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Kanawha County Schools
 Central Office Administrators
 Salary Schedule

	Deputy Superintendent		Assistant Superintendent, Attorney, Treasurer		Executive Director		Director		Coordinator	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	\$99,743.76	\$382.16	\$94,933.53	\$363.73	\$91,326.51	\$349.91	\$75,734.37	\$290.17	\$68,345.46	\$261.86
1	\$103,489.11	\$396.51	\$97,598.34	\$373.94	\$92,855.97	\$355.77	\$78,547.95	\$300.95	\$69,707.88	\$267.08
2	\$107,234.46	\$410.86	\$100,263.15	\$384.15	\$94,382.82	\$361.62	\$81,361.53	\$311.73	\$71,067.69	\$272.29
3	\$110,977.20	\$425.20	\$102,925.35	\$394.35	\$95,912.28	\$367.48	\$84,175.11	\$322.51	\$72,430.11	\$277.51
4	\$114,722.55	\$439.55	\$105,590.16	\$404.56	\$97,441.74	\$373.34	\$86,986.08	\$333.28	\$73,792.53	\$282.73
5	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
6	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
7	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
8	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
9	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
10	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
11	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
12	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
13	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
14	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
15	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
16	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
17	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
18	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
19	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
20	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,971.20	\$379.20	\$89,799.66	\$344.06	\$75,152.34	\$287.94
21	\$119,214.36	\$456.76	\$108,936.18	\$417.38	\$99,589.77	\$381.57	\$90,363.42	\$346.22	\$75,616.92	\$289.72
22	\$119,963.43	\$459.63	\$109,617.39	\$419.99	\$100,208.34	\$383.94	\$90,927.18	\$348.38	\$76,081.50	\$291.50
23	\$120,712.50	\$462.50	\$110,295.99	\$422.59	\$100,826.91	\$386.31	\$91,488.33	\$350.53	\$76,548.69	\$293.29
24	\$121,461.57	\$465.37	\$110,977.20	\$425.20	\$101,445.48	\$388.68	\$92,052.09	\$352.69	\$77,013.27	\$295.07
25	\$122,210.64	\$468.24	\$111,658.41	\$427.81	\$102,064.05	\$391.05	\$92,613.24	\$354.84	\$77,477.85	\$296.85
26	\$122,959.71	\$471.11	\$112,339.62	\$430.42	\$102,685.23	\$393.43	\$93,177.00	\$357.00	\$77,942.43	\$298.63
27	\$123,708.78	\$473.98	\$113,020.83	\$433.03	\$103,303.80	\$395.80	\$93,738.15	\$359.15	\$78,407.01	\$300.41
28	\$124,457.85	\$476.85	\$113,702.04	\$435.64	\$103,922.37	\$398.17	\$94,301.91	\$361.31	\$78,871.59	\$302.19
29	\$125,206.92	\$479.72	\$114,380.64	\$438.24	\$104,540.94	\$400.54	\$94,863.06	\$363.46	\$79,338.78	\$303.98
30	\$125,955.99	\$482.59	\$115,061.85	\$440.85	\$105,159.51	\$402.91	\$95,426.82	\$365.62	\$79,803.36	\$305.76
31	\$126,705.06	\$485.46	\$115,743.06	\$443.46	\$105,778.08	\$405.28	\$95,990.58	\$367.78	\$80,267.94	\$307.54
32	\$127,454.13	\$488.33	\$116,424.27	\$446.07	\$106,396.65	\$407.65	\$96,551.73	\$369.93	\$80,732.52	\$309.32
33	\$128,200.59	\$491.19	\$117,105.48	\$448.68	\$107,017.83	\$410.03	\$97,115.49	\$372.09	\$81,197.10	\$311.10
34	\$128,949.66	\$494.06	\$117,786.69	\$451.29	\$107,636.40	\$412.40	\$97,676.64	\$374.24	\$81,661.68	\$312.88
35	\$129,698.73	\$496.93	\$118,465.29	\$453.89	\$108,254.97	\$414.77	\$98,240.40	\$376.40	\$82,128.87	\$314.67

SCHOOL	2020-2021 TEACHER COUNT
ALBAN ELEMENTARY	20
ALUM CREEK ELEMENTARY	16
ANDREW HEIGHTS ELEMENTARY	20
ANNE BAILEY ELEMENTARY	22
BELLE ELEMENTARY	17
BRIDGE ELEMENTARY	9
BRIDGEVIEW ELEMENTARY	31
CEDAR GROVE COMM ELEM	17
CENTRAL ELEMENTARY	20
CHAMBERLAIN ELEMENTARY	15
CHESAPEAKE ELEMENTARY	14
CLENDENIN ELEMENTARY	19
CROSS LANES ELEMENTARY	23
DUNBAR INTERMEDIATE	19
DUNBAR PRIMARY	23
EDGEWOOD	32
ELK ELEMENTARY CENTER	36
FLINN ELEMENTARY	28
GEORGE C. WEIMER ELEMENTAR	16
GRANDVIEW ELEMENTARY	17
HOLZ ELEMENTARY	19
KANAWHA CITY ELEMENTARY	20
KENNA ELEMENTARY	13
LAKEWOOD ELEMENTARY	20
MALDEN ELEMENTARY	16
MARMET ELEMENTARY	12
MARY INGLES ELEMENTARY	15
MIDLAND TRAIL ELEMENTARY	16
MONTROSE ELEMENTARY	16
NITRO ELEMENTARY	24
OVERBROOK ELEMENTARY	22
PIEDMONT	25
PINCH ELEMENTARY	22
POINT HARMONY ELEMENTARY	32
PRATT ELEMENTARY	18
RICHMOND ELEMENTARY	19
RUFFNER ELEMENTARY	20
RUTHLAWN ELEMENTARY	19
SHARON DAWES ELEMENTARY	16
SHAWNEE COMM. CENTER	4
SHOALS ELEMENTARY	18
SISSONVILLE ELEMENTARY	22
WEBERWOOD ELEMENTARY	16
WEST SIDE ELEMENTARY	35

DEGREE	KCS 20 YEAR TEACHER 200 DAY SALARY	STATE BASIC 200 DAY SALARY
MA	\$55,602.00	\$36,983.00
MA15	\$56,588.00	\$37,744.00
MA30	\$57,588.00	\$38,505.00
MA45	\$58,416.00	\$39,266.00
PHD	\$59,624.00	\$40,301.00

2020-2021	
SCHOOL	TEACHER COUNT
ANDREW JACKSON MIDDLE	37
CEDAR GROVE MIDDLE SCHOOL	14
DUNBAR MIDDLE	29
DUPONT MIDDLE	19
EAST BANK MIDDLE	28
ELKVIEW MIDDLE	39
HAYES MIDDLE	26
HORACE MANN MIDDLE	28
JOHN ADAMS MIDDLE	44
MCKINLEY MIDDLE	20
SISSONVILLE MIDDLE	36
SOUTH CHARLESTON MIDDLE	21
WEST SIDE MIDDLE	39

2020-2021	
SCHOOL	TEACHER COUNT
CAPITAL HIGH	76
GEORGE WASHINGTON HS	53
HERBERT HOOVER HS	38
NITRO HS	42
RIVERSIDE	62
SAINT ALBANS HS	57
SISSONVILLE HS	41
SOUTH CHARLESTON HS	54

2020-2021	
SCHOOL	TEACHER COUNT
BEN FRANKLIN VOC CTR	31
CARVER VOC CTR	40
GARNET CAREER	9

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EP2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	67,859.00	308.45	69,014.00	313.70	70,206.40	319.12	71,209.60	323.68	72,661.60	330.28
1	68,325.40	310.57	69,480.40	315.82	70,672.80	321.24	71,676.00	325.80	73,130.20	332.41
2	68,794.00	312.70	69,949.00	317.95	71,141.40	323.37	72,144.60	327.93	73,596.60	334.53
3	69,260.40	314.82	70,415.40	320.07	71,607.80	325.49	72,611.00	330.05	74,065.20	336.66
4	69,729.00	316.95	70,884.00	322.20	72,076.40	327.62	73,079.60	332.18	74,531.60	338.78
5	70,195.40	319.07	71,350.40	324.32	72,542.80	329.74	73,546.00	334.30	75,000.20	340.91
6	70,664.00	321.20	71,819.00	326.45	73,011.40	331.87	74,014.60	336.43	75,466.60	343.03
7	71,130.40	323.32	72,285.40	328.57	73,477.80	333.99	74,481.00	338.55	75,935.20	345.16
8	71,599.00	325.45	72,754.00	330.70	73,946.40	336.12	74,949.60	340.68	76,401.60	347.28
9	72,065.40	327.57	73,220.40	332.82	74,412.80	338.24	75,416.00	342.80	76,870.20	349.41
10	72,534.00	329.70	73,689.00	334.95	74,881.40	340.37	75,884.60	344.93	77,336.60	351.53
11	73,000.40	331.82	74,155.40	337.07	75,347.80	342.49	76,351.00	347.05	77,805.20	353.66
12	73,469.00	333.95	74,624.00	339.20	75,816.40	344.62	76,819.60	349.18	78,271.60	355.78
13	73,935.40	336.07	75,090.40	341.32	76,282.80	346.74	77,286.00	351.30	78,740.20	357.91
14	74,404.00	338.20	75,559.00	343.45	76,751.40	348.87	77,754.60	353.43	79,206.60	360.03
15	74,870.40	340.32	76,025.40	345.57	77,217.80	350.99	78,221.00	355.55	79,675.20	362.16

8-14 TEACHERS EP2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,061.40	309.37	69,220.80	314.64	70,417.60	320.08	71,423.00	324.65	72,883.80	331.29
1	68,530.00	311.50	69,687.20	316.76	70,884.00	322.20	71,891.60	326.78	73,350.20	333.41
2	68,996.40	313.62	70,155.80	318.89	71,352.60	324.33	72,358.00	328.90	73,818.80	335.54
3	69,465.00	315.75	70,622.20	321.01	71,819.00	326.45	72,826.60	331.03	74,285.20	337.66
4	69,931.40	317.87	71,090.80	323.14	72,287.60	328.58	73,293.00	333.15	74,753.80	339.79
5	70,400.00	320.00	71,557.20	325.26	72,754.00	330.70	73,761.60	335.28	75,220.20	341.91
6	70,866.40	322.12	72,025.80	327.39	73,222.60	332.83	74,228.00	337.40	75,688.80	344.04
7	71,335.00	324.25	72,492.20	329.51	73,689.00	334.95	74,696.60	339.53	76,155.20	346.16
8	71,801.40	326.37	72,960.80	331.64	74,157.60	337.08	75,163.00	341.65	76,623.80	348.29
9	72,270.00	328.50	73,427.20	333.76	74,624.00	339.20	75,631.60	343.78	77,090.20	350.41
10	72,736.40	330.62	73,895.80	335.89	75,092.60	341.33	76,098.00	345.90	77,558.80	352.54
11	73,205.00	332.75	74,362.20	338.01	75,559.00	343.45	76,566.60	348.03	78,025.20	354.66
12	73,671.40	334.87	74,830.80	340.14	76,027.60	345.58	77,033.00	350.15	78,493.80	356.79
13	74,140.00	337.00	75,297.20	342.26	76,494.00	347.70	77,501.60	352.28	78,960.20	358.91
14	74,606.40	339.12	75,765.80	344.39	76,962.60	349.83	77,968.00	354.40	79,428.80	361.04
15	75,075.00	341.25	76,232.20	346.51	77,429.00	351.95	78,436.60	356.53	79,895.20	363.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EP2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,263.80	310.29	69,427.60	315.58	70,628.80	321.04	71,638.60	325.63	73,103.80
1	68,732.40	312.42	69,894.00	317.70	71,095.20	323.16	72,107.20	327.76	73,572.40	334.42
2	69,198.80	314.54	70,362.60	319.83	71,563.80	325.29	72,573.60	329.88	74,038.80	336.54
3	69,667.40	316.67	70,829.00	321.95	72,030.20	327.41	73,042.20	332.01	74,507.40	338.67
4	70,133.80	318.79	71,297.60	324.08	72,498.80	329.54	73,508.60	334.13	74,973.80	340.79
5	70,602.40	320.92	71,764.00	326.20	72,965.20	331.66	73,977.20	336.26	75,442.40	342.92
6	71,068.80	323.04	72,232.60	328.33	73,433.80	333.79	74,443.60	338.38	75,908.80	345.04
7	71,537.40	325.17	72,699.00	330.45	73,900.20	335.91	74,912.20	340.51	76,377.40	347.17
8	72,003.80	327.29	73,167.60	332.58	74,368.80	338.04	75,378.60	342.63	76,843.80	349.29
9	72,472.40	329.42	73,634.00	334.70	74,835.20	340.16	75,847.20	344.76	77,312.40	351.42
10	72,938.80	331.54	74,102.60	336.83	75,303.80	342.29	76,313.60	346.88	77,778.80	353.54
11	73,407.40	333.67	74,569.00	338.95	75,770.20	344.41	76,782.20	349.01	78,247.40	355.67
12	73,873.80	335.79	75,037.60	341.08	76,238.80	346.54	77,248.60	351.13	78,713.80	357.79
13	74,342.40	337.92	75,504.00	343.20	76,705.20	348.66	77,717.20	353.26	79,182.40	359.92
14	74,808.80	340.04	75,972.60	345.33	77,173.80	350.79	78,183.60	355.38	79,648.80	362.04
15	75,277.40	342.17	76,439.00	347.45	77,640.20	352.91	78,652.20	357.51	80,117.40	364.17

25-38 TEACHERS EP2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	68,468.40	311.22	69,636.60	316.53	70,842.20	322.01	71,856.40	326.62	73,328.20
1	68,937.00	313.35	70,105.20	318.66	71,308.60	324.13	72,325.00	328.75	73,794.60	335.43
2	69,403.40	315.47	70,571.60	320.78	71,777.20	326.26	72,791.40	330.87	74,263.20	337.56
3	69,872.00	317.60	71,040.20	322.91	72,243.60	328.38	73,260.00	333.00	74,729.60	339.68
4	70,338.40	319.72	71,506.60	325.03	72,712.20	330.51	73,726.40	335.12	75,198.20	341.81
5	70,807.00	321.85	71,975.20	327.16	73,178.60	332.63	74,195.00	337.25	75,664.60	343.93
6	71,273.40	323.97	72,441.60	329.28	73,647.20	334.76	74,661.40	339.37	76,133.20	346.06
7	71,742.00	326.10	72,910.20	331.41	74,113.60	336.88	75,130.00	341.50	76,599.60	348.18
8	72,208.40	328.22	73,376.60	333.53	74,582.20	339.01	75,596.40	343.62	77,068.20	350.31
9	72,677.00	330.35	73,845.20	335.66	75,048.60	341.13	76,065.00	345.75	77,534.60	352.43
10	73,143.40	332.47	74,311.60	337.78	75,517.20	343.26	76,531.40	347.87	78,003.20	354.56
11	73,612.00	334.60	74,780.20	339.91	75,983.60	345.38	77,000.00	350.00	78,469.60	356.68
12	74,078.40	336.72	75,246.60	342.03	76,452.20	347.51	77,466.40	352.12	78,938.20	358.81
13	74,547.00	338.85	75,715.20	344.16	76,918.60	349.63	77,935.00	354.25	79,404.60	360.93
14	75,013.40	340.97	76,181.60	346.28	77,387.20	351.76	78,401.40	356.37	79,873.20	363.06
15	75,482.00	343.10	76,650.20	348.41	77,853.60	353.88	78,870.00	358.50	80,339.60	365.18

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,000 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS EP2057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,673.00	312.15	69,843.40	317.47	71,053.40	322.97	72,072.00	327.60	73,548.20	334.31
1	69,139.40	314.27	70,312.00	319.60	71,519.80	325.09	72,538.40	329.72	74,016.80	336.44
2	69,608.00	316.40	70,778.40	321.72	71,988.40	327.22	73,007.00	331.85	74,483.20	338.56
3	70,074.40	318.52	71,247.00	323.85	72,454.80	329.34	73,473.40	333.97	74,951.80	340.69
4	70,543.00	320.65	71,713.40	325.97	72,923.40	331.47	73,942.00	336.10	75,418.20	342.81
5	71,009.40	322.77	72,182.00	328.10	73,389.80	333.59	74,408.40	338.22	75,886.80	344.94
6	71,478.00	324.90	72,648.40	330.22	73,858.40	335.72	74,877.00	340.35	76,353.20	347.06
7	71,944.40	327.02	73,117.00	332.35	74,324.80	337.84	75,343.40	342.47	76,821.80	349.19
8	72,413.00	329.15	73,583.40	334.47	74,793.40	339.97	75,812.00	344.60	77,288.20	351.31
9	72,879.40	331.27	74,052.00	336.60	75,259.80	342.09	76,278.40	346.72	77,756.80	353.44
10	73,348.00	333.40	74,518.40	338.72	75,728.40	344.22	76,747.00	348.85	78,223.20	355.56
11	73,814.40	335.52	74,987.00	340.85	76,194.80	346.34	77,213.40	350.97	78,691.80	357.69
12	74,283.00	337.65	75,453.40	342.97	76,663.40	348.47	77,682.00	353.10	79,158.20	359.81
13	74,749.40	339.77	75,922.00	345.10	77,129.80	350.59	78,148.40	355.22	79,626.80	361.94
14	75,218.00	341.90	76,388.40	347.22	77,598.40	352.72	78,617.00	357.35	80,093.20	364.06
15	75,684.40	344.02	76,857.00	349.35	78,064.80	354.84	79,083.40	359.47	80,561.80	366.19

58-UP TEACHERS EP20UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	68,875.40	313.07	70,050.20	318.41	71,262.40	323.92	72,287.60	328.58	73,770.40	335.32
1	69,341.80	315.19	70,518.80	320.54	71,731.00	326.05	72,754.00	330.70	74,236.80	337.44
2	69,810.40	317.32	70,985.20	322.66	72,197.40	328.17	73,222.60	332.83	74,705.40	339.57
3	70,276.80	319.44	71,453.80	324.79	72,666.00	330.30	73,689.00	334.95	75,171.80	341.69
4	70,745.40	321.57	71,920.20	326.91	73,132.40	332.42	74,157.60	337.08	75,640.40	343.82
5	71,211.80	323.69	72,388.80	329.04	73,601.00	334.55	74,624.00	339.20	76,106.80	345.94
6	71,680.40	325.82	72,855.20	331.16	74,067.40	336.67	75,092.60	341.33	76,575.40	348.07
7	72,146.80	327.94	73,323.80	333.29	74,536.00	338.80	75,559.00	343.45	77,041.80	350.19
8	72,615.40	330.07	73,790.20	335.41	75,002.40	340.92	76,027.60	345.58	77,510.40	352.32
9	73,081.80	332.19	74,258.80	337.54	75,471.00	343.05	76,494.00	347.70	77,976.80	354.44
10	73,550.40	334.32	74,725.20	339.66	75,937.40	345.17	76,962.60	349.83	78,445.40	356.57
11	74,016.80	336.44	75,193.80	341.79	76,406.00	347.30	77,429.00	351.95	78,911.80	358.69
12	74,485.40	338.57	75,660.20	343.91	76,872.40	349.42	77,897.60	354.08	79,380.40	360.82
13	74,951.80	340.69	76,128.80	346.04	77,341.00	351.55	78,364.00	356.20	79,846.80	362.94
14	75,420.40	342.82	76,595.20	348.16	77,807.40	353.67	78,832.60	358.33	80,315.40	365.07
15	75,886.80	344.94	77,063.80	350.29	78,276.00	355.80	79,299.00	360.45	80,781.80	367.19

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR ELEMENTARY 212 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS MP3007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	71,863.50	312.45	73,071.00	317.70	74,317.60	323.12	75,366.40	327.68	76,884.40	334.28
1	72,351.10	314.57	73,558.60	319.82	74,805.20	325.24	75,854.00	329.80	77,374.30	336.41
2	72,841.00	316.70	74,048.50	321.95	75,295.10	327.37	76,343.90	331.93	77,861.90	338.53
3	73,328.60	318.82	74,536.10	324.07	75,782.70	329.49	76,831.50	334.05	78,351.80	340.66
4	73,818.50	320.95	75,026.00	326.20	76,272.60	331.62	77,321.40	336.18	78,839.40	342.78
5	74,306.10	323.07	75,513.60	328.32	76,760.20	333.74	77,809.00	338.30	79,329.30	344.91
6	74,796.00	325.20	76,003.50	330.45	77,250.10	335.87	78,298.90	340.43	79,816.90	347.03
7	75,283.60	327.32	76,491.10	332.57	77,737.70	337.99	78,786.50	342.55	80,306.80	349.16
8	75,773.50	329.45	76,981.00	334.70	78,227.60	340.12	79,276.40	344.68	80,794.40	351.28
9	76,261.10	331.57	77,468.60	336.82	78,715.20	342.24	79,764.00	346.80	81,284.30	353.41
10	76,751.00	333.70	77,958.50	338.95	79,205.10	344.37	80,253.90	348.93	81,771.90	355.53
11	77,238.60	335.82	78,446.10	341.07	79,692.70	346.49	80,741.50	351.05	82,261.80	357.66
12	77,728.50	337.95	78,936.00	343.20	80,182.60	348.62	81,231.40	353.18	82,749.40	359.78
13	78,216.10	340.07	79,423.60	345.32	80,670.20	350.74	81,719.00	355.30	83,239.30	361.91
14	78,706.00	342.20	79,913.50	347.45	81,160.10	352.87	82,208.90	357.43	83,726.90	364.03
15	79,193.60	344.32	80,401.10	349.57	81,647.70	354.99	82,696.50	359.55	84,216.80	366.16

8-14 TEACHERS MP3014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,075.10	313.37	73,287.20	318.64	74,538.40	324.08	75,589.50	328.65	77,116.70	335.29
1	72,565.00	315.50	73,774.80	320.76	75,026.00	326.20	76,079.40	330.78	77,604.30	337.41
2	73,052.60	317.62	74,264.70	322.89	75,515.90	328.33	76,567.00	332.90	78,094.20	339.54
3	73,542.50	319.75	74,752.30	325.01	76,003.50	330.45	77,056.90	335.03	78,581.80	341.66
4	74,030.10	321.87	75,242.20	327.14	76,493.40	332.58	77,544.50	337.15	79,071.70	343.79
5	74,520.00	324.00	75,729.80	329.26	76,981.00	334.70	78,034.40	339.28	79,559.30	345.91
6	75,007.60	326.12	76,219.70	331.39	77,470.90	336.83	78,522.00	341.40	80,049.20	348.04
7	75,497.50	328.25	76,707.30	333.51	77,958.50	338.95	79,011.90	343.53	80,536.80	350.16
8	75,985.10	330.37	77,197.20	335.64	78,448.40	341.08	79,499.50	345.65	81,026.70	352.29
9	76,475.00	332.50	77,684.80	337.76	78,936.00	343.20	79,989.40	347.78	81,514.30	354.41
10	76,962.60	334.62	78,174.70	339.89	79,425.90	345.33	80,477.00	349.90	82,004.20	356.54
11	77,452.50	336.75	78,662.30	342.01	79,913.50	347.45	80,966.90	352.03	82,491.80	358.66
12	77,940.10	338.87	79,152.20	344.14	80,403.40	349.58	81,454.50	354.15	82,981.70	360.79
13	78,430.00	341.00	79,639.80	346.26	80,891.00	351.70	81,944.40	356.28	83,469.30	362.91
14	78,917.60	343.12	80,129.70	348.39	81,380.90	353.83	82,432.00	358.40	83,959.20	365.04
15	79,407.50	345.25	80,617.30	350.51	81,868.50	355.95	82,921.90	360.53	84,446.80	367.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MP3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,286.70	314.29	73,503.40	319.58	74,759.20	325.04	75,814.90	329.63	77,346.70	336.29
1	72,776.60	316.42	73,991.00	321.70	75,246.80	327.16	76,304.80	331.76	77,836.60	338.42
2	73,264.20	318.54	74,480.90	323.83	75,736.70	329.29	76,792.40	333.88	78,324.20	340.54
3	73,754.10	320.67	74,968.50	325.95	76,224.30	331.41	77,282.30	336.01	78,814.10	342.67
4	74,241.70	322.79	75,458.40	328.08	76,714.20	333.54	77,769.90	338.13	79,301.70	344.79
5	74,731.60	324.92	75,946.00	330.20	77,201.80	335.66	78,259.80	340.26	79,791.60	346.92
6	75,219.20	327.04	76,435.90	332.33	77,691.70	337.79	78,747.40	342.38	80,279.20	349.04
7	75,709.10	329.17	76,923.50	334.45	78,179.30	339.91	79,237.30	344.51	80,769.10	351.17
8	76,196.70	331.29	77,413.40	336.58	78,669.20	342.04	79,724.90	346.63	81,256.70	353.29
9	76,686.60	333.42	77,901.00	338.70	79,156.80	344.16	80,214.80	348.76	81,746.60	355.42
10	77,174.20	335.54	78,390.90	340.83	79,646.70	346.29	80,702.40	350.88	82,234.20	357.54
11	77,664.10	337.67	78,878.50	342.95	80,134.30	348.41	81,192.30	353.01	82,724.10	359.67
12	78,151.70	339.79	79,368.40	345.08	80,624.20	350.54	81,679.90	355.13	83,211.70	361.79
13	78,641.60	341.92	79,856.00	347.20	81,111.80	352.66	82,169.80	357.26	83,701.60	363.92
14	79,129.20	344.04	80,345.90	349.33	81,601.70	354.79	82,657.40	359.38	84,189.20	366.04
15	79,619.10	346.17	80,833.50	351.45	82,089.30	356.91	83,147.30	361.51	84,679.10	368.17

