.10	44,657.10	171.10	45,087.75	172.75	45,218.25	173.25
39	44,291.70	169.70	45,074.70	172.70	45,505.35	174.35	45,635.85	174.85
40	44,709.30	171.30	45,492.30	174.30	45,922.95	175.95	46,053.45	176.45

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G2	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G2	588	Plumber II	G	G2	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	28,984.05	111.05	29,088.45	111.45	29,323.35	112.35	30,132.45	115.45	33,799.50	129.50
1	29,414.70	112.70	29,571.30	113.30	29,793.15	114.15	30,602.25	117.25	34,282.35	131.35
2	29,858.40	114.40	30,028.05	115.05	30,276.00	116.00	31,072.05	119.05	34,739.10	133.10
3	30,289.05	116.05	30,484.80	116.80	30,732.75	117.75	31,541.85	120.85	35,221.95	134.95
4	30,745.80	117.80	30,915.45	118.45	31,202.55	119.55	32,024.70	122.70	35,691.75	136.75
5	31,176.45	119.45	31,359.15	120.15	31,659.30	121.30	32,507.55	124.55	36,187.65	138.65
6	31,620.15	121.15	31,789.80	121.80	32,129.10	123.10	32,977.35	126.35	36,657.45	140.45
7	32,063.85	122.85	32,233.50	123.50	32,598.90	124.90	33,460.20	128.20	37,127.25	142.25
8	32,494.50	124.50	32,664.15	125.15	33,055.65	126.65	33,916.95	129.95	37,597.05	144.05
9	32,938.20	126.20	33,107.85	126.85	33,538.50	128.50	34,399.80	131.80	38,066.85	145.85
10	33,368.85	127.85	33,564.60	128.60	34,008.30	130.30	34,869.60	133.60	38,549.70	147.70
11	33,812.55	129.55	33,995.25	130.25	34,478.10	132.10	35,339.40	135.40	39,019.50	149.50
12	34,243.20	131.20	34,438.95	131.95	34,934.85	133.85	35,835.30	137.30	39,502.35	151.35
13	34,686.90	132.90	34,869.60	133.60	35,404.65	135.65	36,292.05	139.05	39,972.15	153.15
14	35,117.55	134.55	35,313.30	135.30	35,874.45	137.45	36,774.90	140.90	40,441.95	154.95
15	35,561.25	136.25	35,743.95	136.95	36,331.20	139.20	37,231.65	142.65	40,911.75	156.75
16	36,004.95	137.95	36,187.65	138.65	36,801.00	141.00	37,727.55	144.55	41,407.65	158.65
17	36,448.65	139.65	36,618.30	140.30	37,257.75	142.75	38,197.35	146.35	41,864.40	160.40
18	36,892.35	141.35	37,062.00	142.00	37,727.55	144.55	38,667.15	148.15	42,347.25	162.25
19	37,323.00	143.00	37,492.65	143.65	38,210.40	146.40	39,136.95	149.95	42,804.00	164.00
20	37,766.70	144.70	37,936.35	145.35	38,680.20	148.20	39,593.70	151.70	43,273.80	165.80
21	38,197.35	146.35	38,367.00	147.00	39,123.90	149.90	40,037.40	153.40	43,704.45	167.45
22	38,641.05	148.05	38,823.75	148.75	39,554.55	151.55	40,468.05	155.05	44,148.15	169.15
23	39,071.70	149.70	39,267.45	150.45	39,998.25	153.25	40,911.75	156.75	44,578.80	170.80
24	39,515.40	151.40	39,698.10	152.10	40,428.90	154.90	41,355.45	158.45	45,022.50	172.50
25	39,946.05	153.05	40,141.80	153.80	40,872.60	156.60	41,786.10	160.10	45,466.20	174.20
26	40,376.70	154.70	40,559.40	155.40	41,290.20	158.20	42,216.75	161.75	45,883.80	175.80
27	40,794.30	156.30	40,990.05	157.05	41,720.85	159.85	42,634.35	163.35	46,314.45	177.45
28	41,238.00	158.00	41,407.65	158.65	42,138.45	161.45	43,078.05	165.05	46,745.10	179.10
29	41,655.60	159.60	41,838.30	160.30	42,569.10	163.10	43,495.65	166.65	47,175.75	180.75
30	42,086.25	161.25	42,255.90	161.90	42,986.70	164.70	43,926.30	168.30	47,593.35	182.35
31	42,503.85	162.85	42,686.55	163.55	43,417.35	166.35	44,343.90	169.90	48,024.00	184.00
32	42,934.50	164.50	43,104.15	165.15	43,848.00	168.00	44,774.55	171.55	48,441.60	185.60
33	43,352.10	166.10	43,547.85	166.85	44,278.65	169.65	45,192.15	173.15	48,872.25	187.25
34	43,782.75	167.75	43,965.45	168.45	44,696.25	171.25	45,622.80	174.80	49,289.85	188.85
35	44,200.35	169.35	44,396.10	170.10	45,126.90	172.90	46,040.40	176.40	49,720.50	190.50
36	44,631.00	171.00	44,813.70	171.70	45,557.55	174.55	46,471.05	178.05	50,138.10	192.10
37	45,048.60	172.60	45,231.30	173.30	45,975.15	176.15	46,888.65	179.65	50,555.70	193.70
38	45,466.20	174.20	45,648.90	174.90	46,392.75	177.75	47,306.25	181.25	50,973.30	195.30
39	45,883.80	175.80	46,066.50	176.50	46,810.35	179.35	47,723.85	182.85	51,390.90	196.90
40	46,314.45	177.45	46,484.10	178.10	47,227.95	180.95	48,154.50	184.50	51,821.55	198.55

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 52.

Coordinator of Services	H	H1	521	Superintendent's Secretary	G	G5	538
				Supervisor of Maintenance	H	H3	570
				Supervisor of Transportation	H	H3	650