



Arlington

INDEPENDENT SCHOOL DISTRICT

More Than a Remarkable Education

SALARY SCHEDULE

2009-2010



2009-2010 SALARY SCHEDULE

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule

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Salary Schedule Notes

The salaries reflected within this salary schedule include base pay only and do not include allowances or any other stipends employees may receive.

TEACHERS, COUNSELORS, LIBRARIANS NURSES AND SPEECH PATHOLOGISTS:

Teachers, Librarians, Nurses, Counselors and Speech Pathologists were granted pay raises in accordance with HB 3646. For Arlington Independent School District, the calculation resulted in a pay step increase plus \$921. Employees who were first hired for the 2009-10 school year in effect received the \$921 mandated raise since the pay tables for these positions incorporated the increase at each step.

ONE TIME 2009-10 2% COMPENSATION PAYMENT:

The AISD Board of Trustees approved a one-time compensation payment equal to 2% of the 2008-09 base salary for all employees other than those who received a mandated salary increase by the 81st Legislature, Regular Session (Teachers, Counselors, Librarians, Nurses and Speech Pathologists). **This additional compensation will not become part of the employee's base pay/permanent salary.** The compensation payment will appear as a separate line item on the employee's paycheck.

Employees who worked at least 90 days during the 2008-09 contract year will receive the 2% one-time compensation payment on their regular paychecks during the 2009-10 fiscal year (September 1, 2009 – August 31, 2010), as indicated below. Employees who worked fewer than 90 days during the 2009-10 contract year are not eligible for the one-time 2009-10 2% compensation payment.

1. Contract Employees (2% of the 2008-09 salary)

- a. Employees whose contract payments **begin in July** will receive a retroactive payment on their September 2009 paycheck equal to two months of the additional compensation. **The payments to these employees will end in June 2010.**
- b. Employees whose contract payments **begin in August** will receive a retroactive payment on their September 2009 paycheck equal to one month of the additional compensation. **The payments to these employees will end in July 2010.**
- c. Employees whose contract payments **begin in September** will receive no retroactive payment in September. **The payments to these employees will end in August 2010.**

2. Hourly Employees (2% of the 2008-09 hourly wage rate)

- a. Payments will begin with the first paycheck of the 2009-10 fiscal year (Year begins September 1, 2009).
- b. Payments will end with the final paycheck of the 2009-10 fiscal year (Year ends August 31, 2010).
- c. The additional 2% will be included when overtime calculations are necessary.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule

SECTION I.

***TEACHERS/LIBRARIANS/NURSES
AND
COUNSELORS***

Arlington Independent School District
Classroom Teacher/Librarian/Nurse Salary Schedule
2009-2010

Completed Years Exp Prior To <u>2008-09</u>	Annual Salary <u>2008-09</u>	Completed Years Exp Prior To <u>2009-10</u>	Annual Salary <u>2009-10</u>	\$ Over <u>2008-09</u>	% Over <u>2008-09</u>
		0	45,422	922	
0	44,500	1	45,801	1,301	2.92%
1	44,880	2	46,316	1,436	3.20%
2	45,395	3	46,837	1,442	3.18%
3	45,916	4	47,359	1,443	3.14%
4	46,438	5	47,880	1,442	3.11%
5	46,959	6	48,400	1,441	3.07%
6	47,479	7	48,722	1,243	2.62%
7	47,801	8	49,038	1,237	2.59%
8	48,117	9	49,354	1,237	2.57%
9	48,433	10	49,670	1,237	2.55%
10	48,749	11	49,986	1,237	2.54%
11	49,065	12	50,488	1,423	2.90%
12	49,567	13	50,994	1,427	2.88%
13	50,073	14	51,500	1,427	2.85%
14	50,579	15	52,005	1,426	2.82%
15	51,084	16	52,511	1,427	2.79%
16	51,590	17	53,237	1,647	3.19%
17	52,316	18	53,968	1,652	3.16%
18	53,047	19	54,711	1,664	3.14%
19	53,790	20	55,453	1,663	3.09%
20	54,532	21	56,199	1,667	3.06%
21	55,278	22	57,031	1,753	3.17%
22	56,110	23	57,861	1,751	3.12%
23	56,940	24	58,692	1,752	3.08%
24	57,771	25	59,522	1,751	3.03%
25	58,601	26	60,353	1,752	2.99%
26	59,432	27	60,964	1,532	2.58%
27	60,043	28	61,564	1,521	2.53%
28	60,643	29	62,165	1,522	2.51%
29	61,244	30	62,765	1,521	2.48%
30	61,844	31+	63,367	1,523	2.46%
				Average	2.88%

This salary schedule is for the 2009-2010 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

An annual stipend of \$1,500 will be paid to classroom teachers with a Master's degree.

An annual stipend of \$1,500 will be paid to classroom teachers with a Doctorate degree.

Arlington Independent School District
 Master Degree Teacher Salary Schedule
 2009-2010

Completed Years Exp Prior To <u>2008-09</u>	Annual Salary <u>2008-09</u>	Completed Years Exp Prior To <u>2009-10</u>	Annual Salary <u>2009-10</u>	\$ Over <u>2008-09</u>	% Over <u>2008-09</u>
		0	-	-	-
0	-	1	-	-	-
1	-	2	-	-	-
2	-	3	-	-	-
3	-	4	-	-	-
4	-	5	-	-	-
5	-	6	-	-	-
6	-	7	-	-	-
7	-	8	-	-	-
8	-	9	-	-	-
9	-	10	-	-	-
10	-	11	-	-	-
11	-	12	-	-	-
12	-	13	-	-	-
13	-	14	-	-	-
14	-	15	-	-	-
15	-	16	-	-	-
16	-	17	-	-	-
17	-	18	-	-	-
18	-	19	-	-	-
19	55,708	20	58,291	2,583	4.64%
20	57,370	21	59,144	1,774	3.09%
21	58,223	22	60,223	2,000	3.44%
22	59,302	23	61,057	1,755	2.96%
23	60,136	24	61,890	1,754	2.92%
24	60,969	25	62,719	1,750	2.87%
25	61,798	26	63,550	1,752	2.84%
26	62,629	27	64,430	1,801	2.88%
27	63,509	28	65,341	1,832	2.88%
28	64,420	29	66,207	1,787	2.77%
29	65,286	30	67,079	1,793	2.75%
30	66,158	31+	67,936	1,778	2.69%
				Average	3.06%

This schedule is for teachers hired by the Arlington ISD before September 1, 1989 and whose Masters Degrees were conferred before September 1, 1990. This salary schedule is for the 2009-2010 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

An annual stipend of \$1,500 will be paid to classroom teachers with a Doctorate degree.

Arlington Independent School District
Counselors Salary Schedule
2009-2010

Completed Years Exp Prior To <u>2009-10</u>	Annual Salary 202 Days <u>2009-10</u>	Annual Salary 207 Days <u>2009-10</u>	Annual Salary 212 Days <u>2009-10</u>
0	50,565	51,780	52,994
1	50,975	52,200	53,424
2	51,531	52,770	54,008
3	52,094	53,346	54,599
4	52,658	53,924	55,190
5	53,221	54,501	55,781
6	53,782	55,076	56,371
7	54,130	55,433	56,736
8	54,472	55,783	57,094
9	54,813	56,133	57,452
10	55,154	56,482	57,810
11	55,496	56,832	58,169
12	56,038	57,388	58,738
13	56,584	57,948	59,311
14	57,131	58,508	59,885
15	57,677	59,067	60,458
16	58,223	59,627	61,031
17	59,007	60,431	61,854
18	59,797	61,240	62,683
19	60,600	62,062	63,525
20	61,401	62,884	64,367
21	62,207	63,710	65,212
22	63,106	64,631	66,155
23	64,002	65,549	67,096
24	64,900	66,469	68,039
25	65,796	67,388	68,979
26	66,694	68,308	69,922
27	67,354	68,984	70,614
28	68,002	69,648	71,294
29	68,651	70,314	71,976
30	69,300	70,978	72,656
31+	69,950	71,644	73,339

This schedule is for counselors hired after September 1, 2007. This schedule also represents the minimum salary that will be paid to Counselors hired before September 1, 2007. This salary schedule is for the 2009-2010 school year only. Salary increases are not granted automatically each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

An annual stipend of \$1,500 will be paid to counselors with a Doctorate degree.