25-38 TEACHERS MP3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,500.60	315.22	73,721.90	320.53	74,982.30	326.01	76,042.60	330.62	77,581.30	337.31
1	72,990.50	317.35	74,211.80	322.66	75,469.90	328.13	76,532.50	332.75	78,068.90	339.43
2	73,478.10	319.47	74,699.40	324.78	75,959.80	330.26	77,020.10	334.87	78,558.80	341.56
3	73,968.00	321.60	75,189.30	326.91	76,447.40	332.38	77,510.00	337.00	79,046.40	343.68
4	74,455.60	323.72	75,676.90	329.03	76,937.30	334.51	77,997.60	339.12	79,536.30	345.81
5	74,945.50	325.85	76,166.80	331.16	77,424.90	336.63	78,487.50	341.25	80,023.90	347.93
6	75,433.10	327.97	76,654.40	333.28	77,914.80	338.76	78,975.10	343.37	80,513.80	350.06
7	75,923.00	330.10	77,144.30	335.41	78,402.40	340.88	79,465.00	345.50	81,001.40	352.18
8	76,410.60	332.22	77,631.90	337.53	78,892.30	343.01	79,952.60	347.62	81,491.30	354.31
9	76,900.50	334.35	78,121.80	339.66	79,379.90	345.13	80,442.50	349.75	81,978.90	356.43
10	77,388.10	336.47	78,609.40	341.78	79,869.80	347.26	80,930.10	351.87	82,468.80	358.56
11	77,878.00	338.60	79,099.30	343.91	80,357.40	349.38	81,420.00	354.00	82,956.40	360.68
12	78,365.60	340.72	79,586.90	346.03	80,847.30	351.51	81,907.60	356.12	83,446.30	362.81
13	78,855.50	342.85	80,076.80	348.16	81,334.90	353.63	82,397.50	358.25	83,933.90	364.93
14	79,343.10	344.97	80,564.40	350.28	81,824.80	355.76	82,885.10	360.37	84,423.80	367.06
15	79,833.00	347.10	81,054.30	352.41	82,312.40	357.88	83,375.00	362.50	84,911.40	369.18

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$2,800 ADMINISTRATIVE EQUALIZATION FOR MIDDLE SCHOOL 230 DAY +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MP3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,714.50	316.15	73,938.10	321.47	75,203.10	326.97	76,268.00	331.60	77,811.30	338.31
1	73,202.10	318.27	74,428.00	323.60	75,690.70	329.09	76,755.60	333.72	78,301.20	340.44
2	73,692.00	320.40	74,915.60	325.72	76,180.60	331.22	77,245.50	335.85	78,788.80	342.56
3	74,179.60	322.52	75,405.50	327.85	76,668.20	333.34	77,733.10	337.97	79,278.70	344.69
4	74,669.50	324.65	75,893.10	329.97	77,158.10	335.47	78,223.00	340.10	79,766.30	346.81
5	75,157.10	326.77	76,383.00	332.10	77,645.70	337.59	78,710.60	342.22	80,256.20	348.94
6	75,647.00	328.90	76,870.60	334.22	78,135.60	339.72	79,200.50	344.35	80,743.80	351.06
7	76,134.60	331.02	77,360.50	336.35	78,623.20	341.84	79,688.10	346.47	81,233.70	353.19
8	76,624.50	333.15	77,848.10	338.47	79,113.10	343.97	80,178.00	348.60	81,721.30	355.31
9	77,112.10	335.27	78,338.00	340.60	79,600.70	346.09	80,665.60	350.72	82,211.20	357.44
10	77,602.00	337.40	78,825.60	342.72	80,090.60	348.22	81,155.50	352.85	82,698.80	359.56
11	78,089.60	339.52	79,315.50	344.85	80,578.20	350.34	81,643.10	354.97	83,188.70	361.69
12	78,579.50	341.65	79,803.10	346.97	81,068.10	352.47	82,133.00	357.10	83,676.30	363.81
13	79,067.10	343.77	80,293.00	349.10	81,555.70	354.59	82,620.60	359.22	84,166.20	365.94
14	79,557.00	345.90	80,780.60	351.22	82,045.60	356.72	83,110.50	361.35	84,653.80	368.06
15	80,044.60	348.02	81,270.50	353.35	82,533.20	358.84	83,598.10	363.47	85,143.70	370.19

58-UP TEACHERS MP30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	72,926.10	317.07	74,154.30	322.41	75,421.60	327.92	76,493.40	332.58	78,043.60	339.32
1	73,413.70	319.19	74,644.20	324.54	75,911.50	330.05	76,981.00	334.70	78,531.20	341.44
2	73,903.60	321.32	75,131.80	326.66	76,399.10	332.17	77,470.90	336.83	79,021.10	343.57
3	74,391.20	323.44	75,621.70	328.79	76,889.00	334.30	77,958.50	338.95	79,508.70	345.69
4	74,881.10	325.57	76,109.30	330.91	77,376.60	336.42	78,448.40	341.08	79,998.60	347.82
5	75,368.70	327.69	76,599.20	333.04	77,866.50	338.55	78,936.00	343.20	80,486.20	349.94
6	75,858.60	329.82	77,086.80	335.16	78,354.10	340.67	79,425.90	345.33	80,976.10	352.07
7	76,346.20	331.94	77,576.70	337.29	78,844.00	342.80	79,913.50	347.45	81,463.70	354.19
8	76,836.10	334.07	78,064.30	339.41	79,331.60	344.92	80,403.40	349.58	81,953.60	356.32
9	77,323.70	336.19	78,554.20	341.54	79,821.50	347.05	80,891.00	351.70	82,441.20	358.44
10	77,813.60	338.32	79,041.80	343.66	80,309.10	349.17	81,380.90	353.83	82,931.10	360.57
11	78,301.20	340.44	79,531.70	345.79	80,799.00	351.30	81,868.50	355.95	83,418.70	362.69
12	78,791.10	342.57	80,019.30	347.91	81,286.60	353.42	82,358.40	358.08	83,908.60	364.82
13	79,278.70	344.69	80,509.20	350.04	81,776.50	355.55	82,846.00	360.20	84,396.20	366.94
14	79,768.60	346.82	80,996.80	352.16	82,264.10	357.67	83,335.90	362.33	84,886.10	369.07
15	80,256.20	348.94	81,486.70	354.29	82,754.00	359.80	83,823.50	364.45	85,373.70	371.19

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School and Vocational Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HP4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,428.00	318.45	77,688.00	323.70	78,988.80	329.12	80,083.20	333.68	81,667.20	340.28
1	76,936.80	320.57	78,196.80	325.82	79,497.60	331.24	80,592.00	335.80	82,178.40	342.41
2	77,448.00	322.70	78,708.00	327.95	80,008.80	333.37	81,103.20	337.93	82,687.20	344.53
3	77,956.80	324.82	79,216.80	330.07	80,517.60	335.49	81,612.00	340.05	83,198.40	346.66
4	78,468.00	326.95	79,728.00	332.20	81,028.80	337.62	82,123.20	342.18	83,707.20	348.78
5	78,976.80	329.07	80,236.80	334.32	81,537.60	339.74	82,632.00	344.30	84,218.40	350.91
6	79,488.00	331.20	80,748.00	336.45	82,048.80	341.87	83,143.20	346.43	84,727.20	353.03
7	79,996.80	333.32	81,256.80	338.57	82,557.60	343.99	83,652.00	348.55	85,238.40	355.16
8	80,508.00	335.45	81,768.00	340.70	83,068.80	346.12	84,163.20	350.68	85,747.20	357.28
9	81,016.80	337.57	82,276.80	342.82	83,577.60	348.24	84,672.00	352.80	86,258.40	359.41
10	81,528.00	339.70	82,788.00	344.95	84,088.80	350.37	85,183.20	354.93	86,767.20	361.53
11	82,036.80	341.82	83,296.80	347.07	84,597.60	352.49	85,692.00	357.05	87,278.40	363.66
12	82,548.00	343.95	83,808.00	349.20	85,108.80	354.62	86,203.20	359.18	87,787.20	365.78
13	83,056.80	346.07	84,316.80	351.32	85,617.60	356.74	86,712.00	361.30	88,298.40	367.91
14	83,568.00	348.20	84,828.00	353.45	86,128.80	358.87	87,223.20	363.43	88,807.20	370.03
15	84,076.80	350.32	85,336.80	355.57	86,637.60	360.99	87,732.00	365.55	89,318.40	372.16

8-14 TEACHERS HP4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	76,648.80	319.37	77,913.60	324.64	79,219.20	330.08	80,316.00	334.65	81,909.60	341.29
1	77,160.00	321.50	78,422.40	326.76	79,728.00	332.20	80,827.20	336.78	82,418.40	343.41
2	77,668.80	323.62	78,933.60	328.89	80,239.20	334.33	81,336.00	338.90	82,929.60	345.54
3	78,180.00	325.75	79,442.40	331.01	80,748.00	336.45	81,847.20	341.03	83,438.40	347.66
4	78,688.80	327.87	79,953.60	333.14	81,259.20	338.58	82,356.00	343.15	83,949.60	349.79
5	79,200.00	330.00	80,462.40	335.26	81,768.00	340.70	82,867.20	345.28	84,458.40	351.91
6	79,708.80	332.12	80,973.60	337.39	82,279.20	342.83	83,376.00	347.40	84,969.60	354.04
7	80,220.00	334.25	81,482.40	339.51	82,788.00	344.95	83,887.20	349.53	85,478.40	356.16
8	80,728.80	336.37	81,993.60	341.64	83,299.20	347.08	84,396.00	351.65	85,989.60	358.29
9	81,240.00	338.50	82,502.40	343.76	83,808.00	349.20	84,907.20	353.78	86,498.40	360.41
10	81,748.80	340.62	83,013.60	345.89	84,319.20	351.33	85,416.00	355.90	87,009.60	362.54
11	82,260.00	342.75	83,522.40	348.01	84,828.00	353.45	85,927.20	358.03	87,518.40	364.66
12	82,768.80	344.87	84,033.60	350.14	85,339.20	355.58	86,436.00	360.15	88,029.60	366.79
13	83,280.00	347.00	84,542.40	352.26	85,848.00	357.70	86,947.20	362.28	88,538.40	368.91
14	83,788.80	349.12	85,053.60	354.39	86,359.20	359.83	87,456.00	364.40	89,049.60	371.04
15	84,300.00	351.25	85,562.40	356.51	86,868.00	361.95	87,967.20	366.53	89,558.40	373.16

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +
 \$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4024										
0	76,869.60	320.29	78,139.20	325.58	79,449.60	331.04	80,551.20	335.63	82,149.60	342.29
1	77,380.80	322.42	78,648.00	327.70	79,958.40	333.16	81,062.40	337.76	82,660.80	344.42
2	77,889.60	324.54	79,159.20	329.83	80,469.60	335.29	81,571.20	339.88	83,169.60	346.54
3	78,400.80	326.67	79,668.00	331.95	80,978.40	337.41	82,082.40	342.01	83,680.80	348.67
4	78,909.60	328.79	80,179.20	334.08	81,489.60	339.54	82,591.20	344.13	84,189.60	350.79
5	79,420.80	330.92	80,688.00	336.20	81,998.40	341.66	83,102.40	346.26	84,700.80	352.92
6	79,929.60	333.04	81,199.20	338.33	82,509.60	343.79	83,611.20	348.38	85,209.60	355.04
7	80,440.80	335.17	81,708.00	340.45	83,018.40	345.91	84,122.40	350.51	85,720.80	357.17
8	80,949.60	337.29	82,219.20	342.58	83,529.60	348.04	84,631.20	352.63	86,229.60	359.29
9	81,460.80	339.42	82,728.00	344.70	84,038.40	350.16	85,142.40	354.76	86,740.80	361.42
10	81,969.60	341.54	83,239.20	346.83	84,549.60	352.29	85,651.20	356.88	87,249.60	363.54
11	82,480.80	343.67	83,748.00	348.95	85,058.40	354.41	86,162.40	359.01	87,760.80	365.67
12	82,989.60	345.79	84,259.20	351.08	85,569.60	356.54	86,671.20	361.13	88,269.60	367.79
13	83,500.80	347.92	84,768.00	353.20	86,078.40	358.66	87,182.40	363.26	88,780.80	369.92
14	84,009.60	350.04	85,279.20	355.33	86,589.60	360.79	87,691.20	365.38	89,289.60	372.04
15	84,520.80	352.17	85,788.00	357.45	87,098.40	362.91	88,202.40	367.51	89,800.80	374.17

25-38 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
HP4038										
0	77,092.80	321.22	78,367.20	326.53	79,682.40	332.01	80,788.80	336.62	82,394.40	343.31
1	77,604.00	323.35	78,878.40	328.66	80,191.20	334.13	81,300.00	338.75	82,903.20	345.43
2	78,112.80	325.47	79,387.20	330.78	80,702.40	336.26	81,808.80	340.87	83,414.40	347.56
3	78,624.00	327.60	79,898.40	332.91	81,211.20	338.38	82,320.00	343.00	83,923.20	349.68
4	79,132.80	329.72	80,407.20	335.03	81,722.40	340.51	82,828.80	345.12	84,434.40	351.81
5	79,644.00	331.85	80,918.40	337.16	82,231.20	342.63	83,340.00	347.25	84,943.20	353.93
6	80,152.80	333.97	81,427.20	339.28	82,742.40	344.76	83,848.80	349.37	85,454.40	356.06
7	80,664.00	336.10	81,938.40	341.41	83,251.20	346.88	84,360.00	351.50	85,963.20	358.18
8	81,172.80	338.22	82,447.20	343.53	83,762.40	349.01	84,868.80	353.62	86,474.40	360.31
9	81,684.00	340.35	82,958.40	345.66	84,271.20	351.13	85,380.00	355.75	86,983.20	362.43
10	82,192.80	342.47	83,467.20	347.78	84,782.40	353.26	85,888.80	357.87	87,494.40	364.56
11	82,704.00	344.60	83,978.40	349.91	85,291.20	355.38	86,400.00	360.00	88,003.20	366.68
12	83,212.80	346.72	84,487.20	352.03	85,802.40	357.51	86,908.80	362.12	88,514.40	368.81
13	83,724.00	348.85	84,998.40	354.16	86,311.20	359.63	87,420.00	364.25	89,023.20	370.93
14	84,232.80	350.97	85,507.20	356.28	86,822.40	361.76	87,928.80	366.37	89,534.40	373.06
15	84,744.00	353.10	86,018.40	358.41	87,331.20	363.88	88,440.00	368.50	90,043.20	375.18

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$4,000 ADMINISTRATIVE EQUALIZATION +
 11% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 11.5% FOR 8-14
 TEACHERS, 12% FOR 15-24, 12.5% FOR 25-38, 13% FOR 39-57, 13.5% FOR 58-UP +

\$425 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HP4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	77,316.00	322.15	78,592.80	327.47	79,912.80	332.97	81,024.00	337.60	82,634.40
1	77,824.80	324.27	79,104.00	329.60	80,421.60	335.09	81,532.80	339.72	83,145.60	346.44
2	78,336.00	326.40	79,612.80	331.72	80,932.80	337.22	82,044.00	341.85	83,654.40	348.56
3	78,844.80	328.52	80,124.00	333.85	81,441.60	339.34	82,552.80	343.97	84,165.60	350.69
4	79,356.00	330.65	80,632.80	335.97	81,952.80	341.47	83,064.00	346.10	84,674.40	352.81
5	79,864.80	332.77	81,144.00	338.10	82,461.60	343.59	83,572.80	348.22	85,185.60	354.94
6	80,376.00	334.90	81,652.80	340.22	82,972.80	345.72	84,084.00	350.35	85,694.40	357.06
7	80,884.80	337.02	82,164.00	342.35	83,481.60	347.84	84,592.80	352.47	86,205.60	359.19
8	81,396.00	339.15	82,672.80	344.47	83,992.80	349.97	85,104.00	354.60	86,714.40	361.31
9	81,904.80	341.27	83,184.00	346.60	84,501.60	352.09	85,612.80	356.72	87,225.60	363.44
10	82,416.00	343.40	83,692.80	348.72	85,012.80	354.22	86,124.00	358.85	87,734.40	365.56
11	82,924.80	345.52	84,204.00	350.85	85,521.60	356.34	86,632.80	360.97	88,245.60	367.69
12	83,436.00	347.65	84,712.80	352.97	86,032.80	358.47	87,144.00	363.10	88,754.40	369.81
13	83,944.80	349.77	85,224.00	355.10	86,541.60	360.59	87,652.80	365.22	89,265.60	371.94
14	84,456.00	351.90	85,732.80	357.22	87,052.80	362.72	88,164.00	367.35	89,774.40	374.06
15	84,964.80	354.02	86,244.00	359.35	87,561.60	364.84	88,672.80	369.47	90,285.60	376.19

58-UP TEACHERS HP40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	77,536.80	323.07	78,818.40	328.41	80,140.80	333.92	81,259.20	338.58	82,876.80
1	78,045.60	325.19	79,329.60	330.54	80,652.00	336.05	81,768.00	340.70	83,385.60	347.44
2	78,556.80	327.32	79,838.40	332.66	81,160.80	338.17	82,279.20	342.83	83,896.80	349.57
3	79,065.60	329.44	80,349.60	334.79	81,672.00	340.30	82,788.00	344.95	84,405.60	351.69
4	79,576.80	331.57	80,858.40	336.91	82,180.80	342.42	83,299.20	347.08	84,916.80	353.82
5	80,085.60	333.69	81,369.60	339.04	82,692.00	344.55	83,808.00	349.20	85,425.60	355.94
6	80,596.80	335.82	81,878.40	341.16	83,200.80	346.67	84,319.20	351.33	85,936.80	358.07
7	81,105.60	337.94	82,389.60	343.29	83,712.00	348.80	84,828.00	353.45	86,445.60	360.19
8	81,616.80	340.07	82,898.40	345.41	84,220.80	350.92	85,339.20	355.58	86,956.80	362.32
9	82,125.60	342.19	83,409.60	347.54	84,732.00	353.05	85,848.00	357.70	87,465.60	364.44
10	82,636.80	344.32	83,918.40	349.66	85,240.80	355.17	86,359.20	359.83	87,976.80	366.57
11	83,145.60	346.44	84,429.60	351.79	85,752.00	357.30	86,868.00	361.95	88,485.60	368.69
12	83,656.80	348.57	84,938.40	353.91	86,260.80	359.42	87,379.20	364.08	88,996.80	370.82
13	84,165.60	350.69	85,449.60	356.04	86,772.00	361.55	87,888.00	366.20	89,505.60	372.94
14	84,676.80	352.82	85,958.40	358.16	87,280.80	363.67	88,399.20	368.33	90,016.80	375.07
15	85,185.60	354.94	86,469.60	360.29	87,792.00	365.80	88,908.00	370.45	90,525.60	377.19

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS EA2007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	61,991.60	281.78	63,100.40	286.82	64,246.60	292.03	65,203.60	296.38	66,594.00
1	62,321.60	283.28	63,430.40	288.32	64,576.60	293.53	65,533.60	297.88	66,924.00	304.20
2	62,651.60	284.78	63,760.40	289.82	64,906.60	295.03	65,863.60	299.38	67,254.00	305.70
3	62,981.60	286.28	64,090.40	291.32	65,236.60	296.53	66,193.60	300.88	67,584.00	307.20
4	63,311.60	287.78	64,420.40	292.82	65,566.60	298.03	66,523.60	302.38	67,914.00	308.70
5	63,641.60	289.28	64,750.40	294.32	65,896.60	299.53	66,853.60	303.88	68,244.00	310.20
6	63,971.60	290.78	65,080.40	295.82	66,226.60	301.03	67,183.60	305.38	68,574.00	311.70
7	64,301.60	292.28	65,410.40	297.32	66,556.60	302.53	67,513.60	306.88	68,904.00	313.20
8	64,631.60	293.78	65,740.40	298.82	66,886.60	304.03	67,843.60	308.38	69,234.00	314.70
9	64,961.60	295.28	66,070.40	300.32	67,216.60	305.53	68,173.60	309.88	69,564.00	316.20
10	65,291.60	296.78	66,400.40	301.82	67,546.60	307.03	68,503.60	311.38	69,894.00	317.70
11	65,621.60	298.28	66,730.40	303.32	67,876.60	308.53	68,833.60	312.88	70,224.00	319.20
12	65,951.60	299.78	67,060.40	304.82	68,206.60	310.03	69,163.60	314.38	70,554.00	320.70
13	66,281.60	301.28	67,390.40	306.32	68,536.60	311.53	69,493.60	315.88	70,884.00	322.20
14	66,611.60	302.78	67,720.40	307.82	68,866.60	313.03	69,823.60	317.38	71,214.00	323.70
15	66,941.60	304.28	68,050.40	309.32	69,196.60	314.53	70,153.60	318.88	71,544.00	325.20

8-14 TEACHERS EA2014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	62,092.80	282.24	63,203.80	287.29	64,352.20	292.51	65,309.20	296.86	66,704.00
1	62,422.80	283.74	63,533.80	288.79	64,682.20	294.01	65,639.20	298.36	67,034.00	304.70
2	62,752.80	285.24	63,863.80	290.29	65,012.20	295.51	65,969.20	299.86	67,364.00	306.20
3	63,082.80	286.74	64,193.80	291.79	65,342.20	297.01	66,299.20	301.36	67,694.00	307.70
4	63,412.80	288.24	64,523.80	293.29	65,672.20	298.51	66,629.20	302.86	68,024.00	309.20
5	63,742.80	289.74	64,853.80	294.79	66,002.20	300.01	66,959.20	304.36	68,354.00	310.70
6	64,072.80	291.24	65,183.80	296.29	66,332.20	301.51	67,289.20	305.86	68,684.00	312.20
7	64,402.80	292.74	65,513.80	297.79	66,662.20	303.01	67,619.20	307.36	69,014.00	313.70
8	64,732.80	294.24	65,843.80	299.29	66,992.20	304.51	67,949.20	308.86	69,344.00	315.20
9	65,062.80	295.74	66,173.80	300.79	67,322.20	306.01	68,279.20	310.36	69,674.00	316.70
10	65,392.80	297.24	66,503.80	302.29	67,652.20	307.51	68,609.20	311.86	70,004.00	318.20
11	65,722.80	298.74	66,833.80	303.79	67,982.20	309.01	68,939.20	313.36	70,334.00	319.70
12	66,052.80	300.24	67,163.80	305.29	68,312.20	310.51	69,269.20	314.86	70,664.00	321.20
13	66,382.80	301.74	67,493.80	306.79	68,642.20	312.01	69,599.20	316.36	70,994.00	322.70
14	66,712.80	303.24	67,823.80	308.29	68,972.20	313.51	69,929.20	317.86	71,324.00	324.20
15	67,042.80	304.74	68,153.80	309.79	69,302.20	315.01	70,259.20	319.36	71,654.00	325.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS EA2024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,194.00	282.70	63,307.20	287.76	64,457.80	292.99	65,419.20	297.36	66,816.20	303.71
1	62,524.00	284.20	63,637.20	289.26	64,787.80	294.49	65,749.20	298.86	67,146.20	305.21
2	62,854.00	285.70	63,967.20	290.76	65,117.80	295.99	66,079.20	300.36	67,476.20	306.71
3	63,184.00	287.20	64,297.20	292.26	65,447.80	297.49	66,409.20	301.86	67,806.20	308.21
4	63,514.00	288.70	64,627.20	293.76	65,777.80	298.99	66,739.20	303.36	68,136.20	309.71
5	63,844.00	290.20	64,957.20	295.26	66,107.80	300.49	67,069.20	304.86	68,466.20	311.21
6	64,174.00	291.70	65,287.20	296.76	66,437.80	301.99	67,399.20	306.36	68,796.20	312.71
7	64,504.00	293.20	65,617.20	298.26	66,767.80	303.49	67,729.20	307.86	69,126.20	314.21
8	64,834.00	294.70	65,947.20	299.76	67,097.80	304.99	68,059.20	309.36	69,456.20	315.71
9	65,164.00	296.20	66,277.20	301.26	67,427.80	306.49	68,389.20	310.86	69,786.20	317.21
10	65,494.00	297.70	66,607.20	302.76	67,757.80	307.99	68,719.20	312.36	70,116.20	318.71
11	65,824.00	299.20	66,937.20	304.26	68,087.80	309.49	69,049.20	313.86	70,446.20	320.21
12	66,154.00	300.70	67,267.20	305.76	68,417.80	310.99	69,379.20	315.36	70,776.20	321.71
13	66,484.00	302.20	67,597.20	307.26	68,747.80	312.49	69,709.20	316.86	71,106.20	323.21
14	66,814.00	303.70	67,927.20	308.76	69,077.80	313.99	70,039.20	318.36	71,436.20	324.71
15	67,144.00	305.20	68,257.20	310.26	69,407.80	315.49	70,369.20	319.86	71,766.20	326.21

25-38 TEACHERS EA2038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	62,295.20	283.16	63,410.60	288.23	64,563.40	293.47	65,524.80	297.84	66,926.20	304.21
1	62,625.20	284.66	63,740.60	289.73	64,893.40	294.97	65,854.80	299.34	67,256.20	305.71
2	62,955.20	286.16	64,070.60	291.23	65,223.40	296.47	66,184.80	300.84	67,586.20	307.21
3	63,285.20	287.66	64,400.60	292.73	65,553.40	297.97	66,514.80	302.34	67,916.20	308.71
4	63,615.20	289.16	64,730.60	294.23	65,883.40	299.47	66,844.80	303.84	68,246.20	310.21
5	63,945.20	290.66	65,060.60	295.73	66,213.40	300.97	67,174.80	305.34	68,576.20	311.71
6	64,275.20	292.16	65,390.60	297.23	66,543.40	302.47	67,504.80	306.84	68,906.20	313.21
7	64,605.20	293.66	65,720.60	298.73	66,873.40	303.97	67,834.80	308.34	69,236.20	314.71
8	64,935.20	295.16	66,050.60	300.23	67,203.40	305.47	68,164.80	309.84	69,566.20	316.21
9	65,265.20	296.66	66,380.60	301.73	67,533.40	306.97	68,494.80	311.34	69,896.20	317.71
10	65,595.20	298.16	66,710.60	303.23	67,863.40	308.47	68,824.80	312.84	70,226.20	319.21
11	65,925.20	299.66	67,040.60	304.73	68,193.40	309.97	69,154.80	314.34	70,556.20	320.71
12	66,255.20	301.16	67,370.60	306.23	68,523.40	311.47	69,484.80	315.84	70,886.20	322.21
13	66,585.20	302.66	67,700.60	307.73	68,853.40	312.97	69,814.80	317.34	71,216.20	323.71
14	66,915.20	304.16	68,030.60	309.23	69,183.40	314.47	70,144.80	318.84	71,546.20	325.21
15	67,245.20	305.66	68,360.60	310.73	69,513.40	315.97	70,474.80	320.34	71,876.20	326.71

