

Teacher Salary Schedules

Teachers who are certified in Pennsylvania or another state and have applied for Pennsylvania Certification will receive a starting salary of \$38,751 as of October 1, 2005.

Prior experience will be awarded to teachers with two years or more of approved teaching experience. Prior experience must meet the following provisions:

- All prior teaching experience must be verified before salary credit is given.
- Prior experience requests must be submitted within 60 days from the date of hire and will be credited retroactively after verification.
- Credit will be awarded for only full school years. Partial years cannot be combined.
- Time as a student teacher, teacher's aide, part-time teacher, substitute or similar positions cannot be awarded.
- Teaching service can be at any level of education, including day care, school age, or college-level instruction. In each case, the candidate must have been a full-time teacher.
- Official transcripts for master's degrees, master's plus 30 additional credits, and doctorate degrees in education must be provided at the time of hiring in order to receive salary credit.
- Prior experience may be awarded to counselors, librarians and nurses after a review of the work sought to be credited using the same criteria as is used for teachers.

The School District of Philadelphia
Office of Recruitment
Phone: (215) 400-2272
Fax: (215) 400-4611
E-mail: recruitment@phila.k12.pa.us

Certified Teacher – Regular

	Bachelor's Master's	Master's Degree	Master's Plus 30
Step One:	\$38,751	\$39,891	\$42,386
Step Two:	\$40,390	\$41,815	\$44,592
Step Three:	\$43,667	\$45,518	\$48,724
Step Four:	\$46,445	\$48,295	\$51,646
Step Five:	\$49,081	\$50,859	\$54,281
Step Six:	\$51,432	\$53,282	\$56,700
Step Seven:	\$53,710	\$55,634	\$59,124
Step Eight:	\$54,715	\$57,913	\$61,943
Step Nine:	\$55,737	\$60,284	\$64,897
Step Ten:	\$56,780	\$62,752	\$67,991
Step Eleven:	\$57,842	\$65,322	\$71,234

Certified Teacher – Special Education

	Bachelor's Master's	Master's Degree	Master's Plus 30
Step One:	\$39,464	\$40,603	\$43,097
Step Two:	\$41,458	\$42,883	\$45,660
Step Three:	\$44,734	\$46,589	\$49,793
Step Four:	\$47,513	\$49,367	\$52,713
Step Five:	\$50,149	\$51,931	\$55,347
Step Six:	\$52,499	\$54,353	\$57,770
Step Seven:	\$54,780	\$56,700	\$60,193
Step Eight:	\$55,529	\$58,743	\$62,782
Step Nine:	\$56,290	\$60,859	\$65,481
Step Ten:	\$57,060	\$63,050	\$68,297
Step Eleven:	\$57,842	\$65,322	\$71,234

Applications available online at
www.phila.k12.pa.us/hr

Homepage: www.phila.k12.pa.us