

Salary Scales

CCPS 2007-08 Teacher Salary Ranges:

EXPERIENCE	BACHELORS	MASTERS	DOCTORATE IN FIELD, SPEECH THERAPIST W/MASTERS & CCC	GUIDANCE COORDINATOR (12 MONTHS)	SPEECH THERAPIST W/DOCTORATE IN FIELD & CCC	GUIDANCE COORDINATOR W/DOCTORATE IN FIELD (12 MONTHS)
Year 0	\$37,232	\$39,094	\$41,048	\$53,362	\$43,101	\$56,031
Year 1	\$37,778	\$39,667	\$41,650	\$54,144	\$43,733	\$56,853
Year 2	\$38,330	\$40,246	\$42,258	\$54,935	\$44,371	\$57,683
Year 3	\$38,330	\$40,246	\$42,258	\$54,935	\$44,371	\$57,683
Year 4	\$38,810	\$40,750	\$42,787	\$55,623	\$44,926	\$58,404
Year 5	\$39,163	\$41,122	\$43,178	\$56,131	\$45,336	\$58,937
Year 6	\$39,746	\$41,733	\$43,819	\$56,965	\$46,011	\$59,815
Year 7	\$40,333	\$42,349	\$44,467	\$57,807	\$46,690	\$60,696
Year 8	\$40,922	\$42,968	\$45,117	\$58,652	\$47,371	\$61,583
Year 9	\$41,512	\$43,587	\$45,766	\$59,496	\$48,056	\$62,473
Year 10	\$42,104	\$44,210	\$46,419	\$60,345	\$48,741	\$63,363
Year 11	\$42,698	\$44,832	\$47,074	\$61,196	\$49,427	\$64,255
Year 12	\$43,293	\$45,458	\$47,730	\$62,048	\$50,117	\$65,152
Year 13	\$43,891	\$46,086	\$48,390	\$62,908	\$50,810	\$66,052
Year 14	\$44,694	\$46,930	\$49,275	\$64,058	\$51,739	\$67,261
Year 15	\$45,298	\$47,563	\$49,941	\$64,923	\$52,438	\$68,170
Year 16	\$46,110	\$48,416	\$50,837	\$66,088	\$53,379	\$69,393
Year 17	\$47,146	\$49,502	\$51,978	\$67,571	\$54,578	\$70,951
Year 18	\$47,978	\$50,376	\$52,896	\$68,765	\$55,541	\$72,203
Year 19	\$48,816	\$51,258	\$53,819	\$69,965	\$56,510	\$73,464
Year 20	\$49,866	\$52,358	\$54,978	\$71,471	\$57,726	\$75,044
Year 21	\$50,378	\$52,896	\$55,541	\$72,203	\$58,318	\$75,814
Year 22	\$50,891	\$53,435	\$56,107	\$72,939	\$58,914	\$76,588
Year 23	\$51,467	\$54,040	\$56,742	\$73,765	\$59,579	\$77,453
Year 24	\$52,325	\$54,941	\$57,688	\$74,994	\$60,573	\$78,745
Year 25	\$53,461	\$56,134	\$58,941	\$76,623	\$61,888	\$80,454
Year 26	\$54,128	\$56,835	\$59,677	\$77,580	\$62,659	\$81,457
Year 27	\$55,296	\$58,061	\$60,963	\$79,252	\$64,013	\$83,217
Year 28	\$55,941	\$58,738	\$61,675	\$80,178	\$64,758	\$84,186
Year 29	\$56,882	\$59,726	\$62,712	\$81,526	\$65,848	\$85,602
Year 30	\$59,136	\$62,093	\$65,197	\$84,756	\$68,458	\$88,995

*Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and a \$2,500 supplement thereafter for the life of the certificate.

*CCPS guarantees proposed State contribution.

**Teachers with National Board Certification will receive a one-time \$2,500 award directly from CCPS.