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Elementary Assistant Principal Salary Schedule

220 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$1,300 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EA2057										
0	62,396.40	283.62	63,511.80	288.69	64,666.80	293.94	65,632.60	298.33	67,034.00	304.70
1	62,726.40	285.12	63,841.80	290.19	64,996.80	295.44	65,962.60	299.83	67,364.00	306.20
2	63,056.40	286.62	64,171.80	291.69	65,326.80	296.94	66,292.60	301.33	67,694.00	307.70
3	63,386.40	288.12	64,501.80	293.19	65,656.80	298.44	66,622.60	302.83	68,024.00	309.20
4	63,716.40	289.62	64,831.80	294.69	65,986.80	299.94	66,952.60	304.33	68,354.00	310.70
5	64,046.40	291.12	65,161.80	296.19	66,316.80	301.44	67,282.60	305.83	68,684.00	312.20
6	64,376.40	292.62	65,491.80	297.69	66,646.80	302.94	67,612.60	307.33	69,014.00	313.70
7	64,706.40	294.12	65,821.80	299.19	66,976.80	304.44	67,942.60	308.83	69,344.00	315.20
8	65,036.40	295.62	66,151.80	300.69	67,306.80	305.94	68,272.60	310.33	69,674.00	316.70
9	65,366.40	297.12	66,481.80	302.19	67,636.80	307.44	68,602.60	311.83	70,004.00	318.20
10	65,696.40	298.62	66,811.80	303.69	67,966.80	308.94	68,932.60	313.33	70,334.00	319.70
11	66,026.40	300.12	67,141.80	305.19	68,296.80	310.44	69,262.60	314.83	70,664.00	321.20
12	66,356.40	301.62	67,471.80	306.69	68,626.80	311.94	69,592.60	316.33	70,994.00	322.70
13	66,686.40	303.12	67,801.80	308.19	68,956.80	313.44	69,922.60	317.83	71,324.00	324.20
14	67,016.40	304.62	68,131.80	309.69	69,286.80	314.94	70,252.60	319.33	71,654.00	325.70
15	67,346.40	306.12	68,461.80	311.19	69,616.80	316.44	70,582.60	320.83	71,984.00	327.20

58-UP TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
EA20UP										
0	62,499.80	284.09	63,619.60	289.18	64,774.60	294.43	65,742.60	298.83	67,148.40	305.22
1	62,829.80	285.59	63,949.60	290.68	65,104.60	295.93	66,072.60	300.33	67,478.40	306.72
2	63,159.80	287.09	64,279.60	292.18	65,434.60	297.43	66,402.60	301.83	67,808.40	308.22
3	63,489.80	288.59	64,609.60	293.68	65,764.60	298.93	66,732.60	303.33	68,138.40	309.72
4	63,819.80	290.09	64,939.60	295.18	66,094.60	300.43	67,062.60	304.83	68,468.40	311.22
5	64,149.80	291.59	65,269.60	296.68	66,424.60	301.93	67,392.60	306.33	68,798.40	312.72
6	64,479.80	293.09	65,599.60	298.18	66,754.60	303.43	67,722.60	307.83	69,128.40	314.22
7	64,809.80	294.59	65,929.60	299.68	67,084.60	304.93	68,052.60	309.33	69,458.40	315.72
8	65,139.80	296.09	66,259.60	301.18	67,414.60	306.43	68,382.60	310.83	69,788.40	317.22
9	65,469.80	297.59	66,589.60	302.68	67,744.60	307.93	68,712.60	312.33	70,118.40	318.72
10	65,799.80	299.09	66,919.60	304.18	68,074.60	309.43	69,042.60	313.83	70,448.40	320.22
11	66,129.80	300.59	67,249.60	305.68	68,404.60	310.93	69,372.60	315.33	70,778.40	321.72
12	66,459.80	302.09	67,579.60	307.18	68,734.60	312.43	69,702.60	316.83	71,108.40	323.22
13	66,789.80	303.59	67,909.60	308.68	69,064.60	313.93	70,032.60	318.33	71,438.40	324.72
14	67,119.80	305.09	68,239.60	310.18	69,394.60	315.43	70,362.60	319.83	71,768.40	326.22
15	67,449.80	306.59	68,569.60	311.68	69,724.60	316.93	70,692.60	321.33	72,098.40	327.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3007										
0	65,729.40	285.78	66,888.60	290.82	68,086.90	296.03	69,087.40	300.38	70,541.00	306.70
1	66,074.40	287.28	67,233.60	292.32	68,431.90	297.53	69,432.40	301.88	70,886.00	308.20
2	66,419.40	288.78	67,578.60	293.82	68,776.90	299.03	69,777.40	303.38	71,231.00	309.70
3	66,764.40	290.28	67,923.60	295.32	69,121.90	300.53	70,122.40	304.88	71,576.00	311.20
4	67,109.40	291.78	68,268.60	296.82	69,466.90	302.03	70,467.40	306.38	71,921.00	312.70
5	67,454.40	293.28	68,613.60	298.32	69,811.90	303.53	70,812.40	307.88	72,266.00	314.20
6	67,799.40	294.78	68,958.60	299.82	70,156.90	305.03	71,157.40	309.38	72,611.00	315.70
7	68,144.40	296.28	69,303.60	301.32	70,501.90	306.53	71,502.40	310.88	72,956.00	317.20
8	68,489.40	297.78	69,648.60	302.82	70,846.90	308.03	71,847.40	312.38	73,301.00	318.70
9	68,834.40	299.28	69,993.60	304.32	71,191.90	309.53	72,192.40	313.88	73,646.00	320.20
10	69,179.40	300.78	70,338.60	305.82	71,536.90	311.03	72,537.40	315.38	73,991.00	321.70
11	69,524.40	302.28	70,683.60	307.32	71,881.90	312.53	72,882.40	316.88	74,336.00	323.20
12	69,869.40	303.78	71,028.60	308.82	72,226.90	314.03	73,227.40	318.38	74,681.00	324.70
13	70,214.40	305.28	71,373.60	310.32	72,571.90	315.53	73,572.40	319.88	75,026.00	326.20
14	70,559.40	306.78	71,718.60	311.82	72,916.90	317.03	73,917.40	321.38	75,371.00	327.70
15	70,904.40	308.28	72,063.60	313.32	73,261.90	318.53	74,262.40	322.88	75,716.00	329.20

8-14 TEACHERS	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
MA3014										
0	65,835.20	286.24	66,996.70	291.29	68,197.30	296.51	69,197.80	300.86	70,656.00	307.20
1	66,180.20	287.74	67,341.70	292.79	68,542.30	298.01	69,542.80	302.36	71,001.00	308.70
2	66,525.20	289.24	67,686.70	294.29	68,887.30	299.51	69,887.80	303.86	71,346.00	310.20
3	66,870.20	290.74	68,031.70	295.79	69,232.30	301.01	70,232.80	305.36	71,691.00	311.70
4	67,215.20	292.24	68,376.70	297.29	69,577.30	302.51	70,577.80	306.86	72,036.00	313.20
5	67,560.20	293.74	68,721.70	298.79	69,922.30	304.01	70,922.80	308.36	72,381.00	314.70
6	67,905.20	295.24	69,066.70	300.29	70,267.30	305.51	71,267.80	309.86	72,726.00	316.20
7	68,250.20	296.74	69,411.70	301.79	70,612.30	307.01	71,612.80	311.36	73,071.00	317.70
8	68,595.20	298.24	69,756.70	303.29	70,957.30	308.51	71,957.80	312.86	73,416.00	319.20
9	68,940.20	299.74	70,101.70	304.79	71,302.30	310.01	72,302.80	314.36	73,761.00	320.70
10	69,285.20	301.24	70,446.70	306.29	71,647.30	311.51	72,647.80	315.86	74,106.00	322.20
11	69,630.20	302.74	70,791.70	307.79	71,992.30	313.01	72,992.80	317.36	74,451.00	323.70
12	69,975.20	304.24	71,136.70	309.29	72,337.30	314.51	73,337.80	318.86	74,796.00	325.20
13	70,320.20	305.74	71,481.70	310.79	72,682.30	316.01	73,682.80	320.36	75,141.00	326.70
14	70,665.20	307.24	71,826.70	312.29	73,027.30	317.51	74,027.80	321.86	75,486.00	328.20
15	71,010.20	308.74	72,171.70	313.79	73,372.30	319.01	74,372.80	323.36	75,831.00	329.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS MA3024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	65,941.00	286.70	67,104.80	291.76	68,307.70	296.99	69,312.80	301.36	70,773.30	307.71
1	66,286.00	288.20	67,449.80	293.26	68,652.70	298.49	69,657.80	302.86	71,118.30	309.21
2	66,631.00	289.70	67,794.80	294.76	68,997.70	299.99	70,002.80	304.36	71,463.30	310.71
3	66,976.00	291.20	68,139.80	296.26	69,342.70	301.49	70,347.80	305.86	71,808.30	312.21
4	67,321.00	292.70	68,484.80	297.76	69,687.70	302.99	70,692.80	307.36	72,153.30	313.71
5	67,666.00	294.20	68,829.80	299.26	70,032.70	304.49	71,037.80	308.86	72,498.30	315.21
6	68,011.00	295.70	69,174.80	300.76	70,377.70	305.99	71,382.80	310.36	72,843.30	316.71
7	68,356.00	297.20	69,519.80	302.26	70,722.70	307.49	71,727.80	311.86	73,188.30	318.21
8	68,701.00	298.70	69,864.80	303.76	71,067.70	308.99	72,072.80	313.36	73,533.30	319.71
9	69,046.00	300.20	70,209.80	305.26	71,412.70	310.49	72,417.80	314.86	73,878.30	321.21
10	69,391.00	301.70	70,554.80	306.76	71,757.70	311.99	72,762.80	316.36	74,223.30	322.71
11	69,736.00	303.20	70,899.80	308.26	72,102.70	313.49	73,107.80	317.86	74,568.30	324.21
12	70,081.00	304.70	71,244.80	309.76	72,447.70	314.99	73,452.80	319.36	74,913.30	325.71
13	70,426.00	306.20	71,589.80	311.26	72,792.70	316.49	73,797.80	320.86	75,258.30	327.21
14	70,771.00	307.70	71,934.80	312.76	73,137.70	317.99	74,142.80	322.36	75,603.30	328.71
15	71,116.00	309.20	72,279.80	314.26	73,482.70	319.49	74,487.80	323.86	75,948.30	330.21

25-38 TEACHERS MA3038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	66,046.80	287.16	67,212.90	292.23	68,418.10	297.47	69,423.20	301.84	70,888.30	308.21
1	66,391.80	288.66	67,557.90	293.73	68,763.10	298.97	69,768.20	303.34	71,233.30	309.71
2	66,736.80	290.16	67,902.90	295.23	69,108.10	300.47	70,113.20	304.84	71,578.30	311.21
3	67,081.80	291.66	68,247.90	296.73	69,453.10	301.97	70,458.20	306.34	71,923.30	312.71
4	67,426.80	293.16	68,592.90	298.23	69,798.10	303.47	70,803.20	307.84	72,268.30	314.21
5	67,771.80	294.66	68,937.90	299.73	70,143.10	304.97	71,148.20	309.34	72,613.30	315.71
6	68,116.80	296.16	69,282.90	301.23	70,488.10	306.47	71,493.20	310.84	72,958.30	317.21
7	68,461.80	297.66	69,627.90	302.73	70,833.10	307.97	71,838.20	312.34	73,303.30	318.71
8	68,806.80	299.16	69,972.90	304.23	71,178.10	309.47	72,183.20	313.84	73,648.30	320.21
9	69,151.80	300.66	70,317.90	305.73	71,523.10	310.97	72,528.20	315.34	73,993.30	321.71
10	69,496.80	302.16	70,662.90	307.23	71,868.10	312.47	72,873.20	316.84	74,338.30	323.21
11	69,841.80	303.66	71,007.90	308.73	72,213.10	313.97	73,218.20	318.34	74,683.30	324.71
12	70,186.80	305.16	71,352.90	310.23	72,558.10	315.47	73,563.20	319.84	75,028.30	326.21
13	70,531.80	306.66	71,697.90	311.73	72,903.10	316.97	73,908.20	321.34	75,373.30	327.71
14	70,876.80	308.16	72,042.90	313.23	73,248.10	318.47	74,253.20	322.84	75,718.30	329.21
15	71,221.80	309.66	72,387.90	314.73	73,593.10	319.97	74,598.20	324.34	76,063.30	330.71

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
Middle School Assistant Principal Salary Schedule

230 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 MINUS \$500 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS MA3057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	66,152.60	287.62	67,318.70	292.69	68,526.20	297.94	69,535.90	302.33	71,001.00
1	66,497.60	289.12	67,663.70	294.19	68,871.20	299.44	69,880.90	303.83	71,346.00	310.20
2	66,842.60	290.62	68,008.70	295.69	69,216.20	300.94	70,225.90	305.33	71,691.00	311.70
3	67,187.60	292.12	68,353.70	297.19	69,561.20	302.44	70,570.90	306.83	72,036.00	313.20
4	67,532.60	293.62	68,698.70	298.69	69,906.20	303.94	70,915.90	308.33	72,381.00	314.70
5	67,877.60	295.12	69,043.70	300.19	70,251.20	305.44	71,260.90	309.83	72,726.00	316.20
6	68,222.60	296.62	69,388.70	301.69	70,596.20	306.94	71,605.90	311.33	73,071.00	317.70
7	68,567.60	298.12	69,733.70	303.19	70,941.20	308.44	71,950.90	312.83	73,416.00	319.20
8	68,912.60	299.62	70,078.70	304.69	71,286.20	309.94	72,295.90	314.33	73,761.00	320.70
9	69,257.60	301.12	70,423.70	306.19	71,631.20	311.44	72,640.90	315.83	74,106.00	322.20
10	69,602.60	302.62	70,768.70	307.69	71,976.20	312.94	72,985.90	317.33	74,451.00	323.70
11	69,947.60	304.12	71,113.70	309.19	72,321.20	314.44	73,330.90	318.83	74,796.00	325.20
12	70,292.60	305.62	71,458.70	310.69	72,666.20	315.94	73,675.90	320.33	75,141.00	326.70
13	70,637.60	307.12	71,803.70	312.19	73,011.20	317.44	74,020.90	321.83	75,486.00	328.20
14	70,982.60	308.62	72,148.70	313.69	73,356.20	318.94	74,365.90	323.33	75,831.00	329.70
15	71,327.60	310.12	72,493.70	315.19	73,701.20	320.44	74,710.90	324.83	76,176.00	331.20

58-UP TEACHERS MA30UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	66,260.70	288.09	67,431.40	293.18	68,638.90	298.43	69,650.90	302.83	71,120.60
1	66,605.70	289.59	67,776.40	294.68	68,983.90	299.93	69,995.90	304.33	71,465.60	310.72
2	66,950.70	291.09	68,121.40	296.18	69,328.90	301.43	70,340.90	305.83	71,810.60	312.22
3	67,295.70	292.59	68,466.40	297.68	69,673.90	302.93	70,685.90	307.33	72,155.60	313.72
4	67,640.70	294.09	68,811.40	299.18	70,018.90	304.43	71,030.90	308.83	72,500.60	315.22
5	67,985.70	295.59	69,156.40	300.68	70,363.90	305.93	71,375.90	310.33	72,845.60	316.72
6	68,330.70	297.09	69,501.40	302.18	70,708.90	307.43	71,720.90	311.83	73,190.60	318.22
7	68,675.70	298.59	69,846.40	303.68	71,053.90	308.93	72,065.90	313.33	73,535.60	319.72
8	69,020.70	300.09	70,191.40	305.18	71,398.90	310.43	72,410.90	314.83	73,880.60	321.22
9	69,365.70	301.59	70,536.40	306.68	71,743.90	311.93	72,755.90	316.33	74,225.60	322.72
10	69,710.70	303.09	70,881.40	308.18	72,088.90	313.43	73,100.90	317.83	74,570.60	324.22
11	70,055.70	304.59	71,226.40	309.68	72,433.90	314.93	73,445.90	319.33	74,915.60	325.72
12	70,400.70	306.09	71,571.40	311.18	72,778.90	316.43	73,790.90	320.83	75,260.60	327.22
13	70,745.70	307.59	71,916.40	312.68	73,123.90	317.93	74,135.90	322.33	75,605.60	328.72
14	71,090.70	309.09	72,261.40	314.18	73,468.90	319.43	74,480.90	323.83	75,950.60	330.22
15	71,435.70	310.59	72,606.40	315.68	73,813.90	320.93	74,825.90	325.33	76,295.60	331.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School and Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

1-7 TEACHERS HA4007	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,027.20	291.78	71,236.80	296.82	72,487.20	302.03	73,531.20	306.38	75,048.00	312.70
1	70,387.20	293.28	71,596.80	298.32	72,847.20	303.53	73,891.20	307.88	75,408.00	314.20
2	70,747.20	294.78	71,956.80	299.82	73,207.20	305.03	74,251.20	309.38	75,768.00	315.70
3	71,107.20	296.28	72,316.80	301.32	73,567.20	306.53	74,611.20	310.88	76,128.00	317.20
4	71,467.20	297.78	72,676.80	302.82	73,927.20	308.03	74,971.20	312.38	76,488.00	318.70
5	71,827.20	299.28	73,036.80	304.32	74,287.20	309.53	75,331.20	313.88	76,848.00	320.20
6	72,187.20	300.78	73,396.80	305.82	74,647.20	311.03	75,691.20	315.38	77,208.00	321.70
7	72,547.20	302.28	73,756.80	307.32	75,007.20	312.53	76,051.20	316.88	77,568.00	323.20
8	72,907.20	303.78	74,116.80	308.82	75,367.20	314.03	76,411.20	318.38	77,928.00	324.70
9	73,267.20	305.28	74,476.80	310.32	75,727.20	315.53	76,771.20	319.88	78,288.00	326.20
10	73,627.20	306.78	74,836.80	311.82	76,087.20	317.03	77,131.20	321.38	78,648.00	327.70
11	73,987.20	308.28	75,196.80	313.32	76,447.20	318.53	77,491.20	322.88	79,008.00	329.20
12	74,347.20	309.78	75,556.80	314.82	76,807.20	320.03	77,851.20	324.38	79,368.00	330.70
13	74,707.20	311.28	75,916.80	316.32	77,167.20	321.53	78,211.20	325.88	79,728.00	332.20
14	75,067.20	312.78	76,276.80	317.82	77,527.20	323.03	78,571.20	327.38	80,088.00	333.70
15	75,427.20	314.28	76,636.80	319.32	77,887.20	324.53	78,931.20	328.88	80,448.00	335.20

8-14 TEACHERS HA4014	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,137.60	292.24	71,349.60	297.29	72,602.40	302.51	73,646.40	306.86	75,168.00	313.20
1	70,497.60	293.74	71,709.60	298.79	72,962.40	304.01	74,006.40	308.36	75,528.00	314.70
2	70,857.60	295.24	72,069.60	300.29	73,322.40	305.51	74,366.40	309.86	75,888.00	316.20
3	71,217.60	296.74	72,429.60	301.79	73,682.40	307.01	74,726.40	311.36	76,248.00	317.70
4	71,577.60	298.24	72,789.60	303.29	74,042.40	308.51	75,086.40	312.86	76,608.00	319.20
5	71,937.60	299.74	73,149.60	304.79	74,402.40	310.01	75,446.40	314.36	76,968.00	320.70
6	72,297.60	301.24	73,509.60	306.29	74,762.40	311.51	75,806.40	315.86	77,328.00	322.20
7	72,657.60	302.74	73,869.60	307.79	75,122.40	313.01	76,166.40	317.36	77,688.00	323.70
8	73,017.60	304.24	74,229.60	309.29	75,482.40	314.51	76,526.40	318.86	78,048.00	325.20
9	73,377.60	305.74	74,589.60	310.79	75,842.40	316.01	76,886.40	320.36	78,408.00	326.70
10	73,737.60	307.24	74,949.60	312.29	76,202.40	317.51	77,246.40	321.86	78,768.00	328.20
11	74,097.60	308.74	75,309.60	313.79	76,562.40	319.01	77,606.40	323.36	79,128.00	329.70
12	74,457.60	310.24	75,669.60	315.29	76,922.40	320.51	77,966.40	324.86	79,488.00	331.20
13	74,817.60	311.74	76,029.60	316.79	77,282.40	322.01	78,326.40	326.36	79,848.00	332.70
14	75,177.60	313.24	76,389.60	318.29	77,642.40	323.51	78,686.40	327.86	80,208.00	334.20
15	75,537.60	314.74	76,749.60	319.79	78,002.40	325.01	79,046.40	329.36	80,568.00	335.70

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

15-24 TEACHERS HA4024	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,248.00	292.70	71,462.40	297.76	72,717.60	302.99	73,766.40	307.36	75,290.40	313.71
1	70,608.00	294.20	71,822.40	299.26	73,077.60	304.49	74,126.40	308.86	75,650.40	315.21
2	70,968.00	295.70	72,182.40	300.76	73,437.60	305.99	74,486.40	310.36	76,010.40	316.71
3	71,328.00	297.20	72,542.40	302.26	73,797.60	307.49	74,846.40	311.86	76,370.40	318.21
4	71,688.00	298.70	72,902.40	303.76	74,157.60	308.99	75,206.40	313.36	76,730.40	319.71
5	72,048.00	300.20	73,262.40	305.26	74,517.60	310.49	75,566.40	314.86	77,090.40	321.21
6	72,408.00	301.70	73,622.40	306.76	74,877.60	311.99	75,926.40	316.36	77,450.40	322.71
7	72,768.00	303.20	73,982.40	308.26	75,237.60	313.49	76,286.40	317.86	77,810.40	324.21
8	73,128.00	304.70	74,342.40	309.76	75,597.60	314.99	76,646.40	319.36	78,170.40	325.71
9	73,488.00	306.20	74,702.40	311.26	75,957.60	316.49	77,006.40	320.86	78,530.40	327.21
10	73,848.00	307.70	75,062.40	312.76	76,317.60	317.99	77,366.40	322.36	78,890.40	328.71
11	74,208.00	309.20	75,422.40	314.26	76,677.60	319.49	77,726.40	323.86	79,250.40	330.21
12	74,568.00	310.70	75,782.40	315.76	77,037.60	320.99	78,086.40	325.36	79,610.40	331.71
13	74,928.00	312.20	76,142.40	317.26	77,397.60	322.49	78,446.40	326.86	79,970.40	333.21
14	75,288.00	313.70	76,502.40	318.76	77,757.60	323.99	78,806.40	328.36	80,330.40	334.71
15	75,648.00	315.20	76,862.40	320.26	78,117.60	325.49	79,166.40	329.86	80,690.40	336.21

25-38 TEACHERS HA4038	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	70,358.40	293.16	71,575.20	298.23	72,832.80	303.47	73,881.60	307.84	75,410.40	314.21
1	70,718.40	294.66	71,935.20	299.73	73,192.80	304.97	74,241.60	309.34	75,770.40	315.71
2	71,078.40	296.16	72,295.20	301.23	73,552.80	306.47	74,601.60	310.84	76,130.40	317.21
3	71,438.40	297.66	72,655.20	302.73	73,912.80	307.97	74,961.60	312.34	76,490.40	318.71
4	71,798.40	299.16	73,015.20	304.23	74,272.80	309.47	75,321.60	313.84	76,850.40	320.21
5	72,158.40	300.66	73,375.20	305.73	74,632.80	310.97	75,681.60	315.34	77,210.40	321.71
6	72,518.40	302.16	73,735.20	307.23	74,992.80	312.47	76,041.60	316.84	77,570.40	323.21
7	72,878.40	303.66	74,095.20	308.73	75,352.80	313.97	76,401.60	318.34	77,930.40	324.71
8	73,238.40	305.16	74,455.20	310.23	75,712.80	315.47	76,761.60	319.84	78,290.40	326.21
9	73,598.40	306.66	74,815.20	311.73	76,072.80	316.97	77,121.60	321.34	78,650.40	327.71
10	73,958.40	308.16	75,175.20	313.23	76,432.80	318.47	77,481.60	322.84	79,010.40	329.21
11	74,318.40	309.66	75,535.20	314.73	76,792.80	319.97	77,841.60	324.34	79,370.40	330.71
12	74,678.40	311.16	75,895.20	316.23	77,152.80	321.47	78,201.60	325.84	79,730.40	332.21
13	75,038.40	312.66	76,255.20	317.73	77,512.80	322.97	78,561.60	327.34	80,090.40	333.71
14	75,398.40	314.16	76,615.20	319.23	77,872.80	324.47	78,921.60	328.84	80,450.40	335.21
15	75,758.40	315.66	76,975.20	320.73	78,232.80	325.97	79,281.60	330.34	80,810.40	336.71

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

Kanawha County Schools
High School and Vocational Assistant Principal Salary Schedule

240 Days

BASED ON 20 YEAR KCS TEACHER RATE IN ACCORDANCE WITH DEGREE LEVEL +
 \$700 ADMINISTRATIVE EQUALIZATION +
 5.5% OF STATE BASIC TEACHER SALARY FOR 1-7 TEACHERS, 5.75% FOR 8-14 TEACHERS, 6% FOR 15-24, 6.25% FOR 25-38, 6.5% FOR 39-57, 6.75% FOR 58-UP +
 \$300 YEARLY INCREMENT FOR YEARS 1 THRU 15 OF ADMINISTRATIVE EXPERIENCE = ANNUAL SALARY EXPANDED TO NUMBER OF DAYS WORKED

(TO BE INCREASED BY ANY LEGISLATIVE ENACTED BONUS OVER 20 YEARS EXPERIENCE)