The above amounts have been calculated using the daily rate of the Teacher/Librarian/Nurse Schedule plus \$1,500 for the required Master's Degree.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule

SECTION II.

ADMINISTRATIVE/PROFESSIONAL

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 1

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN1	ADMINISTRATOR - LEVEL 1	
	Immigrant Family/School Outreach Specialist	10C
	Special Revenue Fund Accountant	12A
	Specialist - Food Service Purchasing	12A
	Specialist - Payroll Reporting	12A
	Specialist/Supervisor - Food Service	10F
	Specialist/Supervisor - Food Service Catering	12A
	Staff Accountant	12A
	Supervisor - Building Maintenance	12B
	Supervisor - Custodians	12B
	Supervisor - Electrical/Plumbing	12B
	Supervisor - Grounds/Waste Disposal	12B
	Supervisor - HVAC/Refrigeration	12B
TECHN1	TECHNICIAN - LEVEL 1	
	Specialist - Help Desk	12A
	Specialist - Information Systems	12A
	Specialist - Software Support	12A
	Specialist - Technical Support	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 1

<u>ANNUAL SALARY</u>			
<u>Pay Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	30,107.00	46,002.00
10B	193	31,073.00	47,478.00
10C	198	31,878.00	48,708.00
10D	202	32,522.00	49,692.00
10E	207	33,327.00	50,922.00
10F	212	34,132.00	52,152.00
11A	217	34,937.00	53,382.00
11B	222	35,742.00	54,612.00
11C	226	36,386.00	55,596.00
11D	230	37,030.00	56,580.00
12A	243	39,123.00	59,778.00
12B	261	42,021.00	64,206.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 2

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN2	ADMINISTRATOR - LEVEL 2	
	Accountant II - Special Revenue Funds	12A
	Administrative Assistant - Superintendent	12A
	Buyer - Purchasing	12B
	Coordinator - Communications	12A
	Coordinator - Food Service Compliance	12A
	Coordinator - Food Service Operations	12A
	Coordinator - Food Service Warehouse	12A
	Coordinator - Nutrition Education	12A
	Coordinator - Recognition	12A
	Coordinator - School Age Parenting	12A
	Coordinator - Textbook	12A
	Cost Accountant/Supervisor - Nutrition	12A
	Financial Analyst	12A
	Liaison - Success Program	10B
	Liaison - Transition	10F
	Ombudsman	12A
	Specialist - Service Learning	10A
	Specialist - State Tests	12A
TECHN2	TECHNICIAN - LEVEL 2	
	Media Production Technician	12A
	Specialist - PDC Facilities	12A
	Specialist - Technology Support	12A
	Specialist - Testing	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 2

<u>ANNUAL SALARY</u>			
<u>Pay</u> <u>Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	35,904.00	54,791.00
10B	193	37,056.00	56,549.00
10C	198	38,016.00	58,014.00
10D	202	38,784.00	59,186.00
10E	207	39,744.00	60,651.00
10F	212	40,704.00	62,116.00
11A	217	41,664.00	63,581.00
11B	222	42,624.00	65,046.00
11C	226	43,392.00	66,218.00
11D	230	44,160.00	67,390.00
12A	243	46,656.00	71,199.00
12B	261	50,112.00	76,473.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 3

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN3	ADMINISTRATOR - LEVEL 3			
	Attendance Officer	10D	Specialist - Testing Bil/ESL	10F
	Audiologist	10F	Specialist - Title I Family Involvement	10F
	Coordinator - After School Grant	12A	Specialist - Title I Instructional Technology	12A
	Coordinator - Benefits	12A	Specialist - Title I Program	10F
	Coordinator - PEIMS	12A	Speech Pathologists	10A
	Facilitator - Pathways to Success	10B	Translator - Family Programs	10F
	Facilitator - Pregnancy Related Services	10D	Teacher Leader - Bilingual Reading Recovery	11B
	Instructional Specialist - Curriculum	10F		
	Instructional Specialist - Special Ed	10F	COUNSL COUNSELOR	
	Licensed Specialist in School Psychology (LSSPI)	10F	Counselor/Coordinator - Career Transition	10D
	Licensed Specialist in School Psychology (LSSPII)	11B	Counselor - Elementary	10D
	Music Therapist	10B	Counselor - High School	10F
	Occupational Therapist	10B	Counselor - Junior High	10E
	Physical Therapist	10B	Counselor - PRS	10D
	Retail Manager - School Zone Parks Mall	12B	Counselor - Special Education	10D
	Social Worker	10B	Counselor - SUCCESS	10D
	Social Worker - TPHS/TPJHS	10C		
	Specialist - Area Intervention	11A	DIAGNS DIAGNOSTICIAN	
	Specialist - Career & Technology	12A	Diagnostician	10D
	Specialist - Distance Learning	10A		
	Specialist - Family Literacy	10F	TECHN3 TECHNICIAN - LEVEL 3	
	Specialist - Girls and Boys Town Training	12A	Data Base Programmer	12A
	Specialist - Grants	12A	Manager - Hardware & Production Services	12A
	Specialist - Instructional Special Ed	10F	Manager - Hardware Support	12A
	Specialist - Instructional Technology	12A	Manager - Help Desk	12A
	Specialist - Kindergarten Behavior Support	10F	Manager - Software Support	12A
	Specialist - Library Services	12A	Network Specialist	12A
	Specialist - Position Inventory	12A	Senior Programmer/Analyst	12A
	Specialist - Spanish Translation	10F	Software & Hardware Support - Food Service	12A
	Specialist - Special Ed Diagnostician	10F	Specialist - Media Production	12A
			Webmaster	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 3

<u>ANNUAL SALARY</u>			
<u>Pay Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	41,140.00	62,832.00
10B	193	42,460.00	64,848.00
10C	198	43,560.00	66,528.00
10D	202	44,440.00	67,872.00
10E	207	45,540.00	69,552.00
10F	212	46,640.00	71,232.00
11A	217	47,740.00	72,912.00
11B	222	48,840.00	74,592.00
11C	226	49,720.00	75,936.00
11D	230	50,600.00	77,280.00
12A	243	53,460.00	81,648.00
12B	261	57,420.00	87,696.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 4

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN4	ADMINISTRATOR - LEVEL 4	
	Coordinator - Accounts Payable	12A
	Coordinator - Advanced Academics	12A
	Coordinator - Bilingual/ESL	12A
	Coordinator - Career & Technology	12A
	Coordinator - Community Programs	12A
	Coordinator - Drop Out Prevention	12A
	Coordinator - Elementary Special Populations	12A
	Coordinator - Families in Transition	10D
	Coordinator - Family Program	12A
	Coordinator - Grants	12A
	Coordinator - Health Services	12A
	Coordinator - Payroll	12A
	Coordinator - Pregnancy Related Services	12A
	Coordinator - Project SOAR	12A
	Coordinator - Secondary Special Populations	12A
	Coordinator - Technology Systems	10F
	Coordinator - Title I	12A
	Manager - PreKindergarten - Early Start Grant	10F
	Psychologist	12A
	Specialist - Assessment Systems	12A
	Specialist - Fine Arts	12A
	Specialist - Gang Intervention	12B
	Specialist - Investment	12A
	Specialist - Regular Education Transportation	12A
	Specialist - Special Education Transportation	12A
ELEMAP	ELEMENTARY ASSISTANT PRINCIPAL	10D
PROCOR	PROGRAM COORDINATOR	
	Curriculum Coordinator	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 4

