

## Salary Schedule

A substitute teacher's regular workday consists of up to 7 hours and 30 minutes. A substitute is **not** paid for covering classes during a planning period, unless he/she is in a long term or interim position.

<b>A. Day-to-Day Substitute Teacher</b> - Substitute teachers who have completed substitute teacher training or have experience as a full time teacher.		
<b>Requirements</b>	<b>Hourly</b>	<b>Daily</b> (based on 7.5 hrs)
Minimum of 60 college credits hours	\$ 10.67	\$ 80.03
<b>B. Pool Substitute Teacher</b> - A substitute teacher hired by one location (school) to work for that location only. A pool substitute teacher is guaranteed work every day that school is in session.		
<b>Requirements</b>	<b>Hourly</b>	<b>Daily</b> (based on 7.5 hrs)
Minimum of 60 college credits hours	\$12.00	\$ 90.00
<b>C. Interim Substitute Teacher</b> - A substitute teacher who is employed to teach for an indeterminate number of days but at least 20 consecutive days or more will, upon the <u>recommendation</u> of the Superintendent, or designee, be paid the daily rate of a beginning teacher, (Bachelor's degree) with no experience. The effective date of such pay shall be no earlier than the first workday following approval by personnel.		
<b>Requirements</b>	<b>Hourly</b>	<b>Daily</b> (based on 7.5 hrs)
Must have <b>at least a Bachelor's degree</b> . Official transcripts conferring degree status must be on file. *An interim substitute may <u>not</u> be used for a vacancy or an unfilled position.	\$23.81	\$178.58

## Substitute Teacher Incentive Programs

<b>D. Superintendent's Schools, Critical Schools and ESE/Alternative Centers Sub Program</b> - Board approved substitute teacher who works at an identified Superintendent's School, critical school or ESE/Alternative Center. <b>Pay rate is determined by degree status.</b>		
<b>Requirements</b>	<b>Hourly</b>	<b>Daily</b>
60 Credit hours of college	\$13.34	\$100.00
Bachelor's degree or higher	\$14.67	\$110.00
<b>E. Super Sub Bonus Program</b> - Board approved substitute teacher who works a minimum of 90 <b>full</b> days or more (675 total hrs) within the current school year will receive a one-time bonus of <b>\$500</b> . <i>Pool and Interim Substitute Teachers are not eligible.</i>		
<b>Requirements</b>	<b>One Time Payment (August)</b>	
Board Approved Substitute Teacher	\$500.00	