39-57 TEACHERS HA4057	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,468.80	293.62	71,685.60	298.69	72,945.60	303.94	73,999.20	308.33	75,528.00
1	70,828.80	295.12	72,045.60	300.19	73,305.60	305.44	74,359.20	309.83	75,888.00	316.20
2	71,188.80	296.62	72,405.60	301.69	73,665.60	306.94	74,719.20	311.33	76,248.00	317.70
3	71,548.80	298.12	72,765.60	303.19	74,025.60	308.44	75,079.20	312.83	76,608.00	319.20
4	71,908.80	299.62	73,125.60	304.69	74,385.60	309.94	75,439.20	314.33	76,968.00	320.70
5	72,268.80	301.12	73,485.60	306.19	74,745.60	311.44	75,799.20	315.83	77,328.00	322.20
6	72,628.80	302.62	73,845.60	307.69	75,105.60	312.94	76,159.20	317.33	77,688.00	323.70
7	72,988.80	304.12	74,205.60	309.19	75,465.60	314.44	76,519.20	318.83	78,048.00	325.20
8	73,348.80	305.62	74,565.60	310.69	75,825.60	315.94	76,879.20	320.33	78,408.00	326.70
9	73,708.80	307.12	74,925.60	312.19	76,185.60	317.44	77,239.20	321.83	78,768.00	328.20
10	74,068.80	308.62	75,285.60	313.69	76,545.60	318.94	77,599.20	323.33	79,128.00	329.70
11	74,428.80	310.12	75,645.60	315.19	76,905.60	320.44	77,959.20	324.83	79,488.00	331.20
12	74,788.80	311.62	76,005.60	316.69	77,265.60	321.94	78,319.20	326.33	79,848.00	332.70
13	75,148.80	313.12	76,365.60	318.19	77,625.60	323.44	78,679.20	327.83	80,208.00	334.20
14	75,508.80	314.62	76,725.60	319.69	77,985.60	324.94	79,039.20	329.33	80,568.00	335.70
15	75,868.80	316.12	77,085.60	321.19	78,345.60	326.44	79,399.20	330.83	80,928.00	337.20

58-UP TEACHERS HA40UP	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
	0	70,581.60	294.09	71,803.20	299.18	73,063.20	304.43	74,119.20	308.83	75,652.80
1	70,941.60	295.59	72,163.20	300.68	73,423.20	305.93	74,479.20	310.33	76,012.80	316.72
2	71,301.60	297.09	72,523.20	302.18	73,783.20	307.43	74,839.20	311.83	76,372.80	318.22
3	71,661.60	298.59	72,883.20	303.68	74,143.20	308.93	75,199.20	313.33	76,732.80	319.72
4	72,021.60	300.09	73,243.20	305.18	74,503.20	310.43	75,559.20	314.83	77,092.80	321.22
5	72,381.60	301.59	73,603.20	306.68	74,863.20	311.93	75,919.20	316.33	77,452.80	322.72
6	72,741.60	303.09	73,963.20	308.18	75,223.20	313.43	76,279.20	317.83	77,812.80	324.22
7	73,101.60	304.59	74,323.20	309.68	75,583.20	314.93	76,639.20	319.33	78,172.80	325.72
8	73,461.60	306.09	74,683.20	311.18	75,943.20	316.43	76,999.20	320.83	78,532.80	327.22
9	73,821.60	307.59	75,043.20	312.68	76,303.20	317.93	77,359.20	322.33	78,892.80	328.72
10	74,181.60	309.09	75,403.20	314.18	76,663.20	319.43	77,719.20	323.83	79,252.80	330.22
11	74,541.60	310.59	75,763.20	315.68	77,023.20	320.93	78,079.20	325.33	79,612.80	331.72
12	74,901.60	312.09	76,123.20	317.18	77,383.20	322.43	78,439.20	326.83	79,972.80	333.22
13	75,261.60	313.59	76,483.20	318.68	77,743.20	323.93	78,799.20	328.33	80,332.80	334.72
14	75,621.60	315.09	76,843.20	320.18	78,103.20	325.43	79,159.20	329.83	80,692.80	336.22
15	75,981.60	316.59	77,203.20	321.68	78,463.20	326.93	79,519.20	331.33	81,052.80	337.72

NOTE: These amounts are based on Administrative Experience. Please add \$2.95 per day for years 21-35 of total experience.

School Psychologist

Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,634.70	222.07	47,607.00	226.70	48,585.60	231.36	49,417.20	235.32	50,691.90	241.39
1	47,298.30	225.23	48,272.70	229.87	49,251.30	234.53	50,080.80	238.48	51,353.40	244.54
2	47,957.70	228.37	48,936.30	233.03	49,914.90	237.69	50,746.50	241.65	52,017.00	247.70
3	48,623.40	231.54	49,604.10	236.21	50,580.60	240.86	51,410.10	244.81	52,682.70	250.87
4	49,566.30	236.03	50,547.00	240.70	51,525.60	245.36	52,355.10	249.31	53,625.60	255.36
5	50,229.90	239.19	51,212.70	243.87	52,189.20	248.52	53,018.70	252.47	54,293.40	258.54
6	50,899.80	242.38	51,876.30	247.03	52,852.80	251.68	53,684.40	255.64	54,957.00	261.70
7	51,561.30	245.53	52,539.90	250.19	53,516.40	254.84	54,348.00	258.80	55,622.70	264.87
8	52,227.00	248.70	53,205.60	253.36	54,182.10	258.01	55,013.70	261.97	56,286.30	268.03
9	52,890.60	251.86	53,867.10	256.51	54,849.90	261.19	55,679.40	265.14	56,952.00	271.20
10	53,556.30	255.03	54,534.90	259.69	55,513.50	264.35	56,345.10	268.31	57,615.60	274.36
11	54,952.80	261.68	55,929.30	266.33	56,907.90	270.99	57,739.50	274.95	59,007.90	280.99
12	55,616.40	264.84	56,592.90	269.49	57,573.60	274.16	58,403.10	278.11	59,675.70	284.17
13	56,284.20	268.02	57,258.60	272.66	58,235.10	277.31	59,066.70	281.27	60,339.30	287.33
14	56,962.50	271.25	57,939.00	275.90	58,915.50	280.55	59,742.90	284.49	61,011.30	290.53
15	57,632.40	274.44	58,606.80	279.08	59,581.20	283.72	60,410.70	287.67	61,679.10	293.71
16	58,260.30	277.43	59,276.70	282.27	60,249.00	286.90	61,080.60	290.86	62,346.90	296.89
17	58,890.30	280.43	59,906.70	285.27	60,916.80	290.08	61,748.40	294.04	63,014.70	300.07
18	59,518.20	283.42	60,534.60	288.26	61,584.60	293.26	62,416.20	297.22	63,682.50	303.25
19	60,148.20	286.42	61,164.60	291.26	62,212.50	296.25	63,081.90	300.39	64,350.30	306.43
20	61,002.90	290.49	62,017.20	295.32	63,067.20	300.32	63,936.60	304.46	65,205.00	310.50
21	61,632.90	293.49	62,647.20	298.32	63,697.20	303.32	64,566.60	307.46	65,835.00	313.50
22	62,260.80	296.48	63,275.10	301.31	64,327.20	306.32	65,196.60	310.46	66,465.00	316.50
23	62,890.80	299.48	63,905.10	304.31	64,955.10	309.31	65,824.50	313.45	67,092.90	319.49
24	63,520.80	302.48	64,535.10	307.31	65,585.10	312.31	66,454.50	316.45	67,722.90	322.49
25	64,148.70	305.47	65,165.10	310.31	66,215.10	315.31	67,084.50	319.45	68,352.90	325.49
26	64,778.70	308.47	65,793.00	313.30	66,845.10	318.31	67,714.50	322.45	68,982.90	328.49
27	65,406.60	311.46	66,423.00	316.30	67,473.00	321.30	68,342.40	325.44	69,608.70	331.47
28	66,036.60	314.46	67,050.90	319.29	68,100.90	324.29	68,970.30	328.43	70,238.70	334.47
29	66,666.60	317.46	67,680.90	322.29	68,730.90	327.29	69,600.30	331.43	70,868.70	337.47
30	67,296.60	320.46	68,308.80	325.28	69,360.90	330.29	70,230.30	334.43	71,498.70	340.47
31	67,924.50	323.45	68,938.80	328.28	69,990.90	333.29	70,858.20	337.42	72,126.60	343.46
32	68,554.50	326.45	69,568.80	331.28	70,618.80	336.28	71,488.20	340.42	72,756.60	346.46
33	69,182.40	329.44	70,198.80	334.28	71,248.80	339.28	72,118.20	343.42	73,386.60	349.46
34	69,812.40	332.44	70,828.80	337.28	71,878.80	342.28	72,748.20	346.42	74,016.60	352.46
35	70,440.30	335.43	71,456.70	340.27	72,506.70	345.27	73,378.20	349.42	74,644.50	355.45

Technical and Speciality Salary Schedule
261 Days

	*		**	
	Annual	Daily	Annual	Daily
0	40,729.05	156.05	51,056.82	195.62
1	41,431.14	158.74	51,424.83	197.03
2	42,133.23	161.43	51,795.45	198.45
3	42,835.32	164.12	52,166.07	199.87
4	43,832.34	167.94	52,826.40	202.40
5	44,534.43	170.63	53,210.07	203.87
6	45,233.91	173.31	53,591.13	205.33
7	45,936.00	176.00	53,977.41	206.81
8	46,640.70	178.70	54,358.47	208.27
9	47,340.18	181.38	54,744.75	209.75
10	48,042.27	184.07	55,125.81	211.21
11	48,749.58	186.78	55,506.87	212.67
12	49,454.28	189.48	55,893.15	214.15
13	50,164.20	192.20	56,274.21	215.61

Salaries for the following positions are reflected in this salary schedule

- * Micro Computer Technician
- * AutoCAD Technicians
- ** Data Processing Systems Supervisor

Kanawha County Schools
Counselor Salary Schedule

202 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,912.88	212.44	43,850.16	217.08	44,791.48	221.74	45,589.38	225.69	46,815.52	231.76
1	43,553.22	215.61	44,490.50	220.25	45,431.82	224.91	46,229.72	228.86	47,453.84	234.92
2	44,187.50	218.75	45,128.82	223.41	46,070.14	228.07	46,870.06	232.03	48,092.16	238.08
3	44,827.84	221.92	45,769.16	226.58	46,708.46	231.23	47,508.38	235.19	48,732.50	241.25
4	45,734.82	226.41	46,678.16	231.08	47,617.46	235.73	48,417.38	239.69	49,639.48	245.74
5	46,373.14	229.57	47,316.48	234.24	48,255.78	238.89	49,055.70	242.85	50,281.84	248.92
6	47,015.50	232.75	47,954.80	237.40	48,896.12	242.06	49,694.02	246.01	50,918.14	252.07
7	47,651.80	235.90	48,595.14	240.57	49,534.44	245.22	50,332.34	249.17	51,558.48	255.24
8	48,294.16	239.08	49,235.48	243.74	50,174.78	248.39	50,974.70	252.35	52,198.82	258.41
9	48,932.48	242.24	49,871.78	246.89	50,815.12	251.56	51,615.04	255.52	52,839.16	261.58
10	49,572.82	245.41	50,512.12	250.06	51,453.44	254.72	52,253.36	258.68	53,477.48	264.74
11	50,213.16	248.58	51,152.46	253.23	52,095.80	257.90	52,893.70	261.85	54,115.80	267.90
12	50,853.50	251.75	51,792.80	256.40	52,736.14	261.07	53,534.04	265.02	54,756.14	271.07
13	51,495.86	254.93	52,433.14	259.57	53,372.44	264.22	54,172.36	268.18	55,396.48	274.24
14	52,148.32	258.16	53,087.62	262.81	54,024.90	267.45	54,822.80	271.40	56,042.88	277.44
15	52,790.68	261.34	53,727.96	265.98	54,667.26	270.63	55,465.16	274.58	56,685.24	280.62
16	53,396.68	264.34	54,374.36	269.18	55,309.62	273.81	56,109.54	277.77	57,325.58	283.79
17	54,002.68	267.34	54,980.36	272.18	55,951.98	276.99	56,751.90	280.95	57,969.96	286.98
18	54,606.66	270.33	55,582.32	275.16	56,594.34	280.17	57,394.26	284.13	58,612.32	290.16
19	55,212.66	273.33	56,188.32	278.16	57,198.32	283.16	58,034.60	287.30	59,254.68	293.34
20	56,436.78	279.39	57,412.44	284.22	58,422.44	289.22	59,258.72	293.36	60,478.80	299.40
21	57,042.78	282.39	58,018.44	287.22	59,028.44	292.22	59,864.72	296.36	61,084.80	302.40
22	57,644.74	285.37	58,622.42	290.21	59,634.44	295.22	60,470.72	299.36	61,690.80	305.40
23	58,250.74	288.37	59,228.42	293.21	60,238.42	298.21	61,074.70	302.35	62,294.78	308.39
24	58,856.74	291.37	59,834.42	296.21	60,844.42	301.21	61,680.70	305.35	62,898.76	311.38
25	59,462.74	294.37	60,440.42	299.21	61,448.40	304.20	62,286.70	308.35	63,504.76	314.38
26	60,068.74	297.37	61,042.38	302.19	62,054.40	307.20	62,890.68	311.34	64,110.76	317.38
27	60,672.72	300.36	61,648.38	305.19	62,660.40	310.20	63,494.66	314.33	64,714.74	320.37
28	61,278.72	303.36	62,254.38	308.19	63,264.38	313.19	64,100.66	317.33	65,320.74	323.37
29	61,884.72	306.36	62,860.38	311.19	63,870.38	316.19	64,706.66	320.33	65,926.74	326.37
30	62,488.70	309.35	63,464.36	314.18	64,476.38	319.19	65,312.66	323.33	66,532.74	329.37
31	63,092.68	312.34	64,070.36	317.18	65,082.38	322.19	65,916.64	326.32	67,136.72	332.36
32	63,698.68	315.34	64,676.36	320.18	65,686.36	325.18	66,522.64	329.32	67,740.70	335.35
33	64,304.68	318.34	65,282.36	323.18	66,290.34	328.17	67,128.64	332.32	68,346.70	338.35
34	64,910.68	321.34	65,886.34	326.17	66,896.34	331.17	67,732.62	335.31	68,952.70	341.35
35	65,514.66	324.33	66,490.32	329.16	67,502.34	334.17	68,338.62	338.31	69,558.70	344.35

Kanawha County Schools
Counselor Salary Schedule

210 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	44,612.40	212.44	45,586.80	217.08	46,565.40	221.74	47,394.90	225.69	48,669.60	231.76
1	45,278.10	215.61	46,252.50	220.25	47,231.10	224.91	48,060.60	228.86	49,333.20	234.92
2	45,937.50	218.75	46,916.10	223.41	47,894.70	228.07	48,726.30	232.03	49,996.80	238.08
3	46,603.20	221.92	47,581.80	226.58	48,558.30	231.23	49,389.90	235.19	50,662.50	241.25
4	47,546.10	226.41	48,526.80	231.08	49,503.30	235.73	50,334.90	239.69	51,605.40	245.74
5	48,209.70	229.57	49,190.40	234.24	50,166.90	238.89	50,998.50	242.85	52,273.20	248.92
6	48,877.50	232.75	49,854.00	237.40	50,832.60	242.06	51,662.10	246.01	52,934.70	252.07
7	49,539.00	235.90	50,519.70	240.57	51,496.20	245.22	52,325.70	249.17	53,600.40	255.24
8	50,206.80	239.08	51,185.40	243.74	52,161.90	248.39	52,993.50	252.35	54,266.10	258.41
9	50,870.40	242.24	51,846.90	246.89	52,827.60	251.56	53,659.20	255.52	54,931.80	261.58
10	51,536.10	245.41	52,512.60	250.06	53,491.20	254.72	54,322.80	258.68	55,595.40	264.74
11	52,201.80	248.58	53,178.30	253.23	54,159.00	257.90	54,988.50	261.85	56,259.00	267.90
12	52,867.50	251.75	53,844.00	256.40	54,824.70	261.07	55,654.20	265.02	56,924.70	271.07
13	53,535.30	254.93	54,509.70	259.57	55,486.20	264.22	56,317.80	268.18	57,590.40	274.24
14	54,213.60	258.16	55,190.10	262.81	56,164.50	267.45	56,994.00	271.40	58,262.40	277.44
15	54,881.40	261.34	55,855.80	265.98	56,832.30	270.63	57,661.80	274.58	58,930.20	280.62
16	55,511.40	264.34	56,527.80	269.18	57,500.10	273.81	58,331.70	277.77	59,595.90	283.79
17	56,141.40	267.34	57,157.80	272.18	58,167.90	276.99	58,999.50	280.95	60,265.80	286.98
18	56,769.30	270.33	57,783.60	275.16	58,835.70	280.17	59,667.30	284.13	60,933.60	290.16
19	57,399.30	273.33	58,413.60	278.16	59,463.60	283.16	60,333.00	287.30	61,601.40	293.34
20	58,671.90	279.39	59,686.20	284.22	60,736.20	289.22	61,605.60	293.36	62,874.00	299.40
21	59,301.90	282.39	60,316.20	287.22	61,366.20	292.22	62,235.60	296.36	63,504.00	302.40
22	59,927.70	285.37	60,944.10	290.21	61,996.20	295.22	62,865.60	299.36	64,134.00	305.40
23	60,557.70	288.37	61,574.10	293.21	62,624.10	298.21	63,493.50	302.35	64,761.90	308.39
24	61,187.70	291.37	62,204.10	296.21	63,254.10	301.21	64,123.50	305.35	65,389.80	311.38
25	61,817.70	294.37	62,834.10	299.21	63,882.00	304.20	64,753.50	308.35	66,019.80	314.38
26	62,447.70	297.37	63,459.90	302.19	64,512.00	307.20	65,381.40	311.34	66,649.80	317.38
27	63,075.60	300.36	64,089.90	305.19	65,142.00	310.20	66,009.30	314.33	67,277.70	320.37
28	63,705.60	303.36	64,719.90	308.19	65,769.90	313.19	66,639.30	317.33	67,907.70	323.37
29	64,335.60	306.36	65,349.90	311.19	66,399.90	316.19	67,269.30	320.33	68,537.70	326.37
30	64,963.50	309.35	65,977.80	314.18	67,029.90	319.19	67,899.30	323.33	69,167.70	329.37
31	65,591.40	312.34	66,607.80	317.18	67,659.90	322.19	68,527.20	326.32	69,795.60	332.36
32	66,221.40	315.34	67,237.80	320.18	68,287.80	325.18	69,157.20	329.32	70,423.50	335.35
33	66,851.40	318.34	67,867.80	323.18	68,915.70	328.17	69,787.20	332.32	71,053.50	338.35
34	67,481.40	321.34	68,495.70	326.17	69,545.70	331.17	70,415.10	335.31	71,683.50	341.35
35	68,109.30	324.33	69,123.60	329.16	70,175.70	334.17	71,045.10	338.31	72,313.50	344.35

Kanawha County Schools
Counselor Salary Schedule

220 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	46,736.80	212.44	47,757.60	217.08	48,782.80	221.74	49,651.80	225.69	50,987.20	231.76
1	47,434.20	215.61	48,455.00	220.25	49,480.20	224.91	50,349.20	228.86	51,682.40	234.92
2	48,125.00	218.75	49,150.20	223.41	50,175.40	228.07	51,046.60	232.03	52,377.60	238.08
3	48,822.40	221.92	49,847.60	226.58	50,870.60	231.23	51,741.80	235.19	53,075.00	241.25
4	49,810.20	226.41	50,837.60	231.08	51,860.60	235.73	52,731.80	239.69	54,062.80	245.74
5	50,505.40	229.57	51,532.80	234.24	52,555.80	238.89	53,427.00	242.85	54,762.40	248.92
6	51,205.00	232.75	52,228.00	237.40	53,253.20	242.06	54,122.20	246.01	55,455.40	252.07
7	51,898.00	235.90	52,925.40	240.57	53,948.40	245.22	54,817.40	249.17	56,152.80	255.24
8	52,597.60	239.08	53,622.80	243.74	54,645.80	248.39	55,517.00	252.35	56,850.20	258.41
9	53,292.80	242.24	54,315.80	246.89	55,343.20	251.56	56,214.40	255.52	57,547.60	261.58
10	53,990.20	245.41	55,013.20	250.06	56,038.40	254.72	56,909.60	258.68	58,242.80	264.74
11	54,687.60	248.58	55,710.60	253.23	56,738.00	257.90	57,607.00	261.85	58,938.00	267.90
12	55,385.00	251.75	56,408.00	256.40	57,435.40	261.07	58,304.40	265.02	59,635.40	271.07
13	56,084.60	254.93	57,105.40	259.57	58,128.40	264.22	58,999.60	268.18	60,332.80	274.24
14	56,795.20	258.16	57,818.20	262.81	58,839.00	267.45	59,708.00	271.40	61,036.80	277.44
15	57,494.80	261.34	58,515.60	265.98	59,538.60	270.63	60,407.60	274.58	61,736.40	280.62
16	58,154.80	264.34	59,219.60	269.18	60,238.20	273.81	61,109.40	277.77	62,433.80	283.79
17	58,814.80	267.34	59,879.60	272.18	60,937.80	276.99	61,809.00	280.95	63,135.60	286.98
18	59,472.60	270.33	60,535.20	275.16	61,637.40	280.17	62,508.60	284.13	63,835.20	290.16
19	60,132.60	273.33	61,195.20	278.16	62,295.20	283.16	63,206.00	287.30	64,534.80	293.34
20	61,465.80	279.39	62,528.40	284.22	63,628.40	289.22	64,539.20	293.36	65,868.00	299.40
21	62,125.80	282.39	63,188.40	287.22	64,288.40	292.22	65,199.20	296.36	66,528.00	302.40
22	62,781.40	285.37	63,846.20	290.21	64,948.40	295.22	65,859.20	299.36	67,188.00	305.40
23	63,441.40	288.37	64,506.20	293.21	65,606.20	298.21	66,517.00	302.35	67,845.80	308.39
24	64,101.40	291.37	65,166.20	296.21	66,266.20	301.21	67,177.00	305.35	68,503.60	311.38
25	64,761.40	294.37	65,826.20	299.21	66,924.00	304.20	67,837.00	308.35	69,163.60	314.38
26	65,421.40	297.37	66,481.80	302.19	67,584.00	307.20	68,494.80	311.34	69,823.60	317.38
27	66,079.20	300.36	67,141.80	305.19	68,244.00	310.20	69,152.60	314.33	70,481.40	320.37
28	66,739.20	303.36	67,801.80	308.19	68,901.80	313.19	69,812.60	317.33	71,141.40	323.37
29	67,399.20	306.36	68,461.80	311.19	69,561.80	316.19	70,472.60	320.33	71,801.40	326.37
30	68,057.00	309.35	69,119.60	314.18	70,221.80	319.19	71,132.60	323.33	72,461.40	329.37
31	68,714.80	312.34	69,779.60	317.18	70,881.80	322.19	71,790.40	326.32	73,119.20	332.36
32	69,374.80	315.34	70,439.60	320.18	71,539.60	325.18	72,450.40	329.32	73,777.00	335.35
33	70,034.80	318.34	71,099.60	323.18	72,197.40	328.17	73,110.40	332.32	74,437.00	338.35
34	70,694.80	321.34	71,757.40	326.17	72,857.40	331.17	73,768.20	335.31	75,097.00	341.35
35	71,352.60	324.33	72,415.20	329.16	73,517.40	334.17	74,428.20	338.31	75,757.00	344.35

Kanawha County Schools
Counselor Salary Schedule

240 Days

	MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	50,985.60	212.44	52,099.20	217.08	53,217.60	221.74	54,165.60	225.69	55,622.40	231.76
1	51,746.40	215.61	52,860.00	220.25	53,978.40	224.91	54,926.40	228.86	56,380.80	234.92
2	52,500.00	218.75	53,618.40	223.41	54,736.80	228.07	55,687.20	232.03	57,139.20	238.08
3	53,260.80	221.92	54,379.20	226.58	55,495.20	231.23	56,445.60	235.19	57,900.00	241.25
4	54,338.40	226.41	55,459.20	231.08	56,575.20	235.73	57,525.60	239.69	58,977.60	245.74
5	55,096.80	229.57	56,217.60	234.24	57,333.60	238.89	58,284.00	242.85	59,740.80	248.92
6	55,860.00	232.75	56,976.00	237.40	58,094.40	242.06	59,042.40	246.01	60,496.80	252.07
7	56,616.00	235.90	57,736.80	240.57	58,852.80	245.22	59,800.80	249.17	61,257.60	255.24
8	57,379.20	239.08	58,497.60	243.74	59,613.60	248.39	60,564.00	252.35	62,018.40	258.41
9	58,137.60	242.24	59,253.60	246.89	60,374.40	251.56	61,324.80	255.52	62,779.20	261.58
10	58,898.40	245.41	60,014.40	250.06	61,132.80	254.72	62,083.20	258.68	63,537.60	264.74
11	59,659.20	248.58	60,775.20	253.23	61,896.00	257.90	62,844.00	261.85	64,296.00	267.90
12	60,420.00	251.75	61,536.00	256.40	62,656.80	261.07	63,604.80	265.02	65,056.80	271.07
13	61,183.20	254.93	62,296.80	259.57	63,412.80	264.22	64,363.20	268.18	65,817.60	274.24
14	61,958.40	258.16	63,074.40	262.81	64,188.00	267.45	65,136.00	271.40	66,585.60	277.44
15	62,721.60	261.34	63,835.20	265.98	64,951.20	270.63	65,899.20	274.58	67,348.80	280.62
16	63,441.60	264.34	64,603.20	269.18	65,714.40	273.81	66,664.80	277.77	68,109.60	283.79
17	64,161.60	267.34	65,323.20	272.18	66,477.60	276.99	67,428.00	280.95	68,875.20	286.98
18	64,879.20	270.33	66,038.40	275.16	67,240.80	280.17	68,191.20	284.13	69,638.40	290.16
19	65,599.20	273.33	66,758.40	278.16	67,958.40	283.16	68,952.00	287.30	70,401.60	293.34
20	67,053.60	279.39	68,212.80	284.22	69,412.80	289.22	70,406.40	293.36	71,856.00	299.40
21	67,773.60	282.39	68,932.80	287.22	70,132.80	292.22	71,126.40	296.36	72,576.00	302.40
22	68,488.80	285.37	69,650.40	290.21	70,852.80	295.22	71,846.40	299.36	73,296.00	305.40
23	69,208.80	288.37	70,370.40	293.21	71,570.40	298.21	72,564.00	302.35	74,013.60	308.39
24	69,928.80	291.37	71,090.40	296.21	72,290.40	301.21	73,284.00	305.35	74,731.20	311.38
25	70,648.80	294.37	71,810.40	299.21	73,008.00	304.20	74,004.00	308.35	75,451.20	314.38
26	71,368.80	297.37	72,525.60	302.19	73,728.00	307.20	74,721.60	311.34	76,171.20	317.38
27	72,086.40	300.36	73,245.60	305.19	74,448.00	310.20	75,439.20	314.33	76,888.80	320.37
28	72,806.40	303.36	73,965.60	308.19	75,165.60	313.19	76,159.20	317.33	77,608.80	323.37
29	73,526.40	306.36	74,685.60	311.19	75,885.60	316.19	76,879.20	320.33	78,328.80	326.37
30	74,244.00	309.35	75,403.20	314.18	76,605.60	319.19	77,599.20	323.33	79,048.80	329.37
31	74,961.60	312.34	76,123.20	317.18	77,325.60	322.19	78,316.80	326.32	79,766.40	332.36
32	75,681.60	315.34	76,843.20	320.18	78,043.20	325.18	79,036.80	329.32	80,484.00	335.35
33	76,401.60	318.34	77,563.20	323.18	78,760.80	328.17	79,756.80	332.32	81,204.00	338.35
34	77,121.60	321.34	78,280.80	326.17	79,480.80	331.17	80,474.40	335.31	81,924.00	341.35
35	77,839.20	324.33	78,998.40	329.16	80,200.80	334.17	81,194.40	338.31	82,644.00	344.35

