

2008-2009 SUBSTITUTE PAYROLL SCHEDULE
HILLSBOROUGH COUNTY PUBLIC SCHOOLS, FL

PAY PERIOD	PAY DATE
08/10/08 - 08/23/08	08/29/08
08/24/08 - 09/06/08	09/12/08
09/07/08 - 09/20/08	09/26/08
09/21/08 - 10/04/08	10/10/08
10/05/08 - 10/18/08	10/24/08
10/19/08 - 11/01/08	11/07/08
11/02/08 - 11/15/08	11/21/08
11/16/08 - 11/29/08	12/05/08
11/30/08 - 12/13/08	12/19/08
12/14/08 - 12/27/08	* * 01/02/09 * *
12/28/08 - 01/10/09	01/16/09
01/11/09 - 01/24/09	01/30/09
01/25/09 - 02/07/09	02/13/09
02/08/09 - 02/21/08	02/27/09
02/22/09 - 03/07/09	03/13/09
03/08/08 - 03/21/09	03/27/09
03/22/09 - 04/04/09	* * 04/10/09 * *
04/05/09 - 04/18/09	04/24/09
04/19/09 - 05/02/09	5/08/09
05/03/09 - 05/16/09	05/22/09
05/17/09 - 05/30/09	06/05/09
05/31/09 - 06/13/09	06/19/09
06/14/09 - 06/27/09	07/02/09

* * Two paydays are scheduled during Holidays on 1-2-09 (Winter Break) and 4-10-09 (Spring Break).

NOTE: Even though the standard Lawson pay periods are provided above, substitute employees are reported and paid for actual hours worked as of the payroll approval deadline. When the payroll approval deadline is before the end of the pay period, only the known hours worked can be reported. Hours worked after the payroll approval deadline will be reported for payment on the next scheduled payday.

SUBSTITUTE TEACHER SALARY SCHEDULE

Level 1 - High School Diploma (District-wide)	\$7.90/hour
Level 2 - Less than a Bachelor's degree	\$8.29/hour
Level 3 - Bachelor's Degree or Higher	\$9.58/hour
Level 4 - Florida Professional Certificate	\$11.08/hour

Regular substitutes do not participate in the Florida Retirement System or the District's Insurance Programs. Substitutes are automatically enrolled in the Social Security Alternative Plan. Instead of paying into the Social Security system, 7.5% of your earnings will be deducted pre-tax and deposited in a personal retirement account for your benefit. Medicare taxes of 1.45% will be deducted from your earnings.

SPECIFIC QUESTIONS REGARDING HOURS WORKED SHOULD BE REFERRED TO THE SCHOOL SITE INVOLVED.