<u>ANNUAL SALARY</u>			
<u>Pay Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	47,498.00	68,068.00
10B	193	49,022.00	70,252.00
10C	198	50,292.00	72,072.00
10D	202	51,308.00	73,528.00
10E	207	52,578.00	75,348.00
10F	212	53,848.00	77,168.00
11A	217	55,118.00	78,988.00
11B	222	56,388.00	80,808.00
11C	226	57,404.00	82,264.00
11D	230	58,420.00	83,720.00
12A	243	61,722.00	88,452.00
12B	261	66,294.00	95,004.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 5

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN5	ADMINISTRATOR - LEVEL 5	
	Assistant Director - Food Service	12A
	Coordinator - District Assessment	12A
	Coordinator - Personnel	12A
	Coordinator - Research & Evaluation	12A
	Coordinator - Safety	12B
	Coordinator - Special Services	12A
	Internal Auditor	12A
	Manager - Fleet Services	12B
	Manager - Image Processing	12B
	Manager - Maintenance	12B
	Manager - Security	12B
	Manager - Transportation	12A
	Manager - Warehouse Services	12B
	Staff Architect	12B
JRHIAP	JUNIOR HIGH ASSISTANT PRINCIPAL	11A
TECHN5	TECHNICIAN - LEVEL 5	
	Network Administrator - Local Area Network	12A
	Network Server Manager	12A
	Network Manager - Wide Area Network	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 5

ANNUAL SALARY			
<u>Pay Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	50,303.00	72,182.00
10B	193	51,917.00	74,498.00
10C	198	53,262.00	76,428.00
10D	202	54,338.00	77,972.00
10E	207	55,683.00	79,902.00
10F	212	57,028.00	81,832.00
11A	217	58,373.00	83,762.00
11B	222	59,718.00	85,692.00
11C	226	60,794.00	87,236.00
11D	230	61,870.00	88,780.00
12A	243	65,367.00	93,798.00
12B	261	70,209.00	100,746.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 6

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN6	ADMINISTRATOR - LEVEL 6	
	Assistant Director - Athletics	12A
	Assistant Director - Instructional Technology	12A
	Assistant Director - Special Education	12A
	Coordinator - Discipline Special Services	12A
	Coordinator - High School Athletics	11B
HIGHAP	HIGH SCHOOL ASSISTANT PRINCIPAL	11B

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 6

<u>ANNUAL SALARY</u>			
<u>Pay</u> <u>Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	53,295.00	76,670.00
10B	193	55,005.00	79,130.00
10C	198	56,430.00	81,180.00
10D	202	57,570.00	82,820.00
10E	207	58,995.00	84,870.00
10F	212	60,420.00	86,920.00
11A	217	61,845.00	88,970.00
11B	222	63,270.00	91,020.00
11C	226	64,410.00	92,660.00
11D	230	65,550.00	94,300.00
12A	243	69,255.00	99,630.00
12B	261	74,385.00	107,010.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 7

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ADMIN7	ADMINISTRATOR - LEVEL 7 Manager - Risk Management	12A
ELPRIN	ELEMENTARY PRINCIPAL	11D

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 7

<u>ANNUAL SALARY</u>			
<u>Pay Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	56,474.00	81,158.00
10B	193	58,286.00	83,762.00
10C	198	59,796.00	85,932.00
10D	202	61,004.00	87,668.00
10E	207	62,514.00	89,838.00
10F	212	64,024.00	92,008.00
11A	217	65,534.00	94,178.00
11B	222	67,044.00	96,348.00
11C	226	68,252.00	98,084.00
11D	230	69,460.00	99,820.00
12A	243	73,386.00	105,462.00
12B	261	78,822.00	113,274.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 8

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ALTER	PRINCIPAL - ALTERNATIVE CAMPUS Junior High School	12A
DIRCT8	DIRECTOR - LEVEL 8	
	Director - Accounting	12A
	Director - Athletics/PE	12A
	Director - Auxiliary Personnel	12A
	Director - Bilingual/ESL	12A
	Director - Budget & Cash Management	12A
	Director - Building & Grounds Maintenance	12B
	Director - Career & Technology	12A
	Director - Drop-Out Prevention	12A
	Director - Drug Free Schools Program	12A
	Director - Fine Arts	12A
	Director - Food Service	12A
	Director - Guidance/Counseling	12A
	Director - Information Systems	12A
	Director - Institutional Research & Testing	12A
	Director - Instructional Technology	12A
	Director - Library Services	12A
	Director - Network Services	12A
	Director - Parent Relations	12A
	Director - Personnel, Elementary	12A
	Director - Personnel, Secondary	12A
	Director - Personnel Services	12A
	Director - Professional Development	12A
	Director - Public Information	12A
	Director - Purchasing	12A
	Director - Special Education	12A
	Director - State & Federal Programs	12A
	Director - Student Affairs/Driver's Ed	12A
	Director - Technology Support	12A
	Director - Telecommunications	12A
	Director - Transportation/Security	12B
JRPRIN	JUNIOR HIGH PRINCIPAL	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 8

<u>ANNUAL SALARY</u>			
<u>Pay</u> <u>Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	62,084.00	83,776.00
10B	193	64,076.00	86,464.00
10C	198	65,736.00	88,704.00
10D	202	67,064.00	90,496.00
10E	207	68,724.00	92,736.00
10F	212	70,384.00	94,976.00
11A	217	72,044.00	97,216.00
11B	222	73,704.00	99,456.00
11C	226	75,032.00	101,248.00
11D	230	76,360.00	103,040.00
12A	243	80,676.00	108,864.00
12B	261	86,652.00	116,928.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 9

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ALTPRN	PRINCIPAL - ALTERNATIVE CAMPUS High School	12A
EXDIRC	EXECUTIVE DIRECTOR	
	Executive Director - Elementary Instruction	12A
	Executive Director - Finance	12A
	Executive Director - Secondary Instruction	12A
	Executive Director - Student Services	12A
	Executive Director - Plant Services	12B
HSPRIN	HIGH SCHOOL PRINCIPAL	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 9

<u>ANNUAL SALARY</u>			
<u>Pay</u> <u>Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	69,564.00	93,874.00
10B	193	71,796.00	96,886.00
10C	198	73,656.00	99,396.00
10D	202	75,144.00	101,404.00
10E	207	77,004.00	103,914.00
10F	212	78,864.00	106,424.00
11A	217	80,724.00	108,934.00
11B	222	82,584.00	111,444.00
11C	226	84,072.00	113,452.00
11D	230	85,560.00	115,460.00
12A	243	90,396.00	121,986.00
12B	261	97,092.00	131,022.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 10

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ASISUP	ASSISTANT SUPERINTENDENT	
	Asst. Supt. for Administration	12A
	Asst. Supt. for Personnel	12A
	Asst. Supt. for Technology & Telecommunications	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 10