Kanawha County Schools
Teacher Salary Schedule
200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,234.00	196.17	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	39,866.00	199.33	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	40,496.00	202.48	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	41,132.00	205.66	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,026.00	210.13	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	42,662.00	213.31	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	43,292.00	216.46	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	43,924.00	219.62	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	44,556.00	222.78	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	45,188.00	225.94	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	45,822.00	229.11	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	46,458.00	232.29	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	47,094.00	235.47	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	47,732.00	238.66	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	48,332.00	241.66	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	48,930.00	244.65	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	49,530.00	247.65	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	50,130.00	250.65	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	50,730.00	253.65	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	51,328.00	256.64	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	52,540.00	262.70	53,464.00	267.32	55,622.00	278.11	56,588.00	282.94	57,588.00	287.94	58,416.00	292.08	59,624.00	298.12
21	53,138.00	265.69	54,060.00	270.30	56,222.00	281.11	57,188.00	285.94	58,188.00	290.94	59,016.00	295.08	60,224.00	301.12
22	53,738.00	268.69	54,660.00	273.30	56,818.00	284.09	57,786.00	288.93	58,788.00	293.94	59,616.00	298.08	60,824.00	304.12
23	54,338.00	271.69	55,260.00	276.30	57,418.00	287.09	58,386.00	291.93	59,386.00	296.93	60,214.00	301.07	61,422.00	307.11
24	54,936.00	274.68	55,860.00	279.30	58,018.00	290.09	58,986.00	294.93	59,986.00	299.93	60,814.00	304.07	62,020.00	310.10
25	55,536.00	277.68	56,458.00	282.29	58,618.00	293.09	59,586.00	297.93	60,584.00	302.92	61,414.00	307.07	62,620.00	313.10
26	56,136.00	280.68	57,058.00	285.29	59,218.00	296.09	60,182.00	300.91	61,184.00	305.92	62,012.00	310.06	63,220.00	316.10
27	56,736.00	283.68	57,658.00	288.29	59,816.00	299.08	60,782.00	303.91	61,784.00	308.92	62,610.00	313.05	63,818.00	319.09
28	57,334.00	286.67	58,258.00	291.29	60,416.00	302.08	61,382.00	306.91	62,382.00	311.91	63,210.00	316.05	64,418.00	322.09
29	57,932.00	289.66	58,854.00	294.27	61,016.00	305.08	61,982.00	309.91	62,982.00	314.91	63,810.00	319.05	65,018.00	325.09
30	58,532.00	292.66	59,454.00	297.27	61,614.00	308.07	62,580.00	312.90	63,582.00	317.91	64,410.00	322.05	65,618.00	328.09
31	59,132.00	295.66	60,054.00	300.27	62,212.00	311.06	63,180.00	315.90	64,182.00	320.91	65,008.00	325.04	66,216.00	331.08
32	59,730.00	298.65	60,654.00	303.27	62,812.00	314.06	63,780.00	318.90	64,780.00	323.90	65,608.00	328.04	66,814.00	334.07
33	60,330.00	301.65	61,254.00	306.27	63,412.00	317.06	64,380.00	321.90	65,378.00	326.89	66,208.00	331.04	67,414.00	337.07
34	60,930.00	304.65	61,852.00	309.26	64,012.00	320.06	64,978.00	324.89	65,978.00	329.89	66,806.00	334.03	68,014.00	340.07
35	61,530.00	307.65	62,452.00	312.26	64,610.00	323.05	65,576.00	327.88	66,578.00	332.89	67,406.00	337.03	68,614.00	343.07

Kanawha County Schools
Teacher Salary Schedule
210 Days

6/17/2021

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	41,195.70	196.17	42,165.90	200.79	44,343.60	211.16	45,318.00	215.80	46,296.60	220.46	47,126.10	224.41	48,400.80	230.48
1	41,859.30	199.33	42,827.40	203.94	45,009.30	214.33	45,983.70	218.97	46,962.30	223.63	47,791.80	227.58	49,064.40	233.64
2	42,520.80	202.48	43,493.10	207.11	45,668.70	217.47	46,647.30	222.13	47,625.90	226.79	48,457.50	230.75	49,728.00	236.80
3	43,188.60	205.66	44,156.70	210.27	46,334.40	220.64	47,313.00	225.30	48,289.50	229.95	49,121.10	233.91	50,393.70	239.97
4	44,127.30	210.13	45,101.70	214.77	47,277.30	225.13	48,258.00	229.80	49,234.50	234.45	50,066.10	238.41	51,336.60	244.46
5	44,795.10	213.31	45,765.30	217.93	47,940.90	228.29	48,921.60	232.96	49,898.10	237.61	50,729.70	241.57	52,004.40	247.64
6	45,456.60	216.46	46,426.80	221.08	48,608.70	231.47	49,585.20	236.12	50,563.80	240.78	51,393.30	244.73	52,665.90	250.79
7	46,120.20	219.62	47,090.40	224.24	49,270.20	234.62	50,250.90	239.29	51,227.40	243.94	52,056.90	247.89	53,331.60	253.96
8	46,783.80	222.78	47,754.00	227.40	49,938.00	237.80	50,916.60	242.46	51,893.10	247.11	52,724.70	251.07	53,997.30	257.13
9	47,447.40	225.94	48,419.70	230.57	50,601.60	240.96	51,578.10	245.61	52,558.80	250.28	53,390.40	254.24	54,663.00	260.30
10	48,113.10	229.11	49,083.30	233.73	51,267.30	244.13	52,243.80	248.78	53,222.40	253.44	54,054.00	257.40	55,326.60	263.46
11	48,780.90	232.29	49,751.10	236.91	51,933.00	247.30	52,909.50	251.95	53,890.20	256.62	54,719.70	260.57	55,990.20	266.62
12	49,448.70	235.47	50,418.90	240.09	52,598.70	250.47	53,575.20	255.12	54,555.90	259.79	55,385.40	263.74	56,655.90	269.79
13	50,118.60	238.66	51,086.70	243.27	53,266.50	253.65	54,240.90	258.29	55,217.40	262.94	56,049.00	266.90	57,321.60	272.96
14	50,748.60	241.66	51,716.70	246.27	53,944.80	256.88	54,921.30	261.53	55,895.70	266.17	56,725.20	270.12	57,993.60	276.16
15	51,376.50	244.65	52,346.70	249.27	54,612.60	260.06	55,587.00	264.70	56,563.50	269.35	57,393.00	273.30	58,661.40	279.34
16	52,006.50	247.65	52,974.60	252.26	55,242.60	263.06	56,259.00	267.90	57,231.30	272.53	58,062.90	276.49	59,327.10	282.51
17	52,636.50	250.65	53,604.60	255.26	55,872.60	266.06	56,889.00	270.90	57,899.10	275.71	58,730.70	279.67	59,997.00	285.70
18	53,266.50	253.65	54,234.60	258.26	56,500.50	269.05	57,514.80	273.88	58,566.90	278.89	59,398.50	282.85	60,664.80	288.88
19	53,894.40	256.64	54,864.60	261.26	57,130.50	272.05	58,144.80	276.88	59,194.80	281.88	60,064.20	286.02	61,332.60	292.06
20	55,167.00	262.70	56,137.20	267.32	58,403.10	278.11	59,417.40	282.94	60,467.40	287.94	61,336.80	292.08	62,605.20	298.12
21	55,794.90	265.69	56,763.00	270.30	59,033.10	281.11	60,047.40	285.94	61,097.40	290.94	61,966.80	295.08	63,235.20	301.12
22	56,424.90	268.69	57,393.00	273.30	59,658.90	284.09	60,675.30	288.93	61,727.40	293.94	62,596.80	298.08	63,865.20	304.12
23	57,054.90	271.69	58,023.00	276.30	60,288.90	287.09	61,305.30	291.93	62,355.30	296.93	63,224.70	301.07	64,493.10	307.11
24	57,682.80	274.68	58,653.00	279.30	60,918.90	290.09	61,935.30	294.93	62,985.30	299.93	63,854.70	304.07	65,121.00	310.10
25	58,312.80	277.68	59,280.90	282.29	61,548.90	293.09	62,565.30	297.93	63,613.20	302.92	64,484.70	307.07	65,751.00	313.10
26	58,942.80	280.68	59,910.90	285.29	62,178.90	296.09	63,191.10	300.91	64,243.20	305.92	65,112.60	310.06	66,381.00	316.10
27	59,572.80	283.68	60,540.90	288.29	62,806.80	299.08	63,821.10	303.91	64,873.20	308.92	65,740.50	313.05	67,008.90	319.09
28	60,200.70	286.67	61,170.90	291.29	63,436.80	302.08	64,451.10	306.91	65,501.10	311.91	66,370.50	316.05	67,638.90	322.09
29	60,828.60	289.66	61,796.70	294.27	64,066.80	305.08	65,081.10	309.91	66,131.10	314.91	67,000.50	319.05	68,268.90	325.09
30	61,458.60	292.66	62,426.70	297.27	64,694.70	308.07	65,709.00	312.90	66,761.10	317.91	67,630.50	322.05	68,898.90	328.09
31	62,088.60	295.66	63,056.70	300.27	65,322.60	311.06	66,339.00	315.90	67,391.10	320.91	68,258.40	325.04	69,526.80	331.08
32	62,716.50	298.65	63,686.70	303.27	65,952.60	314.06	66,969.00	318.90	68,019.00	323.90	68,888.40	328.04	70,154.70	334.07
33	63,346.50	301.65	64,316.70	306.27	66,582.60	317.06	67,599.00	321.90	68,646.90	326.89	69,518.40	331.04	70,784.70	337.07
34	63,976.50	304.65	64,944.60	309.26	67,212.60	320.06	68,226.90	324.89	69,276.90	329.89	70,146.30	334.03	71,414.70	340.07
35	64,606.50	307.65	65,574.60	312.26	67,840.50	323.05	68,854.80	327.88	69,906.90	332.89	70,776.30	337.03	72,044.70	343.07

Kanawha County Schools
Teacher Salary Schedule
215 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	42,176.55	196.17	43,169.85	200.79	45,399.40	211.16	46,397.00	215.80	47,398.90	220.46	48,248.15	224.41	49,553.20	230.48
1	42,855.95	199.33	43,847.10	203.94	46,080.95	214.33	47,078.55	218.97	48,080.45	223.63	48,929.70	227.58	50,232.60	233.64
2	43,533.20	202.48	44,528.65	207.11	46,756.05	217.47	47,757.95	222.13	48,759.85	226.79	49,611.25	230.75	50,912.00	236.80
3	44,216.90	205.66	45,208.05	210.27	47,437.60	220.64	48,439.50	225.30	49,439.25	229.95	50,290.65	233.91	51,593.55	239.97
4	45,177.95	210.13	46,175.55	214.77	48,402.95	225.13	49,407.00	229.80	50,406.75	234.45	51,258.15	238.41	52,558.90	244.46
5	45,861.65	213.31	46,854.95	217.93	49,082.35	228.29	50,086.40	232.96	51,086.15	237.61	51,937.55	241.57	53,242.60	247.64
6	46,538.90	216.46	47,532.20	221.08	49,766.05	231.47	50,765.80	236.12	51,767.70	240.78	52,616.95	244.73	53,919.85	250.79
7	47,218.30	219.62	48,211.60	224.24	50,443.30	234.62	51,447.35	239.29	52,447.10	243.94	53,296.35	247.89	54,601.40	253.96
8	47,897.70	222.78	48,891.00	227.40	51,127.00	237.80	52,128.90	242.46	53,128.65	247.11	53,980.05	251.07	55,282.95	257.13
9	48,577.10	225.94	49,572.55	230.57	51,806.40	240.96	52,806.15	245.61	53,810.20	250.28	54,661.60	254.24	55,964.50	260.30
10	49,258.65	229.11	50,251.95	233.73	52,487.95	244.13	53,487.70	248.78	54,489.60	253.44	55,341.00	257.40	56,643.90	263.46
11	49,942.35	232.29	50,935.65	236.91	53,169.50	247.30	54,169.25	251.95	55,173.30	256.62	56,022.55	260.57	57,323.30	266.62
12	50,626.05	235.47	51,619.35	240.09	53,851.05	250.47	54,850.80	255.12	55,854.85	259.79	56,704.10	263.74	58,004.85	269.79
13	51,311.90	238.66	52,303.05	243.27	54,534.75	253.65	55,532.35	258.29	56,532.10	262.94	57,383.50	266.90	58,686.40	272.96
14	51,956.90	241.66	52,948.05	246.27	55,229.20	256.88	56,228.95	261.53	57,226.55	266.17	58,075.80	270.12	59,374.40	276.16
15	52,599.75	244.65	53,593.05	249.27	55,912.90	260.06	56,910.50	264.70	57,910.25	269.35	58,759.50	273.30	60,058.10	279.34
16	53,244.75	247.65	54,235.90	252.26	56,557.90	263.06	57,598.50	267.90	58,593.95	272.53	59,445.35	276.49	60,739.65	282.51
17	53,889.75	250.65	54,880.90	255.26	57,202.90	266.06	58,243.50	270.90	59,277.65	275.71	60,129.05	279.67	61,425.50	285.70
18	54,534.75	253.65	55,525.90	258.26	57,845.75	269.05	58,884.20	273.88	59,961.35	278.89	60,812.75	282.85	62,109.20	288.88
19	55,177.60	256.64	56,170.90	261.26	58,490.75	272.05	59,529.20	276.88	60,604.20	281.88	61,494.30	286.02	64,095.80	298.12
20	56,480.50	262.70	57,473.80	267.32	59,793.65	278.11	60,832.10	282.94	61,907.10	287.94	62,797.20	292.08	64,740.80	301.12
21	57,123.35	265.69	58,114.50	270.30	60,438.65	281.11	61,477.10	285.94	62,552.10	290.94	63,442.20	295.08	65,385.80	304.12
22	57,768.35	268.69	58,759.50	273.30	61,079.35	284.09	62,119.95	288.93	63,197.10	293.94	64,087.20	298.08	66,028.65	307.11
23	58,413.35	271.69	59,404.50	276.30	61,724.35	287.09	62,764.95	291.93	63,839.95	296.93	64,730.05	301.07	66,671.50	310.10
24	59,056.20	274.68	60,049.50	279.30	62,369.35	290.09	63,409.95	294.93	64,484.95	299.93	65,375.05	304.07	67,316.50	313.10
25	59,701.20	277.68	60,692.35	282.29	63,014.35	293.09	64,054.95	297.93	65,127.80	302.92	66,020.05	307.07	67,961.50	316.10
26	60,346.20	280.68	61,337.35	285.29	63,659.35	296.09	64,695.65	300.91	65,772.80	305.92	66,662.90	310.06	68,604.35	319.09
27	60,991.20	283.68	61,982.35	288.29	64,302.20	299.08	65,340.65	303.91	66,417.80	308.92	67,305.75	313.05	69,249.35	322.09
28	61,634.05	286.67	62,627.35	291.29	64,947.20	302.08	65,985.65	306.91	67,060.65	311.91	67,950.75	316.05	69,894.35	325.09
29	62,276.90	289.66	63,268.05	294.27	65,592.20	305.08	66,630.65	309.91	67,705.65	314.91	68,595.75	319.05	70,539.35	328.09
30	62,921.90	292.66	63,913.05	297.27	66,235.05	308.07	67,273.50	312.90	68,350.65	317.91	69,240.75	322.05	71,182.20	331.08
31	63,566.90	295.66	64,558.05	300.27	66,877.90	311.06	67,918.50	315.90	68,995.65	320.91	69,883.60	325.04	71,825.05	334.07
32	64,209.75	298.65	65,203.05	303.27	67,522.90	314.06	68,563.50	318.90	69,638.50	323.90	70,528.60	328.04	72,470.05	337.07
33	64,854.75	301.65	65,848.05	306.27	68,167.90	317.06	69,208.50	321.90	70,281.35	326.89	71,173.60	331.04	73,115.05	340.07
34	65,499.75	304.65	66,490.90	309.26	68,812.90	320.06	69,851.35	324.89	70,926.35	329.89	71,816.45	334.03	73,760.05	343.07
35	66,144.75	307.65	67,135.90	312.26	69,455.75	323.05	70,494.20	327.88	71,571.35	332.89	72,461.45	337.03		

Kanawha County Schools
Teacher Salary Schedule
220 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	43,157.40	196.17	44,173.80	200.79	46,455.20	211.16	47,476.00	215.80	48,501.20	220.46	49,370.20	224.41	50,705.60	230.48
1	43,852.60	199.33	44,866.80	203.94	47,152.60	214.33	48,173.40	218.97	49,198.60	223.63	50,067.60	227.58	51,400.80	233.64
2	44,545.60	202.48	45,564.20	207.11	47,843.40	217.47	48,868.60	222.13	49,893.80	226.79	50,765.00	230.75	52,096.00	236.80
3	45,245.20	205.66	46,259.40	210.27	48,540.80	220.64	49,566.00	225.30	50,589.00	229.95	51,460.20	233.91	52,793.40	239.97
4	46,228.60	210.13	47,249.40	214.77	49,528.60	225.13	50,556.00	229.80	51,579.00	234.45	52,450.20	238.41	53,781.20	244.46
5	46,928.20	213.31	47,944.60	217.93	50,223.80	228.29	51,251.20	232.96	52,274.20	237.61	53,145.40	241.57	54,480.80	247.64
6	47,621.20	216.46	48,637.60	221.08	50,923.40	231.47	51,946.40	236.12	52,971.60	240.78	53,840.60	244.73	55,173.80	250.79
7	48,316.40	219.62	49,332.80	224.24	51,616.40	234.62	52,643.80	239.29	53,666.80	243.94	54,535.80	247.89	55,871.20	253.96
8	49,011.60	222.78	50,028.00	227.40	52,316.00	237.80	53,341.20	242.46	54,364.20	247.11	55,235.40	251.07	56,568.60	257.13
9	49,706.80	225.94	50,725.40	230.57	53,011.20	240.96	54,034.20	245.61	55,061.60	250.28	55,932.80	254.24	57,266.00	260.30
10	50,404.20	229.11	51,420.60	233.73	53,708.60	244.13	54,731.60	248.78	55,756.80	253.44	56,628.00	257.40	57,961.20	263.46
11	51,103.80	232.29	52,120.20	236.91	54,406.00	247.30	55,429.00	251.95	56,456.40	256.62	57,325.40	260.57	58,656.40	266.62
12	51,803.40	235.47	52,819.80	240.09	55,103.40	250.47	56,126.40	255.12	57,153.80	259.79	58,022.80	263.74	59,353.80	269.79
13	52,505.20	238.66	53,519.40	243.27	55,803.00	253.65	56,823.80	258.29	57,846.80	262.94	58,718.00	266.90	60,051.20	272.96
14	53,165.20	241.66	54,179.40	246.27	56,513.60	256.88	57,536.60	261.53	58,557.40	266.17	59,426.40	270.12	60,755.20	276.16
15	53,823.00	244.65	54,839.40	249.27	57,213.20	260.06	58,234.00	264.70	59,257.00	269.35	60,126.00	273.30	61,454.80	279.34
16	54,483.00	247.65	55,497.20	252.26	57,873.20	263.06	58,938.00	267.90	59,956.60	272.53	60,827.80	276.49	62,152.20	282.51
17	55,143.00	250.65	56,157.20	255.26	58,533.20	266.06	59,598.00	270.90	60,656.20	275.71	61,527.40	279.67	62,854.00	285.70
18	55,803.00	253.65	56,817.20	258.26	59,191.00	269.05	60,253.60	273.88	61,355.80	278.89	62,227.00	282.85	63,553.60	288.88
19	56,460.80	256.64	57,477.20	261.26	59,851.00	272.05	60,913.60	276.88	62,013.60	281.88	62,924.40	286.02	64,253.20	292.06
20	57,794.00	262.70	58,810.40	267.32	61,184.20	278.11	62,246.80	282.94	63,346.80	287.94	64,257.60	292.08	65,586.40	298.12
21	58,451.80	265.69	59,466.00	270.30	61,844.20	281.11	62,906.80	285.94	64,006.80	290.94	64,917.60	295.08	66,246.40	301.12
22	59,111.80	268.69	60,126.00	273.30	62,499.80	284.09	63,564.60	288.93	64,666.80	293.94	65,577.60	298.08	66,906.40	304.12
23	59,771.80	271.69	60,786.00	276.30	63,159.80	287.09	64,224.60	291.93	65,324.60	296.93	66,235.40	301.07	67,564.20	307.11
24	60,429.60	274.68	61,446.00	279.30	63,819.80	290.09	64,884.60	294.93	65,984.60	299.93	66,895.40	304.07	68,222.00	310.10
25	61,089.60	277.68	62,103.80	282.29	64,479.80	293.09	65,544.60	297.93	66,642.40	302.92	67,555.40	307.07	68,882.00	313.10
26	61,749.60	280.68	62,763.80	285.29	65,139.80	296.09	66,200.20	300.91	67,302.40	305.92	68,213.20	310.06	69,542.00	316.10
27	62,409.60	283.68	63,423.80	288.29	65,797.60	299.08	66,860.20	303.91	67,962.40	308.92	68,871.00	313.05	70,199.80	319.09
28	63,067.40	286.67	64,083.80	291.29	66,457.60	302.08	67,520.20	306.91	68,620.20	311.91	69,531.00	316.05	70,859.80	322.09
29	63,725.20	289.66	64,739.40	294.27	67,117.60	305.08	68,180.20	309.91	69,280.20	314.91	70,191.00	319.05	71,519.80	325.09
30	64,385.20	292.66	65,399.40	297.27	67,775.40	308.07	68,838.00	312.90	69,940.20	317.91	70,851.00	322.05	72,179.80	328.09
31	65,045.20	295.66	66,059.40	300.27	68,433.20	311.06	69,498.00	315.90	70,600.20	320.91	71,508.80	325.04	72,837.60	331.08
32	65,703.00	298.65	66,719.40	303.27	69,093.20	314.06	70,158.00	318.90	71,258.00	323.90	72,168.80	328.04	73,495.40	334.07
33	66,363.00	301.65	67,379.40	306.27	69,753.20	317.06	70,818.00	321.90	71,915.80	326.89	72,828.80	331.04	74,155.40	337.07
34	67,023.00	304.65	68,037.20	309.26	70,413.20	320.06	71,475.80	324.89	72,575.80	329.89	73,486.60	334.03	74,815.40	340.07
35	67,683.00	307.65	68,697.20	312.26	71,071.00	323.05	72,133.60	327.88	73,235.80	332.89	74,146.60	337.03	75,475.40	343.07

