

**COBB COUNTY SCHOOL DISTRICT  
TEACHER SALARY SCHEDULE  
2007-2008**

<b>FLSA Category - Exempt</b> Returning Teachers - 191 Days New Teachers and Teachers not on contract with CCSD for the last 24 mths - 194 Days Based on 8 hrs/day
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CCSD Step	1,2,3	4	5	6	7	8	9	10-11	12-13	14-15	16-17	18-19	20-21	22-23	24-26	27-29	30+
<b>Certificate Level - T-1</b>																	
Vocational - High School Diploma or GED																	
Salary	36,207	37,293	38,411	39,565	40,750	41,972	43,231	44,526	45,863	47,240	48,655	50,116	51,790	53,101	53,548	54,119	54,471
Daily (191)	189.57	195.25	201.10	207.15	213.35	219.75	226.34	233.12	240.12	247.33	254.74	262.39	271.15	278.02	280.36	283.35	285.19
Daily (194)	186.63	192.23	197.99	203.94	210.05	216.35	222.84	229.52	236.41	243.51	250.80	258.33	266.96	273.72	276.02	278.96	280.78
<b>Certificate Level - T-2</b>																	
Vocational - Associate Degree or above																	
Salary	37,113	38,224	39,371	40,553	41,769	43,022	44,312	45,642	47,011	48,423	49,874	51,372	53,084	54,430	54,891	55,357	55,830
Daily (191)	194.31	200.13	206.13	212.32	218.69	225.25	232.00	238.96	246.13	253.52	261.12	268.96	277.93	284.97	287.39	289.83	292.30
Daily (194)	191.30	197.03	202.94	209.04	215.30	221.76	228.41	235.27	242.32	249.60	257.08	264.80	273.63	280.57	282.94	285.35	287.78
<b>Certificate Level - T-4</b>																	
Bachelor Degree																	
Salary	39,140	40,467	40,961	41,643	43,308	44,608	46,616	48,011	49,452	50,937	52,466	54,041	55,844	57,265	57,746	58,235	58,731
Daily (191)	204.92	211.87	214.46	218.03	226.74	233.55	244.06	251.37	258.91	266.69	274.69	282.94	292.38	299.82	302.34	304.90	307.49
Daily (194)	201.75	208.59	211.14	214.65	223.24	229.94	240.29	247.48	254.91	262.56	270.44	278.56	287.86	295.18	297.66	300.18	302.74
<b>Certificate Level - T-5</b>																	
Master Degree																	
Salary	43,247	44,546	46,018	47,399	49,147	50,622	52,900	54,487	56,122	57,806	59,541	61,327	63,379	65,022	65,525	66,060	66,618
Daily (191)	226.42	233.23	240.93	248.16	257.31	265.04	276.96	285.27	293.83	302.65	311.73	321.08	331.83	340.43	343.06	345.86	348.79
Daily (194)	222.92	229.62	237.21	244.32	253.34	260.94	272.68	280.86	289.29	297.97	306.91	316.12	326.70	335.16	337.76	340.52	343.39
<b>Certificate Level - T-6</b>																	
Specialist Degree																	
Salary	48,473	49,926	52,003	53,562	55,231	56,889	59,292	61,070	62,903	64,790	66,733	68,735	71,044	72,901	73,457	74,017	74,621
Daily (191)	253.79	261.39	272.27	280.43	289.17	297.85	310.43	319.74	329.34	339.21	349.39	359.87	371.96	381.68	384.59	387.52	390.69
Daily (194)	249.86	257.35	268.06	276.09	284.70	293.24	305.63	314.79	324.24	333.97	343.98	354.30	366.21	375.78	378.64	381.53	384.64
<b>Certificate Level - T-7</b>																	
Doctorate Degree																	
Salary	53,565	55,172	57,722	59,453	61,306	63,147	65,521	67,484	69,509	71,595	73,743	75,955	78,509	80,573	81,178	81,798	82,435
Daily (191)	280.45	288.86	302.21	311.27	320.97	330.61	343.04	353.32	363.92	374.84	386.09	397.67	411.04	421.85	425.02	428.26	431.60
Daily (194)	276.11	284.39	297.54	306.46	316.01	325.50	337.74	347.86	358.29	369.05	380.12	391.52	404.69	415.32	418.44	421.64	424.92

Supply Teachers \$100 Daily Rate  
 Substitute Teachers \$79 Daily Rate

Summer School Hourly Rate - divide teacher daily rate of pay by 7.5 hours