ANNUAL SALARY			
<u>Pay Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	82,280.00	100,606.00
10B	193	84,920.00	103,834.00
10C	198	87,120.00	106,524.00
10D	202	88,880.00	108,676.00
10E	207	91,080.00	111,366.00
10F	212	93,280.00	114,056.00
11A	217	95,480.00	116,746.00
11B	222	97,680.00	119,436.00
11C	226	99,440.00	121,588.00
11D	230	101,200.00	123,740.00
12A	243	106,920.00	130,734.00
12B	261	114,840.00	140,418.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 11

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>PAY TABLE</u>
ASOSUP	ASSOCIATE SUPERINTENDENT Associate Superintendent for Finance	12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 11

<u>ANNUAL SALARY</u>			
<u>Pay</u> <u>Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	93,500.00	107,712.00
10B	193	96,500.00	111,168.00
10C	198	99,000.00	114,048.00
10D	202	101,000.00	116,352.00
10E	207	103,500.00	119,232.00
10F	212	106,000.00	122,112.00
11A	217	108,500.00	124,992.00
11B	222	111,000.00	127,872.00
11C	226	113,000.00	130,176.00
11D	230	115,000.00	132,480.00
12A	243	121,500.00	139,968.00
12B	261	130,500.00	150,336.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 12

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
DEPSUP	DEPUTY SUPERINTENDENT

PAY
TABLE
12A

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ADMINISTRATIVE/PROFESSIONAL

PAY GRADE 12

<u>ANNUAL SALARY</u>			
<u>Pay</u> <u>Table</u>	<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
10A	187	102,850.00	118,371.00
10B	193	106,150.00	122,169.00
10C	198	108,900.00	125,334.00
10D	202	111,100.00	127,866.00
10E	207	113,850.00	131,031.00
10F	212	116,600.00	134,196.00
11A	217	119,350.00	137,361.00
11B	222	122,100.00	140,526.00
11C	226	124,300.00	143,058.00
11D	230	126,500.00	145,590.00
12A	243	133,650.00	153,819.00
12B	261	143,550.00	165,213.00

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule

SECTION III.

CLERICAL/TECHNICAL

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 1

JOB CODE

JOB CODE DESCRIPTION

ASSIGNMENT DAYS

Note: No jobs are assigned to Pay Grade 1 at this time.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 1

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	13,725.00	19,398.00
193	14,475.00	20,458.00
198	14,850.00	20,988.00
202	15,150.00	21,412.00
207	15,525.00	21,942.00
212	15,900.00	22,472.00
217	16,275.00	23,002.00
222	16,650.00	23,532.00
226	16,950.00	23,956.00
230	17,250.00	24,380.00
243	18,225.00	25,758.00
261	19,575.00	27,666.00

Daily Rate:	75.00	106.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 2

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
CLINIC	CLINIC ASSISTANT	183
CTASST	CLASSROOM TEACHER ASSISTANT	183
	Bilingual/ESL	
	Day Care Worker	
	HOST	
	Regular Education	
	Special Education: (Early Childhood, MAC, PreVOC, Resource, VAC, Deaf Ed)	
	CLASSROOM TEACHER ASSISTANT	202
	Day Care Worker - VIC - Extended Program	

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 2

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
183	14,091.00	17,568.00	21,045.00
193	14,861.00	18,528.00	22,195.00
198	15,246.00	19,008.00	22,770.00
202	15,554.00	19,392.00	23,230.00
207	15,939.00	19,872.00	23,805.00
212	16,324.00	20,352.00	24,380.00
217	16,709.00	20,832.00	24,955.00
222	17,094.00	21,312.00	25,530.00
226	17,402.00	21,696.00	25,990.00
230	17,710.00	22,080.00	26,450.00
243	18,711.00	23,328.00	27,945.00
261	20,097.00	25,056.00	30,015.00
Daily Rate: 77.00 96.00 115.00			

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 3

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
CLERK3	CLERK - LEVEL 3	193
	High School Attendance	
	High School Receptionist	
	High School Special Education Services	
	Translator	
	CLERK - LEVEL 3	198
	Elementary Attendance	
	High School Receptionist - Turning Point HS	
	Junior High Attendance	
	Junior High Receptionist	
	CLERK - LEVEL 3	212
	After School Grant	
	Language Placement Center	
	CLERK - LEVEL 3	217
	Advanced Academics Media Center	
	CLERK - LEVEL 3	222
	High School	
	CLERK - LEVEL 3	243
	Application/Para./Substitute - Personnel	
	Bilingual/ESL Staff Development	
	Instructional Technology	
	Library Services	
	Personnel	
	Warehouse TMS Inventory Control	
	CLERK - LEVEL 3	261
	Transportation	
CLINIC	SKILLS HEALTH ASSISTANT	183
CTAST3	CLASSROOM TEACHER ASSISTANT	183
	Family Representative	
	Special Education Classroom TA:	
	(ABLE, BIT, CMC, Inc, OC, PASS, PPCD, Skills, Speech, Vision)	
LIASST	LIBRARY ASSISTANT	183

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 3

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	15,189.00	22,509.00
193	16,019.00	23,739.00
198	16,434.00	24,354.00
202	16,766.00	24,846.00
207	17,181.00	25,461.00
212	17,596.00	26,076.00
217	18,011.00	26,691.00
222	18,426.00	27,306.00
226	18,758.00	27,798.00
230	19,090.00	28,290.00
243	20,169.00	29,889.00
261	21,663.00	32,103.00

Daily Rate:	83.00	123.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 4

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
CLERK4	CLERK - LEVEL 4 Special Education Services	193
	CLERK - LEVEL 4 Family Literacy Special Services - Audiology	198
	CLERK - LEVEL 4 Attendance Officers High School Counselors Junior High Data Lunch Program Newcomers Data Clerk	202
	CLERK - LEVEL 4 Family Involvement Pre-Kinder Early Start Grant	212
	CLERK - LEVEL 4 High School Registrar Medicaid	217
	CLERK - LEVEL 4 Data Clerk - Community Programs High School Data/PEIMS	222
	CLERK - LEVEL 4 Central Mail Data Clerk - Student Affairs Drop Out Prevention Dyslexia Elementary Special Populations Families in Transition Food Service Warehouse Image Processing Personnel Receptionist Purchasing Secondary Special Populations Special Education Services Staff Development Technical Services Admin Clerk - Library Services Textbook Transcript Services	243
RECPBX	RECEPTIONIST/PBX	243
SPECL4	SPECIALIST - LEVEL 4 Specialist - Records Management	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
CLERICAL/TECHNICAL

PAY GRADE 4

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	16,287.00	24,156.00
193	17,177.00	25,476.00
198	17,622.00	26,136.00
202	17,978.00	26,664.00
207	18,423.00	27,324.00
212	18,868.00	27,984.00
217	19,313.00	28,644.00
222	19,758.00	29,304.00
226	20,114.00	29,832.00
230	20,470.00	30,360.00
243	21,627.00	32,076.00
261	23,229.00	34,452.00

Daily Rate:	89.00	132.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 5

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
CLERK5	CLERK - LEVEL 5 Brailist	193
	CLERK - LEVEL 5 Bilingual/ESL Testing	202
	CLERK - LEVEL 5 Fine Arts Health Services	207
	CLERK - LEVEL 5 Family Involvement Liaison Title I Compliance	212
	CLERK - LEVEL 5 Accounting Athletics Bilingual/ESL Personnel Bil/ESL Coordinator and Personnel Spec. - Investigator Personnel Records Student Services	243
COMPLM	COMPUTER LAB MANGER - HIGH SCHOOL	183
CTECHM	CAMPUS TECHNOLOGY MANAGER Elementary/JH Campus Technology	202
DEAFIN	DEAF INTERPRETER I (non-certified)	183
GTECHN	GUIDANCE TECHNICIAN	198
SCTRY5	SECRETARY - LEVEL 5 Secretary/Receptionist - Food Service	212
	SECRETARY - LEVEL 5 Secretary - Adolescent Pregnancy/Pregnancy Related Services Secretary - (Area) Curriculum Office Secretary - Career & Technology Ed. Coordinator Secretary - Family Programs Secretary - Newcomers Center Secretary - Special Education Services Coordinator	243
SPECL5	SPECIALIST - LEVEL 5 Technician - PDC Facilities	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 5