Kanawha County Schools
Teacher Salary Schedule
240 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	47,080.80	196.17	48,189.60	200.79	50,678.40	211.16	51,792.00	215.80	52,910.40	220.46	53,858.40	224.41	55,315.20	230.48
1	47,839.20	199.33	48,945.60	203.94	51,439.20	214.33	52,552.80	218.97	53,671.20	223.63	54,619.20	227.58	56,073.60	233.64
2	48,595.20	202.48	49,706.40	207.11	52,192.80	217.47	53,311.20	222.13	54,429.60	226.79	55,380.00	230.75	56,832.00	236.80
3	49,358.40	205.66	50,464.80	210.27	52,953.60	220.64	54,072.00	225.30	55,188.00	229.95	56,138.40	233.91	57,592.80	239.97
4	50,431.20	210.13	51,544.80	214.77	54,031.20	225.13	55,152.00	229.80	56,268.00	234.45	57,218.40	238.41	58,670.40	244.46
5	51,194.40	213.31	52,303.20	217.93	54,789.60	228.29	55,910.40	232.96	57,026.40	237.61	57,976.80	241.57	59,433.60	247.64
6	51,950.40	216.46	53,059.20	221.08	55,552.80	231.47	56,668.80	236.12	57,787.20	240.78	58,735.20	244.73	60,189.60	250.79
7	52,708.80	219.62	53,817.60	224.24	56,308.80	234.62	57,429.60	239.29	58,545.60	243.94	59,493.60	247.89	60,950.40	253.96
8	53,467.20	222.78	54,576.00	227.40	57,072.00	237.80	58,190.40	242.46	59,306.40	247.11	60,256.80	251.07	61,711.20	257.13
9	54,225.60	225.94	55,336.80	230.57	57,830.40	240.96	58,946.40	245.61	60,067.20	250.28	61,017.60	254.24	62,472.00	260.30
10	54,986.40	229.11	56,095.20	233.73	58,591.20	244.13	59,707.20	248.78	60,825.60	253.44	61,776.00	257.40	63,230.40	263.46
11	55,749.60	232.29	56,858.40	236.91	59,352.00	247.30	60,468.00	251.95	61,588.80	256.62	62,536.80	260.57	63,988.80	266.62
12	56,512.80	235.47	57,621.60	240.09	60,112.80	250.47	61,228.80	255.12	62,349.60	259.79	63,297.60	263.74	64,749.60	269.79
13	57,278.40	238.66	58,384.80	243.27	60,876.00	253.65	61,989.60	258.29	63,105.60	262.94	64,056.00	266.90	65,510.40	272.96
14	57,998.40	241.66	59,104.80	246.27	61,651.20	256.88	62,767.20	261.53	63,880.80	266.17	64,828.80	270.12	66,278.40	276.16
15	58,716.00	244.65	59,824.80	249.27	62,414.40	260.06	63,528.00	264.70	64,644.00	269.35	65,592.00	273.30	67,041.60	279.34
16	59,436.00	247.65	60,542.40	252.26	63,134.40	263.06	64,296.00	267.90	65,407.20	272.53	66,357.60	276.49	67,802.40	282.51
17	60,156.00	250.65	61,262.40	255.26	63,854.40	266.06	65,016.00	270.90	66,170.40	275.71	67,120.80	279.67	68,568.00	285.70
18	60,876.00	253.65	61,982.40	258.26	64,572.00	269.05	65,731.20	273.88	66,933.60	278.89	67,884.00	282.85	69,331.20	288.88
19	61,593.60	256.64	62,702.40	261.26	65,292.00	272.05	66,451.20	276.88	67,651.20	281.88	68,644.80	286.02	70,094.40	292.06
20	63,048.00	262.70	64,156.80	267.32	66,746.40	278.11	67,905.60	282.94	69,105.60	287.94	70,099.20	292.08	71,548.80	298.12
21	63,765.60	265.69	64,872.00	270.30	67,466.40	281.11	68,625.60	285.94	69,825.60	290.94	70,819.20	295.08	72,268.80	301.12
22	64,485.60	268.69	65,592.00	273.30	68,181.60	284.09	69,343.20	288.93	70,545.60	293.94	71,539.20	298.08	72,988.80	304.12
23	65,205.60	271.69	66,312.00	276.30	68,901.60	287.09	70,063.20	291.93	71,263.20	296.93	72,256.80	301.07	73,706.40	307.11
24	65,923.20	274.68	67,032.00	279.30	69,621.60	290.09	70,783.20	294.93	71,983.20	299.93	72,976.80	304.07	74,424.00	310.10
25	66,643.20	277.68	67,749.60	282.29	70,341.60	293.09	71,503.20	297.93	72,700.80	302.92	73,696.80	307.07	75,144.00	313.10
26	67,363.20	280.68	68,469.60	285.29	71,061.60	296.09	72,218.40	300.91	73,420.80	305.92	74,414.40	310.06	75,864.00	316.10
27	68,083.20	283.68	69,189.60	288.29	71,779.20	299.08	72,938.40	303.91	74,140.80	308.92	75,132.00	313.05	76,581.60	319.09
28	68,800.80	286.67	69,909.60	291.29	72,499.20	302.08	73,658.40	306.91	74,858.40	311.91	75,852.00	316.05	77,301.60	322.09
29	69,518.40	289.66	70,624.80	294.27	73,219.20	305.08	74,378.40	309.91	75,578.40	314.91	76,572.00	319.05	78,021.60	325.09
30	70,238.40	292.66	71,344.80	297.27	73,936.80	308.07	75,096.00	312.90	76,298.40	317.91	77,292.00	322.05	78,741.60	328.09
31	70,958.40	295.66	72,064.80	300.27	74,654.40	311.06	75,816.00	315.90	77,018.40	320.91	78,009.60	325.04	79,459.20	331.08
32	71,676.00	298.65	72,784.80	303.27	75,374.40	314.06	76,536.00	318.90	77,736.00	323.90	78,729.60	328.04	80,176.80	334.07
33	72,396.00	301.65	73,504.80	306.27	76,094.40	317.06	77,256.00	321.90	78,453.60	326.89	79,449.60	331.04	80,896.80	337.07
34	73,116.00	304.65	74,224.40	309.26	76,814.40	320.06	77,973.60	324.89	79,173.60	329.89	80,167.20	334.03	81,616.80	340.07
35	73,836.00	307.65	74,942.40	312.26	77,532.00	323.05	78,691.20	327.88	79,893.60	332.89	80,887.20	337.03	82,336.80	343.07

- * Substitutes are paid a daily rate of 80% of the state basic salary at zero (0) years experience.
- * Substitutes who teach in the same position in excess of ten (10) consecutive days are paid 80% of the daily rate of the state advanced salary based upon teaching experience, as shown in the salary schedule below.
- * Substitutes who teach in excess of thirty (30) days in the same position without interruption by being reassigned or by the return of the regular classroom teacher, will be paid the daily rate of the advanced county teachers' salary based upon experience. Pay will not be retroactive.

Substitute Teachers' Salary Schedule 1 to 30 days in the same position. Annual Salary Listed is Based on 200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	27,564.00	137.82	28,172.00	140.86	29,586.00	147.93	30,196.00	150.98	30,804.00	154.02	31,412.00	157.06	32,240.00	161.20
1	27,978.00	139.89	28,588.00	142.94	30,002.00	150.01	30,610.00	153.05	31,218.00	156.09	31,828.00	159.14	32,656.00	163.28
2	28,394.00	141.97	29,002.00	145.01	30,416.00	152.08	31,024.00	155.12	31,634.00	158.17	32,242.00	161.21	33,070.00	165.35
3	28,808.00	144.04	29,416.00	147.08	30,832.00	154.16	31,440.00	157.20	32,048.00	160.24	32,656.00	163.28	33,484.00	167.42
4	29,418.00	147.09	30,028.00	150.14	31,442.00	157.21	32,050.00	160.25	32,658.00	163.29	33,268.00	166.34	34,096.00	170.48
5	29,834.00	149.17	30,442.00	152.21	31,856.00	159.28	32,464.00	162.32	33,074.00	165.37	33,682.00	168.41	34,510.00	172.55
6	30,248.00	151.24	30,856.00	154.28	32,272.00	161.36	32,880.00	164.40	33,488.00	167.44	34,096.00	170.48	34,924.00	174.62
7	30,664.00	153.32	31,272.00	156.36	32,686.00	163.43	33,294.00	166.47	33,904.00	171.59	34,512.00	172.56	35,340.00	176.70
8	31,078.00	155.39	31,686.00	158.43	33,100.00	165.50	33,710.00	168.55	34,318.00	173.66	34,926.00	174.63	35,754.00	178.77
9	31,492.00	157.46	32,102.00	160.51	33,516.00	167.58	34,124.00	170.62	34,732.00	173.66	35,342.00	176.71	36,170.00	180.85
10	31,908.00	159.54	32,516.00	162.58	33,932.00	169.66	34,540.00	172.70	35,148.00	175.74	35,756.00	178.78	36,584.00	182.92
11	32,324.00	161.62	32,932.00	164.66	34,346.00	171.73	34,954.00	174.77	35,564.00	177.82	36,172.00	180.86	37,000.00	185.00
12	32,738.00	163.69	33,346.00	166.73	34,760.00	173.80	35,370.00	176.85	35,978.00	179.89	36,586.00	182.93	37,414.00	187.07
13	33,152.00	165.76	33,762.00	168.81	35,176.00	175.88	35,784.00	178.92	36,392.00	181.96	37,002.00	185.01	37,830.00	189.15
14	33,568.00	167.84	34,176.00	170.88	35,590.00	177.95	36,200.00	181.00	36,808.00	184.04	37,416.00	187.08	38,244.00	191.22
15	33,982.00	169.91	34,592.00	172.96	36,006.00	180.03	36,614.00	183.07	37,222.00	186.11	37,832.00	189.16	38,660.00	193.30
16	34,398.00	171.99	35,006.00	175.03	36,420.00	182.10	37,028.00	185.14	37,638.00	188.19	38,246.00	191.23	39,074.00	195.37
17	34,812.00	174.06	35,420.00	177.10	36,836.00	184.18	37,444.00	187.22	38,052.00	190.26	38,660.00	193.30	39,488.00	197.44
18	35,228.00	176.14	35,836.00	179.18	37,250.00	186.25	37,858.00	189.29	38,468.00	192.34	39,076.00	195.38	39,904.00	199.52
19	35,642.00	178.21	36,250.00	181.25	37,664.00	188.32	38,274.00	191.37	38,882.00	194.41	39,490.00	197.45	40,318.00	201.59
20	36,056.00	182.68	37,146.00	185.73	38,560.00	192.80	39,168.00	195.84	39,776.00	198.88	40,386.00	201.93	41,214.00	206.07
21	36,952.00	184.76	37,560.00	187.80	38,974.00	194.87	39,584.00	197.92	40,192.00	200.96	40,800.00	204.00	41,628.00	208.14
22	37,366.00	186.83	37,976.00	189.88	39,388.00	196.94	39,998.00	199.99	40,606.00	203.03	41,216.00	206.08	42,044.00	210.22
23	37,782.00	188.91	38,390.00	191.95	39,804.00	199.02	40,412.00	202.06	41,020.00	205.10	41,630.00	208.15	42,458.00	212.29
24	38,196.00	190.98	38,804.00	194.02	40,220.00	201.10	40,828.00	204.14	41,436.00	207.18	42,044.00	210.22	42,872.00	214.36
25	38,612.00	193.06	39,220.00	196.10	40,634.00	203.17	41,242.00	206.21	41,852.00	209.26	42,460.00	212.30	43,288.00	216.44
26	39,026.00	195.13	39,634.00	198.17	41,048.00	205.24	41,656.00	208.28	42,266.00	211.33	42,874.00	214.37	43,702.00	218.51
27	39,440.00	197.20	40,048.00	200.24	41,464.00	207.32	42,072.00	210.36	42,680.00	213.40	43,288.00	216.44	44,116.00	220.58
28	39,856.00	199.28	40,464.00	202.32	41,878.00	209.39	42,486.00	212.43	43,096.00	215.48	43,704.00	218.52	44,532.00	222.66
29	40,270.00	201.35	40,878.00	204.39	42,292.00	211.46	42,902.00	214.51	43,510.00	217.55	44,118.00	220.59	44,946.00	224.73
30	40,684.00	203.42	41,294.00	206.47	42,708.00	213.54	43,316.00	216.58	43,924.00	219.62	44,534.00	222.67	45,362.00	226.81
31	41,100.00	205.50	41,708.00	208.54	43,122.00	215.61	43,732.00	218.66	44,340.00	221.70	44,948.00	224.74	45,776.00	228.88
32	41,514.00	207.57	42,124.00	210.62	43,538.00	217.69	44,146.00	220.73	44,754.00	223.77	45,364.00	226.82	46,192.00	230.96
33	41,930.00	209.65	42,538.00	212.69	43,952.00	219.76	44,560.00	222.80	45,170.00	225.85	45,778.00	228.89	46,606.00	233.03
34	42,344.00	211.72	42,952.00	214.76	44,368.00	221.84	44,976.00	224.88	45,584.00	227.92	46,192.00	230.96	47,020.00	235.10
35	42,760.00	213.80	43,368.00	216.84	44,782.00	223.91	45,390.00	226.95	46,000.00	230.00	46,608.00	233.04	47,436.00	237.18

Kanawha County Schools
Physical and Occupational Therapists
200 Days

	MA+45		PHD	
	Annual	Daily	Annual	Daily
0	54,132.00	270.66	55,344.00	276.72
1	54,766.00	273.83	55,976.00	279.88
2	55,400.00	277.00	56,610.00	283.05
3	56,032.00	280.16	57,244.00	286.22
4	56,676.00	283.38	57,884.00	289.42
5	57,312.00	286.56	58,520.00	292.60
6	57,950.00	289.75	59,154.00	295.77
7	58,586.00	292.93	59,792.00	298.96
8	59,222.00	296.11	60,428.00	302.14
9	59,856.00	299.28	61,064.00	305.32
10	61,068.00	305.34	62,276.00	311.38
11	61,668.00	308.34	62,876.00	314.38
12	62,268.00	311.34	63,476.00	317.38
13	62,866.00	314.33	64,074.00	320.37
14	63,466.00	317.33	64,672.00	323.36
15	64,066.00	320.33	65,272.00	326.36
16	64,664.00	323.32	65,872.00	329.36
17	65,262.00	326.31	66,470.00	332.35
18	65,862.00	329.31	67,070.00	335.35
19	66,462.00	332.31	67,670.00	338.35
20	67,062.00	335.31	68,270.00	341.35
21	67,660.00	338.30	68,868.00	344.34
22	68,260.00	341.30	69,466.00	347.33
23	68,860.00	344.30	70,066.00	350.33
24	69,458.00	347.29	70,666.00	353.33
25	70,058.00	350.29	71,266.00	356.33
26	70,058.00	350.29	71,266.00	356.33
27	70,058.00	350.29	71,266.00	356.33
28	70,058.00	350.29	71,266.00	356.33
29	70,058.00	350.29	71,266.00	356.33
30	70,058.00	350.29	71,266.00	356.33
31	70,058.00	350.29	71,266.00	356.33
32	70,058.00	350.29	71,266.00	356.33
33	70,058.00	350.29	71,266.00	356.33
34	70,058.00	350.29	71,266.00	356.33
35	70,058.00	350.29	71,266.00	356.33

Kanawha County Schools
Occupational / Physical Therapist Assistant
200 Days

6/17/2021

	AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	53,464.00	267.32	55,622.00	278.11	56,588.00	282.94	57,588.00	287.94	58,416.00	292.08	59,624.00	298.12
21	54,060.00	270.30	56,222.00	281.11	57,188.00	285.94	58,188.00	290.94	59,016.00	295.08	60,224.00	301.12
22	54,660.00	273.30	56,818.00	284.09	57,786.00	288.93	58,788.00	293.94	59,616.00	298.08	60,824.00	304.12
23	55,260.00	276.30	57,418.00	287.09	58,386.00	291.93	59,386.00	296.93	60,214.00	301.07	61,422.00	307.11
24	55,860.00	279.30	58,018.00	290.09	58,986.00	294.93	59,986.00	299.93	60,814.00	304.07	62,020.00	310.10
25	56,458.00	282.29	58,618.00	293.09	59,586.00	297.93	60,584.00	302.92	61,414.00	307.07	62,620.00	313.10
26	57,058.00	285.29	59,218.00	296.09	60,182.00	300.91	61,184.00	305.92	62,012.00	310.06	63,220.00	316.10
27	57,658.00	288.29	59,816.00	299.08	60,782.00	303.91	61,784.00	308.92	62,610.00	313.05	63,818.00	319.09
28	58,258.00	291.29	60,416.00	302.08	61,382.00	306.91	62,382.00	311.91	63,210.00	316.05	64,418.00	322.09
29	58,854.00	294.27	61,016.00	305.08	61,982.00	309.91	62,982.00	314.91	63,810.00	319.05	65,018.00	325.09
30	59,454.00	297.27	61,614.00	308.07	62,580.00	312.90	63,582.00	317.91	64,410.00	322.05	65,618.00	328.09
31	60,054.00	300.27	62,212.00	311.06	63,180.00	315.90	64,182.00	320.91	65,008.00	325.04	66,216.00	331.08
32	60,654.00	303.27	62,812.00	314.06	63,780.00	318.90	64,780.00	323.90	65,608.00	328.04	66,814.00	334.07
33	61,254.00	306.27	63,412.00	317.06	64,380.00	321.90	65,378.00	326.89	66,208.00	331.04	67,414.00	337.07
34	61,852.00	309.26	64,012.00	320.06	64,978.00	324.89	65,978.00	329.89	66,806.00	334.03	68,014.00	340.07
35	62,452.00	312.26	64,610.00	323.05	65,576.00	327.88	66,578.00	332.89	67,406.00	337.03	68,614.00	343.07

Nurses

200 Days

	AB		AB+15		MA		MA+15		MA+30		MA+45		PHD	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	39,234.00	196.17	40,158.00	200.79	42,232.00	211.16	43,160.00	215.80	44,092.00	220.46	44,882.00	224.41	46,096.00	230.48
1	39,866.00	199.33	40,788.00	203.94	42,866.00	214.33	43,794.00	218.97	44,726.00	223.63	45,516.00	227.58	46,728.00	233.64
2	40,496.00	202.48	41,422.00	207.11	43,494.00	217.47	44,426.00	222.13	45,358.00	226.79	46,150.00	230.75	47,360.00	236.80
3	41,132.00	205.66	42,054.00	210.27	44,128.00	220.64	45,060.00	225.30	45,990.00	229.95	46,782.00	233.91	47,994.00	239.97
4	42,026.00	210.13	42,954.00	214.77	45,026.00	225.13	45,960.00	229.80	46,890.00	234.45	47,682.00	238.41	48,892.00	244.46
5	42,662.00	213.31	43,586.00	217.93	45,658.00	228.29	46,592.00	232.96	47,522.00	237.61	48,314.00	241.57	49,528.00	247.64
6	43,292.00	216.46	44,216.00	221.08	46,294.00	231.47	47,224.00	236.12	48,156.00	240.78	48,946.00	244.73	50,158.00	250.79
7	43,924.00	219.62	44,848.00	224.24	46,924.00	234.62	47,858.00	239.29	48,788.00	243.94	49,578.00	247.89	50,792.00	253.96
8	44,556.00	222.78	45,480.00	227.40	47,560.00	237.80	48,492.00	242.46	49,422.00	247.11	50,214.00	251.07	51,426.00	257.13
9	45,188.00	225.94	46,114.00	230.57	48,192.00	240.96	49,122.00	245.61	50,056.00	250.28	50,848.00	254.24	52,060.00	260.30
10	45,822.00	229.11	46,746.00	233.73	48,826.00	244.13	49,756.00	248.78	50,688.00	253.44	51,480.00	257.40	52,692.00	263.46
11	46,458.00	232.29	47,382.00	236.91	49,460.00	247.30	50,390.00	251.95	51,324.00	256.62	52,114.00	260.57	53,324.00	266.62
12	47,094.00	235.47	48,018.00	240.09	50,094.00	250.47	51,024.00	255.12	51,958.00	259.79	52,748.00	263.74	53,958.00	269.79
13	47,732.00	238.66	48,654.00	243.27	50,730.00	253.65	51,658.00	258.29	52,588.00	262.94	53,380.00	266.90	54,592.00	272.96
14	48,332.00	241.66	49,254.00	246.27	51,376.00	256.88	52,306.00	261.53	53,234.00	266.17	54,024.00	270.12	55,232.00	276.16
15	48,930.00	244.65	49,854.00	249.27	52,012.00	260.06	52,940.00	264.70	53,870.00	269.35	54,660.00	273.30	55,868.00	279.34
16	49,530.00	247.65	50,452.00	252.26	52,612.00	263.06	53,580.00	267.90	54,506.00	272.53	55,298.00	276.49	56,502.00	282.51
17	50,130.00	250.65	51,052.00	255.26	53,212.00	266.06	54,180.00	270.90	55,142.00	275.71	55,934.00	279.67	57,140.00	285.70
18	50,730.00	253.65	51,652.00	258.26	53,810.00	269.05	54,776.00	273.88	55,778.00	278.89	56,570.00	282.85	57,776.00	288.88
19	51,328.00	256.64	52,252.00	261.26	54,410.00	272.05	55,376.00	276.88	56,376.00	281.88	57,204.00	286.02	58,412.00	292.06
20	51,928.00	259.64	52,852.00	264.26	55,010.00	275.05	55,976.00	279.88	56,976.00	284.88	57,804.00	289.02	59,012.00	295.06
21	52,526.00	262.63	53,448.00	267.24	55,610.00	278.05	56,576.00	282.88	57,576.00	287.88	58,404.00	292.02	59,612.00	298.06
22	53,126.00	265.63	54,048.00	270.24	56,206.00	281.03	57,174.00	285.87	58,176.00	290.88	59,004.00	295.02	60,212.00	301.06
23	53,726.00	268.63	54,648.00	273.24	56,806.00	284.03	57,774.00	288.87	58,774.00	293.87	59,602.00	298.01	60,810.00	304.05
24	54,324.00	271.62	55,248.00	276.24	57,406.00	287.03	58,374.00	291.87	59,374.00	296.87	60,202.00	301.01	61,408.00	307.04
25	54,924.00	274.62	55,846.00	279.23	58,006.00	290.03	58,974.00	294.87	59,972.00	299.86	60,802.00	304.01	62,008.00	310.04
26	55,524.00	277.62	56,446.00	282.23	58,606.00	293.03	59,570.00	297.85	60,572.00	302.86	61,400.00	307.00	62,608.00	313.04
27	56,124.00	280.62	57,046.00	285.23	59,204.00	296.02	60,170.00	300.85	61,172.00	305.86	61,998.00	309.99	63,206.00	316.03
28	56,722.00	283.61	57,646.00	288.23	59,804.00	299.02	60,770.00	303.85	61,770.00	308.85	62,598.00	312.99	63,806.00	319.03
29	57,320.00	286.60	58,242.00	291.21	60,404.00	302.02	61,370.00	306.85	62,370.00	311.85	63,198.00	315.99	64,406.00	322.03
30	57,920.00	289.60	58,842.00	294.21	61,002.00	305.01	61,968.00	309.84	62,970.00	314.85	63,798.00	318.99	65,006.00	325.03
31	58,520.00	292.60	59,442.00	297.21	61,600.00	308.00	62,568.00	312.84	63,570.00	317.85	64,396.00	321.98	65,604.00	328.02
32	59,118.00	295.59	60,042.00	300.21	62,200.00	311.00	63,168.00	315.84	64,168.00	320.84	64,996.00	324.98	66,202.00	331.01
33	59,718.00	298.59	60,642.00	303.21	62,800.00	314.00	63,768.00	318.84	64,766.00	323.83	65,596.00	327.98	66,802.00	334.01
34	60,318.00	301.59	61,240.00	306.20	63,400.00	317.00	64,366.00	321.83	65,366.00	326.83	66,194.00	330.97	67,402.00	337.01
35	60,918.00	304.59	61,840.00	309.20	63,998.00	319.99	64,964.00	324.82	65,966.00	329.83	66,794.00	333.97	68,002.00	340.01

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Autism Mentor	F	F	519
Accountant III	F	F	524
Aide II	B	B	502
Aide III	C	C	503
Aide IV	D	D	504
Braille/Specialist	E	E	527
Bus Operator	D	D3	655
Buyer	F	F3	526
Cabinet Maker	G	G4	576
Cafeteria Manager	D	D	672
Carpenter II	F	F3	579
Chief Mechanic	G	G6	581
Clerk II	C	C	529
Clerk / Mail	D	D1	530
Clerk / Warehouse	C	C	532
Computer Operator I	E	E2	545
Computer Operator II	E	E3	545
Computer Operator III	E	H2	545
Cook I	A	A	675
Cook II	B	B	676
Cook III	C	C	677

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Coordinator of Services	H	H1	521
Crew Leader	F	F3	583
Custodian I	A	A	681
Custodian III	C	C	683
Custodian IV	D	D	684
Draftsman	D	D4	549
Early Childhood Class Asst T	E	E	506
Early Childhood Class Asst T	E	E	507
Early Childhood Class Asst T	F	F	508
Ed Sing Lang Int I	F	F	516
Ed Sing Lang Int II	G	F1/G	517
Electronic Technician II	G	G2	592
Electrician II	G	G3	588
General Maintenance	C	C	597
Glazer	D	D3	599
Heating / Air Conditioning Me	G	G3	606
Inventory Supervisor	D	D	555
Locksmith	G	G2	609
Mason	G	G2	619
Mason / Truck Driver	G	G2	619
Mechanic	F	F1	625
Multi-Class Bus Operator	D	D3	655
Painter	E	E3	635

KANAWHA COUNTY SCHOOLS

SERVICE PERSONNEL POSITION CODES

JOB TITLE	STATE PAY GRADE	KCS PAY GRADE	POSITION CODE
Plumber II	G	G3	639
Roofing / Sheet Metal Mecha	F	F1	641
School Bus Supervisor	E	E4	652
Secretary II	E	E	536
Secretary III	F	F	537
Secretary III-A	F	F1	537
Secretary, Executive II	G	G3	538
Secretary, Superintendent	G	G5	538
Sign Support Specialist	E	E	518
Supervisor of Custodians	H	H3	570
Supervisor of Maintenance	H	H3	570
Supervisor of Transportation	H	H3	650
Truck Driver	D	D	659
Welder	F	F2	644

KANAWHA COUNTY SCHOOLS
SERVICE PERSONNEL SALARY EDUCATIONAL BONUSES

ADDITIONAL SERVICE SALARY CONSIDERATIONS

Subtract .60 per day for all employees who do not have a high school diploma or a GED.

Add .50 per day for all employees who work any part of their regular shift between the hours of 6 PM and 5 AM.

