

AUSTIN INDEPENDENT SCHOOL DISTRICT

2007-08 SALARY SCHEDULE

for

TEACHER & LIBRARIAN

(and all other employees on AISD pay grade P6)

IMPORTANT: This salary schedule is subject to complete revision annually and is not intended to provide any information about a potential step increase or any other form of salary increase in future years. If a step increase is provided in future years, the employee will move to the next STEP, not the next level of experience.

| BACHELORS DEGREE | | | | | | MASTERS DEGREE / Ph.D. | | | | | |
|--|-----------------------------|-----------------|----------------------------|-----------------|----------------|------------------------|-----------------------------|-----------------|----------------------------|-----------------|----------------|
| STEP | Experience Prior to 7/01/07 | Base Daily Rate | 187-Day Annual Base Salary | + \$1000 | + \$2500 | STEP | Experience Prior to 7/01/07 | Base Daily Rate | 187-Day Annual Base Salary | + \$1000 | + \$2500 |
| | | | | Spec Ed Stipend | Bil Ed Stipend | | | | | Spec Ed Stipend | Bil Ed Stipend |
| 0 | 00 | \$212.781 | \$39,790 | \$40,790 | \$42,290 | 0 | 00 | \$217.166 | \$40,610 | \$41,610 | \$43,110 |
| 1 | 01 | \$213.316 | \$39,890 | \$40,890 | \$42,390 | 1 | 01 | \$217.701 | \$40,710 | \$41,710 | \$43,210 |
| 2 | 02-03 | \$213.850 | \$39,990 | \$40,990 | \$42,490 | 2 | 02-03 | \$218.235 | \$40,810 | \$41,810 | \$43,310 |
| 3 | 04 | \$214.385 | \$40,090 | \$41,090 | \$42,590 | 3 | 04 | \$218.770 | \$40,910 | \$41,910 | \$43,410 |
| 4 | 05 | \$215.455 | \$40,290 | \$41,290 | \$42,790 | 4 | 05 | \$219.840 | \$41,110 | \$42,110 | \$43,610 |
| 5 | 06 | \$217.059 | \$40,590 | \$41,590 | \$43,090 | 5 | 06 | \$221.444 | \$41,410 | \$42,410 | \$43,910 |
| 6 | 07 | \$218.663 | \$40,890 | \$41,890 | \$43,390 | 6 | 07 | \$223.048 | \$41,710 | \$42,710 | \$44,210 |
| 7 | 08 | \$220.267 | \$41,190 | \$42,190 | \$43,690 | 7 | 08 | \$224.652 | \$42,010 | \$43,010 | \$44,510 |
| 8 | 09 | \$223.476 | \$41,790 | \$42,790 | \$44,290 | 8 | 09 | \$227.861 | \$42,610 | \$43,610 | \$45,110 |
| 9 | 10 | \$226.684 | \$42,390 | \$43,390 | \$44,890 | 9 | 10 | \$231.070 | \$43,210 | \$44,210 | \$45,710 |
| 10 | 11 | \$229.893 | \$42,990 | \$43,990 | \$45,490 | 10 | 11 | \$234.278 | \$43,810 | \$44,810 | \$46,310 |
| 11 | 12 | \$233.102 | \$43,590 | \$44,590 | \$46,090 | 11 | 12 | \$237.487 | \$44,410 | \$45,410 | \$46,910 |
| 12 | 13 | \$236.310 | \$44,190 | \$45,190 | \$46,690 | 12 | 13 | \$240.695 | \$45,010 | \$46,010 | \$47,510 |
| 13 | 14 | \$239.519 | \$44,790 | \$45,790 | \$47,290 | 13 | 14 | \$243.904 | \$45,610 | \$46,610 | \$48,110 |
| 14 | 15 | \$242.727 | \$45,390 | \$46,390 | \$47,890 | 14 | 15 | \$247.112 | \$46,210 | \$47,210 | \$48,710 |
| 15 | 16 | \$245.936 | \$45,990 | \$46,990 | \$48,490 | 15 | 16 | \$250.321 | \$46,810 | \$47,810 | \$49,310 |
| 16 | 17 | \$249.144 | \$46,590 | \$47,590 | \$49,090 | 16 | 17 | \$253.529 | \$47,410 | \$48,410 | \$49,910 |
| 17 | 18 | \$252.353 | \$47,190 | \$48,190 | \$49,690 | 17 | 18 | \$256.738 | \$48,010 | \$49,010 | \$50,510 |
| 18 | 19 | \$255.561 | \$47,790 | \$48,790 | \$50,290 | 18 | 19 | \$259.947 | \$48,610 | \$49,610 | \$51,110 |
| 19 | 20 | \$258.770 | \$48,390 | \$49,390 | \$50,890 | 19 | 20 | \$263.155 | \$49,210 | \$50,210 | \$51,710 |
| 20 | 21 | \$261.979 | \$48,990 | \$49,990 | \$51,490 | 20 | 21 | \$266.364 | \$49,810 | \$50,810 | \$52,310 |