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	17,385.00	25,986.00
193	18,335.00	27,406.00
198	18,810.00	28,116.00
202	19,190.00	28,684.00
207	19,665.00	29,394.00
212	20,140.00	30,104.00
217	20,615.00	30,814.00
222	21,090.00	31,524.00
226	21,470.00	32,092.00
230	21,850.00	32,660.00
243	23,085.00	34,506.00
261	24,795.00	37,062.00

Daily Rate:	95.00	142.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 6

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
BKKPR6	BOOKKEEPER - LEVEL 6 High School	217
	BOOKKEEPER - LEVEL 6 Accounting Payroll	243
CLERK6	CLERK - LEVEL 6 Special Education Accounting/SERS State & Federal Programs Accounting	243
SCLSEC	SCHOOL PRINCIPAL SECRETARY Elementary Principal	212
	SCHOOL PRINCIPAL SECRETARY Junior High Principal	243
SCTRY6	SECRETARY - LEVEL 6 Secretary/Clerk - Purchasing/Buyer Secretary - Assistant Director of Special Education Secretary - Director of Accounting Secretary - Director of Bilingual/ESL Secretary - Director of Career & Technology Secretary - Director of Community Programs Secretary - Director of Drop Out Prevention Secretary - Director of Fine Arts Secretary - Director of Information Systems Secretary - Director of Instructional Technology Secretary - Director of Library Services Secretary - Director of Network Services Secretary - Director of Parent Relations & SDFC Secretary - Director of Research & Testing Secretary - Director of State & Federal Programs Secretary - Director of Student Affairs/Driver's Education Secretary - Maintenance Manager	243
	SECRETARY - LEVEL 6 Secretary - Risk Manager Secretary - Director of Security Secretary - Director of Transportation Secretary - Warehouse Manager	261
SPECL6	SPECIALIST - LEVEL 6 Computer Technician	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 6

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	19,398.00	28,914.00
193	20,458.00	30,494.00
198	20,988.00	31,284.00
202	21,412.00	31,916.00
207	21,942.00	32,706.00
212	22,472.00	33,496.00
217	23,002.00	34,286.00
222	23,532.00	35,076.00
226	23,956.00	35,708.00
230	24,380.00	36,340.00
243	25,758.00	38,394.00
261	27,666.00	41,238.00

Daily Rate:	106.00	158.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 7

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
ADMCLK	ADMINISTRATIVE CLERK	202
	Free Lunch	
	ADMINISTRATIVE CLERK	243
	Accounts Payable	
	Facilities Usage & Administration	
	Food Service	
	Purchasing	
	Records Management Officer	
DEAFIN	DEAF INTERPRETER II - Certified Level I	183
MFOPER	MAINFRAME OPERATOR	243
	Computer Operator	
SCTRY7	SECRETARY - LEVEL 7	243
	Secretary - Director of Athletics/PE	
	Secretary - Director of Auxiliary Personnel	
	Secretary - Director of Budget & Cash Management	
	Secretary - Director of Elementary Personnel	
	Secretary - Director of Food Service	
	Secretary - Director of Professional Development	
	Secretary - Director of Purchasing	
	Secretary - Director of Secondary Personnel	
	Secretary - Director of Special Education	
	Secretary - Director of Telecommunications	
	Secretary - High School Principal	
	Secretary - Personnel Services	
	Secretary - Technology Support	
SPECL7	SPECIALIST - LEVEL 7	202
	Specialist - Food Service	
	SPECIALIST - LEVEL 7	243
	Specialist - Attendance	
	Specialist - Grants Facilitator	
	Specialist - Library Service - Cataloger/Supervisor	
	Specialist - PEIMS	
	Specialist - Personnel Benefits/Retirement	
	Specialist - Personnel - Certification	
	Specialist - Personnel - Paraprofessionals	
	Specialist - Telephone Technical Support	

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 7

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	22,326.00	31,842.00
193	23,546.00	33,582.00
198	24,156.00	34,452.00
202	24,644.00	35,148.00
207	25,254.00	36,018.00
212	25,864.00	36,888.00
217	26,474.00	37,758.00
222	27,084.00	38,628.00
226	27,572.00	39,324.00
230	28,060.00	40,020.00
243	29,646.00	42,282.00
261	31,842.00	45,414.00

Daily Rate:	122.00	174.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 8

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
ADMCLK	ADMINISTRATIVE CLERK Specialist - Purchasing	243
DEAFIN	DEAF INTERPRETER III Certified Level II & Above	183
LANTEC	LOCAL AREA NETWORK TECHNICIAN	217
SCTRY8	SECRETARY - LEVEL 8 Secretary - Executive Director of Elementary Instruction Secretary - Executive Director of Finance Secretary - Executive Director of Secondary Instruction Secretary - Executive Director of Student Services	243
	SECRETARY - LEVEL 8 Secretary - Executive Director of Plant Services	261
SPECL8	SPECIALIST - LEVEL 8 Specialist - Accounts Payable Specialist - Payroll Lead Bookkeeper Specialist - Personnel - Substitute Systems	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 8

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	25,071.00	35,502.00
193	26,441.00	37,442.00
198	27,126.00	38,412.00
202	27,674.00	39,188.00
207	28,359.00	40,158.00
212	29,044.00	41,128.00
217	29,729.00	42,098.00
222	30,414.00	43,068.00
226	30,962.00	43,844.00
230	31,510.00	44,620.00
243	33,291.00	47,142.00
261	35,757.00	50,634.00

Daily Rate:	137.00	194.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
CLERICAL/TECHNICAL

PAY GRADE 9

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
SPECL9	SPECIALIST - LEVEL 9 Occupational Therapy Assistant Physical Therapy Assistant	193
	SPECIALIST - LEVEL 9 Supervisor - Payroll	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 9

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	27,999.00	39,894.00
193	29,529.00	42,074.00
198	30,294.00	43,164.00
202	30,906.00	44,036.00
207	31,671.00	45,126.00
212	32,436.00	46,216.00
217	33,201.00	47,306.00
222	33,966.00	48,396.00
226	34,578.00	49,268.00
230	35,190.00	50,140.00
243	37,179.00	52,974.00
261	39,933.00	56,898.00

Daily Rate:	153.00	218.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 10

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
SCTRY10	SECRETARY - LEVEL 10 Secretary - Assistant Superintendent of Administration Secretary - Assistant Superintendent of Personnel Secretary - Assistant Superintendent of Technology	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 10

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	28,365.00	38,430.00
193	29,915.00	40,530.00
198	30,690.00	41,580.00
202	31,310.00	42,420.00
207	32,085.00	43,470.00
212	32,860.00	44,520.00
217	33,635.00	45,570.00
222	34,410.00	46,620.00
226	35,030.00	47,460.00
230	35,650.00	48,300.00
243	37,665.00	51,030.00
261	40,455.00	54,810.00

Daily Rate:	155.00	210.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 11

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
SCTRY11	SECRETARY - LEVEL 11 Secretary - Associate Superintendent of Finance Secretary - Legal	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 11