IF YOU HAVE...	ADD PER DAY
High school diploma plus 12 semester hours of college credit or equivalent	.55
High school diploma plus 24 semester hours of college credit or equivalent	1.10
High school diploma plus 36 semester hours of college credit or equivalent	1.65
High school diploma plus 48 semester hours of college credit or equivalent	2.20
High school diploma plus 60 semester hours of college credit or equivalent	2.75
Associate degree and 60 semester hours of college credit or equivalent	4.75
High school diploma plus 72 semester hours of college credit or equivalent	3.30
Associate degree and 72 semester hours of college credit or equivalent	5.30
High school diploma plus 84 semester hours of college credit or equivalent	3.85
Associate degree and 84 semester hours of college credit or equivalent	5.85
High school diploma plus 96 semester hours of college credit or equivalent	4.40
Associate degree and 96 semester hours of college credit or equivalent	6.40
High school diploma plus 108 semester hours of college credit or equivalent	4.95
Associate degree and 108 semester hours of college credit or equivalent	6.95
High school diploma plus 120 semester hours of college credit or equivalent	5.50
Associate degree and 120 semester hours of college credit or equivalent	7.50
Bachelors degree	7.50
Bachelors degree with earned Associate degree	9.50
Bachelors degree plus 15 hours of college credit	8.05
Bachelors degree plus 15 hours of college credit with earned Associate degree	10.05
Masters degree with earned Bachelors degree	10.05
Masters degree with earned Bachelors and Associate degrees	12.05
Masters degree plus 15 hours of college credit with earned Bachelors degree	10.60
Masters degree plus 15 hours of college credit with earned Bachelors and Associate degrees	12.60
Masters degree plus 30 hours of college credit with earned Bachelors degree	11.15
Masters degree plus 30 hours of college credit with earned Bachelors and Associate degrees	13.15
Masters degree plus 45 hours of college credit with earned Bachelors degree	11.70
Masters degree plus 45 hours of college credit with earned Bachelors and Associate degrees	13.70
Masters degree plus 60 hours of college credit with earned Bachelors degree	12.25
Masters degree plus 60 hours of college credit with earned Bachelors and Associate degrees	14.25
Doctorate degree with earned Bachelors and Masters degrees	14.25
Doctorate degree with earned Associate, Bachelors and Masters degrees	16.25

200 Days

	A		B		C		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	22,010.00	110.05	22,242.00	111.21	22,686.00	113.43	23,262.00	116.31
1	22,354.00	111.77	22,586.00	112.93	23,030.00	115.15	23,596.00	117.98
2	22,696.00	113.48	22,928.00	114.64	23,384.00	116.92	23,948.00	119.74
3	23,040.00	115.20	23,272.00	116.36	23,726.00	118.63	24,292.00	121.46
4	23,384.00	116.92	23,626.00	118.13	24,070.00	120.35	24,636.00	123.18
5	23,736.00	118.68	23,958.00	119.79	24,414.00	122.07	24,980.00	124.90
6	24,070.00	120.35	24,312.00	121.56	24,778.00	123.89	25,332.00	126.66
7	24,434.00	122.17	24,646.00	123.23	25,110.00	125.55	25,666.00	128.33
8	24,788.00	123.94	25,000.00	125.00	25,464.00	127.32	26,020.00	130.10
9	25,120.00	125.60	25,352.00	126.76	25,808.00	129.04	26,372.00	131.86
10	25,474.00	127.37	25,696.00	128.48	26,150.00	130.75	26,716.00	133.58
11	25,818.00	129.09	26,050.00	130.25	26,494.00	132.47	27,060.00	135.30
12	26,160.00	130.80	26,394.00	131.97	26,838.00	134.19	27,414.00	137.07
13	26,504.00	132.52	26,736.00	133.68	27,190.00	135.95	27,756.00	138.78
14	26,858.00	134.29	27,080.00	135.40	27,534.00	137.67	28,100.00	140.50
15	27,190.00	135.95	27,434.00	137.17	27,878.00	139.39	28,444.00	142.22
16	27,544.00	137.72	27,766.00	138.83	28,222.00	141.11	28,786.00	143.93
17	27,878.00	139.39	28,120.00	140.60	28,584.00	142.92	29,150.00	145.75
18	28,232.00	141.16	28,464.00	142.32	28,918.00	144.59	29,484.00	147.42
19	28,584.00	142.92	28,806.00	144.03	29,272.00	146.36	29,838.00	149.19
20	28,928.00	144.64	29,130.00	145.65	29,614.00	148.07	30,190.00	150.95
21	29,282.00	146.41	29,494.00	147.47	29,958.00	149.79	30,534.00	152.67
22	29,626.00	148.13	29,858.00	149.29	30,302.00	151.51	30,878.00	154.39
23	29,968.00	149.84	30,200.00	151.00	30,656.00	153.28	31,230.00	156.15
24	30,312.00	151.56	30,544.00	152.72	30,988.00	154.94	31,574.00	157.87
25	30,666.00	153.33	30,888.00	154.44	31,342.00	156.71	31,918.00	159.59
26	30,988.00	154.94	31,230.00	156.15	31,676.00	158.38	32,272.00	161.36
27	31,332.00	156.66	31,554.00	157.77	32,008.00	160.04	32,594.00	162.97
28	31,666.00	158.33	31,898.00	159.49	32,362.00	161.81	32,948.00	164.74
29	31,998.00	159.99	32,240.00	161.20	32,696.00	163.48	33,272.00	166.36
30	32,342.00	161.71	32,574.00	162.87	33,048.00	165.24	33,624.00	168.12
31	32,676.00	163.38	32,918.00	164.59	33,392.00	166.96	33,968.00	169.84
32	33,018.00	165.09	33,250.00	166.25	33,716.00	168.58	34,302.00	171.51
33	33,362.00	166.81	33,584.00	167.92	34,058.00	170.29	34,644.00	173.22
34	33,686.00	168.43	33,928.00	169.64	34,402.00	172.01	34,988.00	174.94
35	34,028.00	170.14	34,272.00	171.36	34,726.00	173.63	35,312.00	176.56
36	34,372.00	171.86	34,604.00	173.02	35,068.00	175.34	35,654.00	178.27
37	34,696.00	173.48	34,948.00	174.74	35,412.00	177.06	35,998.00	179.99
38	35,038.00	175.19	35,270.00	176.35	35,736.00	178.68	36,322.00	181.61
39	35,382.00	176.91	35,614.00	178.07	36,078.00	180.39	36,664.00	183.32
40	35,706.00	178.53	35,958.00	179.79	36,412.00	182.06	36,998.00	184.99

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Aide II	B	B	502	Cafeteria Manager	D	D	672
Aide III	C	C	503	Cook I	A	A	675
Aide IV	D	D	504	Cook II	B	B	676
Clerk II	C	C	529	Cook III	C	C	677

200 Days

	E		D3		F		H	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,838.00	119.19	24,524.00	122.62	24,514.00	122.57	25,574.00	127.87
1	24,182.00	120.91	24,888.00	124.44	24,858.00	124.29	25,918.00	129.59
2	24,524.00	122.62	25,262.00	126.31	25,202.00	126.01	26,262.00	131.31
3	24,868.00	124.34	25,636.00	128.18	25,544.00	127.72	26,606.00	133.03
4	25,212.00	126.06	25,978.00	129.89	25,898.00	129.49	26,968.00	134.84
5	25,554.00	127.77	26,332.00	131.66	26,242.00	131.21	27,312.00	136.56
6	25,908.00	129.54	26,676.00	133.38	26,584.00	132.92	27,656.00	138.28
7	26,242.00	131.21	27,020.00	135.10	26,938.00	134.69	28,010.00	140.05
8	26,596.00	132.98	27,362.00	136.81	27,272.00	136.36	28,342.00	141.71
9	26,938.00	134.69	27,726.00	138.63	27,626.00	138.13	28,696.00	143.48
10	27,282.00	136.41	28,080.00	140.40	27,978.00	139.89	29,040.00	145.20
11	27,636.00	138.18	28,424.00	142.12	28,322.00	141.61	29,382.00	146.91
12	27,988.00	139.94	28,776.00	143.88	28,666.00	143.33	29,726.00	148.63
13	28,332.00	141.66	29,110.00	145.55	29,008.00	145.04	30,080.00	150.40
14	28,676.00	143.38	29,464.00	147.32	29,352.00	146.76	30,412.00	152.06
15	29,020.00	145.10	29,796.00	148.98	29,706.00	148.53	30,766.00	153.83
16	29,362.00	146.81	30,150.00	150.75	30,040.00	150.20	31,110.00	155.55
17	29,716.00	148.58	30,494.00	152.47	30,392.00	151.96	31,464.00	157.32
18	30,050.00	150.25	30,838.00	154.19	30,746.00	153.73	31,816.00	159.08
19	30,402.00	152.01	31,180.00	155.90	31,080.00	155.40	32,150.00	160.75
20	30,746.00	153.73	31,544.00	157.72	31,432.00	157.16	32,514.00	162.57
21	31,090.00	155.45	31,888.00	159.44	31,776.00	158.88	32,868.00	164.34
22	31,432.00	157.16	32,230.00	161.15	32,130.00	160.65	33,210.00	166.05
23	31,796.00	158.98	32,484.00	162.42	32,484.00	162.42	33,564.00	167.82
24	32,140.00	160.70	32,918.00	164.59	32,846.00	164.23	33,928.00	169.64
25	32,494.00	162.47	33,272.00	166.36	33,180.00	165.90	34,260.00	171.30
26	32,846.00	164.23	33,614.00	168.07	33,534.00	167.67	34,614.00	173.07
27	33,170.00	165.85	33,948.00	169.74	33,856.00	169.28	34,948.00	174.74
28	33,524.00	167.62	34,292.00	171.46	34,210.00	171.05	35,302.00	176.51
29	33,856.00	169.28	34,624.00	173.12	34,554.00	172.77	35,644.00	178.22
30	34,200.00	171.00	34,968.00	174.84	34,888.00	174.44	35,988.00	179.94
31	34,544.00	172.72	35,322.00	176.61	35,230.00	176.15	36,322.00	181.61
32	34,866.00	174.33	35,654.00	178.27	35,574.00	177.87	36,664.00	183.32
33	35,210.00	176.05	36,008.00	180.04	35,898.00	179.49	36,998.00	184.99
34	35,554.00	177.77	36,352.00	181.76	36,240.00	181.20	37,332.00	186.66
35	35,876.00	179.38	36,684.00	183.42	36,584.00	182.92	37,674.00	188.37
36	36,230.00	181.15	37,028.00	185.14	36,918.00	184.59	37,998.00	189.99
37	36,574.00	182.87	37,372.00	186.86	37,260.00	186.30	38,342.00	191.71
38	36,898.00	184.49	37,694.00	188.47	37,594.00	187.97	38,684.00	193.42
39	37,240.00	186.20	38,038.00	190.19	37,928.00	189.64	39,008.00	195.04
40	37,584.00	187.92	38,372.00	191.86	38,270.00	191.35	39,352.00	196.76

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Autism Mentor	F	F	519	Paraprofessional Aide	F	F	515
Braille Specialist	E	E	527	Ed Sign Lang Int. I	F	F	516
Sign Support Specialist	E	E	518	Ed Sign Lang Int. II	G	F1/G	517
Bus Operator	D	D3	655	Early Childhood Class Asst Teach - Temp	E	E	506
				Early Childhood Class Asst Teach - Perm	E	E	507
				Early Childhood Class Asst Teach - Para	F	F	508

Kanawha County Schools
Service Personnel Salary Schedule

215 Days

	A		C		E		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	23,660.75	110.05	24,387.45	113.43	25,625.85	119.19	26,352.55	122.57
1	24,030.55	111.77	24,757.25	115.15	25,995.65	120.91	26,722.35	124.29
2	24,398.20	113.48	25,137.80	116.92	26,363.30	122.62	27,092.15	126.01
3	24,768.00	115.20	25,505.45	118.63	26,733.10	124.34	27,459.80	127.72
4	25,137.80	116.92	25,875.25	120.35	27,102.90	126.06	27,840.35	129.49
5	25,516.20	118.68	26,245.05	122.07	27,470.55	127.77	28,210.15	131.21
6	25,875.25	120.35	26,636.35	123.89	27,851.10	129.54	28,577.80	132.92
7	26,266.55	122.17	26,993.25	125.55	28,210.15	131.21	28,958.35	134.69
8	26,647.10	123.94	27,373.80	127.32	28,590.70	132.98	29,317.40	136.36
9	27,004.00	125.60	27,743.60	129.04	28,958.35	134.69	29,697.95	138.13
10	27,384.55	127.37	28,111.25	130.75	29,328.15	136.41	30,076.35	139.89
11	27,754.35	129.09	28,481.05	132.47	29,708.70	138.18	30,446.15	141.61
12	28,122.00	130.80	28,850.85	134.19	30,087.10	139.94	30,815.95	143.33
13	28,491.80	132.52	29,229.25	135.95	30,456.90	141.66	31,183.60	145.04
14	28,872.35	134.29	29,599.05	137.67	30,826.70	143.38	31,553.40	146.76
15	29,229.25	135.95	29,968.85	139.39	31,196.50	145.10	31,933.95	148.53
16	29,609.80	137.72	30,338.65	141.11	31,564.15	146.81	32,293.00	150.20
17	29,968.85	139.39	30,727.80	142.92	31,944.70	148.58	32,671.40	151.96
18	30,349.40	141.16	31,086.85	144.59	32,303.75	150.25	33,051.95	153.73
19	30,727.80	142.92	31,467.40	146.36	32,682.15	152.01	33,411.00	155.40
20	31,097.60	144.64	31,835.05	148.07	33,051.95	153.73	33,789.40	157.16
21	31,478.15	146.41	32,204.85	149.79	33,421.75	155.45	34,159.20	158.88
22	31,847.95	148.13	32,574.65	151.51	33,789.40	157.16	34,539.75	160.65
23	32,215.60	149.84	32,955.20	153.28	34,180.70	158.98	34,920.30	162.42
24	32,585.40	151.56	33,312.10	154.94	34,550.50	160.70	35,309.45	164.23
25	32,965.95	153.33	33,692.65	156.71	34,931.05	162.47	35,668.50	165.90
26	33,312.10	154.94	34,051.70	158.38	35,309.45	164.23	36,049.05	167.67
27	33,681.90	156.66	34,408.60	160.04	35,657.75	165.85	36,395.20	169.28
28	34,040.95	158.33	34,789.15	161.81	36,038.30	167.62	36,775.75	171.05
29	34,397.85	159.99	35,148.20	163.48	36,395.20	169.28	37,145.55	172.77
30	34,767.65	161.71	35,526.60	165.24	36,765.00	171.00	37,504.60	174.44
31	35,126.70	163.38	35,896.40	166.96	37,134.80	172.72	37,872.25	176.15
32	35,494.35	165.09	36,244.70	168.58	37,480.95	174.33	38,242.05	177.87
33	35,864.15	166.81	36,612.35	170.29	37,850.75	176.05	38,590.35	179.49
34	36,212.45	168.43	36,982.15	172.01	38,220.55	177.77	38,958.00	181.20
35	36,580.10	170.14	37,330.45	173.63	38,566.70	179.38	39,327.80	182.92
36	36,949.90	171.86	37,698.10	175.34	38,947.25	181.15	39,686.85	184.59
37	37,298.20	173.48	38,067.90	177.06	39,317.05	182.87	40,054.50	186.30
38	37,665.85	175.19	38,416.20	178.68	39,665.35	184.49	40,413.55	187.97
39	38,035.65	176.91	38,783.85	180.39	40,033.00	186.20	40,772.60	189.64
40	38,383.95	178.53	39,142.90	182.06	40,402.80	187.92	41,140.25	191.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529
Custodian	A	A	681
Secretary II	E	E	536
Secretary III	F	F	537

261 Days

	B		C		B1		D	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	29,025.81	111.21	29,605.23	113.43	30,067.20	115.20	30,356.91	116.31
1	29,474.73	112.93	30,054.15	115.15	30,369.96	116.36	30,792.78	117.98
2	29,921.04	114.64	30,516.12	116.92	30,962.43	118.63	31,252.14	119.74
3	30,369.96	116.36	30,962.43	118.63	31,424.40	120.40	31,701.06	121.46
4	30,831.93	118.13	31,411.35	120.35	31,873.32	122.12	32,149.98	123.18
5	31,265.19	119.79	31,860.27	122.07	32,319.63	123.83	32,598.90	124.90
6	31,727.16	121.56	32,335.29	123.89	32,768.55	125.55	33,058.26	126.66
7	32,163.03	123.23	32,768.55	125.55	33,217.47	127.27	33,494.13	128.33
8	32,625.00	125.00	33,230.52	127.32	33,679.44	129.04	33,956.10	130.10
9	33,084.36	126.76	33,679.44	129.04	34,125.75	130.75	34,415.46	131.86
10	33,533.28	128.48	34,125.75	130.75	34,587.72	132.52	34,864.38	133.58
11	33,995.25	130.25	34,574.67	132.47	35,036.64	134.24	35,313.30	135.30
12	34,444.17	131.97	35,023.59	134.19	35,498.61	136.01	35,775.27	137.07
13	34,890.48	133.68	35,482.95	135.95	35,931.87	137.67	36,221.58	138.78
14	35,339.40	135.40	35,931.87	137.67	36,393.84	139.44	36,670.50	140.50
15	35,801.37	137.17	36,380.79	139.39	36,842.76	141.16	37,119.42	142.22
16	36,234.63	138.83	36,829.71	141.11	37,289.07	142.87	37,565.73	143.93
17	36,696.60	140.60	37,302.12	142.92	37,751.04	144.64	38,040.75	145.75
18	37,145.52	142.32	37,737.99	144.59	38,213.01	146.41	38,476.62	147.42
19	37,591.83	144.03	38,199.96	146.36	38,646.27	148.07	38,938.59	149.19
20	38,014.65	145.65	38,646.27	148.07	39,082.14	149.74	39,397.95	150.95
21	38,489.67	147.47	39,095.19	149.79	39,557.16	151.56	39,846.87	152.67
22	38,964.69	149.29	39,544.11	151.51	40,019.13	153.33	40,295.79	154.39
23	39,411.00	151.00	40,006.08	153.28	40,478.49	155.09	40,755.15	156.15
24	39,859.92	152.72	40,439.34	154.94	40,914.36	156.76	41,204.07	157.87
25	40,308.84	154.44	40,901.31	156.71	41,376.33	158.53	41,652.99	159.59
26	40,755.15	156.15	41,337.18	158.38	41,809.59	160.19	42,114.96	161.36
27	41,177.97	157.77	41,770.44	160.04	42,245.46	161.86	42,535.17	162.97
28	41,626.89	159.49	42,232.41	161.81	42,681.33	163.53	42,997.14	164.74
29	42,073.20	161.20	42,668.28	163.48	43,143.30	165.30	43,419.96	166.36
30	42,509.07	162.87	43,127.64	165.24	43,563.51	166.91	43,879.32	168.12
31	42,957.99	164.59	43,576.56	166.96	44,025.48	168.68	44,328.24	169.84
32	43,391.25	166.25	43,999.38	168.58	44,461.35	170.35	44,764.11	171.51
33	43,827.12	167.92	44,445.69	170.29	44,907.66	172.06	45,210.42	173.22
34	44,276.04	169.64	44,894.61	172.01	45,356.58	173.78	45,659.34	174.94
35	44,724.96	171.36	45,317.43	173.63	45,818.55	175.55	46,082.16	176.56
36	45,158.22	173.02	45,763.74	175.34	46,251.81	177.21	46,528.47	178.27
37	45,607.14	174.74	46,212.66	177.06	46,700.73	178.93	46,977.39	179.99
38	46,027.35	176.35	46,635.48	178.68	47,123.55	180.55	47,400.21	181.61
39	46,476.27	178.07	47,081.79	180.39	47,569.86	182.26	47,846.52	183.32
40	46,925.19	179.79	47,517.66	182.06	48,018.78	183.98	48,282.39	184.99

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Clerk II	C	C	529	General Maintenance	C	C	597
Clerk/Warehouse	C	C	532	Inventory Supervisor	D	D	555
Custodian IV	D	D	684	Truck Driver	D	D	659
Custodian III	C	C	683				

261 Days

	D1		E		D2/E1		F	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	30,844.98	118.18	31,108.59	119.19	31,701.06	121.46	31,990.77	122.57
1	31,293.90	119.90	31,557.51	120.91	32,136.93	123.13	32,439.69	124.29
2	31,740.21	121.61	32,003.82	122.62	32,598.90	124.90	32,888.61	126.01
3	32,202.18	123.38	32,452.74	124.34	33,045.21	126.61	33,334.92	127.72
4	32,638.05	125.05	32,901.66	126.06	33,494.13	128.33	33,796.89	129.49
5	33,097.41	126.81	33,347.97	127.77	33,943.05	130.05	34,245.81	131.21
6	33,559.38	128.58	33,809.94	129.54	34,402.41	131.81	34,692.12	132.92
7	33,995.25	130.25	34,245.81	131.21	34,838.28	133.48	35,154.09	134.69
8	34,457.22	132.02	34,707.78	132.98	35,300.25	135.25	35,589.96	136.36
9	34,916.58	133.78	35,154.09	134.69	35,762.22	137.02	36,051.93	138.13
10	35,365.50	135.50	35,603.01	136.41	36,208.53	138.73	36,511.29	139.89
11	35,814.42	137.22	36,064.98	138.18	36,657.45	140.45	36,960.21	141.61
12	36,273.78	138.98	36,524.34	139.94	37,119.42	142.22	37,409.13	143.33
13	36,709.65	140.65	36,973.26	141.66	37,565.73	143.93	37,855.44	145.04
14	37,171.62	142.42	37,422.18	143.38	38,014.65	145.65	38,304.36	146.76
15	37,607.49	144.09	37,871.10	145.10	38,463.57	147.37	38,766.33	148.53
16	38,066.85	145.85	38,317.41	146.81	38,909.88	149.08	39,202.20	150.20
17	38,515.77	147.57	38,779.38	148.58	39,371.85	150.85	39,661.56	151.96
18	38,964.69	149.29	39,215.25	150.25	39,807.72	152.52	40,123.53	153.73
19	39,424.05	151.05	39,674.61	152.01	40,269.69	154.29	40,559.40	155.40
20	39,886.02	152.82	40,123.53	153.73	40,729.05	156.05	41,018.76	157.16
21	40,334.94	154.54	40,572.45	155.45	41,177.97	157.77	41,467.68	158.88
22	40,783.86	156.26	41,018.76	157.16	41,626.89	159.49	41,929.65	160.65
23	41,243.22	158.02	41,493.78	158.98	42,088.86	161.26	42,391.62	162.42
24	41,679.09	159.69	41,942.70	160.70	42,522.12	162.92	42,864.03	164.23
25	42,141.06	161.46	42,404.67	162.47	42,984.09	164.69	43,299.90	165.90
26	42,587.37	163.17	42,864.03	164.23	43,446.06	166.46	43,761.87	167.67
27	43,023.24	164.84	43,286.85	165.85	43,866.27	168.07	44,182.08	169.28
28	43,472.16	166.56	43,748.82	167.62	44,328.24	169.84	44,644.05	171.05
29	43,905.42	168.22	44,182.08	169.28	44,751.06	171.46	45,092.97	172.77
30	44,354.34	169.94	44,631.00	171.00	45,210.42	173.22	45,528.84	174.44
31	44,816.31	171.71	45,079.92	172.72	45,659.34	174.94	45,975.15	176.15
32	45,252.18	173.38	45,500.13	174.33	46,108.26	176.66	46,424.07	177.87
33	45,711.54	175.14	45,949.05	176.05	46,554.57	178.37	46,846.89	179.49
34	46,160.46	176.86	46,397.97	177.77	47,016.54	180.14	47,293.20	181.20
35	46,596.33	178.53	46,818.18	179.38	47,439.36	181.76	47,742.12	182.92
36	47,042.64	180.24	47,280.15	181.15	47,901.33	183.53	48,177.99	184.59
37	47,491.56	181.96	47,729.07	182.87	48,347.64	185.24	48,624.30	186.30
38	47,914.38	183.58	48,151.89	184.49	48,770.46	186.86	49,060.17	187.97
39	48,360.69	185.29	48,598.20	186.20	49,219.38	188.58	49,496.04	189.64
40	48,796.56	186.96	49,047.12	187.92	49,652.64	190.24	49,942.35	191.35

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Accountant III	F	F	524	Secretary II	E	E	536
Clerk/Mail	D	D1	530	Secretary III	F	F	537
Electronic Technician I	F	F	591				
Heavy Equipment Operator	E	E1	657				

261 Days

	D3		E2		F1/G		E3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,003.82	122.62	32,149.98	123.18	32,413.59	124.19	32,557.14	124.74
1	32,478.84	124.44	32,611.95	124.95	32,875.56	125.96	33,019.11	126.51
2	32,966.91	126.31	33,045.21	126.61	33,321.87	127.67	33,481.08	128.28
3	33,454.98	128.18	33,507.18	128.38	33,770.79	129.39	33,943.05	130.05
4	33,901.29	129.89	33,943.05	130.05	34,232.76	131.16	34,402.41	131.81
5	34,363.26	131.66	34,402.41	131.81	34,666.02	132.82	34,877.43	133.63
6	34,812.18	133.38	34,851.33	133.53	35,127.99	134.59	35,339.40	135.40
7	35,261.10	135.10	35,300.25	135.25	35,576.91	136.31	35,801.37	137.17
8	35,707.41	136.81	35,746.56	136.96	36,025.83	138.03	36,260.73	138.93
9	36,182.43	138.63	36,208.53	138.73	36,472.14	139.74	36,735.75	140.75
10	36,644.40	140.40	36,670.50	140.50	36,960.21	141.61	37,197.72	142.52
11	37,093.32	142.12	37,119.42	142.22	37,396.08	143.28	37,672.74	144.34
12	37,552.68	143.88	37,591.83	144.03	37,855.44	145.04	38,147.76	146.16
13	37,988.55	145.55	38,027.70	145.70	38,304.36	146.76	38,607.12	147.92
14	38,450.52	147.32	38,489.67	147.47	38,753.28	148.48	39,082.14	149.74
15	38,883.78	148.98	38,925.54	149.14	39,215.25	150.25	39,531.06	151.46
16	39,345.75	150.75	39,384.90	150.90	39,648.51	151.91	40,006.08	153.28
17	39,794.67	152.47	39,833.82	152.62	40,110.48	153.68	40,465.44	155.04
18	40,243.59	154.19	40,282.74	154.34	40,559.40	155.40	40,927.41	156.81
19	40,689.90	155.90	40,729.05	156.05	41,005.71	157.11	41,389.38	158.58
20	41,164.92	157.72	41,191.02	157.82	41,454.63	158.83	41,864.40	160.40
21	41,613.84	159.44	41,639.94	159.54	41,916.60	160.60	42,323.76	162.16
22	42,060.15	161.15	42,088.86	161.26	42,365.52	162.32	42,785.73	163.93
23	42,391.62	162.42	42,561.27	163.07	42,837.93	164.13	43,273.80	165.80
24	42,957.99	164.59	42,997.14	164.74	43,299.90	165.90	43,722.72	167.52
25	43,419.96	166.36	43,472.16	166.56	43,748.82	167.62	44,210.79	169.39
26	43,866.27	168.07	43,918.47	168.27	44,210.79	169.39	44,670.15	171.15
27	44,302.14	169.74	44,354.34	169.94	44,631.00	171.00	45,119.07	172.87
28	44,751.06	171.46	44,803.26	171.66	45,092.97	172.77	45,581.04	174.64
29	45,184.32	173.12	45,252.18	173.38	45,541.89	174.49	46,043.01	176.41
30	45,633.24	174.84	45,685.44	175.04	45,975.15	176.15	46,489.32	178.12
31	46,095.21	176.61	46,147.41	176.81	46,424.07	177.87	46,951.29	179.89
32	46,528.47	178.27	46,570.23	178.43	46,872.99	179.59	47,387.16	181.56
33	46,990.44	180.04	47,029.59	180.19	47,306.25	181.25	47,833.47	183.27
34	47,439.36	181.76	47,478.51	181.91	47,742.12	182.92	48,295.44	185.04
35	47,872.62	183.42	47,914.38	183.58	48,191.04	184.64	48,718.26	186.66
36	48,321.54	185.14	48,373.74	185.34	48,624.30	186.30	49,190.67	188.47
37	48,770.46	186.86	48,822.66	187.06	49,073.22	188.02	49,639.59	190.19
38	49,190.67	188.47	49,245.48	188.68	49,509.09	189.69	50,062.41	191.81
39	49,639.59	190.19	49,691.79	190.39	49,942.35	191.35	50,508.72	193.52
40	50,075.46	191.86	50,140.71	192.11	50,391.27	193.07	50,957.64	195.24