| 21 | 22 | \$265.187 | \$49,590 | \$50,590 | \$52,090 | 21 | 22 | \$269.572 | \$50,410 | \$51,410 | \$52,910 |
| 22 | 23 | \$268.396 | \$50,190 | \$51,190 | \$52,690 | 22 | 23 | \$272.781 | \$51,010 | \$52,010 | \$53,510 |
| 23 | 24 | \$271.604 | \$50,790 | \$51,790 | \$53,290 | 23 | N/A | \$275.989 | \$51,610 | \$52,610 | \$54,110 |
| 24 | 25 | \$274.813 | \$51,390 | \$52,390 | \$53,890 | 24 | 24 | \$279.198 | \$52,210 | \$53,210 | \$54,710 |
| 25 | 26 | \$278.021 | \$51,990 | \$52,990 | \$54,490 | 25 | 25 | \$282.406 | \$52,810 | \$53,810 | \$55,310 |
| 26 | 27 | \$281.230 | \$52,590 | \$53,590 | \$55,090 | 26 | 26 | \$285.615 | \$53,410 | \$54,410 | \$55,910 |
| 27 | 28 | \$284.439 | \$53,190 | \$54,190 | \$55,690 | 27 | N/A | \$288.824 | \$54,010 | \$55,010 | \$56,510 |
| 28 | 29 | \$287.647 | \$53,790 | \$54,790 | \$56,290 | 28 | 27-28 | \$292.032 | \$54,610 | \$55,610 | \$57,110 |
| 29 | 30 | \$290.856 | \$54,390 | \$55,390 | \$56,890 | 29 | 29 | \$295.241 | \$55,210 | \$56,210 | \$57,710 |
| 30 | 31 | \$294.064 | \$54,990 | \$55,990 | \$57,490 | 30 | 30 | \$298.449 | \$55,810 | \$56,810 | \$58,310 |
| 31 | 32 | \$297.273 | \$55,590 | \$56,590 | \$58,090 | 31 | N/A | \$301.658 | \$56,410 | \$57,410 | \$58,910 |
| 32 | 33 | \$300.481 | \$56,190 | \$57,190 | \$58,690 | 32 | 31 | \$304.866 | \$57,010 | \$58,010 | \$59,510 |
| 33 | 34 | \$303.690 | \$56,790 | \$57,790 | \$59,290 | 33 | 32 | \$308.075 | \$57,610 | \$58,610 | \$60,110 |
| 34 | N/A | \$306.898 | \$57,390 | \$58,390 | \$59,890 | 34 | N/A | \$311.283 | \$58,210 | \$59,210 | \$60,710 |
| 35 | N/A | \$310.107 | \$57,990 | \$58,990 | \$60,490 | 35 | N/A | \$314.492 | \$58,810 | \$59,810 | \$61,310 |
| 36 | 35+ | \$313.316 | \$58,590 | \$59,590 | \$61,090 | 36 | 33+ | \$317.701 | \$59,410 | \$60,410 | \$61,910 |
| SALARY SCALE BELOW IS FOR CONTINUING AISD EMPLOYEES ONLY (NOT FOR NEW HIRES) | | | | | | | | | | | |
| 37 | A | \$316.524 | \$59,190 | \$60,190 | \$61,690 | 37 | A | \$320.909 | \$60,010 | \$61,010 | \$62,510 |
| 38 | (N/A) | \$319.733 | \$59,790 | \$60,790 | \$62,290 | 38 | (N/A) | \$324.118 | \$60,610 | \$61,610 | \$63,110 |
| 39 | B | \$322.941 | \$60,390 | \$61,390 | \$62,890 | 39 | B | \$327.326 | \$61,210 | \$62,210 | \$63,710 |

NOTES:

- * Base salaries shown are only for positions on the AISD P6 salary schedule. Other positions are on different salary scales.
- * Base salaries shown on this schedule reflect the normal 187-day duty year. A longer duty period will mean a proportionately higher base salary.
- * The special ed stipend (\$1000) and bilingual ed stipend (\$2500) may only be earned by classroom teachers who meet all prescribed conditions.
- * Teachers who have documented completion of the National Board Certification will receive a stipend of \$2000 above and beyond all other compensation. National Board Certified Teachers may also earn \$1000 (above the standard stipend of \$2000) for completing additional prescribed duties.
- * Teachers who are newly hired to teach in the following content areas and meet all prescribed conditions will also be eligible for a one-time, \$1500 signing bonus: Special Ed, Elementary Bilingual Ed, Secondary Math.
- * Teachers performing other approved special duties will earn a stipend in addition to other compensation shown on this schedule.