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	31,476.00	39,345.00
193	33,196.00	41,495.00
198	34,056.00	42,570.00
202	34,744.00	43,430.00
207	35,604.00	44,505.00
212	36,464.00	45,580.00
217	37,324.00	46,655.00
222	38,184.00	47,730.00
226	38,872.00	48,590.00
230	39,560.00	49,450.00
243	41,796.00	52,245.00
261	44,892.00	56,115.00

Daily Rate:	172.00	215.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CLERICAL/TECHNICAL

PAY GRADE 12

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>	<u>ASSIGNMENT DAYS</u>
SCTRY12	SECRETARY - LEVEL 12 Secretary - Deputy Superintendent	243

ARLINGTON INDEPENDENT SCHOOL DISTRICT
 2009-2010 Salary Schedule
 CLERICAL/TECHNICAL

PAY GRADE 12

ANNUAL SALARY

<u>Days</u>	<u>Minimum</u>	<u>Maximum</u>
183	31,659.00	40,443.00
193	33,389.00	42,653.00
198	34,254.00	43,758.00
202	34,946.00	44,642.00
207	35,811.00	45,747.00
212	36,676.00	46,852.00
217	37,541.00	47,957.00
222	38,406.00	49,062.00
226	39,098.00	49,946.00
230	39,790.00	50,830.00
243	42,039.00	53,703.00
261	45,153.00	57,681.00

Daily Rate:	173.00	221.00
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ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule

SECTION IV.

MANUAL TRADES

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 0

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR0	AUXILIARY TRADES

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 0

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
8.12	11.57

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	11,627.84	16,568.24
261 Days *	16,954.56	24,158.16

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 1

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR1	AUXILIARY TRADES - LEVEL 1 Summer Maintenance Worker
CAFMON	CAFETERIA MONITOR
CAFSUB	CAFETERIA MONITOR SUBSTITUTE
CLERPT	CLERK PART-TIME
CUSTD1	CUSTODIAN - LEVEL 1
FSSPEL	FOOD SERVICE SPECIALIST
GRKEPR	GROUNDS KEEPER
LAUNHR	LAUNDRY HELPER

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 1

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
8.93	12.73

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
181 Days *	12,930.64	18,433.04
261 Days *	18,645.84	26,580.24

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 2

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR2	AUXILIARY TRADES - LEVEL 2 Fleet Service Technician - Transportation Lead Person - Food Service
BUSAID	BUS ATTENDANT
CAMSEC	CAMPUS SECURITY OFFICER SECURITY OFFICER TRAINEE
FSAMGR	FOOD SERVICE ASSISTANT MANAGER
LAUNOP	LAUNDRY OPERATOR

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 2

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
9.83	14.01

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	14,548.40	20,734.80
261 Days *	20,525.04	29,252.88

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 3

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR3	AUXILIARY TRADES - LEVEL 3 Irrigation Maintenance Technician HVAC Filter Mechanic Maintenance Dispatcher
COMTEC	COMPUTER TECHNICIAN
CUSTD3	CUSTODIAN - LEVEL 3 Asst. Head Custodian - Secondary Head Custodian - Auxiliary Building Head Custodian - Elementary
FSM3	FOOD SERVICE MANAGER - LEVEL 3
GREQOP	GROUNDS EQUIPMENT OPERATOR
SECPER	SECURITY PERSON - CORPORAL

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 3

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
10.81	15.39

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	15,998.80	22,777.20
261 Days *	22,571.28	32,134.32

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 4

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR4	AUXILIARY TRADES - LEVEL 4 Transportation Paid Busing/Driver
BUSDRC	BUS DRIVER - CERTIFIED
CUSTD4	CUSTODIAN - LEVEL 4 Head Custodian - Junior High
FSM4	FOOD SERVICE MANAGER - LEVEL 4
HVEQOP	HEAVY EQUIPMENT OPERATOR
MAINHR	MAINTENANCE HELPER Transportation Mechanic Helper
MTRDRV	MAINTENANCE TRUCK DRIVER
PRINT4	IMAGE PROCESSING ASSOCIATE I
PRVEHM	PREVENTIVE MAINT. VEHICLE TECHNICIAN
TRPHDR	TRANSPORTATION PARTS HELPER/DRIVER
WAREHM	WAREHOUSE WORKER

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 4

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
11.90	16.93

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	17,612.00	25,056.40
261 Days *	24,847.20	35,349.84

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 5

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR5	AUXILIARY TRADES - LEVEL 5 Building Technician Custodian Equipment Repair Technician Transportation - Security Technician/Driver
CUSTD5	CUSTODIAN - LEVEL 5 Head Custodian - High School
FSM5	FOOD SERVICE MANAGER - LEVEL 5
SECSHL	SECURITY SHIFT LEADER

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 5

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
13.07	18.63

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
185 Days *	19,343.60	27,572.40
261 Days *	27,290.16	38,899.44

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 6

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR6	AUXILIARY TRADES - LEVEL 6 Assistant Manager - School Store
MFORE6	MAINTENANCE FOREMAN - LEVEL 6 Head Laundry Room Worker Head Transportation Parts Person Head Warehouse Worker
MNSKLD	SKILLED MAINTENANCE Building Maintenance Custodian Equipment Repair Person General Maintenance Licensed Pest Control Applicator Maintenance Person Painter Transportation Tire Repair Person
PRINT6	PRINTER - LEVEL 6 Image Processing Associate II

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 6

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
14.39	20.50

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	20,606.48	29,356.00
261 Days *	30,046.32	42,804.00

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 7

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
AUXTR7	AUXILIARY TRADES - LEVEL 7 Foreman - Transportation - Reg Ed/Spec Ed Router Foreman - Transportation - Trips Technician Security Technician
MECHAN	TRANSPORTATION MECHANIC
MFORE7	MAINTENANCE FOREMAN - LEVEL 7 Foreman - Custodian Foreman - Grounds Foreman - Security
MNSKLD	SKILLED MAINTENANCE Audio Visual Technician Electrician Fire Alarm Technician HVAC Mechanic IPM Coordinator Plumber Paint/Body Shop Refrigerator Repair
PRINT7	PRINTER - LEVEL 7 Image Processing Associate III

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 7

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
15.83	22.55

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	22,668.56	32,291.60
261 Days *	33,053.04	47,084.40

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 8

<u>JOB CODE</u>	<u>JOB CODE DESCRIPTION</u>
MFORE8	MAINTENANCE FOREMAN - LEVEL 8 Foreman - Building Maintenance Foreman - Electrical Foreman - HVAC Foreman - Plumbing Foreman - Refrigeration/Appliance Repair Foreman - Telecommunications Foreman - Transportation Mechanic
MNSKLD	SKILLED MAINTENANCE Specialist - HVAC Mechanic

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MANUAL TRADES

PAY GRADE 8

HOURLY RATES

<u>Minimum</u>	<u>Maximum</u>
17.42	24.80

ANNUAL SALARY

	<u>Minimum</u>	<u>Maximum</u>
179 Days *	24,945.44	35,513.60
261 Days *	36,372.96	51,782.40

* Annual salary amounts are based on eight hour workdays.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule

SECTION V.

