

**COBB COUNTY SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2008-2009**

FLSA Category - Exempt Returning Teachers - 191 Days New Teachers and Teachers not on contract with CCSD for the last 2 school years - 194 Days Based on 8 hrs/day

CCSD Step	1-3	4	5	6	7	8	9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-26	27-29	30+
Certificate Level - T-1																	
Vocational - High School Diploma or GED																	
Salary	36,977	38,087	39,229	40,407	41,617	42,866	44,152	45,474	46,839	48,245	49,690	51,182	52,888	54,232	54,679	55,256	55,615
Daily (191)	193.60	199.41	205.39	211.55	217.89	224.43	231.16	238.08	245.23	252.59	260.16	267.97	276.90	283.94	286.28	289.30	291.18
Daily (194)	190.60	196.32	202.21	208.28	214.52	220.96	227.59	234.40	241.44	248.69	256.13	263.82	272.62	279.55	281.85	284.82	286.68
Certificate Level - T-2																	
Vocational - Associate Degree or above																	
Salary	37,906	39,041	40,212	41,420	42,662	43,942	45,259	46,617	48,015	49,457	50,939	52,468	54,213	55,593	56,054	56,520	57,002
Daily (191)	198.46	204.40	210.53	216.86	223.36	230.06	236.96	244.07	251.39	258.94	266.70	274.70	283.84	291.06	293.48	295.92	298.44
Daily (194)	195.39	201.24	207.28	213.51	219.91	226.51	233.29	240.29	247.50	254.93	262.57	270.45	279.45	286.56	288.94	291.34	293.82
Certificate Level - T-4																	
Bachelor Degree																	
Salary	39,962	41,317	41,826	42,534	44,235	45,563	47,614	49,039	50,510	52,026	53,587	55,196	57,034	58,491	58,972	59,461	59,964
Daily (191)	209.23	216.32	218.98	222.69	231.60	238.55	249.29	256.75	264.45	272.39	280.56	288.98	298.61	306.24	308.75	311.31	313.95
Daily (194)	205.99	212.97	215.60	219.25	228.02	234.86	245.43	252.78	260.36	268.18	276.22	284.52	293.99	301.50	303.98	306.50	309.09
Certificate Level - T-5																	
Master Degree																	
Salary	44,185	45,512	47,013	48,423	50,212	51,718	54,046	55,668	57,339	59,059	60,831	62,656	64,748	66,432	66,935	67,470	68,028
Daily (191)	231.34	238.28	246.14	253.52	262.89	270.77	282.96	291.46	300.20	309.21	318.49	328.04	338.99	347.81	350.45	353.25	356.17
Daily (194)	227.76	234.60	242.34	249.60	258.82	266.59	278.59	286.95	295.56	304.43	313.56	322.97	333.75	342.43	345.03	347.78	350.66
Certificate Level - T-6																	
Specialist Degree																	
Salary	49,533	51,018	53,128	54,720	56,435	58,129	60,588	62,405	64,278	66,206	68,192	70,238	72,592	74,495	75,051	75,611	76,215
Daily (191)	259.34	267.11	278.16	286.49	295.47	304.34	317.21	326.73	336.53	346.63	357.03	367.74	380.06	390.03	392.94	395.87	399.03
Daily (194)	255.32	262.98	273.86	282.06	290.90	299.63	312.31	321.68	331.33	341.27	351.51	362.05	374.19	383.99	386.86	389.75	392.86
Certificate Level - T-7																	
Doctorate Degree																	
Salary	54,742	56,384	58,971	60,739	62,643	64,524	66,960	68,966	71,035	73,167	75,362	77,622	80,226	82,342	82,947	83,567	84,204
Daily (191)	286.61	295.20	308.75	318.01	327.97	337.82	350.58	361.08	371.91	383.07	394.57	406.40	420.03	431.11	434.28	437.52	440.86
Daily (194)	282.18	290.64	303.97	313.09	322.90	332.60	345.15	355.49	366.16	377.15	388.46	400.11	413.54	424.44	427.56	430.76	434.04

Any employee hired under SB 327 (Act 770) will receive 95% of the applicable certificate level and salary step indicated above.

Supply Teachers \$102 Daily Rate
 Substitute Teachers \$81 Daily Rate

Summer School Hourly Rate - divide teacher daily rate of pay by 7.5 hours