

## Fort Bend ISD 2020-2021 Teacher Pay Structure

### Salary Guide for New Teachers - 190 Days

Completed Years of Experience	New Hire Annual Salary
0	\$55,500
1	\$55,500
2	\$56,000
3	\$56,500
4	\$57,000
5	\$57,500
6	\$58,500
7	\$59,000
8	\$59,500
9	\$60,000
10	\$60,500
11	\$61,000
12	\$61,500
13	\$62,000
14	\$62,500
15	\$63,000
16	\$63,500
17	\$64,000
18	\$64,500
19	\$65,000
20	\$65,500
21	\$66,000
22	\$66,500
23	\$67,000
24	\$67,500
25	\$68,000

**Additional Pay not included as Annual Salary**

**Master's degree= \$1,100 stipend**

**Doctorate degree= \$2,200 stipend**

This salary plan is for the 2020-2021 school year only. Salaries listed above reflect new teachers on a 190 day work calendar and with a Bachelor's degree.

Salary is based on completed years of experience.

This does not represent salaries for future years.

**\*Service Credit** - For teachers employed with FBISD during 2019-20 school year, eligible teachers will receive a year of service credit for the 2019-20 school year accordingly per TEA guidelines.

This credit is effective for the 2020-21 school year.

**\*Salary** - For the 2020-21 school year, there is not a recommended pay increase at FBISD. For teachers employed with FBISD during the 2019-20 school year, there will be no change to their 2019-20 annual salary for the 2020-21 school year.