STIPENDS

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CURRICULUM STIPENDS - High School

CURRICULUM LEADERS:

Instructional Facilitator	\$1,500
Department Leader	\$1,717
Level Leader	\$355
Credit Recovery Leader.....	\$1,500

DISTANCE LEARNING TEACHER (Per Course - Per Semester) \$1,500

ACADEMIC COACHES:

Academic Decathlon - Coach.....	\$4,152
Academic Decathlon - Assistant.....	\$1,263
National Honor Society (2)	\$1,250
Quiz League – Sponsor	\$871
Quiz League – District Coordinator (1).....	\$500
UIL Academic Coach (1 each contest).....	\$871
(Drama, Debate, Speech, Journalism and Oral Interpretation Teachers receive stipends below)	
UIL Campus Coordinator.....	\$871

EXTRACURRICULAR ACTIVITIES:

Debate.....	\$2,464
Drama (coordinates productions & contests) (3).....	\$4,614
Drill Team Sponsor (1).....	\$4,930
Drill Team Asst (if > 40 students).....	\$1,146
Step Team	\$2,000
Journalism: Newspaper Sponsor (1)	\$2,202
Yearbook Sponsor (1).....	\$1,994
(1 person doing both jobs receives \$4,196)	
Oral Interpretation (1)	\$2,254
Speech (1) (coordinates outside contests)	\$500
Student Council Sponsor (2)	\$1,760
(1 person doing the job receives \$3,520)	

MUSIC:

Band Director	\$11,967
Band Assistant (based on enrollment).....	\$7,046
Orchestra Director	\$4,946
Orchestra Assistant.....	\$2,918
Vocal Music Director	\$5,828
Vocal Music Assistant.....	\$2,899

Note 1: Drill team sponsors will be paid for ten additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of the days worked (up to ten days).

Note 2: Student Council sponsors will be paid for five additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of the days worked (up to five days).

Note 3: High school assistant band directors will be paid for fifteen additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of days worked (up to fifteen days).

Note 4: The number in parentheses following certain stipends above indicates the maximum number of individuals on each campus who can receive the stipend.

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

CURRICULUM STIPENDS - Junior High

CURRICULUM LEADERS:

Department Leader.....	\$1,091
Level Leader	\$355

ACADEMIC COACHES:

Subject Area Coach (Grades 7-8; Math, History, Science, Speech).....	\$355
UIL.....	\$603
National Honor Society (1).....	\$537

EXTRACURRICULAR ACTIVITIES:

Yearbook Sponsor.....	\$1,010
Newspaper Sponsor	\$355
Pep Squad Sponsor	\$1,010
Step Team	\$1,500
Student Council Sponsor (1).....	\$695

MUSIC:

Band Director.....	\$6,675
Band Assistant (based on enrollment)	\$2,324
Orchestra Director.....	\$3,174
Orchestra Assistant	\$1,111
Vocal Music Director.....	\$2,649
Vocal Music Assistant	\$1,325

Note 1: Student council sponsors, junior high band directors, and junior high assistant band directors will be paid for five additional days worked during the summer. They will be paid an amount equal to their daily rate multiplied by the number of days worked (up to five days).

Note 2: The number in parentheses following certain stipends above indicates the maximum number of individuals on each campus who can receive the stipend.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
CURRICULUM STIPENDS - Elementary

CURRICULUM LEADERS:

Lead Teacher.....\$1,000

ACADEMIC COACHES:

Lone Star Challenge Coach\$355

EXTRACURRICULAR ACTIVITIES:

Step Team\$750

Destination Imagination.....\$3,850

INSTRUCTIONAL TECHNOLOGY:

Teacher Trainer.....\$750

Note: Bilingual/ESL team leaders at campuses that don't have enough students to qualify for Bil/ESL lead teachers will be eligible for the \$1,000 lead teacher stipend.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
EDUCATIONAL STIPENDS**

EDUCATIONAL CERTIFICATION

Advanced Degree - Doctorate.....	\$1,500
Advanced Degree - Masters.....	\$1,500
Bachelor’s Degree – Paraprofessional holding a Bachelor’s Degree	\$1,000
Bilingual Teacher Stipend	\$3,000

MASTER SCHEDULE\$4,500
(Paid to High School Assistant Principals who work on the school's master schedule)

TECHNOLOGY A+ CERTIFICATION.....\$600

TECHNOLOGY MCSE, CCNP, CCVP, CCSP\$1,500

LEAD COUNSELOR.....\$750

Project Leader.....\$2,000

Note 1: Each teacher is limited to 2 stipends per year (excluding Advanced Degree stipends).

Note 2: CTMs who earn the Technology A+ Certification will be eligible for the \$600 stipend.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
ATHLETIC STIPENDS - High School

Athletic Coordinator (hired after August 1, 2002)	\$5,000
Head Coach of a Sport - One Assignment	\$4,959
Second Assignment - Assistant Coach	<u>\$3,474</u>
Total Maximum	\$8,433
Head Cheerleading Coach	\$4,959
Assistant Cheerleading Coach	<u>\$3,474</u>
Total Maximum	\$8,433
Assistant Coach of a Sport - One Assignment.....	\$3,474
Second Assignment - Assistant Coach	<u>\$3,474</u>
Total Maximum	\$6,948
High School Head Trainer	\$8,331

Note 1: Early reporting is for all coaches who are required to report before the regular teachers' report date. The Director of Athletics will designate early start dates and the positions affected. Under no circumstances will the early report date be more than fifteen working days prior to the regular teachers' report date. The amount of the early report stipend is the teacher's daily rate multiplied by the number of early report days. Cheerleading coaches will receive 15 days early report.

Note 2: Head Tennis coaches will receive two head coach stipends for a total of \$9,918. Tennis programs with more than 36 boys or girls are entitled to an additional coach.

Note 3: Swim coaches will receive an assistant coach stipend in addition to their head coach stipend. The total stipend earned by swim coaches will equal \$8,433.

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

ATHLETIC STIPENDS - Junior High

Athletic Coordinator	\$1,050
Head Coach - Major Assignments*	\$3,207
Basketball, Football, Track, Volleyball	
Assistant Coach - Major Assignments*	\$2,185
Basketball, Football, Track, Volleyball	

*** All major assignments include assisting in other sports as assigned by the principal.**

Early reporting is for all coaches who are required to report before the regular teachers' report date. The Director of Athletics will designate early start dates and the positions affected. Under no circumstances will the early report date be more than eight working days prior to the regular teachers' report date. The amount of the early report stipend is the teacher's daily rate multiplied by the number of early report days.

OTHER ATHLETIC STIPENDS

SPECIAL OLYMPICS

Elementary	\$700
Secondary.....	\$1,050

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
NON-CONTRACT SERVICES

All requests for instructional training or curriculum-related service expenditures must receive administrative approval in writing prior to the commitment.

PROFESSIONAL:

- 1) Trainers of teachers will be paid \$25.00 per hour.
- 2) **Teacher Pay for Staff Development Presentation:**
 - Preparation\$50.00
 - Setup.....\$50.00
 - Presentation (Hourly).....\$25.00 (non-contract days only)
- 3) **Teacher Pay for REQUIRED Training on Non-Contract Days:**
 - All Day\$75.00 (or current substitute pay)
 - Hourly\$12.50
- 4) **Teacher Pay for Tutorials/Extended Day/Extended Year:**
 - Hourly\$25.00
- 5) Curriculum-related services will be paid \$25.00 per hour.

PARAPROFESSIONAL:

- 1) **Extended Year and Summer School:**
 - Clerical - Hourly\$12.50
 - Assistants - Hourly.....\$8.50
- 2) **Paraprofessional Pay for Non-contract Presentations:**
 - Preparation\$25.00
 - Setup.....\$25.00
 - Presentation (Hourly).....\$12.50 (non-contract days/hrs only)
- 3) **Non-degreed Tutors.....\$12.00**
- 4) **Extra Duty (Paraprofessionals)**
 - Clerical – Hourly\$12.50
 - Assistants – Hourly\$8.50

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
MAINTENANCE & OPERATIONS STIPENDS

AISD Maintenance and Operations employees will receive hourly stipends for the positions listed below. These amounts are in addition to their regular hourly base rate.