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Computer Operator I	E	E2	545	Painter	E	E3	635
Computer Operator II	E	E3	545	Plumber I	E	E2	638
Glazier	D	D3	599	Roofing/Sheet Metal Mechanic	F	F1	641
Mechanic	F	F1	625	Secretary III-A	F	F1	537
Multi Class Bus Operator	D	D3	639				

261 Days

	G1		F2/G2		G3		F3/G4	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	32,163.03	123.23	33,191.37	127.17	33,361.02	127.82	33,679.44	129.04
1	32,875.56	125.96	33,637.68	128.88	34,073.55	130.55	34,164.90	130.90
2	33,334.92	127.72	34,086.60	130.60	34,522.47	132.27	34,652.97	132.77
3	33,783.84	129.44	34,535.52	132.32	34,984.44	134.04	35,101.89	134.49
4	34,232.76	131.16	34,997.49	134.09	35,417.70	135.70	35,563.86	136.26
5	34,679.07	132.87	35,430.75	135.75	35,892.72	137.52	35,997.12	137.92
6	35,141.04	134.64	35,892.72	137.52	36,354.69	139.29	36,459.09	139.69
7	35,576.91	136.31	36,341.64	139.24	36,787.95	140.95	36,908.01	141.41
8	36,038.88	138.08	36,787.95	140.95	37,249.92	142.72	37,356.93	143.13
9	36,472.14	139.74	37,236.87	142.67	37,685.79	144.39	37,803.24	144.84
10	36,960.21	141.61	37,711.89	144.49	38,160.81	146.21	38,278.26	146.66
11	37,409.13	143.33	38,160.81	146.21	38,607.12	147.92	38,714.13	148.33
12	37,855.44	145.04	38,607.12	147.92	39,056.04	149.64	39,173.49	150.09
13	38,317.41	146.81	39,056.04	149.64	39,504.96	151.36	39,609.36	151.76
14	38,766.33	148.53	39,504.96	151.36	39,964.32	153.12	40,071.33	153.53
15	39,215.25	150.25	39,964.32	153.12	40,400.19	154.79	40,533.30	155.30
16	39,661.56	151.96	40,400.19	154.79	40,862.16	156.56	40,966.56	156.96
17	40,123.53	153.73	40,862.16	156.56	41,311.08	158.28	41,428.53	158.73
18	40,559.40	155.40	41,311.08	158.28	41,757.39	159.99	41,877.45	160.45
19	41,018.76	157.16	41,757.39	159.99	42,219.36	161.76	42,323.76	162.16
20	41,467.68	158.88	42,206.31	161.71	42,668.28	163.48	42,772.68	163.88
21	41,916.60	160.60	42,668.28	163.48	43,114.59	165.19	43,234.65	165.65
22	42,378.57	162.37	43,127.64	165.24	43,576.56	166.96	43,683.57	167.37
23	42,850.98	164.18	43,589.61	167.01	44,051.58	168.78	44,155.98	169.18
24	43,299.90	165.90	44,064.63	168.83	44,500.50	170.50	44,617.95	170.95
25	43,774.92	167.72	44,500.50	170.50	44,972.91	172.31	45,066.87	172.67
26	44,210.79	169.39	44,959.86	172.26	45,395.73	173.93	45,515.79	174.39
27	44,657.10	171.10	45,382.68	173.88	45,857.70	175.70	45,949.05	176.05
28	45,119.07	172.87	45,844.65	175.65	46,306.62	177.42	46,411.02	177.82
29	45,541.89	174.49	46,290.96	177.36	46,739.88	179.08	46,859.94	179.54
30	46,001.25	176.25	46,726.83	179.03	47,188.80	180.80	47,293.20	181.20
31	46,450.17	177.97	47,175.75	180.75	47,650.77	182.57	47,742.12	182.92
32	46,872.99	179.59	47,624.67	182.47	48,070.98	184.18	48,204.09	184.69
33	47,319.30	181.30	48,057.93	184.13	48,532.95	185.95	48,624.30	186.30
34	47,768.22	183.02	48,506.85	185.85	48,981.87	187.67	49,086.27	188.07
35	48,204.09	184.69	48,968.82	187.62	49,428.18	189.38	49,535.19	189.79
36	48,650.40	186.40	49,402.08	189.28	49,877.10	191.10	49,981.50	191.50
37	49,086.27	188.07	49,864.05	191.05	50,312.97	192.77	50,430.42	193.22
38	49,522.14	189.74	50,299.92	192.72	50,746.23	194.43	50,866.29	194.89
39	49,968.45	191.45	50,733.18	194.38	51,195.15	196.15	51,299.55	196.55
40	50,404.32	193.12	51,182.10	196.10	51,631.02	197.82	51,748.47	198.27

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Buyer	F	F3	526	Heating A/C Mechanic II	G	G3	606
Cabinet Maker	G	G4	576	Locksmith	G	G2	609
Carpenter II	F	F3	579	Mason	G	G2	619
Crew Leader	F	F3	583	Mason/Truck Driver	G	G2	619
Electrician II	G	G3	588	Plumber II	G	G3	639
Electronic Technician II	G	G2	592	Secretary Executive II	G	G3	538
				Welder	F	F2	644

Kanawha County Schools
Service Personnel Salary Schedule

261 Days

5 OF 5

	H1		G5		D4/E4/G6		H2		H3	
	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily	Annual	Daily
0	34,034.40	130.40	33,862.14	129.74	34,324.11	131.51	35,193.24	134.84	38,896.83	149.03
1	34,483.32	132.12	34,613.82	132.62	34,799.13	133.33	35,681.31	136.71	39,397.95	150.95
2	34,929.63	133.83	35,088.84	134.44	35,300.25	135.25	36,156.33	138.53	39,859.92	152.72
3	35,378.55	135.55	35,563.86	136.26	35,775.27	137.07	36,644.40	140.40	40,361.04	154.64
4	35,853.57	137.37	35,997.12	137.92	36,247.68	138.88	37,145.52	142.32	40,849.11	156.51
5	36,289.44	139.04	36,459.09	139.69	36,722.70	140.70	37,633.59	144.19	41,350.23	158.43
6	36,748.80	140.80	36,908.01	141.41	37,210.77	142.57	38,119.05	146.05	41,838.30	160.30
7	37,210.77	142.57	37,356.93	143.13	37,685.79	144.39	38,620.17	147.97	42,323.76	162.16
8	37,646.64	144.24	37,803.24	144.84	38,160.81	146.21	39,082.14	149.74	42,798.78	163.98
9	38,106.00	146.00	38,252.16	146.56	38,661.93	148.13	39,583.26	151.66	43,286.85	165.85
10	38,554.92	147.72	38,727.18	148.38	39,134.34	149.94	40,071.33	153.53	43,787.97	167.77
11	39,003.84	149.44	39,173.49	150.09	39,622.41	151.81	40,546.35	155.35	44,262.99	169.59
12	39,452.76	151.16	39,622.41	151.81	40,097.43	153.63	41,060.52	157.32	44,764.11	171.51
13	39,912.12	152.92	40,071.33	153.53	40,572.45	155.45	41,532.93	159.13	45,252.18	173.38
14	40,347.99	154.59	40,533.30	155.30	41,060.52	157.32	42,021.00	161.00	45,724.59	175.19
15	40,809.96	156.36	40,966.56	156.96	41,519.88	159.08	42,496.02	162.82	46,212.66	177.06
16	41,256.27	158.07	41,428.53	158.73	42,007.95	160.95	42,997.14	164.74	46,713.78	178.98
17	41,718.24	159.84	41,877.45	160.45	42,482.97	162.77	43,485.21	166.61	47,188.80	180.80
18	42,180.21	161.61	42,323.76	162.16	42,957.99	164.59	43,973.28	168.48	47,689.92	182.72
19	42,616.08	163.28	42,772.68	163.88	43,459.11	166.51	44,445.69	170.29	48,151.89	184.49
20	43,088.49	165.09	43,234.65	165.65	43,947.18	168.38	44,933.76	172.16	48,650.40	186.40
21	43,550.46	166.86	43,670.52	167.32	44,393.49	170.09	45,408.78	173.98	49,112.37	188.17
22	43,999.38	168.58	44,142.93	169.13	44,842.41	171.81	45,844.65	175.65	49,561.29	189.89
23	44,461.35	170.35	44,617.95	170.95	45,304.38	173.58	46,319.67	177.47	50,023.26	191.66
24	44,933.76	172.16	45,066.87	172.67	45,737.64	175.24	46,792.08	179.28	50,495.67	193.47
25	45,369.63	173.83	45,541.89	174.49	46,199.61	177.01	47,227.95	180.95	50,944.59	195.19
26	45,831.60	175.60	45,962.10	176.10	46,648.53	178.73	47,689.92	182.72	51,393.51	196.91
27	46,264.86	177.26	46,424.07	177.87	47,081.79	180.39	48,123.18	184.38	51,842.43	198.63
28	46,726.83	179.03	46,872.99	179.59	47,530.71	182.11	48,585.15	186.15	52,288.74	200.34
29	47,175.75	180.75	47,306.25	181.25	47,966.58	183.78	49,034.07	187.87	52,750.71	202.11
30	47,624.67	182.47	47,755.17	182.97	48,415.50	185.50	49,482.99	189.59	53,186.58	203.78
31	48,057.93	184.13	48,217.14	184.74	48,874.86	187.26	49,916.25	191.25	53,632.89	205.49
32	48,519.90	185.90	48,637.35	186.35	49,310.73	188.93	50,378.22	193.02	54,081.81	207.21
33	48,955.77	187.57	49,099.32	188.12	49,772.70	190.70	50,814.09	194.69	54,530.73	208.93
34	49,402.08	189.28	49,548.24	189.84	50,219.01	192.41	51,260.40	196.40	54,963.99	210.59
35	49,851.00	191.00	49,997.16	191.56	50,654.88	194.08	51,709.32	198.12	55,425.96	212.36
36	50,286.87	192.67	50,443.47	193.27	51,116.85	195.85	52,145.19	199.79	55,848.78	213.98
37	50,733.18	194.38	50,879.34	194.94	51,563.16	197.56	52,591.50	201.50	56,295.09	215.69
38	51,182.10	196.10	51,315.21	196.61	51,985.98	199.18	53,040.42	203.22	56,744.01	217.41
39	51,604.92	197.72	51,761.52	198.32	52,434.90	200.90	53,463.24	204.84	57,166.83	219.03
40	52,051.23	199.43	52,197.39	199.99	52,868.16	202.56	53,909.55	206.55	57,613.14	220.74

PLEASE SEE: ADDITIONAL SERVICE SALARY CONSIDERATIONS ON PAGE 40.

Chief Mechanic	G	G6	581	Superintendent's Secretary	G	G5	538
Coordinator of Services	H	H1	521	Supervisor of Maintenance	H	H3	570
Draftsman	D	D4	549	Supervisor of Transportation	H	H3	650
Computer Operator III	E	H2	545				

KANAWHA COUNTY SCHOOLS
2021-2022 Employment Dates

	<u>Number of Days</u>	<u>Beginning Date</u>	<u>Ending Date</u>
<u>Principals/Assistant Principals</u>	240	July 6, 2021	June 28, 2022
	230	July 6, 2021	June 14, 2022
	220	July 15, 2021	June 9, 2022
	215	July 21, 2021	June 8, 2022
	212	July 26, 2021	June 8, 2022
Year Round	212	July 5, 2021	June 20, 2022
	215	July 2, 2021	June 22, 2022
	220	July 1, 2021	June 28, 2022
<u>Counselors -Voc Ed</u>	240	July 6, 2021	June 28, 2022
High School	220	July 15, 2021	June 9, 2022
Middle School	210	July 27, 2021	June 7, 2022
Elementary	202	July 30, 2021	May 31, 2022
Year Round	202	July 2, 2021	June 3, 2022
<u>Band Instructors - High School</u>	215	July 13, 2021	May 31, 2022
Middle School	205	July 27, 2021	May 31, 2022
<u>JROTC</u>	220	July 15, 2021	June 9, 2022
<u>Lead Attendance Director/Nurse</u>	240	July 6, 2021	June 28, 2022
<u>Psychologists</u>	210	July 27, 2021	June 7, 2022
<u>Supervisors/Specialists</u>	210	July 27, 2021	June 7, 2022
<u>Supervisors/Specialists - Piedmont</u>	210	July 2, 2021	June 15, 2022
<u>Curriculum Specialists(GB & OES)</u>	230	July 6, 2021	June 14, 2022
<u>Assistant Attendance Directors</u>	200	August 3, 2021	May 31, 2022
<u>Librarians</u>	200	August 3, 2021	May 31, 2022
<u>Regular Classroom Teachers</u>	200	August 3, 2021	May 31, 2022
Year Round	200	July 6, 2021	June 3, 2022
<u>Vocation Center Teachers - Adult</u>	240	July 6, 2021	June 28, 2022
	220	July 15, 2021	June 9, 2022
	215	July 21, 2021	June 8, 2022
<u>Secretaries</u>	240	July 6, 2021	June 28, 2022
	230	July 6, 2021	June 14, 2022
	225	July 12, 2021	June 13, 2022
	220	July 15, 2021	June 9, 2022
	215	July 21, 2021	June 8, 2022
	212	July 26, 2021	June 8, 2022
	210	July 27, 2021	June 7, 2022
Year Round	212	July 5, 2021	June 20, 2022
	215	July 2, 2021	June 22, 2022
<u>Clerks</u>	240	July 6, 2021	June 28, 2022
	235	July 6, 2021	June 21, 2022
	220	July 15, 2021	June 9, 2022
	215	July 21, 2021	June 8, 2022
	210	July 27, 2021	June 7, 2022
<u>Custodians</u>	215	July 21, 2021	June 8, 2022
Year Round	215	July 2, 2021	June 22, 2022
<u>Aides/Bus Operators/Cooks</u>	200	August 3, 2021	May 31, 2022

SCHOOL CALENDAR - 2021-2022 School Year

For Kanawha County Schools

Using Equivalent Time Option:

WBRS:

039

Month	Monday							Tuesday							Wednesday							Thursday							Friday							Instructional Days	Compensated Not Taught Days	Total Employment Days
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31							
First																															16	4	20					
Second																															19	1	20					
Third																															20	0	20					
Fourth																															17	3	20					
Fifth																															17	3	20					
Sixth																															19	1	20					
Seventh																															20	0	20					
Eighth																															20	0	20					
Ninth																															19	1	20					
Tenth																															13	7	20					
Totals																															180	20	200					

First and Last Dates	Faculty Senate Meetings	Professional Learning	School Holidays Within Instructional Term	Noninstructional Days - Recap	Out-of-Calendar (Non-paid) Days																												
08/03/2021 <input type="checkbox"/> First day employment term <input checked="" type="radio"/> 08/09/2021 <input type="checkbox"/> First day instructional term <input checked="" type="radio"/> 09/27/2021 <input type="checkbox"/> Last day of second month 12/17/2021 <input type="checkbox"/> Last day first semester <input checked="" type="radio"/> 05/23/2022 <input type="checkbox"/> Last day instructional term 05/31/2022 <input type="checkbox"/> Last day employment term	08/06/2021 <input type="checkbox"/> 1st Meeting <input checked="" type="radio"/> 10/13/2021 <input type="checkbox"/> 2nd Meeting <input checked="" type="radio"/> 12/09/2021 <input type="checkbox"/> 3rd Meeting <input checked="" type="radio"/> 02/16/2022 <input type="checkbox"/> 4th Meeting <input checked="" type="radio"/> 04/19/2022 <input type="checkbox"/> 5th Meeting <input checked="" type="radio"/> 05/31/2022 <input type="checkbox"/> 6th Meeting <input checked="" type="radio"/>	02/16/2022 <input type="checkbox"/> Half day <input type="checkbox"/> 10/13/2021 <input type="checkbox"/> Half day <input type="checkbox"/> 01/18/2022 <input type="checkbox"/> Half day <input type="checkbox"/> 04/18/2022 <input type="checkbox"/> Half day <input type="checkbox"/> 12/08/2021 <input type="checkbox"/> Half day <input type="checkbox"/>	(West Virginia Code §184-5-2) September 6, Labor Day November 11, Veteran's Day November 25, Thanksgiving Day December 24, Christmas Day December 31, New Years Day January 17, Martin Luther King Jr.'s Birthday May 10, Election Day May 30, Memorial Day	<table border="1" style="width: 100%; text-align: center;"> <tr><td>CD</td><td>0</td></tr> <tr><td>P</td><td>2</td></tr> <tr><td>PL</td><td>5</td></tr> <tr><td>TP</td><td>1</td></tr> <tr><td>OS</td><td>6</td></tr> <tr><td>H</td><td>1</td></tr> <tr><td>PM</td><td>7</td></tr> <tr><td>ET</td><td>0</td></tr> <tr><td>FS</td><td>6</td></tr> <tr><td>NT</td><td>0</td></tr> <tr><td colspan="2">Total Noninstructional Days</td></tr> <tr><td colspan="2">20</td></tr> </table>	CD	0	P	2	PL	5	TP	1	OS	6	H	1	PM	7	ET	0	FS	6	NT	0	Total Noninstructional Days		20		<table border="1" style="width: 100%; text-align: center;"> <tr><td>Out-of-Calendar (Non-paid) Days</td><td>0</td></tr> <tr><td>Out of Calendar Days</td><td>16</td></tr> </table>	Out-of-Calendar (Non-paid) Days	0	Out of Calendar Days	16
CD	0																																
P	2																																
PL	5																																
TP	1																																
OS	6																																
H	1																																
PM	7																																
ET	0																																
FS	6																																
NT	0																																
Total Noninstructional Days																																	
20																																	
Out-of-Calendar (Non-paid) Days	0																																
Out of Calendar Days	16																																

Maximum number of out-of-calendar days possible is 40 in order that the 200 day employment term does not exceed 48 weeks. Out-of-calendar days must be used to make-up cancelled instructional days, if non-instructional days are not adequate, however, since June 20th is a school holiday, it cannot be used for make-up if its use causes the total number of holidays to exceed seven.

Dates of Graduation	
School	Herbert Hoover High School
School	Capital High School
School	George Washington High School
School	Saint Albans High School
Graduation date	05/19/2022
Graduation date	05/19/2022
Graduation date	05/19/2022
Graduation date	05/19/2022
School	South Charleston High School
School	Seasonville High School
School	Nitro High School
School	Riverside High School
Graduation date	05/17/2022
Graduation date	05/17/2022
Graduation date	05/17/2022
Graduation date	05/17/2022
Date	
Name of County Superintendent	

**2021-2022
PAYROLL SCHEDULE**

BEGINNING ATTENDANCE PERIOD	ENDING ATTENDANCE PERIOD	LOCATION VERIFICATION FINAL DATE	PAYROLL CHECK DATE
Thursday July 01	Saturday July 10	Monday July 12	Friday July 23
Sunday July 11	Saturday July 24	Monday July 26	Tuesday August 10
Sunday July 25	Saturday August 07	Monday August 09	Wednesday August 25
Sunday August 08	Saturday August 21	Monday August 23	Friday September 10
Sunday August 22	Saturday September 04	Tuesday September 07	Friday September 24
Sunday September 05	Saturday September 18	Monday September 20	Friday October 08
Sunday September 19	Saturday October 02	Monday October 04	Monday October 25
Sunday October 03	Saturday October 16	Monday October 18	Wednesday November 10
Sunday October 17	Saturday October 30	Monday November 01	Thursday November 18
Sunday October 31	Saturday November 13	Monday November 15	Friday December 10
Sunday November 14	Saturday November 27	Monday November 29	Thursday December 16
Sunday November 28	Saturday December 18	Monday December 20	Monday January 10
Sunday December 19	Saturday January 01	Monday January 03	Tuesday January 25
Sunday January 02	Saturday January 15	Tuesday January 18	Thursday February 10
Sunday January 16	Saturday February 05	Monday February 07	Friday February 25
Sunday February 06	Saturday February 19	Monday February 21	Friday March 04
Sunday February 20	Saturday March 05	Monday March 07	Friday March 25
Sunday March 06	Saturday March 19	Monday March 21	Friday April 08
Sunday March 20	Saturday April 02	Monday April 04	Monday April 25
Sunday April 03	Saturday April 16	Monday April 18	Tuesday May 10
Sunday April 17	Saturday April 30	Monday May 02	Friday May 20
Sunday May 01	Saturday May 14	Monday May 16	Friday June 10
Sunday May 15	Saturday June 04	Monday June 06	Friday June 24
Sunday June 05	Thursday June 30	Friday July 01	Friday July 08

*** All Payroll Forms related to each pay period that requires payroll accountants to add or change payroll information is due in the Payroll Office on the same date as the "Location Verification Final Date."**

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
MIDDLE

NOTE: Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

<u>DUTIES</u>	<u>COMPENSATION</u>	<u>PAY DATES</u>
Athletic Director (paid ½ each semester)	\$4,500.00	Nov. 10/June 10
Baseball	\$1,000.00	May 10
Basketball - Assistant (M&F)	\$1,280.00	Mar. 04
Basketball - Head (M&F)	\$1,600.00	Mar. 04
Cheerleading (paid ½ each semester)	\$1,500.00	Nov. 10/Mar. 04
Cross Country	\$ 750.00	Nov. 10
Football - Assistant	\$2,400.00	Nov. 10
Football - Head	\$2,800.00	Nov. 10
Golf	\$ 750.00	May 10
Soccer (M&F)	\$1,000.00	Nov. 09
Softball	\$1,000.00	May 10
Tennis (M&F)	\$ 750.00	May 10
Track - Assistant (M&F)	\$ 800.00	May 10
Track - Head (M&F)	\$1,000.00	May 10
Volleyball	\$1,000.00	Nov. 09
Wrestling	\$1,000.00	Mar. 04

Extra-Curricular Middle/Senior High (Paid ½ of stated compensation per semester)		
Student Assistance Team	\$ 500.00	Dec. 10/June 10
Academic Coach (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Department Chair/Related Arts/Team Captain (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Drama (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Forensics (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Lunchroom Supervision	\$ 400.00	Dec. 10/June 10
Majorette (Senior) (Middle)	\$ 550.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Newspaper (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Student Council (Senior) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10 Dec. 10/June 10
Transition Facilitator (Elem.)	\$ 600.00	Dec. 10/June 10
Transition Facilitator (Middle/Sr.)	\$ 750.00	Dec. 10/June 10
Vocal Music (Senior High) (Middle)	\$1,700.00 \$1,200.00	Dec. 10/June 10 Dec. 10/June 10
Instrumental Music (Senior) (Middle)	\$1,700.00 (215 day contract) \$1,200.00 (205 day contract)	Dec. 10/June 10 Dec. 10/June 10
Yearbook (Senior High) (Middle)	\$ 750.00 \$ 500.00	Dec. 10/June 10

KANAWHA COUNTY SCHOOLS
Coaching/Extra-Curricular Assignments
SENIOR HIGH

Salaries for coaching both boys team and girls team in one sport is 1 ½ the compensation of coaching either sport.

DUTIES	COMPENSATION	PAY DATES
Athletic Director (paid ½ each semester)	\$7,000.00	Nov. 10/June 10
Athletic Trainer	\$3,700.00	Nov. 10
Baseball	\$1,500.00	May 10
Basketball - Assistant (M&F)	\$2,000.00	Mar. 04
Basketball - Head (M&F)	\$2,500.00	Mar. 04
Basketball – Head- 9 th grade (M&F)	\$1,600.00	Mar. 04
Cheerleader - 9 th grade (paid ½ each sem.)	\$1,500.00	Nov. 10/Mar. 04
Cheerleading – Head (paid ½ each sem.)	\$2,000.00	Nov. 10/Mar. 04
Cross Country (M&F)	\$1,000.00	Nov. 10
Football - Assistant	\$3,700.00	Nov. 10
Football - Head	\$4,200.00	Nov. 10
Football - Head - 9 th grade	\$2,800.00	Nov. 10
Golf	\$1,000.00	Nov. 10
Soccer (M&F)	\$1,500.00	Nov. 10
Softball	\$1,500.00	May 10
Swim	\$1,000.00	Mar. 04
Tennis (9th)	\$750.00	May 10
Tennis (M&F)	\$1,000.00	May 10
Track - 9 th grade (M&F)	\$1,000.00	May 10
Track - Assistant (M&F)	\$1,200.00	May 10
Track - Head (M&F)	\$1,500.00	May 10
Volleyball	\$1,500.00	Nov. 10
Volleyball -9 th grade	\$1,000.00	Nov. 10
Wrestling - 9 th grade	\$1,000.00	Mar. 04
Wrestling - Assistant	\$1,200.00	Mar. 04
Wrestling - Head	\$1,500.00	Mar. 04