Custodian (Night Shift).....	\$0.20
Security Person (Night Shift).....	0.20
Transportation Mechanic (Night Shift).....	0.20
Skilled Maintenance Worker - Journeyman	0.35
Skilled Maintenance Worker - Master.....	0.45
Skilled Maintenance Worker - Contractor.....	0.45
Skilled Maintenance Worker - Mechanical	0.35
Skilled Maintenance Worker - Associate Degree.....	0.45
Skilled Maintenance Worker - Non-Related Associate Degree	0.35
Skilled Maintenance Worker - Bachelor Degree.....	0.60
Skilled Maintenance Worker - Non-Related Bachelor Degree	0.50
Maintenance Foreman - Journeyman.....	0.35
Maintenance Foreman - Master	0.60
Maintenance Foreman - Contractor	0.45
Maintenance Foreman - Mechanical.....	0.35
Maintenance Foreman - Associate Degree	0.45
Maintenance Foreman - Non-Related Associate Degree.....	0.35
Maintenance Foreman - Bachelor Degree	0.60
Maintenance Foreman - Non-Related Bachelor Degree.....	0.50
Security Officer - Texas Certification	0.30
Skilled Mechanic/Trainer	0.50

Auxiliary employees who have valid, up-to-date licenses or degrees in the area of their work must submit an official transcript or official license to the Auxiliary Personnel office to be approved for the hourly stipends listed above. An employee with more than one license or degree will be paid based on the higher degree or license.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
FOOD SERVICE STIPENDS

In addition to their regular hourly base rate AISD Food Service employees will receive hourly stipends for the certifications listed below

Level I - Apprentice	\$0.00
Level II - Technician.....	0.20
Level III - Specialist	0.30
Level IV - Manager.....	0.40
Associate Degree	0.45
Bachelor Degree	0.60
Manager Trainee	0.30
(\$0.30 above Pay Grade 2)	
Manager Trainer	0.50

Auxiliary employees who have valid, up-to-date licenses or degrees in the area of their work must submit an official transcript or official license to the Auxiliary Personnel office to be approved for the hourly stipends listed above. An employee with more than one license or degree will be paid based on the higher degree or license.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
TRANSPORTATION STIPENDS**

SPECIAL TRIPS

Regular Workdays Regular pay (no meals)
Weekends and Holidays.....Regular pay (no meals) guaranteed minimum of two hours.

VEHICLE MECHANIC CERTIFICATION:

Automotive Service Excellence
Certification I\$0.35
Certification II.....\$0.45

Auxiliary employees who have valid, up-to-date licenses or degrees in the area of their work must submit an official transcript or official license to the Auxiliary Personnel office to be approved for the hourly stipends listed above. An employee with more than one license or degree will be paid based on the higher degree or license.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule**

SECTION VI.

***SUBSTITUTES,
PART-TIME TEMPORARY WORKERS,
& STUDENT WORKERS***

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
SUBSTITUTE PAY RATES

TEACHERS - Degreed

A substitute teacher is paid a daily rate established each year by the AISD Board of Trustees. The daily rate of pay for the 2009-2010 school year will be \$75.00.

If a substitute teacher has worked for ten (10) consecutive days, the substitute will receive \$90.00 per day for the eleventh day and each consecutive day thereafter.

TEACHERS - Non-degreed

A non-degreed substitute teacher (30 or more hours of college credit) is paid a daily rate established each year by the AISD Board of Trustees. The daily rate of pay for the 2009-2010 school year will be \$70.00.

If a non-degreed substitute has worked for ten (10) consecutive days, the substitute will receive \$80.00 per day for the eleventh day and each consecutive day thereafter.

CLERKS and AIDES

A substitute clerk/aide is paid an hourly rate established each year by the AISD Board of Trustees. The hourly rate of pay for the 2009-2010 school year will be \$7.50.

**ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule**

SUBSTITUTE RATES FOR ADMINISTRATORS & COUNSELORS

Position	Regular Daily Rate	Long-Term Daily Rate
Counselor	\$99.00	\$198.00
Elementary Assistant Principal	\$114.00	\$228.00
Jr. High Assistant Principal	\$120.00	\$240.00
High School Assistant Principal	\$127.00	\$254.00
Elementary Principal	\$133.00	\$266.00
Jr. High Principal	\$147.00	\$294.00
High School Principal	\$165.00	\$330.00

Note: Substitute administrators and counselors will earn the regular daily rate listed above for the first 10 days of an assignment. Beginning with the 11th day of the same assignment, the substitute administrator or counselor will earn the long-term daily rate listed above.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
PART-TIME/TEMPORARY CLERICAL EMPLOYEES

AISD Part-Time/Temporary clerical workers will fall into three categories as follows:

1. Part-Time/Temporary Employees
These individuals are new, part-time campus-level substitutes regardless of experience or prior years of service with the AISD. They are typically employed on an “as needed” basis.

Hourly Rate..... \$7.50

2. Part-Time/Temporary Employees (Continuous Service)
These individuals have 1-5 years of service in the AISD as clerical employees. They are employed on an “as needed” basis in central administration clerical positions.

Hourly Rate..... \$8.50

3. Part-Time/Temporary Employees (Former AISD employees/continuous substitutes)
These individuals are former AISD employees who left in good standing due to retirement/resignation or worked as a “continuous service” part-time, clerical substitute. They have at least 5 years of service as an employee of the Arlington ISD. They are employed on an “as-needed” basis in central administration clerical positions.

Hourly Rate..... \$10.00

Note: Exceptions to the above may be made in consultation with the Personnel Department.

Current employees who are not on contract (i.e. teachers, teacher assistants, or clerical staff) will be compensated for part-time/temporary work in the summer as documented on page 86 of the AISD Salary Schedule Book (Non-Contract Services).

ARLINGTON INDEPENDENT SCHOOL DISTRICT

2009-2010 Salary Schedule

PART-TIME/TEMPORARY STUDENT WORKERS

Student workers shall be categorized as any student who is currently enrolled in a public or private school system educating students in grades PK-12. Student workers are employed in various departments and campuses across AISD. The following is a sample of the types of jobs in which student workers are employed. There may be other employment opportunities not on this list.

- Office Assistant (Administrative Offices)*
- Office Assistant (Campus Offices)*
- Media Department (Textbooks)*
- Moving Equipment and Supplies (Campus Level)*
- Changing Locker Combinations (Campus Level)*
- Other*

- VOE Workers**
- Summer Youth Program Workers**

*These programs are AISD programs. In some cases, students also receive course credit as part of the employment in the district.

For student workers, the rate of pay will be as follows:

Hourly Rate of Pay	\$7.25
Hourly Rate of Pay (following one semester successful job performance).....	\$7.55
Hourly Rate of Pay (following one year successful job performance).....	\$8.05

Requests to increase the hourly rate of pay for student workers must be submitted in writing by the student’s supervisor to the Personnel Department. Personnel will either approve or reject the request.

Note: Exceptions to the above may be made in consultation with the Personnel Department.

ARLINGTON INDEPENDENT SCHOOL DISTRICT
2009-2010 Salary Schedule
FOOTNOTE TO SALARY SCHEDULE

The foregoing salary schedule is based on maximum allowable benefits, but salary adjustments for auxiliary personnel not covered by Education Code, Article 16056 shall be subject to evaluations and discretionary actions of the Superintendent.